



## **MINUTES OF THE MEETING OF SENATE**

**September 16, 2022**

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The meeting was held at 1:30 p.m. in Room 1R40, Arts & Humanities Building.

### **SENATORS:**

M. Adler	L. Henderson	K. Pollock
P. Barmby	A. Hodgson	S. Powell
A. Baxter	S. Hodgson	A. Pyati
F. Beier	M. Joannis	L. Rigg
J. Binoy	T. Joy	A. Robin
M. Bordignon	M. Kim	C. Robinson
A. Bryson	K. Kirkwood	S. Roland
S. Burke	D. Kotsopoulos	B. Rubin
C. Burucúa	J. Lacefield	H. Samson
E. Chamberlain	Y. Laforet-Fliesser	M. Sanita Lima
E. Chen	D. Laird	G. Santos
M. Cleveland	L. Latif	J. Schermer
K. Coley	D. Lee	A. Schuurman
S. Constan	L. Lewis	A. Shami
M. Davison	A. Liu	A. Shepard
G. De Viveiros	D. Malloy	Z. Sinel
R. DeKoter	M. Milde	C. Steeves
D. Ferri	L. Miller	L. Stoyles
R. Forrester-Jones	J. Minac	F. Strzelczyk
L. Frederking	K. Mooney	J. Sutton
A. Fremeth	S. Morrison	D. Tempesta
J. Garland	I. Namukasa	J. Toswell
B. Gillies	T. Orchard	J. Watson
A. Haque	M. Patel	V. Wolff
N. Harney	T. Peace	J. Yoo

Observers: C. Bressette, J. Doerksen, K. Dufresne, E. Gardner, S. Lewis,  
M. McGlynn, O. Oloya, R. A. Strickland

**LAND ACKNOWLEDGEMENT**

T. Orchard offered a Land Acknowledgement.

S.22-181 **MINUTES OF PRIOR MEETING**

It was moved by M. Milde, seconded by F. Strzelczyk,

That the minutes of the meeting of June 10, 2022, be approved as circulated.

CARRIED

S.22-182 **REPORT OF THE PRESIDENT**

The Report of the President, distributed with the agenda, contained information on the following topics: OWeek and new initiatives on campus, COVID-19 update, in-person convocation, and recent accolades.

The President additionally commented on the following items:

- Introduction of Susan Lewis, Western's new Vice-Provost (Academic Programs)
- Welcome to new Senators
- Work on 450 Talbot Street is proceeding with functional space planning, demolition, and construction
- Efforts to increase participation from alumni for homecoming
- Ongoing campaigns and campaign planning
- The President's appointment as Chair of the Council of Ontario Universities (COU)
- Farewell wishes to Lesley Rigg, Vice-President (Research), who is leaving Western to become President of Brock University

**REPORT OF THE OPERATIONS / AGENDA COMMITTEE**

S.22-183 **ITEM 5.1 – Announcement of a Vice-Chair of the Operations/Agenda Committee**

E. Chamberlain announced the Vice-Chair of the Operations/Agenda Committee (Sophie Roland) for a term from July 1, 2022 to June 30, 2023.

S.22-184 **ITEM 5.2 – Nominating Committee Membership**

Two Senators were nominated from the floor of Senate as Alternate members of the committee. An election was held following the Senate meeting and Clare Robinson was elected to the Nominating Committee for a term from July 1, 2022 to June 30, 2024.

S.22-185 **ITEM 5.3 – Report of the *ad hoc* Working Group**

A Senator noted that they had received emails from a number of undergraduate students in the spring who had stated that they were unable to attend Senate meetings between April and June. The students felt the decision to return to in person meetings was imposed quickly. The Senator suggested that OAC think about how to handle these concerns for future Senate meetings. E. Chamberlain acknowledged that OAC shares the concerns and will review the process.

It was moved by S. Roland, seconded by L. Miller,

That Senate ratify the SGPS regulations identified as falling under Senate's purview as shown in the attached ("SGPS Academic Policies"), and

That effective September 1, 2022, proposals for revisions to SGPS Academic Policies be submitted to the Senate Committee on Academic Policy in accordance with the Policy on Establishing Senate Academic Policies and Procedures.

CARRIED

**REPORT OF THE NOMINATING COMMITTEE**

S.22-186 **ITEM 6.1 – Announcement of a Chair and Vice-Chair of the Senate Nominating Committee**

S. Roland announced the Chair and Vice-Chair of the Nominating Committee (Sophie Roland and Jane Toswell, respectively) for terms from July 1, 2022 to June 30, 2023.

S.22-187 **ITEM 6.2 – Membership – Operations/Agenda Committee (OAC)**

No nominations were received for OAC.

S.22-188 **ITEM 6.3 – Membership – Senate Committee on Academic Curriculum and Awards (ACA)**

Susan Knabe was acclaimed to ACA as a faculty member for a term from July 1, 2022 to June 30, 2024.

S.22-189 **ITEM 6.4 – Membership – Subcommittee on Undergraduate Academic Courses (SOC)**

Nicole Neil was nominated from the floor of Senate and was acclaimed to SOC as a faculty member for a term from July 1, 2022 to June 30, 2023.

Kevin Mooney was acclaimed to SOC as a faculty member for a term from July 1, 2022 to June 30, 2024.

S.22-190 **ITEM 6.5 – Membership – Subcommittee on Western Approved Micro-credentials (SWAM)**

Pam McKenzie was acclaimed to SWAM as a faculty member for a term from July 1, 2022 to June 30, 2023.

S.22-191 **ITEM 6.6 – Membership – Senate Committee on Academic Policy (Policy)**

Mark Workentin was acclaimed to the Policy as a faculty member for a term from July 1, 2022 to June 30, 2024.

S.22-192 **ITEM 6.7 – Membership – University Research Board (URB)**

Janis Cardy was acclaimed to URB as a faculty member for a term from July 1, 2022 to June 30, 2023.

Jana Starling was acclaimed to URB as a faculty member for a term from July 1, 2022 to June 30, 2024.

Karine Dufresne was acclaimed to URB as a postdoctoral fellow for a term from July 1, 2022 to June 30, 2023.

Two undergraduate students were nominated from the floor of Senate. An election was held following the Senate meeting and Katie Campbell was elected to URB for a term from July 1, 2022 to June 30, 2023.

S.22-193 **ITEM 6.8 – Membership – Distinguished University Professor Selection Committee (DUP)**

Maya Shatzmiller was acclaimed to DUP as a faculty member who is a senior scholar for a term from July 1, 2022 to June 30, 2024.

S.22-194 **ITEM 6.9 – Membership – Senate Review Board Academic (SRBA)**

Madeleine Claire Schaafsma was acclaimed to SRBA as an undergraduate student for a term from July 1, 2022 to June 30, 2023.

Duncan Fox was nominated from the floor of Senate and was acclaimed to SRBA as an undergraduate student for a term from July 1, 2022 to June 30, 2023.

Heather McCardell was acclaimed to SRBA as a graduate student for a term from July 1, 2022 to June 30, 2023.

S.22-195 **ITEM 6.10 – Membership – Senate Committee on University Planning (SCUP)**

One member of administrative staff was nominated by the Nominating Committee and another was nominated from the floor of Senate. An election was held following the Senate meeting and Rachel Halaney was elected to SCUP for a term from July 1, 2022 to June 30, 2024.

S.22-196 **ITEM 6.11 – Membership – Nominating Subcommittee for Members of the General Community**

Alena Robin was acclaimed to the Nominating Subcommittee for Members of the General Community as a Senator for a term from July 1, 2022 to June 30, 2023.

S.22-197 **ITEM 6.12 – Membership – Selection Committee for the Vice-President (Research)**

Four members of the University community were nominated by the Nominating Committee and two others were nominated from the floor of Senate. An election was held following the Senate meeting and Alison Allan, Janis Cardy, Michael Kim, and Valerie Oosterveld were elected as faculty members on the Selection Committee for the Vice-President (Research).

Daryl Wakunick was acclaimed to the Selection Committee for the Vice-President (Research) as the student committee member.

**REPORT OF THE SENATE COMMITTEE ON ACADEMIC POLICY**

S.22-198 **ITEM 7.1 – Announcement of a Chair and Vice-Chair of the Senate Committee on Academic Policy**

M. Milde announced the Chair and Vice-Chair of the Senate Committee on Academic Policy (Michael Milde and Ken Yeung, respectively) for terms from July 1, 2022 to June 30, 2023.

**REPORT OF THE SENATE COMMITTEE ON ACADEMIC CURRICULUM AND AWARDS**

S.22-199 **ITEM 8.1 – Announcement of a Chair and Vice-Chair of the Senate Committee on Academic Curriculum and Awards**

J. Cuciurean announced the Chair and Vice-Chair of the Senate Committee on Academic Curriculum and Awards (John Cuciurean and Donna Kotsopolous, respectively) for terms from July 1, 2022 to June 30, 2023.

S.22-200 **ITEM 8.2 – Newly Re-ratified Institutional Quality Assurance Process**

Senate received the ratified Institutional Quality Assurance Process (IQAP) for information.

J. Cuciurean noted that the references to the Senate Committee on Academic Policy and Awards (SCAPA) would be updated to the Senate Committee on Academic Curriculum and Awards (ACA) prior to being posted online.

A Senator asked why minor modules need to be treated differently and added that some faculties and departments may be disadvantaged due to the change. S. Lewis, Vice-Provost (Academic Programs), explained that there may be changes which are substantial enough to become new program-type proposals and minors would be part of the cyclical annual review. She advised that if there was an opportunity to provide support to any departments or units who may be struggling due to the change, she would be willing to undertake that.

### **REPORT OF THE SENATE COMMITTEE ON UNIVERSITY PLANNING**

S.22-201 **ITEM 9.1 – Announcement of a Chair of the Senate Committee on University Planning**

M. Davison announced that he was elected as Chair of the Senate Committee on University Planning for a term from July 1, 2022 to June 30, 2023. The Provost & Vice-President (Academic) is ex officio Vice-Chair of the committee.

S.22-202 **ITEM 11.0 – Report of the Academic Colleague**

Senate received the Report of the Academic Colleague for the August 2022 meeting for information.

S.22-203 **CONSENT AGENDA ITEMS**

### **REPORT FROM THE OPERATIONS / AGENDA COMMITTEE**

S.22-204 **Information Items Reported by the Operations / Agenda Committee**

The following items reported by the Operations/Agenda Committee were received for information by unanimous consent:

- ITEM 12.1(a) – Appointment of Officer of Convocation
- ITEM 12.1(b) – Senate Membership – Vacancies Filled by Appointment
- ITEM 12.1(c) – 2021-2022 Annual Report of the Senate Review Board Academic
- ITEM 12.1(d) – Speaking Rights at Senate – Chair of the Senate Committee on Academic Curriculum and Awards
- ITEM 12.1(e) – Virtual Senate Meeting in February 2023

### **REPORT FROM THE SENATE COMMITTEE ON ACADEMIC POLICY**

S.22-205 **ITEM 12.2(a) – Revisions to the Policy on Accommodation for Medical Illness – Undergraduate Students**

It was moved by J. Toswell, seconded by M. Milde,

That on the recommendation of the Senate Committee on Academic Policy, Senate approve that effective September 1, 2022, the *Policy on Accommodation for Medical Illness – Undergraduate Students* be renamed as the *Policy on Academic Consideration for Medical Illness – Undergraduate Students* as shown in Item 12.2(a).

CARRIED BY UNANIMOUS CONSENT

S.22-206 **ITEM 12.2(b) – Revisions to the Progression and Graduation Requirements for the HBA Program**

It was moved by J. Toswell, seconded by M. Milde,

That on the recommendation of the Senate Committee on Academic Policy, Senate approve that effective September 1, 2022, the policy on *Progression and Graduation Requirements – Business* be revised as shown in Item 12.2(b).

CARRIED BY UNANIMOUS CONSENT

**REPORT FROM THE SENATE COMMITTEE ON ACADEMIC CURRICULUM AND AWARDS**

S.22-207 **ITEM 12.3(a)(i) – Faculty of Arts and Humanities, Department of Languages and Cultures: Renaming of and Revisions to the Minor in German Language and Culture**

It was moved by J. Toswell, seconded by M. Milde,

That on the recommendation of ACA, Senate approve that effective September 1, 2022, the Minor in German Language and Culture be renamed as the Minor in German and that the program requirements be revised as shown in Item 12.3(a)(i).

CARRIED BY UNANIMOUS CONSENT

S.22-208 **ITEM 12.3(a)(ii) – Faculty of Arts and Humanities, Department of Languages and Cultures: Renaming of and Revisions to the Certificate in Practical German**

It was moved by J. Toswell, seconded by M. Milde,

That on the recommendation of ACA, Senate approve that effective September 1, 2022, the Certificate in Practical German be renamed as the Certificate in German and that the admission and program requirements be revised as shown in Item 12.3(a)(ii).

CARRIED BY UNANIMOUS CONSENT

S.22-209 **ITEM 12.3(a)(iii) – Faculty of Arts and Humanities, Department of Languages and Cultures: Renaming of and Revisions to the Minor in Italian Language and Culture**

It was moved by J. Toswell, seconded by M. Milde,

That on the recommendation of ACA, Senate approve that effective September 1, 2022, the Minor in Italian Language and Culture be renamed as the Minor in Italian and that the admission and program requirements be revised as shown in Item 12.3(a)(iii).

CARRIED BY UNANIMOUS CONSENT

S.22-210 **ITEM 12.3(a)(iv) – Faculty of Arts and Humanities, Department of Languages and Cultures: Renaming of and Revisions to the Certificate in Practical Italian**

It was moved by J. Toswell, seconded by M. Milde,

That on the recommendation of ACA, Senate approve that effective September 1, 2022, the Certificate in Practical Italian be renamed as the Certificate in Italian and that the admission and program requirements be revised as shown in Item 12.3(a)(iv).

CARRIED BY UNANIMOUS CONSENT

S.22-211 **ITEM 12.3(b) – Faculty of Arts and Humanities and Ivey Business School: Introduction of an Honours Double Major with SASAH and HBA Combined Degree Program**

It was moved by J. Toswell, seconded by M. Milde,

That on the recommendation of ACA, Senate approve that effective September 1, 2022, an Honours Double Major with SASAH and HBA Combined Degree program be introduced by the Faculty of Arts and Humanities and the Ivey Business School, as shown in Item 12.3(b).

CARRIED BY UNANIMOUS CONSENT

S.22-212 **ITEM 12.3(c) – Faculty of Science, Department of Computer Science: Withdrawal of the Minor in Computer Hardware Design**

It was moved by J. Toswell, seconded by M. Milde,

That on the recommendation of ACA, Senate approve that effective September 1, 2022, admission to the Minor in Computer Hardware Design be discontinued and that the module be withdrawn.

CARRIED BY UNANIMOUS CONSENT

S.22-213 **ITEM 12.3(d) – Faculty of Social Science, Department of Political Science: Withdrawal of the Honours Specialization and Major in Democratic Governance**

It was moved by J. Toswell, seconded by M. Milde,

That on the recommendation of ACA, Senate approve that effective September 1, 2022, admission to the Honours Specialization and Major in Democratic Governance be discontinued, and

That students currently enrolled in the modules be permitted to graduate upon fulfillment of the module requirements by August 31, 2024, and

That the modules be withdrawn effective September 1, 2024.



CARRIED BY UNANIMOUS CONSENT

S.22-214 **ITEM 12.3(e) – Brescia University College: Renaming of the Specialization and Major in Consumer Behaviour**

It was moved by J. Toswell, seconded by M. Milde,

That on the recommendation of ACA, Senate approve that effective September 1, 2022, the Specialization and Major in Consumer Behaviour be renamed as the Specialization and Major in Marketing.

CARRIED BY UNANIMOUS CONSENT

S.22-215 **ITEM 12.3(f) – Huron University College: Introduction of a Certificate in Modern Hebrew**

It was moved by J. Toswell, seconded by M. Milde,

That on the recommendation of ACA, Senate approve that effective September 1, 2022, a Certificate in Modern Hebrew be introduced by Huron University College as shown in Item 12.3(f).

CARRIED BY UNANIMOUS CONSENT

S.22-216 **ITEM 12.3(g)(i) – King's University College: Introduction of an Honours Specialization in Applied Psychology**

It was moved by J. Toswell, seconded by M. Milde,

That on the recommendation of ACA, Senate approve that effective September 1, 2022, an Honours Specialization in Applied Psychology be introduced by King's University College, as shown in Item 12.3(g)(i).

CARRIED BY UNANIMOUS CONSENT

S.22-217 **ITEM 12.3(g)(ii) – King's University College: Renaming of the Honours Specialization, Major and Minor in Political Science**

It was moved by J. Toswell, seconded by M. Milde,

That on the recommendation of ACA, Senate approve that effective September 1, 2023, the Honours Specialization, Major and Minor in Political Science be renamed as the Honours Specialization, Major and Minor in Politics and International Relations.

CARRIED BY UNANIMOUS CONSENT

S.22-218 **ITEM 12.3(g)(iii) – King’s University College: Withdrawal of the Certificate in Critical Security Studies and the Certificate in Refugees, Migration and Forced Displacement**

It was moved by J. Toswell, seconded by M. Milde,

That on the recommendation of ACA, Senate approve that effective September 1, 2022, admission to the Certificate in Critical Security Studies and the Certificate in Refugees, Migration and Forced Displacement be discontinued, and

That students currently enrolled in the certificates be permitted to graduate upon fulfillment of the certificate requirements by August 31, 2024, and

That the certificates be withdrawn effective September 1, 2025.

CARRIED BY UNANIMOUS CONSENT

S.22-219 **ITEM 12.3(h)(i) – School of Graduate and Postdoctoral Studies: Introduction of a Graduate Diploma (GDip) in Business and Sustainability**

It was moved by J. Toswell, seconded by M. Milde,

That on the recommendation of ACA, Senate approve that effective January 1, 2023, a Graduate Diploma (GDip) in Business and Sustainability be introduced as shown in Item 12.3(h)(i), pending Quality Council approval.

CARRIED BY UNANIMOUS CONSENT

S.22-220 **ITEM 12.3(h)(ii) – School of Graduate and Postdoctoral Studies: Introduction of a new degree designation of Master of Health Sciences (MHSc) for the Applied Health Sciences field of the existing Master of Clinical Science (MCISc) in Advanced Health Care Practice**

It was moved by J. Toswell, seconded by M. Milde,

That on the recommendation of ACA, Senate approve and recommend to the Board of Governors that effective September 1, 2022, a new degree designation of Master of Health Sciences (MHSc) be introduced for the Applied Health Sciences field of the existing Master of Clinical Science (MCISc) in Advanced Health Care Practice.

CARRIED BY UNANIMOUS CONSENT

S.22-221 **ITEM 12.3(h)(iii) – School of Graduate and Postdoctoral Studies: Revisions to the Master of Science in Nursing (MScN) and the Doctor of Philosophy (PhD) in Nursing**

It was moved by J. Toswell, seconded by M. Milde,

That on the recommendation of ACA, Senate approve that effective September 1, 2022, the Master of Science in Nursing (MScN) and Doctor of Philosophy (PhD) in Nursing be revised as shown in Item 12.3(h)(iii).

CARRIED BY UNANIMOUS CONSENT

S.22-222 **ITEM 12.3(h)(iv) – Introduction of a Flex-time Registration Option for the PhD in Health and Rehabilitation Sciences**

It was moved by J. Toswell, seconded by M. Milde,

That on the recommendation of ACA, Senate approve that effective September 1, 2022, a flex-time registration option be introduced for the PhD in Health and Rehabilitation Sciences, as shown in Item 12.3(h)(iv).

CARRIED BY UNANIMOUS CONSENT

S.22-223 **ITEM 12.3(i)(i) – Revision to the transfer credit granted under the Articulation Agreement between King’s University College, Western University, and Fanshawe College for Qualified Graduates of the Social Services Worker Diploma Program**

It was moved by J. Toswell, seconded by M. Milde,

That on the recommendation of ACA, Senate approve and recommend to the Board of Governors that the transfer credit granted under the Articulation Agreement between King’s University College, Western University, and Fanshawe College for qualified graduates of the Social Services Worker diploma program be revised as shown in Item 12.3(i)(i).

CARRIED BY UNANIMOUS CONSENT

S.22-224 **ITEM 12.3(i)(ii) – Revision to the transfer credit granted under the Articulation Agreement between King’s University College, Western University, and Lambton College for Qualified Graduates of the Social Services Worker Diploma Program**

It was moved by J. Toswell, seconded by M. Milde,

That on the recommendation of ACA, Senate approve and recommend to the Board of Governors that the transfer credit granted under the Articulation Agreement between King’s University College, Western University, and Lambton College for qualified graduates of the Social Services Worker diploma program be revised as shown in Item 12.3(i)(ii).

CARRIED BY UNANIMOUS CONSENT

S.22-225 **Information Items Reported by the Senate Committee on Academic Curriculum and Awards on Unanimous Consent**

The following items reported by the Senate Committee on Academic Curriculum and Awards were received for information by unanimous consent:

- ITEM 12.3(j) – Report of the Subcommittee on Program Review – Undergraduate (SUPR-U): Cyclical Reviews of the Undergraduate Programs in Kinesiology, Juris Doctor (JD), Epidemiology and Biostatistics, Neuroscience, Philosophy (Brescia University College) and Management and Organizational Studies (King’s University College)
- ITEM 12.3(k) – Report of the Subcommittee on Program Review – Graduate (SUPR-G): Cyclical Reviews of the Graduate Programs in Advanced Health Care Practice and Family Medicine

Item 12.3(l) – New Scholarships, Awards and Prizes was removed from the unanimous consent agenda for discussion.

M. Milde informed Senate that the Faculty of Arts and Humanities has received a legacy gift of over ten million dollars. The gift will fund a variety of six new scholarships and will affect the lives of hundreds of students.

**ANNOUNCEMENTS AND COMMUNICATIONS**

S.22-226 The following items reported through Announcements and Communications were received for information by unanimous consent:

- ITEM 12.4(a) – Election Results – Senate Committee on University Teaching Awards (SUTA)
- ITEM 12.4(b) – Academic Administrative Appointments

S.22-227 **DISCUSSION AND QUESTION PERIOD**

There were no questions submitted in advance of the meeting. The questions and responses received during the meeting are summarized below.

1. **Leadership Update**

A Senator asked if the leadership updates that were provided to Senate over the summer could be added as appendices to the agenda.

A. Shepard noted a number of leadership updates that had occurred. The leadership announcements are attached to the minutes as Appendix “A”.

2. **Report on Hiring of New Faculty Members**

A Senator asked if an update on the hiring of new faculty members could be provided at the October Senate meeting.

A. Shepard noted that a number of new faculty members have been hired. He mentioned the success that the University has had with Indigenous searches and that a number of faculties have recruited stars from other institutions.

F. Strzelczyk advised that she would provide an update at the October Senate meeting.

3. **Acknowledgement of Student Success**

A Senator expressed their support of a student who had published an editorial in the Toronto Star regarding the importance of Consent Awareness Week in Universities. The article is attached to the minutes as Appendix "B".

A. Shepard shared his support and provided an update on the gender-based and sexual violence training the University has put into place. He noted that the training is mandatory for students, staff and faculty at Western and has been extremely important and helpful.

**ADJOURNMENT**

The meeting adjourned at 2:15 p.m.

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A. Shepard  
Chair

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A. Bryson  
University Secretary



## MEMORANDUM

To: Senior Leadership Team

From: Florentine Strzelczyk, Provost & Vice-President (Academic)

Copy: Office of the President; Office of the Registrar; Leadership & Learning, Sports & Recreation, Wellness & Wellbeing, Associate Vice-Presidents; Vice-Provosts; Deans; Dean's Assistants; Associate Deans; UWOFA Executive; University Secretary; Campus Council; USC; SOGS; University College Presidents

Date: June 29, 2022

Re: Vice-Provost (Students) – John Doerksen

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I am delighted to announce that Professor John Doerksen has been appointed to the role of Vice-Provost (Students) for a five-year term, effective July 1, 2022.

The recommendation to appoint John was advanced with both the full support of the Selection Committee and President Shepard.

A faculty member in music theory in the Don Wright Faculty of Music, John is currently serving as Special Advisor to the Provost. He has been Vice-Provost (Academic Programs) at Western since 2008 and served briefly as Acting Provost & Vice-President (Academic) in 2022. He has had a longstanding connection with student affairs at Western. In his first term as Vice-Provost, his portfolio included most of the current Student Experience units as well as the Office of the Registrar. He has subsequently served as interim co-AVP (Student Experience).

John is deeply committed to student success. He has worked closely with students and campus partners to advance priorities such as the Fall Reading Week and Western's Experiential Learning framework. He served on the Implementation Task Force of the Indigenous Strategic Plan and is enthusiastic to build on Western's equity, diversity, inclusion and accessibility initiatives.



The portfolio of the Vice-Provost (Students) includes Leadership & Learning, Sports & Recreation, and Wellness & Wellbeing. The Office of the Registrar is also joining the portfolio on July 1, 2022, while retaining a dotted line to the Provost. The Vice-Provost (Students) will co-lead a Strategic Council on Student Success with a goal of coordinating and aligning student programming and supports across campus, focusing on a holistic model of student life and learning.

I am grateful to the Selection Committee for their dedication to this search. The committee included Jacquelyn Burkell, Lorraine Davies, Stephanie Hayne Beatty, Ziyana Kotadia, Susan Knabe, Christopher Lengyell, Effie Sapuridis, Glen Tigert. Please join me in celebrating John's appointment.

I would like to take this opportunity to thank Chris Alleyne, who has served as interim co-AVP (Student Experience) this past year. Chris has provided outstanding leadership and direction for the Student Experience team, and I am grateful for his student-centred leadership.

July 11, 2022

**Announcement re: Lee Ann McKivor**

I'm writing to share the news that Lee Ann McKivor is stepping down from her role as Associate University Secretary at Western. Lee Ann has been appointed to the role of University Registrar at Memorial University of Newfoundland, effective August 15, 2022.

Lee Ann has played a vital role in the Office of the Secretariat since she joined as Associate University Secretary in 2019. Prior to that Lee Ann held progressive roles with the Office of the Registrar, finally serving as Associate Registrar and Director, Student Records & Exam Services.

Lee Ann completed her EdD in 2016 and has served as Assistant Professor (Limited Duties) with the Faculty of Education.

During her twenty years of working at Western, Lee Ann has connected with many people across departments and faculties. She participated in several service activities, most recently as Associate Director of Convocation.

I would like to thank Lee Ann for her many years of service to Western and for her support to me personally and to all the Secretariat team. She will be greatly missed.

Please join me in congratulating Lee Ann on this new and exciting adventure.

Yours sincerely,



Amy Bryson  
University Secretary



MEMORANDUM

To: Members of Senate

From: Alan Shepard

Date: August 15, 2022

Re: Vice-President (Research)

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I'm writing to let you know that Lesley Rigg is stepping down as Vice-President (Research) to assume the presidency at Brock University.

Lesley has made many significant contributions since joining us in August 2020, including development of a new strategic plan for research, a new vision for Western Research Parks, a new governance structure for research institutes at Western, new programs to engage undergraduate students in research, and a strengthened research team with the recruitment of several new senior leaders. All this on top of her helpful guidance through the pandemic.

While sad to see her go, I'm delighted for Lesley and wish her all the best for success in her new leadership role at Brock. We will find an opportunity in the weeks ahead to celebrate her contributions to Western.

An interim VPR will be announced prior to Lesley's departure on September 30.



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CONTRIBUTORS

OPINION

# Universities need consent awareness week in Ontario

The reality is that these first few weeks of September will see many incoming students subjected to sexual violence.

By **Ziyana Kotadia** Contributor

Fri., Sept. 9, 2022 | 3 min. read

Education — particularly consent awareness — is key to preventing sexual violence on post-secondary campuses.

Incoming students have been arriving on campuses for the first time. I distinctly remember my first day at Western University — a flurry of excitement and nervousness as I left home for the first time, struck by the unfamiliarity of my new environment. I felt small beneath the shadows cast by grand Eurocentric architecture, and alive with the energy that hummed throughout campus.

This same energy will reverberate through the graduating class of 2026 as they navigate the first weeks of term: moving into residence rooms, building new relationships, and settling into class routines. These first few weeks should be full of growth and joy for this new generation of students and young leaders.

But this time of year also means increased vulnerability. The reality is that these first few weeks of September will see many incoming students subjected to sexual violence.

The first 6 to 8 weeks of the fall semester are known as the Red Zone, where the number of sexual assaults is heightened compared to other times of the year. This wave of sexual violence deeply affects campus communities; I saw this first-hand as vice-president university affairs of Western University's student council last fall when our community experienced immense pain upon our return to campus, inciting a student-organized walkout with thousands of participants and sparking a national conversation about sexual violence on campus.



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Witnessing this crisis while in a leadership role, and responsible for championing student voices to university administrators, showed me the urgency and necessity of preventing gender-based violence. As I approach the final year of my undergraduate degree, I can easily see the shortcomings of the bare-bones, one-time consent presentation I was offered in my first year.

We need a province-wide, education-based intervention during the Red Zone to ensure this never happens again. On Aug. 29, 20 national, provincial and local student unions representing 1.2 million students across Canada released the [Our Campus, Our Safety Report](#). Our calls to action include comprehensive education planning, and establishing a Consent Awareness Week will go a long way toward fulfilling this student-developed recommendation.

This violence is not unique to Western University. At Canadian post-secondary institutions, [71 per cent of students](#) witness or are subjected to unwanted sexualized behaviours; [63 per cent of university students](#) in Ontario have reported being subjected to sexual harassment during their post-secondary education.

Understanding consent is a vital step in providing the educational infrastructure needed to keep our students safe on post-secondary campuses. However, [only 28 per cent](#) of Canadians fully understand the meaning of consent.

This week, Ontario MPP Kristyn Wong-Tam tabled a private members bill to make the third week in September Consent Awareness Week. The provincial government should not let this opportunity languish — we need Queen’s Park to demonstrate its commitment to preventing gender-based violence on campus.

Consent Awareness Week invites Ontarians to have intersectional, affirming, and thoughtful conversations about consent. It is an opportunity for communities to learn essential life skills, including how to articulate boundaries, respond to rejection, actively listen to others, and centre respect as a vital building block of healthy relationships. By establishing Consent Awareness Week, we can create an annual reminder that Ontarians have the right to be respected and safe where we live, work, and study.

We have seen what happens when consent is not effectively taught. Though it is an often forgotten or de-prioritized component of anti-violence work, education must be a core tenet of sexual violence prevention strategies.

The status quo of governments doing little to nothing to protect new students means experiencing sexual and gender-based violence is a common feature of students’ introduction to campus life. It doesn’t have to be this way and Consent Awareness Week is a meaningful start. It is time for governments to listen and act on student recommendations — anything less is unacceptable.

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*Ziyana Kotadia is a Western University student and gender equity advocate.*

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