



MINUTES OF THE MEETING OF SENATE

June 11, 2021

The meeting was held at 1:30 p.m. via Zoom.

SENATORS:

L. Archibald	R. Gros	S. Morrison
A. Baxter	L. Henderson	A. Nelson
J. Baxter	R. Heydon	C. Nolan
G. Belfry	S. Hodgson	A. Pahargarh
A. Borchert	D. Jeffrey	P. Peddle
D. Brou	T. Jenkyn	J. Nord
C. Burghardt-	C. Jensen	J. O'Hagan
Jesson	G. Kelly	S. Pitel
C. Burucúa	J. Kitz	S. Powell
E. Chamberlain	D. Kotsopoulos	S. Prichard
K. Coley	J. Langille	G. Read
J. Compton	K. Lawless	L. Rigg
J. Corrigan	W. Lehmann	S. Roland
J. Cuciurean	L. Lewis	G. Santos
S. Datars Bere	J. Li	E. Sapuridis
M. Davison	D. Malloy	A. Shepard
R. Dekoter	C. McLeod	C. Steeves
J. Finegan	K. Mequanint	G. Tigert
L. Frederking	A. Meyer	J. Toswell
J. Garland	M. Milde	K. Yeung
K. Gibbons	L. Miller	J. Yoo
G. Gifford	K. Miller	B.A. Younker
T. Granadillo	J. Minac	

Observers: B. Baron, R. Bgeginski, C. Brunette-Debassige, R. Chelladurai, J. Doerksen, N. Narin, M. Reesor, k. seanor

A moment of silence was observed to honour four members of the Afzaal family who were killed in a targeted attack on June 6, 2021.

Land Acknowledgement

T. Granadillo offered a Land Acknowledgement.

S.21-140 **MINUTES OF THE PREVIOUS MEETING**

The minutes of the meeting of May 14, 2021 were approved as circulated.

S.21-141 **REPORT OF THE PRESIDENT**

The President's Report, distributed with the agenda, contained information on the following topics: COVID-19 update, accolades, and leadership updates.

The President additionally commented on the following items:

- The President acknowledged the Western community's resilience and effort for the work done throughout the academic year.
- Plan for an in-person fall term, subject to Health and Safety Guidelines.
- Mandatory COVID-19 vaccinations announced for all students living in residence.
- Western placed at 170th worldwide on the 2022 QS World University Ranking, advancing by 33 spots from its previous position.
- Searches for Provost & Vice-President (Academic) and Associate Vice-President (EDI) are underway. The searches for the three Associate Vice-Presidents of Research (Arts, Humanities & Social Science; Health; Science, Engineering & Technology) are near completion.

The President concluded his report by expressing his gratitude to Senators for their service on Senate, and to academic leaders who are concluding their terms.

REPORT FROM THE OPERATIONS/AGENDA COMMITTEE

S.21-142 **ITEM 5.1(a) – Revisions to the Terms of Reference of the Operations/Agenda Committee**

It was moved by S. Burke, seconded by C. Steeves,

That the Terms of Reference of the Operations/Agenda Committee be revised as shown, effective July 1, 2021.

CARRIED

S.21-143 **ITEM 5.1(b) – Revisions to the Terms of Reference of the Nominating Committee**

It was moved by S. Burke, seconded by C. Steeves,

That the Terms of Reference of the Nominating Committee be revised as shown, effective July 1, 2021.

CARRIED

S.21-144 **ITEM 5.1(c) – Revisions to the Terms of Reference of the Senate Committee on University Planning**

It was moved by S. Burke, seconded by C. Steeves,

That the Terms of Reference of the Senate Committee on University Planning be revised as shown, effective July 1, 2021, and notwithstanding the changes to eligibility for membership, that members duly elected to the committee prior to July 1, 2021 be permitted to complete their terms.

CARRIED

S.21-145 **ITEM 5.1(d) – Revisions to the Terms of Reference of the University Research Board**

It was moved by S. Burke, seconded by C. Steeves,

That the Terms of Reference of the University Research Board be revised as shown, effective July 1, 2021.

CARRIED

S.21-146 **ITEM 5.2 – Nominating Committee Membership**

The following member was acclaimed to the Nominating Committee:

E. Boussoulas (UNDG) for a term to June 30, 2022.

REPORT FROM THE NOMINATING COMMITTEE

S.21-147 **ITEM 6.1 – Selection Committee for the Associate Vice-President (AVP), Innovation & Strategic Partnerships**

The following members were acclaimed to Selection Committee for the Associate Vice-President (AVP), Innovation & Strategic Partnerships:

M. Estaiteyeh (GRAD), R. Bartha (Schulich), M. Capretz (Engg), A. Moehring (Sci).

S.21-148 **ITEM 6.2 – Subcommittee for Western Approved Micro-credentials (SWAM)**

The following members were acclaimed to the Subcommittee for Western Approved Micro-credentials (SWAM) during the Senate meeting:

R. Singh (GRAD), C. Gallant (UNDG), J. Hutter (Sci)(Associate Dean).

An additional nomination was received from the floor. An election was held following the Senate meeting. The following four individuals have also been elected to SWAM:

L. Davies (SS), J. Doerksen (Mus), M. Green-Barteet (AH)(Department Chair), L. Murray (HSci).

REPORT OF THE SENATE COMMITTEE ON UNIVERSITY PLANNING

S.21-149 **ITEM 8.1 – Western University Strategic Plan**

It was moved by S. Burke, seconded by C. Steeves,

That Senate provide advice to the Board of Governors through the President and Vice-Chancellor, recommending the approval of the draft strategic plan, Towards Western at 150.

CARRIED

REPORT OF THE UNIVERSITY RESEARCH BOARD

S.21-150 **ITEM 9.1 – Status of the Rotman Institute of Philosophy**

It was moved by S. Burke, seconded by C. Steeves,

That Senate and the Board of Governors approve that the Rotman Institute of Philosophy be established effective June 17, 2021.

CARRIED

S.21-151 **ITEM 10.0 – Report of the Academic Colleague**

Senate received the Academic Colleague Report on the May 2021 meeting for information.

S.21-152 **UNANIMOUS CONSENT AGENDA**

It was moved by S. Burke, seconded by C. Steeves,

That the items listed in the Consent Agenda, be approved or received for information by the Senate by unanimous consent.

CARRIED

CONSENT AGENDA ITEMS

REPORT FROM THE OPERATIONS/AGENDA COMMITTEE

S.21-153 **Information Items Reported by the Operations/Agenda Committee on Unanimous Consent**

- ITEM 11.1(a) – Schedule of Senate and Senate Committee Meetings (2021-22)
- ITEM 11.1(b) – Senate Membership – Vacancies Filled by Appointment

REPORT FROM THE SENATE COMMITTEE ON ACADEMIC POLICY AND AWARDS

S.21-154 **ITEM 11.2(a) – School of Graduate and Postdoctoral Studies: Revisions to the Master of Management of Applied Science (Applied Science Spoke)**

It was moved by S. Burke, seconded by C. Steeves,

That effective September 1, 2021, the Master of Management in Applied Science (Applied Science Spoke) be revised as shown.

CARRIED

S.21-155 **ITEM 11.2(b)(i) – Schulich School of Medicine & Dentistry: Revisions to the Admission Requirements for the Major in Medical Sciences**

It was moved by S. Burke, seconded by C. Steeves,

That effective September 1, 2021, the admission requirements for the Major in Medical Sciences be revised as shown.

CARRIED

S.21-156 **ITEM 11.2(b)(ii) – Schulich School of Medicine & Dentistry: Revisions to the Admission Requirements of the DDS Program (Changes to GPA calculation due to COVID-19)**

It was moved by S. Burke, seconded by C. Steeves,

That the admission requirements of the DDS program be revised as shown, for the 2020-21 application cycle to correct an administrative omission.

CARRIED

S.21-157 **ITEM 11.2(c)(i) – Faculty of Science, Department of Applied Mathematics: Withdrawal of the Major in Theoretical Physics and the Minor in Mathematical and Numerical Methods**

It was moved by S. Burke, seconded by C. Steeves,

That effective September 1, 2021, the Major in Theoretical Physics and the Minor in Mathematical and Numerical Methods be withdrawn.

CARRIED

S.21-158 **ITEM 11.2(c)(ii) – Faculty of Science, Department of Applied Mathematics: Revisions to the Admission and Program Requirements of Modules**

It was moved by S. Burke, seconded by C. Steeves,

That effective September 1, 2021, the admission and program requirements for the modules offered by the Department of Applied Mathematics (listed below) be revised as shown.

- Honours Specialization in Applied Mathematics
- Honours Specialization in Mathematical and Statistical Sciences
- Major in Applied Mathematical Methods
- Major in Applied Mathematics
- Major in Scientific Computing and Numerical Methods
- Minor in Applied Mathematics
- Specialization in Applied Mathematics

CARRIED

S.21-159 **ITEM 11.2(c)(iii) – Faculty of Science, Department of Biology: Revisions to the Admission Requirements of Modules**

It was moved by S. Burke, seconded by C. Steeves,

That effective September 1, 2021, the admission requirements for the modules offered by the Department of Biology in the Faculty of Science (listed below) be revised as shown.

- Honours Specialization in Animal Behaviour (BSc)
- Honours Specialization in Biodiversity and Conservation
- Honours Specialization in Biology
- Specialization in Biology
- Major in Biology
- Honours Specialization in Genetics
- Major in Genetics
- Honours Specialization in Genetics and Biochemistry

Honours Specialization in Synthetic Biology
Major in Ecosystem Health

CARRIED

S.21-160 **ITEM 11.2(c)(iv) – Faculty of Science, Department of Chemistry: Revisions to the Admission Requirements of Modules**

It was moved by S. Burke, seconded by C. Steeves,

That effective September 1, 2021, the admission requirements for the modules offered by the Department of Chemistry in the Faculty of Science (listed below) be revised as shown.

Honours Specialization in Biochemistry and Chemistry
Honours Specialization in Chemistry
Specialization in Chemistry
Major in Chemistry
Minor in Chemistry

CARRIED

S.21-161 **ITEM 11.2(c)(v) – Faculty of Science, Department of Computer Science: Revisions to the Admission Requirements of Modules**

It was moved by S. Burke, seconded by C. Steeves,

That effective September 1, 2021, the admission requirements for the modules offered by the Department of Computer Science in the Faculty of Science (listed below) be revised as shown.

Honours Specialization in Bioinformatics
Honours Specialization in Computer Science
Specialization in Computer Science
Major in Computer Science
Minor in Computer Science
Honours Specialization in Information Systems

CARRIED

S.21-162 **ITEM 11.2(c)(vi) – Faculty of Science, Department of Earth Sciences: Revisions to the Admission and Program Requirements of Modules**

It was moved by S. Burke, seconded by C. Steeves,

That effective September 1, 2021, the admission and program requirements for the modules offered by the Department of Earth Sciences in the Faculty of Science (listed

below) be revised as shown.

- Honours Specialization in Environmental Science
- Specialization in Environmental Science
- Major in Environmental Science
- Minor in Environmental Science
- Honours Specialization in Environmental Geoscience – For Professional Registration
- Specialization in Environmental Geoscience – For Professional Registration
- Honours Specialization in Geology – For Professional Registration
- Specialization in Geology – For Professional Registration
- Honours Specialization in Geophysics – For Professional Registration
- Specialization in Geophysics – For Professional Registration
- Major in Geophysics
- Minor in Geophysics
- Honours Specialization in Geology and Biology
- Specialization in Geology and Biology

CARRIED

S.21-163 **ITEM 11.2(c)(vii) – Faculty of Science, Department of Physics and Astronomy: Revisions to the Admission Requirements of Modules**

It was moved by S. Burke, seconded by C. Steeves,

That effective September 1, 2021, the admission requirements for the modules offered by the Department of Physics and Astronomy in the Faculty of Science (listed below) be revised as shown.

- Honours Specialization in Astrophysics
- Specialization in Astrophysics
- Major in Astrophysics
- Honours Specialization in Materials Science
- Specialization in Materials Science
- Major in Materials Science
- Minor in Materials Science
- Honours Specialization in Medical Physics
- Specialization in Medical Physics
- Major in Medical Physics
- Honours Specialization in Physics
- Specialization in Physics
- Major in Physics
- Minor in Physics

CARRIED

S.21-164 **ITEM 11.2(c)(viii) – Faculty of Science, Department of Statistical and Actuarial Sciences: Revisions to the Admission and Program Requirements of Modules**

It was moved by S. Burke, seconded by C. Steeves,

That effective September 1, 2021, the admission and program requirements for the modules offered by the Department of Statistical and Actuarial Sciences in the Faculty of Science (listed below) be revised as shown.

- Honours Specialization in Actuarial Science
- Major in Actuarial Science
- Honours Specialization in Data Science
- Major in Data Science
- Minor in Data Science
- Honours Specialization in Financial Modelling
- Major in Financial Modelling
- Minor in Applied Financial Modelling
- Honours Specialization in Statistics
- Major in Applied Statistics
- Minor in Applied Statistics

CARRIED

S.21-165 **ITEM 11.2(c)(ix) – Faculty of Science: Revisions to the Admission Requirements for Modules offered in Integrated Science**

It was moved by S. Burke, seconded by C. Steeves,

That effective September 1, 2021, the admission requirements for the modules offered in Integrated Science in the Faculty of Science (listed below) be revised as shown.

- Honours Specialization in Integrated Science with Astrophysics
- Honours Specialization in Integrated Science with Biology
- Honours Specialization in Integrated Science with Chemistry
- Honours Specialization in Integrated Science with Computer Science
- Honours Specialization in Integrated Science with Earth Sciences
- Honours Specialization in Integrated Science with Environmental Science
- Honours Specialization in Integrated Science with Genetics
- Honours Specialization in Integrated Science with Mathematical and Statistical Sciences
- Honours Specialization in Integrated Science with Physics

CARRIED

S.21-166 **ITEM 11.2(d)(i) – Faculty of Social Science: Introduction of a Social Science Internship Program and Internship Courses**

It was moved by S. Burke, seconded by C. Steeves,

That effective September 1, 2021, a Social Science Internship Program (SSIP) be introduced in the Faculty of Social Science, and

That Social Science 3990A/B/Y (Internship) be revised as shown, and

That the following courses be introduced in the Faculty of Social Science:

Social Science 3994 (Internship: Preparation and Skill Development)
Social Science 3995A/B/Y (Internship: Preparation and Skill Development)
Social Science 3391 (Internship)
Social Science 3392 (Internship)
Social Science 3993 (Internship)

CARRIED

S.21-167 **ITEM 11.2(d)(ii) – Faculty of Social Science, Department of Psychology: Changes to the First Year Course Offerings in Psychology and Revisions to the Admission and Program Requirements of Modules**

It was moved by S. Burke, seconded by C. Steeves,

That effective September 1, 2021, Psychology 1002A/B and Psychology 1003A/B be introduced by the Department of Psychology in the Faculty of Social Science, and

That effective September 1, 2021, Psychology 1000 be withdrawn, and

That effective September 1, 2021, the admission and program requirements for the modules offered by the Department of Psychology in the Faculty of Social Science (listed below) be revised as shown:

Honours Specialization in Psychology – BA
Honours Specialization in Psychology – BSc
Honours Specialization in Developmental Cognitive Neuroscience – BSc
Honours Specialization in Psychology/HBA
Major in Psychology
Minor in Psychology

CARRIED

S.21-168 **ITEM 11.2(e)(i) – Revisions to the “Course Credit” Policy (Discovery Credits)**

It was moved by S. Burke, seconded by C. Steeves,

That effective September 1, 2021, the “Course Credit” policy be revised as shown.

CARRIED

S.21-169 **ITEM 11.2(e)(ii) – Revisions to the “Gold Medals” Policy**

It was moved by S. Burke, seconded by C. Steeves,

That effective September 1, 2021, the “Gold Medals” policy be revised as shown.

CARRIED

S.21-170 **ITEM 11.2(f)(i) – Renewal of the Articulation Agreement for the Admission of Graduates of the Nutrition and Food Service Management Diploma Program at Centennial College into the Bachelor of Science (Foods and Nutrition) Program at Brescia University College**

It was moved by S. Burke, seconded by C. Steeves,

That Senate recommend to the Board of Governors, that effective May 1, 2021, graduates of the Nutrition and Food Service Management Diploma Program at Centennial College be admitted to the Bachelor of Science (Foods and Nutrition) Program at Brescia University College (Honours Specialization in Nutrition and Dietetics, Honours Specialization in Foods and Nutrition, Specialization in Foods and Nutrition), as set out in the attached articulation agreement.

CARRIED

S.21-171 **ITEM 11.2(f)(ii) – Renewal of the Articulation Agreement for the Admission of Graduates of the Food Nutrition Management Program at Fanshawe College into the Bachelor of Science (Foods and Nutrition) Program at Brescia University College**

It was moved by S. Burke, seconded by C. Steeves,

That Senate recommend to the Board of Governors, that effective May 1, 2021, graduates of the Food Nutrition Management Program at Fanshawe College be admitted to the Bachelor of Science (Foods and Nutrition) Program at Brescia University College (Honours Specialization in Nutrition and Dietetics, Honours Specialization in Foods and Nutrition, Specialization in Foods and Nutrition), as set out in the attached articulation agreement.

CARRIED

S.21-172 **Information Items Reported by the Senate Committee on Academic Policy and Awards**

The following items reported by the Senate Committee on Academic Policy and Awards were received for information by unanimous consent:

- ITEM 11.2(c)(x) – Faculty of Science: Transfer of Modules from the Department of Applied Mathematics to the Department of Mathematics and the Department of Physics and Astronomy
- ITEM 11.2(g) – Report of the Subcommittee on Program Review – Undergraduate (SUPR-U): Cyclical Reviews of the Bachelor of Education Program and the Undergraduate Programs in Film Studies and Health Studies
- ITEM 11.2(h) – Revised 2021-22 Sessional Dates – Faculty of Education and Ivey Business School (HBA Program)
- ITEM 11.2(i) – New Scholarships and Awards

REPORT OF THE SENATE COMMITTEE ON UNIVERSITY PLANNING

S.21-173 **Information Items Reported by the Senate Committee on University Planning**

The following items reported by the Senate Committee on University Planning were received for information by unanimous consent:

- ITEM 11.3(a) – Reports on Promotion, Tenure and Continuing Appointments

REPORT OF THE UNIVERSITY RESEARCH BOARD

S.21-174 **ITEM 11.4(a) – Proposal to URB to Update MAPP 7.14**

It was moved by S. Burke, seconded by C. Steeves,

That Senate recommend for approval to the Board of Governors the amendments to MAPP 7.14, Policy and Procedures for Ethical Review of Research Involving Human Participants, effective June 17, 2021.

CARRIED

S.21-175 **DISCUSSION AND QUESTION PERIOD**

Questions were submitted in advance of the meeting and the full text of which were posted in the Agenda. The questions are summarized below.

1. Entrepreneurship

A Senator noted that the Entrepreneurship and Innovation Building is about to go up and asked whether entrepreneurship programming has advanced at the undergraduate and graduate level or will only be an extra-curricular or co-curricular or community-engaged learning endeavour, and whether it is still intended to be a pan-campus endeavour.

Eric Morse, Director of Entrepreneurship, was unable to attend the Senate meeting to respond to the question, but the President indicated he can be invited to attend in the fall, if need be.

The President responded that the Entrepreneurship program is working on a certificate in Entrepreneurship. It has been communicated to all faculties through the Deans and Associate Deans and was received with positive feedback. The certificate will go to Senate for approval this coming fall. In the meantime, there are courses being taught across campus, as well as in Ivey, and there are ongoing fundraising efforts through the Deans. Although the curricular programming at the moment is primarily at Ivey, that will change with the certificate and with the other work the program is leading outside of Ivey.

2. Fall 2021 Return to Campus – Social Distancing

An Observer noted that it appears that many classrooms are being booked for full seating capacity, rather than two metres distanced capacity, for September and asked what the backup plan is should physical distancing measures still be in effect for indoor gatherings?

R. Chelladurai, Associate Vice-President (Planning, Budgeting & Information Technology), responded that the plan for fall 2021 is based on the assumption that we will be able to operate without the physical distancing restrictions. That assumption has been guided by the information received from health agencies, information on vaccination rates, the province's reopening strategies, and Western's health and safety teams. Schedules for on campus courses are based on full seating capacity in all of the instructional spaces. The plan will be adapted if the situation changes as we approach the fall term, and there are physical distancing and capacity restrictions in place.

3. Follow-up: Senate meeting May 2021, Budget Presentation

A Senator noted that during the budget presentation and in the budget documents there is information about a hiring of 77 tenure-track/probationary faculty, 17 limited-term faculty, and about 250 staff, and asked whether more specific information is available with the breakdown of faculty hires by home faculty, and staff hires by faculty or by academic support unit or by administrative support unit.

S. Prichard, Acting Provost & Vice-President (Academic) provided the details of hires of faculty and staff in 2021-2022 based on budget submissions that were approved, which includes tenure track and limited term appointments.

- Social Science: 11
- Science: 17
- Schulich: 14
- Law: 7
- Faculty of Information & Media Studies: 3
- Health Sciences: 18
- Engineering: 9
- Education: 5
- Ivey: 14

In addition to these figures, there have been further additions to Music. The CRC allocations may cause further adjustments and additions to some of the faculties.

The distribution of staff is wider than faculty units, with 250 staff distributed across units and faculties.

4. Fall 2021 Return to Campus – Accessible Education

An Observer asked how students will be accommodated where courses are scheduled to be taught in person but the students cannot attend in person due to health concerns or, in the case of international students, due to them not being in the country. The Observer also asked whether the mandate of Accessible Education will be expanded to cover the needs of such students or whether accommodation will be up to the instructor.

S. Prichard responded that there are no changes in the policies for students who require accommodation. Students that require accommodation should contact Student Experience, which will provide support and services to students in all faculties and programs.

Additional accommodations will not be implemented for international students who cannot enter the country, as the duty to accommodate extends only to students who are here.

5. Final Grade Reporting

A Senator noted that previous practice included SCAPA submitting a report on grades by faculty annually to Senate and that that practice has since ended. The Senator asked whether the grades for 2020 and 2021 are different from the norm given the pivot to remote learning due to the pandemic.

J. Doerksen, Vice-Provost (Academic Programs) noted that data on grades is provided by faculties and available to the public on <https://www.uwo.ca/ipb/databook/>. Grades in spring 2020 increased by 1-1.75% in all Faculties. Higher grades may have been a result of the means students chose to have their grades represented with a pass/fail option, which would have excluded many of the lower grades from the calculations.

ADJOURNMENT

The meeting adjourned at 2:45 p.m.

A. Shepard
Chair

A. Bryson
University Secretary