

MINUTES OF THE MEETING OF SENATE

MAY 11, 2018

The meeting was held at 1:30 p.m. in Room 1R40, Arts and Humanities Building.

SENATORS: 55

T. Baerg	J. Hatch	C. Olivier
P. Barmby	A. Hearn	G. Parraga
G. Belfry	H. Hill	I. Paul
P. Bishop	A. Hrymak	W. Pearson
A. Bowlus	C. Jones	A. Pero
S. Burke	D. Jorgensen	A. Ray
J. Capone	R. Konrad	C. Roulston
T. Carmichael	K. Kwan	P. Schmidt
A. Chakma	D. Laird	V. Schwean
E. Chamberlain	J. Matthews	K. Shuey
C.L. Chambers	M. McDayter	Z. Sinel
A. Chant	C. McLeod	V. Staroverov
K. Clark	J. Michalski	C. Steeves
R. Collins	M. Milde	G. Tigert
J. Crimmins	K. Miller	M. Viczko
J. Deakin	L. Miller	J. Wilson
I. Decoito	J. Mitchell	P. Yu
P. Doyle	V. Nielsen	
J. Garland	M. Novello	

Observers: M. Bettle, J. Doerksen, S. Pitel, J. Sadler, T. Solebo, J. Weese

By Invitation: D. Redmond

Land Acknowledgement

T. Baerg read the Land Acknowledgement.

S.18-84 **MINUTES OF THE PREVIOUS MEETING**

The minutes from the meeting of April 13, 2018 were approved as circulated.

S.18-85 **REPORT OF THE PRESIDENT** [Exhibit I]

The Report of the President, detailed in Exhibit I, contained information about the following items:

- New Hellmuth Prize winners and DUPs named
- Western Leadership update

Additional items he reported on included:

- Vladimir Hachinski – past president of the World Federation of Neurology and a world-renowned stroke expert – has been named a 2018 Killam Prize winner for Health Sciences. Hachinski is the sixth Western researcher to be given this honour
- the recent allocation of two new Canada Research Chairs and an NSERC Chair
- Jennie Massey appointed Western’s new AVP (Student Experience)

S.18-86 **UNANIMOUS CONSENT AGENDA** [Exhibit II]

It was moved by A. Chant, seconded by P. Doyle,

That the items listed in Exhibit II, Unanimous Consent Agenda, excluding item 11, Report on the April 26 Board of Governors Meeting, be approved or received for information by Senate by unanimous consent.

CARRIED

REPORT OF THE OPERATIONS/AGENDA COMMITTEE [Exhibit III]

S.18-87 **Senate Membership: Representatives from the General Community**

S.18-87a **Senate Membership: Representative from the General Community**

It was moved by A. Chant, seconded by P. Doyle,

That effective July 1, 2018 Mr. Patrick Peddle be appointed to serve on Senate as a representative from the General Community. Mr. Peddle's appointment will run from July 1, 2018 to June 30, 2020.

CARRIED (By Unanimous Consent)

S.18-87b **Senate Membership: Representative from the General Community**

It was moved by A. Chant, seconded by P. Doyle,

That effective July 1, 2018 Mr. Don Macpherson be appointed to serve on Senate as a representative from the General Community. Mr. Macpherson's appointment will run to June 30, 2019.

CARRIED (By Unanimous Consent)

S.18-88 **Senate ad hoc Committee on Renewal's Recommendation re: the Nominating Process to Fill Senate Seats that Remain Vacant After Nominations Closed**

Senate received for information a report on the Senate ad hoc Committee on Renewal's recommendation regarding the Nominating Process to fill Senate Seats that remain vacant after nominations closed detailed in Exhibit III, item 2.

The Chair reported that a variation in processes existed, but now all Faculties/Schools are utilizing a process that reflects the principles that Senate itself uses in the nominations process.

S.18-89 **Question from Senate regarding the Recommendations of the Governance Review Task Force**

Senate received for information the response to the question posed to the Board of Governors regarding the progress that has been made towards implementing the recommendations from the *Report of the Governance Review Task Force to the Board*, detailed in Exhibit III, item 3. Of the 22 recommendations in the Governance Review Task Force report:

- 8 have been completed/undertaken
- 14 are in progress.

It is anticipated that most of the recommendations should be completed by the end of 2018, though some initiatives may require further time depending on the availability of external parties.

S.18-90

Senate ad hoc Committee on Renewal – Report on Implementation of Recommendations - update

Senate received for information, detailed in Exhibit III, item 4, an update on the outstanding items noted in the Report of the Senate *ad hoc* Committee on Renewal with suggested next steps and/or current status. M. Milde, Chair of the Operations/Agenda Committee, said that progress on some items has been slower due to limited resources in the University Secretariat.

Discussion included the following comments, concerns:

- Opening the UWO Act in order to expand representation on Senate and the risks associated with doing so, including the possibility of the government becoming more involved in the University's business
- Consider revisiting opening the UWO Act after the June 2018 Provincial election
- Request that the Chair allow more time for Senators to present questions during the Discussion and Question Period
- Request that the Board of Governors report not be included on the Consent Agenda to provide an opportunity for questions to be raised
- Inclusion of a third seat on Senate for staff and more seats on Senate committees for staff
- The Nominating Committee process is a more engaged process, including the submission of nominee bios
- Governance Website needs restructuring
- An investment in enhancing the University Secretariat is needed in order to fulfill certain recommendations contained in the report
- The Report seeks to reinvigorate a culture of inclusion and trust on campus
- Push versus Pull technology vis-à-vis communications; a monthly summary regarding Senate's business could be emailed to the Western community
- Importance of an annual Senate performance evaluation and self-assessment.
- Senators agreed that it is important to keep in touch with their constituencies in order to engage the Western community

The Secretary advised that work will continue over the summer to progress the recommendations contained in the update.

S.18-91

Motion regarding the Recommendations of the Senate ad hoc Committee on Renewal

It was moved by A. Hearn, seconded by M. McDayter,

That the Operations/Agenda Committee be charged with redoubling its efforts to implement all of the recommendations of the Senate *ad hoc* Committee on Renewal as adopted by Senate, and have the implementation process completed by December of 2018.

CARRIED

REPORT OF THE SENATE COMMITTEE ON ACADEMIC POLICY AND AWARDS [Exhibit IV]

S.18-92

School of Graduate and Postdoctoral Studies: Revisions to the PhD in Music (Music Education) Program

It was moved by A. Chant, seconded by P. Doyle,

That the revisions to the PhD in Music (Music Education) program be approved effective September 1, 2018, as shown in Exhibit IV, item 1.

CARRIED (By Unanimous Consent)

S.18-93 **Schulich School of Medicine & Dentistry, Department of Pathology and Laboratory Medicine: Withdrawal of the Specialization in Pathology**

It was moved by A. Chant, seconded by P. Doyle,

That effective September 1, 2018, admission to the Specialization in Pathology be discontinued, and that the Specialization be withdrawn.

CARRIED (By Unanimous Consent)

S.18-94 **Schulich School of Medicine & Dentistry and the Faculty of Science: Withdrawal of the "Pathology and Toxicology" Subject Area**

It was moved by A. Chant, seconded by P. Doyle,

That effective September 1, 2018, Pathology and Toxicology be withdrawn as a subject area in the undergraduate course offerings in the Schulich School of Medicine & Dentistry and from Category C in the Breadth Requirements for Graduation.

CARRIED (By Unanimous Consent)

S.18-95 **Faculty of Social Science, DAN Department of Management & Organizational Studies: Introduction of a Specialization and an Honors Specialization in Management and Legal Studies**

It was moved by A. Chant, seconded by P. Doyle,

That effective, September 1, 2018, a Specialization and an Honors Specialization in Management and Legal Studies be introduced as shown in Exhibit IV, Appendix 1.

CARRIED (By Unanimous Consent)

S.18-96 **Brescia University College: Introduction of a Major in Creativity and Literature**

It was moved by A. Chant, seconded by P. Doyle,

That a Major in Creativity and Literature be introduced effective September 1, 2018 as shown in Appendix IV, item 5.

CARRIED (By Unanimous Consent)

S.18-97 **Huron University College: Introduction of a Specialization in Global Health Studies**

It was moved by A. Chant, seconded by P. Doyle,

That a Specialization in Global Health Studies be introduced at Huron University College, as shown in Exhibit IV, Appendix 2, effective September 1, 2018.

CARRIED (By Unanimous Consent)

S.18-98 **Revisions to the "Structure of the Academic Year" Policy – Scheduling Reading Weeks**

It was moved by A. Chant, seconded by P. Doyle,

That the "Scheduling Reading Weeks" section of the "Structure of the Academic Year" policy be revised as shown in Exhibit IV, Appendix 3, effective September 1, 2018.

CARRIED (By Unanimous Consent)

S.18-99 **Information Items Reported by the Senate Committee on Academic Policy and Awards**

Exhibit IV, Report of the Senate Committee on Academic Policy and Awards, contained the following items that were received for information by unanimous consent:

- SUPR-U Report: Cyclical Reviews of Pathology and Laboratory Medicine; Philosophy
- New Scholarships and Awards

S.18-100 **REPORT TO SENATE FROM THE BOARD OF GOVERNORS** [Exhibit V]

Senate received for information the Report from the Board of Governors on the April 26, 2018, meeting.

S.18-100a **New MAPP Policy and Procedures on Intellectual Property**

On behalf of UWOFAs, an Official Observer voiced disappointment that the Board of Governors did not support Senate's recommendation that the MAPP Policy on Intellectual Property contain a minimum threshold for reporting the creation of copyright material. He referred to the materials submitted for consideration by the Board and queried how the Board came to its decision. He orally presented three questions which the Secretary asked that he send to her to be forwarded to the Board of Governors for their consideration.

A. Chakma noted that the University Act allows Senate to provide its advice on issues, however, that advice cannot fetter the discretion of the Board to take a decision on matters within its mandate.

In response to a question as to how a decision is made regarding Senate and Board jurisdictions, the University Secretary responded that in her role she would consider the matter and provide an opinion. As needed she may seek the advice of Legal Counsel, and as may be appropriate, external legal advice may also be sought.

S.18-100b **Code of Student Conduct Review**

A Senator said that, in his view, some of the changes to the Code of Student Conduct, recently approved by the Board of Governors, could be seen as over-reaching in its power. He urged Senators to review the revised Code, keeping that in mind.

S.18-101 **REPORT OF THE ACADEMIC COLLEAGUE** [Exhibit VI]

The Report of the Academic Colleague, detailed in Exhibit VI, was received for information. Items covered in the report included sexual violence, Fair Workplaces Act, international PhD tuition and provincial election.

ANNOUNCEMENTS [Exhibit VII]

S.18-102 **Senate Committee Election Results – April 2018**

Exhibit VII, Announcements, contained a report on the results of the Senate Committee Elections held in April.

DISCUSSION AND QUESTION PERIOD

- S.18-103 **Security during Exams in April 2018**
(*Senate granted speaking privileges to D. Redmond*)

A Senator sought clarification regarding the employment of an external security firm during the April undergraduate exam period, specifically the purpose of this security, what direction did the employees receive as to their role/responsibilities and what communications were distributed to inform the campus community of their use. Mr. D. Redmond, Director, Campus Community Police Service explained that the security was hired during the exam period to prevent fire alarms from being pulled. During the 2014 exam period four fire alarms were pulled and during the exam period in 2015 and 2016 three fire alarms were pulled. None were pulled during this exam period. He acknowledged that better communications about using this service should have been sent to the university community.

- S.18-104 **Western's Criteria for Closures due to Inclement Weather**

Responding to concerns raised that Western proceeded with the scheduled exams the weekend of April 14/15 when Southern Ontario experienced severe weather, Dr. J. Deakin, Provost and Dr. J. Doerksen, Vice-Provost (Academic Programs) explained that when faced with inclement weather, a team of people assess whether the campus should remain open or closed. The team includes the Vice-President (Operations & Finance), Provost, Vice-Provost (Academic Programs) and the Director, Campus Community Police Service. At the forefront of this consideration is the ability to operate the campus safely and for the Western community to get to campus safely. The normal process is to assess the conditions on campus, the status of London Transit Operations, the conditions of primary/main City roads and Environment Canada radar and reports for London. Students have the right to seek academic relief should they be unable to get to campus for an exam due to inclement weather.

- S.18-105 **Question about Compensation Terminology**

A Senator expressed concern regarding the terminology used in the recent communication from Human Resources which referred to a "Total Rewards" statement as opposed to a "Total Compensation" statement. This concern will be referred to Human Resources for their consideration.

ADJOURNMENT

The meeting adjourned at 3:00 p.m.

A. Chakma
Chair

K. Kwan
Secretary