



MINUTES OF THE MEETING OF SENATE

March 13, 2015

The meeting was held at 1:30 p.m. in Room 56, University Community Centre.

SENATORS: 71

| | | |
|--------------------|------------------|---------------|
| J. Aitken Schermer | B. Hovius | V. Nolte |
| M.A. Andrusyszyn | A. Hrymak | C. O'Connor |
| N. Banerjee | Y. Huang | C. Olivier |
| I. Birrell | G. Hunter | B. Paxton |
| P. Bishop | C. Jones | P. St-Pierre |
| D. Brou | R. Kennedy | M. Salvadori |
| J. Burkell | J. Knowles | V. Schwean |
| S. Camiletti | J. Lamarche | I. Scott |
| J. Capone | B. Leipert | K. Siddiqui |
| T. Carmichael | A. Leschied | R. Sookraj |
| A. Chakma | J. Malkin | V. Staroverov |
| B. Cheadle | S. McClatchie | B. Steinbock |
| K. Cole | S. McDonald Aziz | M. Strong |
| D. Coward | C. McGarvey | N. Sussman |
| L. Crich | T. McMurrough | T. Sutherland |
| M. Crossan | K. Mequanint | S. Taylor |
| K. Danylchuk | R. Mercer | G. Tigert |
| J. Deakin | M. Milde | J. Toswell |
| C. Dean | J.-F. Millaire | T. Townshend |
| G. Dekaban | L. Miller | A. Watson |
| D. Dodgson | A. Nelson | C. Wilkins |
| G. Dresser | D. Neufeld | P. Woodford |
| C. Farber | V. Nielsen | B.A. Younker |
| B. Garcia | C. Nolan | |

Observers: M. Blagrove, L. Gribbon, A. Hearn, J. Inoue, K. Okruhlik, A. Weedon

S.15-39 **MINUTES OF THE PREVIOUS MEETING**

The minutes of the meeting of February 13, 2015 were approved as circulated.

S.15-40 **REPORT OF THE PRESIDENT**

The President reported on the following items: meetings between the U15 group and the three federal parties; 2013-14 enrolment data - Western is number one across all programs for the first time; a "boarding pass" has been issued to all students who received an offer from Western that included \$1000 to use for international experience in year 3 for those who maintain an 80% average; congratulations to Brescia's Principal, Colleen Hanycz, who accepted the position of President of LaSalle University, in Philadelphia, PA as of July 1, 2015.

OPERATIONS/AGENDA COMMITTEE [Exhibit I]

S.15-41 **Senate Membership – Faculty Constituencies**

It was moved by J. Aitken Schermer, seconded by M. Milde,

That the following nominees be appointed to Senate for the term of July 1, 2015 – June 30, 2017 in accordance with the Senate election procedures for the filling of vacancies:

| | |
|----------------------------|-------------------------------------|
| Brescia University College | Colleen O'Connor * |
| Ivey School of Business | Matt Thomson |
| Education | Susan Rodger |
| Huron University College | Mark Blagrave |
| King's University College | Renee Soulondre La France |
| Music | Sophie Roland (Performance Studies) |
| Social Science | Margaret McGlynn (History) |

*Reappointment

CARRIED

S.15-42 **Senate Membership: King's University College**

It was moved by J. Aitken Schermer, seconded by L. Miller,

That the seat held by Claude Olivier, representative of the King's University College constituency on Senate, be declared vacant effective July 1, 2015 as a result of his sabbatical leave and that Lynne Jackson be elected to complete his term until June 30, 2016.

CARRIED

S.15-43 **Officer of Convocation**

Senate was informed of the appointment of the following Officer of Convocation:

Dr. Greg M. Kelly, Associate Marshal (term to June 30, 2017)

SENATE COMMITTEE ON ACADEMIC POLICY AND AWARDS [Exhibit II]

S.15-44 **School of Graduate and Postdoctoral Studies: Introduction of an Accelerated Option in the MSc in Physiology and Pharmacology Program**

It was moved by J. Deakin, seconded by A. Watson,

That, effective May 1, 2015 an Accelerated Option in the MSc in Physiology and Pharmacology Program be introduced in the School of Graduate and Postdoctoral Studies as shown in Exhibit II, Appendix 1.

CARRIED

S.15-45 **School of Graduate and Postdoctoral Studies: Introduction of Two New Fields (Spokes) in the Master in Management of Applied Science (MMASc) Program**

It was moved by J. Deakin, seconded by M. Milde,

That, effective September 1, 2015 the Data Analytics Field (Spoke) and the Computer Science Field (Spoke) be introduced in the MMASc Program as shown in Exhibit II, Appendix 2.

CARRIED

S.15-46 **Articulation Agreement for Admission from the Fanshawe College Business-Accounting Diploma Program into Year 3 of the Management and Organizational Studies (Specialization in Accounting) Program or Year 3 of the Management and Organizational Studies (Specialization in Finance and Administration) Program at King's University College**

It was moved by J. Deakin, seconded by P. Bishop,

That Senate approve and recommend to the Board of Governors through the President and Vice-Chancellor, the Articulation Agreement regarding transfer credit for graduates of the Fanshawe College Business-Accounting Diploma program for admission into Year 3 of the Management and Organizational Studies (Specialization in Accounting) program or the (Specialization in Finance and Administration) program at King's University College, effective April 1, 2015 as set out in Exhibit II, Appendix 3.

CARRIED

S.15-47 **Policy Revisions: Academic Sanctions**

It was moved by B. Timney, seconded by P. Bishop,

That the policy on "Academic Sanctions" be amended as shown in Exhibit II, Appendix 4.

CARRIED

S.15-48 **Policy Revisions: Breadth Requirements for Bachelor Degrees**

It was moved by B. Timney, seconded by R. Sookraj,

That the policy on "Breadth Requirements for Bachelor Degrees" be revised as shown in Exhibit II, Appendix 5.

CARRIED

S.15-49 **SUPR-G report: Cyclical reviews of the Chemical and Biochemical Engineering Graduate Program and the Planetary Science (Collaborative Graduate Program)**

Senate was informed that the following cyclical reviews of graduate programs were approved by SCAPA:

| Faculty/Affiliates | Program | Date of Review | SUPR-G recommendation |
|--------------------|--|------------------|---|
| Engineering | Chemical and Biochemical Engineering | June 16-17, 2014 | Conditional with Report in January 2016 |
| Science | Planetary Science (Collaborative Graduate Program) | June 2, 2014 | Conditional with Report in September 2016 |

The detailed Final Summary Reports are found in Exhibit II, Appendix 6.

S.15-50 **New Scholarships and Awards**

SCAPA has approved on behalf of the Senate, the Terms of Reference for the new scholarships and awards shown in Exhibit II, Appendix 7, for recommendation to the Board of Governors through the Vice-Chancellor.

S.15-51 **Report of the Subcommittee on Teaching Awards (SUTA)**

Senate received for information, via email prior to the meeting, the Report of the Subcommittee on Teaching Awards announcing the Excellence in Teaching Award Winners for 2014 – 2015:

The Edward G. Pleva Award for Excellence in Teaching

Jennifer Irwin, Faculty of Health Sciences, School of Health Studies

Lars Konermann, Faculty of Science, Department of Chemistry

Kibret Mequanint, Faculty of Engineering, Chemical and Biochemical Engineering

Charles Trick, Faculty of Science, Department of Biology and Schulich School of Medicine & Dentistry

The Marilyn Robinson Award for Excellence in Teaching

Elizabeth Greene, Faculty of Arts and Humanities, Classical Studies

The Angela Armitt Award for Excellence in Teaching by Part-time Faculty

Warren Steele, Faculty of Information and Media Studies

UNIVERSITY PLANNING (EXHIBIT III)

S.15-52 **2015 Entrance Standards for Undergraduate First-Year Admissions**

It was moved by B.A. Younker, seconded by C. Nolan,

That Senate approve the targets and processes for first-year, first-entry undergraduate enrolment for the Constituent University and Affiliated University Colleges as outlined in Exhibit III, Appendix 1.

CARRIED

S.15-53 **Five-Year Enrolment Projections**

It was moved by B.A. Younker, seconded by P. Bishop,

That the five-year enrolment projections/plans presented in Exhibit III, Appendix 2 be used for University budget planning purposes.

Dr. Deakin explained that the model for estimates is based on the number of applications received along with the modeled confirmation rate from previous years.

The question was called and CARRIED

S.15-54 **Report on Year One Class and Entering Averages**

Senate received for information the report on Year One Class and Entering Averages detailed in Exhibit III, Appendix 3. Dr. Deakin provided an overview of the report using slides contained in [Appendix 1](#). She noted that Western has surpassed the 10 percent goal set for international enrolment and that the enrolment goal of 10 percent for outside the province is now at 8.1 percent. Western continues to grow even though it has the highest entering average in Ontario.

Concern was expressed about the unintended consequences of an over-emphasis on grades; education of the whole student remained an important goal of the university and was an integral part of the student experience. Dr. Deakin agreed with the concern but noted that Western's students do have support systems in place within the faculties and in the residences to assist in achieving academic success while allowing participation in a wide variety of activities. Western also has the second highest retention rate and in the six-year graduation rate assessment, Western is second in the province, so programs aimed at supporting our students are clearly working.

S.15-55 **Report on Faculty Recruitment and Retention**

Senate received for information the report on Faculty Recruitment and Retention detailed in Exhibit III, Appendix 4. Dr. Weedon presented an overview of the Report by drawing attention to several slides contained in Appendix 4, including: Probationary and Tenured Faculty at Western 1985-2014, Women as a Percentage of Tenured/Probationary Faculty: G-13 (2000-2011) /U15(2011-2013) excluding Western vs. Western; Women as a Percentage of Tenured/Probationary Faculty, Assistant Professor Rank: G-13 (2000-2011)/U15(2011-2013) excluding Western vs. Western; Percentage of New Tenured and Probationary Faculty at Western by Gender (including those at Western previously in a Limited Term position): 1999-2014; Average Time to Tenure from Full Time Start at Western; Average Time to Tenure from Highest Degree; Average Time to Full Professor from Tenure; Probationary and Tenured Faculty at Western: Continuing Beyond Age 65; Degree Credit Courses Taught in FCEs by Part-Time Faculty: 2002-03 to 2013-14 (by Fiscal Year and Gender); Degree Credit Courses Taught in FCEs, by Instructor Contract Type (by Fiscal Year).

A. Hearn, President of UWOFA, remarked that the growth in the number and quality of students had coincided with a leveling off of the number of probationary/tenured faculty. She asked what the plans were for reinvigoration of the tenured faculty complement. J. Deakin responded that this was not a simple matter to address. One problem was the large salary mass needed for the large number of faculty over aged 65 who continued to serve. She noted that Western still has the lowest faculty/student ratio compared to our peers, but acknowledged that there was need to keep the pipeline moving. The issue is resources and revenues are attenuating.

S.15-56 **Report of the Working Group on Information Security (WGIS) – 2014 Annual Report**

Senate received for information the Report on the Working Group on Information Security (WGIS) – 2014 Annual Report detailed in Exhibit III, Appendix 5.

S.15-57 **REPORT OF THE ACADEMIC COLLEAGUE** [EXHIBIT IV]

The Report of the Academic Colleague, detailed in Exhibit IV, was received for information. Topics discussed included: supporting Aboriginal students, funding formula review, outcomes survey, online initiative, program approvals, the political environment, action plan on Sexual Violence, and retirement of Bonnie Patterson, President & CEO of the Council of Ontario Universities.

Dr. Okruhlik announced that Western would be holding an Indigenous Awareness Week, March 16 – 21, with many exciting events scheduled that all are welcome to attend.

S.15-58 **ANNOUNCEMENTS** [EXHIBIT V]

Senate received for information Exhibit V, Announcements.

ENQUIRIES AND NEW BUSINESS

S.15-59

Western's Criteria for Closures due to Inclement Weather

On behalf of the Western Student Senators, Mr. Sookraj asked what criteria Western used for closing due to inclement weather. He noted that on February 2nd, following a major snowstorm that swept through most of Southern Ontario, the majority of surrounding universities and schools were closed. Western, however, remained open. On behalf of the Vice-President (Resources & Operations), Dr. Deakin said that when faced with inclement weather, a team of people assess whether classes should remain as scheduled or be cancelled. At the forefront of this consideration is the ability to operate the campus safely and for the Western community to get to campus safely. The normal process is to assess the conditions on campus, the status of London Transit Operations, the conditions of primary/main City roads and snow clearance confirmed via communication with the appropriate City of London official, and Environment Canada radar and reports for London. If the campus can be operated safely, if City roads are passable, if London Transit is operational, and if those conditions are not expected to change significantly through the course of the day, the University will operate as usual.

S.15-60

Teaching Assistants Union

L. Crich, on behalf of the Western Student Senators, remarked that teaching assistants at two of the largest universities in Ontario are currently on strike. Considering that other TA unions could potentially take action, she asked about Western's plan for keeping students in class should teaching assistants here decide to strike. Dr. Deakin said that the current collective agreement with Western's TAs expires August 31, 2015. In anticipation of collective bargaining, both teams will prepare for negotiations in the May to June time frame. A strong and good working relationship exists with the GTA union and the administration will work hard to reach an agreement coincident with the expiry of the current contract.

A member noted that the TA Union operates a food bank and provides emergency funds for those in need; limits to the allowed number of working hours greatly restricted income for this group. On behalf of UWOFA, A. Hearn spoke in support of the member's comments and of graduate teaching assistants across the province noting the importance of their work to the university. Dr. Chakma took note of the comments but reminded Senators that discussions of this sort are for the bargaining table, not within Senate's mandate.

S.15-61

Student Email Accounts Upgrade

B. Paxton, on behalf of the Western Student Senators, thanked Western ITS and the entire administration team for committing to upgrading student email accounts noting positive feedback has been received on the new system as well as the migration process.

ADJOURNMENT

The meeting adjourned at 2:40 p.m.

A. Chakma
Chair

I. Birrell
Secretary

Year 1 Class and Entering Averages

Senate – March 13, 2015



Institutional Planning & Budgeting

Context

- Western continues Approach using “Standard Minimum Entrance Requirement”

| | | |
|-------------|-------|-----------------|
| – Fall 2014 | 84.0% | (final = 83.0%) |
| – Fall 2013 | 84.0% | (final = 83.0%) |
| – Fall 2012 | 83.0% | (final = 82.5%) |
| – Fall 2011 | 83.0% | (final = 82.0%) |
| – Fall 2010 | 83.0% | (final = 81.0%) |
| – Fall 2009 | 83.0% | (final = 80.0%) |
| – Fall 2008 | 82.5% | (final = 79.0%) |
| – Fall 2007 | 82.0% | (final = 78.0%) |
| – Fall 2006 | 81.0% | (final = 78.0%) |
| – Fall 2005 | 80.5% | (final = 77.0%) |
| – Fall 2004 | 80.5% | (final = 78.0%) |
| – Fall 2003 | 83.0% | (final = 78.0%) |
| – Fall 2002 | 79.5% | (final = 74.0%) |
| – Fall 2001 | 77.0% | (final = 73.0%) |



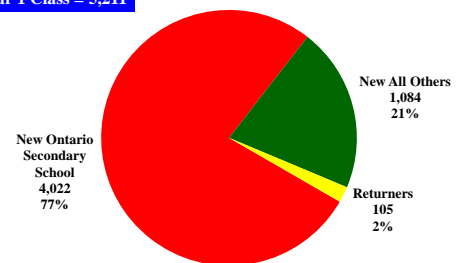
Student Profile: Applicant Type & Geographical Origin

Constituent University

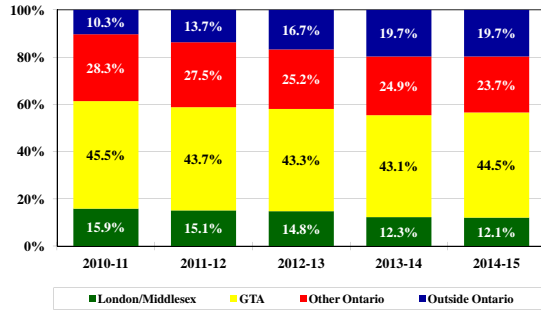


2014-15 Year 1 Students by Applicant Type Constituent University

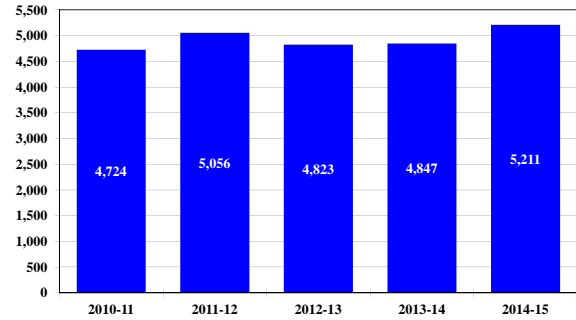
Total Year 1 Class = 5,211



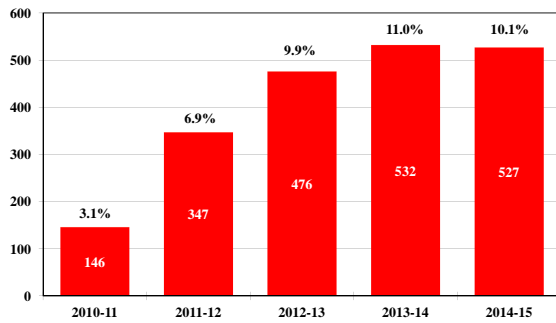
Geographical Origin of New Year 1 Students
Constituent University



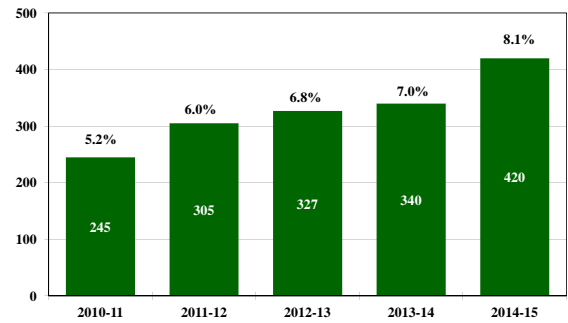
Total Full-Time First-Year Enrolment
Constituent University



Year 1 International Students
Constituent University



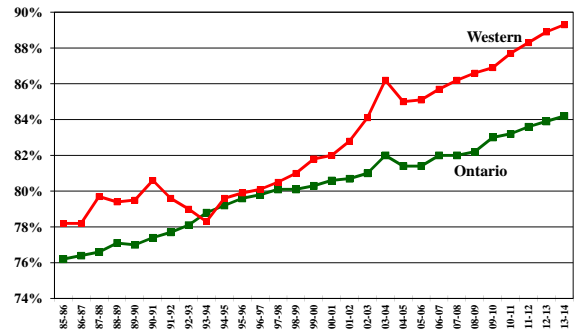
Year 1 Out of Province Students
Constituent University



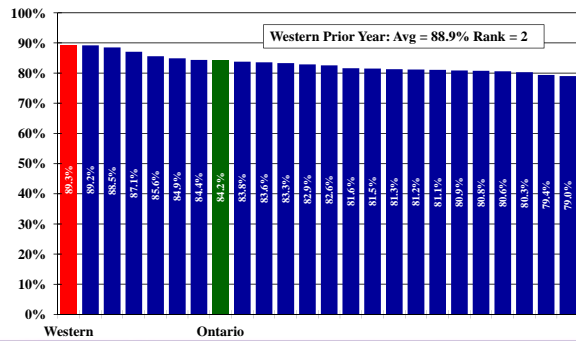
Entering Grades of New Ontario Secondary School Students



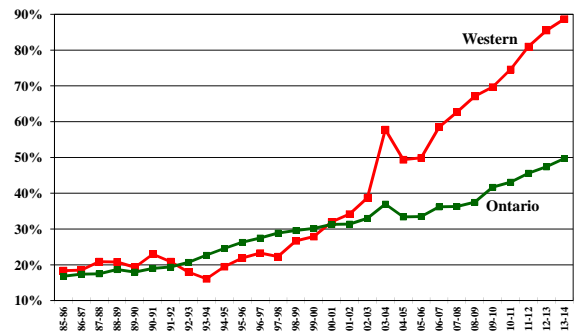
Average Entering Grade



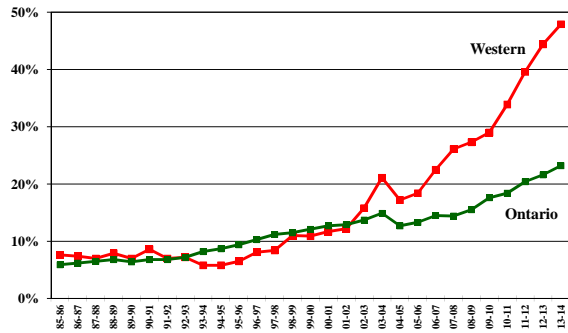
2013-14 Average Entering Grade All Programs



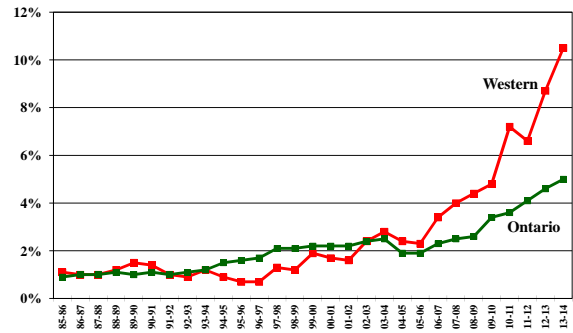
Proportion with Entering Grades of 85% or More



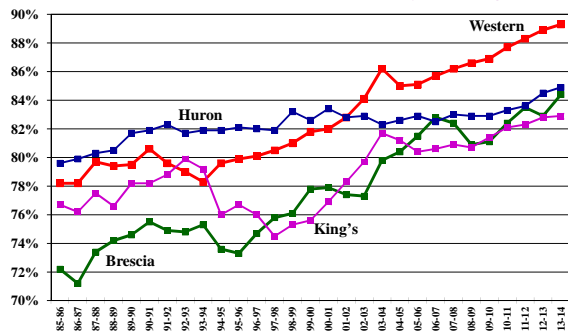
Proportion with Entering Grades of 90% or More



Proportion with Entering Grades of 95% or More

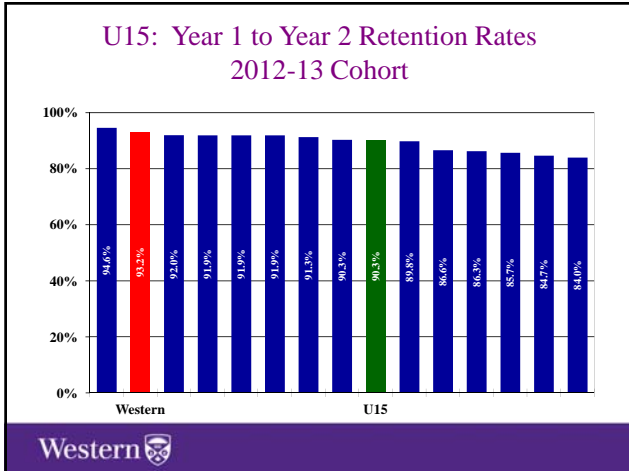
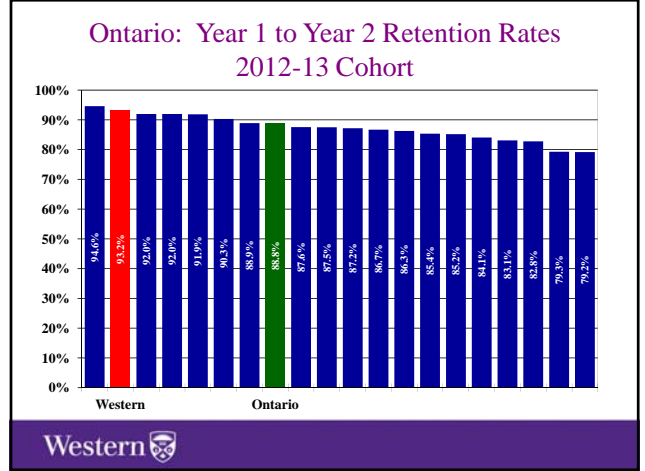
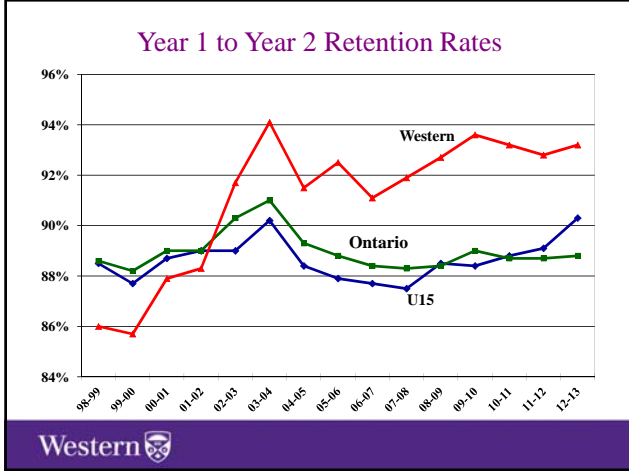


Average Entering Grade
Western and Affiliated University Colleges



Retention Rates





Graduation Rates

