

FHS Anti-Racism Task Force Meeting #4- Minutes

Location: Zoom

Date: January 14, 2021

Time: 12-1.00pm

Attendees: Sixteen committee members:

Jayne Garland (Dean); Treena Orchard (Faculty); Anita Kothari (Faculty); David Howe (Faculty); Andrew Johnson (Faculty); Tara Mantler (Faculty); Ivan Culum (Faculty); Marnie Wedlake (Faculty); Maxwell Smith (Faculty); Neciula de Paula Carneiro Porto G (Post-Doctoral Student); Denise Kamyuka (Graduate Student); Elaine D'Agostino (Student); Abigail Tesfaye (Student); Jacob Taylor (Alumni); Larissa Bartlett (Staff); and Wendy Latimer (Staff).

I-Introductions & Welcome Back

II- Comments on Mission Statement & T of Reference Document

- Any comments send to Treena in the next two weeks.

III- Sub-Committees

- Each group has met 1-2 times and we heard from each of them. Everyone has been very busy and will continue to meet monthly or every two weeks. Some of them, like the Mission Statement and T of R group, will wrap up soon and those members will be absorbed into other sub-groups. The importance of making students aware of our initiative and adding a "Social Justice" heading/verbiage to our FHS website was suggested.

IV- Research Assistant

- Not much discussion about the specific skills or duties related to this position, but members will email Treena soon with their insights about this so a draft position add can be drafted. Things like EDI knowledge, qualitative research skills, strong communication and organizational skills will likely be vital.

V- Final comments/Action Items

- Subgroups will continue to meet
- ARTF will meet in February
- Let students know about our Taskforce and add "Social Justice" to the FHS webpage
- RA job description ready and circulate among group
- Finalize the Mission Statement & Terms of Reference
- Shift the three members from T of R group into other sub-committees