MINUTES OF THE MEETING OF SENATE

December 7, 2012

The meeting was held at 1:30 p.m. in Room 1R40, HBA Building

SENATORS:

J. Aitken Schermer
I. Ajiferuke
J. Barnett
C. Beynon
I. Birrell
M. Blagrave
J. Boulter
T. Carmichael
A. Chakma
S. Connor
A. Conway
K. Coughlin
A. Damji
L. Davies
J. Deakin
C. Dean
J.. Doerksen
A. Edmunds
L. Elliott
J. Etherington
K. Foullong
G. Gao
B. Garcia
C. Harvey
J. Hatch
J. Holmes
J. Hopkins
A. Hrymak
G. Hunter
M. Khalkhali
R. Klassen (Ivey)
J. Knowles
G. Kulczycki
H. Lagerlund
J. Lamarche
C. Lee
B. Leipert
K. Lovell
S. Macfie
J. Malkin
J. Matthews
S. McDonald Aziz
A. McGuire
R. Mercer
M. Milde
L. Miller
J. Mitchell
K. Moser
B. Neff
A. Nelson
T. Newson
C. Palmer
M. Rothstein
E. Sadowski
V. Schwean
I. Scott
S. Seck
D. Stanford
K. Sullivan
T. Sutherland
D. Sylvester
B. Timney
K. Veblen
A. Watson
J. Weese
G. West
S. Wetmore
B.A. Younker

Observers: R. Chelladurai, L. Gribbon, G. Tigert, A. Weedon

By Invitation: H. Connell

S.12-199 **MINUTES OF THE PREVIOUS MEETING**

The minutes of the meeting of November 16, 2012 were approved as circulated.

S.12-200 **Report of the President**

The President's report consisted of the following items: Schulich/Robarts Leaders in Innovation dinner, new School for Advanced Studies in Arts and Humanities, Ivey QS ranking and China Education Excellence Award, Western's Ontario Trillium Scholars PhD recipients, The Next 36 – Canada's Entrepreneurial Leadership Initiative for undergraduate students, three-minute research competition for postdoctoral scholars. Overhead slides used to highlight his presentation are attached as **Appendix 1**.

Strategic Planning Update S.12-170

Dr. Deakin reported that the process for renewal of the University's strategic plan is underway and the website has been activated. An open invitation for submissions to the renewal process was posted in the Western News and Gazette and meetings with key stakeholder groups will be scheduled in the near future.

WE SPEAK Survey

The deadline for the WE SPEAK culture survey for faculty and staff has been extended to December 14, 2012, and Senators were asked to encourage colleagues to complete the survey.

HEQCO

The Higher Education Quality Council of Ontario recently released a paper entitled "The Productivity of the Ontario Public Post-Secondary System." The paper reported on the already high levels of productivity within the sector and identified potential opportunities for further efficiency.

REPORT OF THE SENATE OPERATIONS/AGENDA COMMITTEE [EXHIBIT IV]

S.12-201 **Recommendation from SUIT re Classroom Computer Login Mechanism** S.12-138, S.12-162

Senate received for information a report from the SCUP Subcommittee on Information Technology (SUIT) regarding classroom computer login mechanism. The recommendation from SUIT is in response to concerns about classroom security.

Professor D. Stanford noted that at an earlier meeting with staff from ITS there had been discussion of possibly moving to swipe cards and asked what progress had been made on that front. Mr. R. Chelladurai, Associate Vice-President (Planning, Budgeting and Information Technology), said that preliminary investigations with respect to the swipe card indicate that it is outdated technology and is being phased out from the perspective of security. He noted that ITS will continue to consider other options and agreed to update Professor Stanford as information becomes available.

REPORT OF THE SENATE COMMITTEE ON ACADEMIC POLICY AND AWARDS [EXHIBIT I]

S.12-202 **Introduction of a Major and a Minor in Italian Language and Culture**

It was moved by B. Timney, seconded by A. McGuire,

> That a Major and a Minor in Italian Language and Culture be introduced in the Faculty of Arts and Humanities, as set out in Exhibit I, Appendix 1, effective September 1, 2013.
>
> CARRIED

S.12-203 **Revisions to the Certificate in Practical Italian**

It was moved by B. Timney, seconded by A. McGuire,

> That revisions to the Certificate in Practical Italian be revised as set out in Exhibit I, Appendix 1, effective September 1, 2013.
>
> CARRIED

S.12-204 **Faculty of Science: Withdrawal of the Honors Specialization in Bioinformatics (Biochemistry Concentration)**

It was moved by B. Timney, seconded by T. Carmichael,

> That, effective September 1, 2013, admission into the Honors Specialization in Bioinformatics (Biochemistry Concentration) in the Faculty of Science be discontinued;
>
> that students enrolled in the module prior to September 1, 2013 be permitted to continue with the understanding that they must complete the requirements prior to September 2017; and,

that effective September 1, 2017, the module be withdrawn and all registration discontinued.

CARRIED

S.12-205 **Revisions to the Medical Sciences Program and Modules**

It was moved by B. Timney, seconded by A. Watson,

That effective September 1, 2013, Senate approve revisions to the Medical Sciences First Entry Program, the Admission requirements for the Bachelor of Medical Sciences (BMSc) program, and the Bachelor of Medical Sciences – Undergraduate Program description, as set out in Exhibit I, Appendix 2**;**

that effective September 1, 2015, students admitted to Year 3 of the Bachelor of Medical Sciences (BMSc) Program, usually from Year 2 of the Medical Sciences First Entry program (Medical Sciences 2), be allowed to use 2000-level courses towards the Admission Requirements for the module, as well as use these same 2000-level courses towards fulfilling the Module requirements; and,

that the Admission and Module Requirements of the modules leading to a Bachelor of Medical Sciences (BMSc) degree (Honors Specialization, Specialization and Major modules) be revised, as set out in Exhibit I, Appendix 2, Annex 1**,** for students admitted to Western as of September 1, 2013 (following the introduction of the Medical Sciences First Entry Program).

CARRIED

S.12-206 **Introduction of an Honors Specialization, Specialization and Major in Interdisciplinary Medical Sciences (IMS)**

It was moved by B. Timney, seconded by B. Garcia,

That effective September 1, 2013, an Honors Specialization, a Specialization and a Major in Interdisciplinary Medical Sciences (IMS) be introduced in the Schulich School of Medicine & Dentistry, as set out in Exhibit I, Appendix 2;

that effective September 1, 2013, the Major in Medical Sciences be revised as set out in Exhibit I, Appendix 2; and,

that students registered in a Bachelor of Medical Sciences (BMSc) degree prior to September 1, 2013 be permitted to complete the existing Major in Medical Sciences.

CARRIED

S.12-207 **Withdrawal of the Honors Specialization and Specialization in Medical Sciences**

It was moved by B. Timney, seconded by C. Harvey,

That effective September 1, 2013, admission to the Honors Specialization and Specialization modules in Medical Sciences be discontinued;

that students enrolled in these modules prior to September 1, 2013 be permitted to continue with the understanding that they must complete the requirements prior to September 2017; and,

that effective October 2017, the modules be withdrawn and all registration discontinued.

CARRIED

S.12-208 **Schulich School of Medicine & Dentistry, Faculty of Science and Richard Ivey School of Business: Revisions to the Combined BMSc/HBA Program**

It was moved by B. Timney, seconded by S. Connor,

> That the combined BMSc and HBA program be revised as set out in Exhibit I, Appendix 3, effective September 1, 2015.
>
> CARRIED

S.12-209 **Faculty of Science and Western Continuing Studies: Introduction of a Diploma in Computer Science**

It was moved by B. Timney, seconded by R. Mercer,

> That a Diploma in Computer Science be introduced jointly by the Faculty of Science and Western Continuing Studies, as set out in Exhibit I, Appendix 4, effective September 1, 2013.
>
> CARRIED

S.12-210 **Faculties of Engineering and Law: Introduction of a Mechatronic Systems Engineering with Law Option**

It was moved by B. Timney, seconded by A. Hrymak,

> That a Mechatronic Systems Engineering with Law Option be introduced by the Faculties of Engineering and Law, as set out in Exhibit I, Appendix 5, effective September 1, 2013.
>
> CARRIED

S.12-211 **Undergraduate Sessional Dates**

It was moved by B. Timney, seconded by G. West,

> That Senate approve the undergraduate sessional dates for 2014, and the sessional dates in Dentistry, Education, Law and Medicine for 2013-2014, as set out in Exhibit I, Appendix 6.
>
> CARRIED

S.12-212 **Report of Scholastic Offences**

Senate received for information the report of the Vice-Provost (Academic Programs & Students) [Registrar] on scholastic offences for the period July 1, 2011 to June 30, 2012 provided in Exhibit I, Appendix 7. Dean Timney noted a correction to the report to indicate that the two appeals from Business were upheld.

A member asked whether there was an increase in the number of offences since the last report. Dr. Doerksen noted that there had been an increase; one particular case had involved a large number of individuals. Asked if cases of plagiarism are exacerbated by the internet, Dr. Doerksen said that is a possibility, but the University uses “turnitin.com” to mitigate incidence of plagiarism.

S.12-213 **New Scholarship and Awards**

SCAPA has approved on behalf of the Senate, for recommendation to the Board of Governors through the President & Vice-Chancellor, the Terms of Reference for the new scholarship and awards set out in Exhibit I, Appendix 8.

REPORT OF THE SENATE COMMITTEE ON UNIVERSITY PLANNING [EXHIBIT II]

S.12-214 **Sustainable Western Experience Report**

It was moved by J. Hatch, seconded by G. Kulczycki,

> That Senate endorse and present for consideration to the Board of Governors the document Creating a Sustainable Western Experience.
>
> CARRIED

S.12-215 **Performance Indicators Report**

Senate received for information the Performance Indicators Report, which may be found at: www/uwo.ca/senate/minutes/r1212scup_app2.pdf.

Dr. Deakin provided an overview of the report. Overhead slides used to highlight her presentation are attached as **Appendix 2**.

Announcements

Dr. Linda Miller has been re-appointed Vice-Provost (Graduate and Post-Doctoral Studies), for a second term (to June 30, 2019).

Enquiries

Implementation of Per-Credit Tuition – A member asked whether implementing per-credit tuition has been considered. Dr. Deakin said that Western has not considered changing to a per-credit tuition system. Many of the essential services provided by the University (such as Western Libraries) are fixed costs and these services are made available to students regardless of the number of courses in which they are enrolled or the number of years they take to complete a program.

Exam scheduling – A member asked whether the policy on exam schedules could be revised to avoid compressed exam schedules. There is concern about the impact on students' mental health. Dr. Deakin said that she shares the concern about the stress imposed by the current exam schedule. However, given the very complicated scheduling process resulting from the modular system, the elimination of Sunday exams would likely result in a more prolonged exam period. With respect to scheduling mid-term exams, there are no University policies currently in place because these exams are set at the local level. This issue continues to be considered by the Associate Deans and Vice-Provost.

Recommendations to improve mental health on campus – Students asked whether there was any intent to conduct a full scale review of mental health issues and resources as had been done recently at Queens. Dr. Deakin said that Western currently has many resources in place to deal with mental health issues of students, such as those within student residences and Student Health Services. The use of existing services is monitored on a regular basis.

Teaching Evaluation methodology – A member asked whether the teaching evaluation method used by medical students could be modified to accommodate the unique nature of the teaching system within the medical school. Dr. Deakin noted that the teaching evaluation system is a

process mandated by Senate and is an integral part of the University's quality assurance process. Concerns raised with respect to the teaching evaluation system for medical students have been acknowledged by the Associate Deans in the Schulich School of Medicine & Dentistry and consideration will be given to alternative measures.

Other Business

Members of Senate congratulated Dr. Chakma on his re-appointment as President for a second term.

ADJOURNMENT

The meeting adjourned at 2:40 p.m.

A. Chakma Chair	I. Birrell Secretary

Western

President's Report to Senate

December 7, 2012

Western

- **Faculty accolades**
  - **Schulich / Robarts Leaders in Innovation dinner**
  - **School for Advanced Studies in Arts and Humanities**
  - **Ivey QS ranking & China Education Excellence Award**
- **Student accolades**
  - **Ontario Trillium Scholars (PhD)**
  - **Next 36 Entrepreneurial Leaders (Undergraduates)**
  - **3-Minute Research Competition (Postdocs)**
- **Strategic planning update**

Western

Western

Western
UNIVERSITY · CANADA

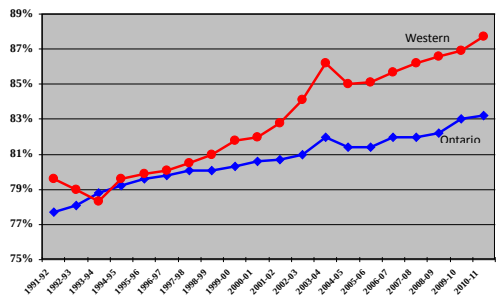
General Comments

- Annual Report – started in 2005
- Not a PR document
- Each indicator references to our Strategic Plan

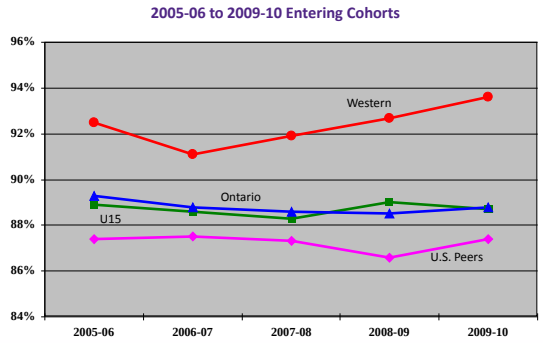
Western

Areas of Strength

Western



Western



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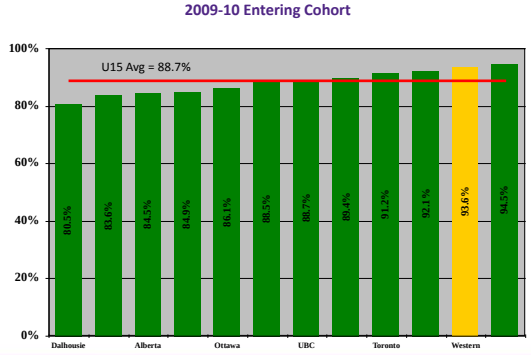

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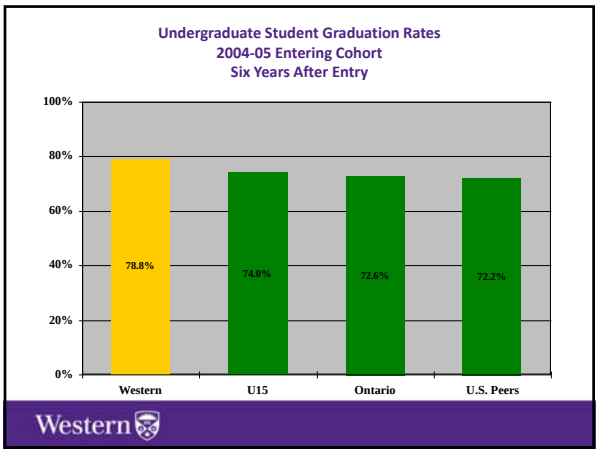
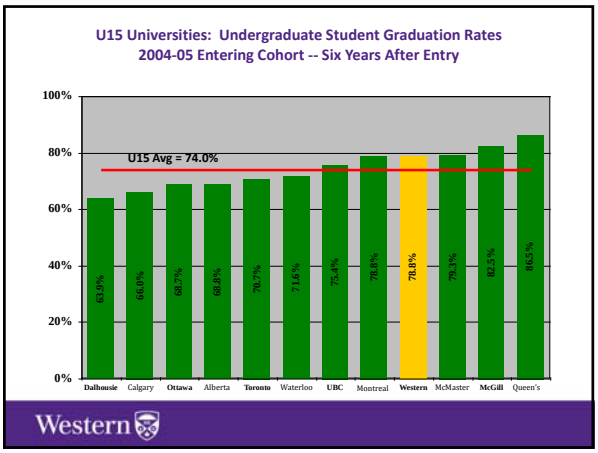
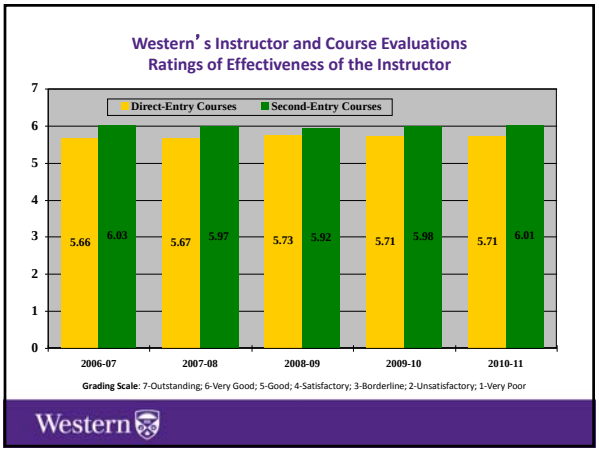
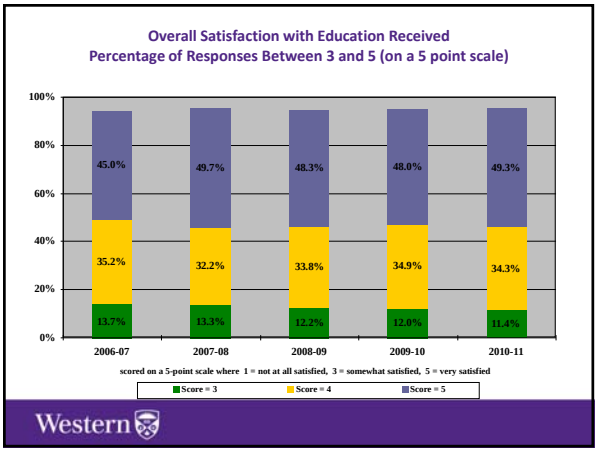
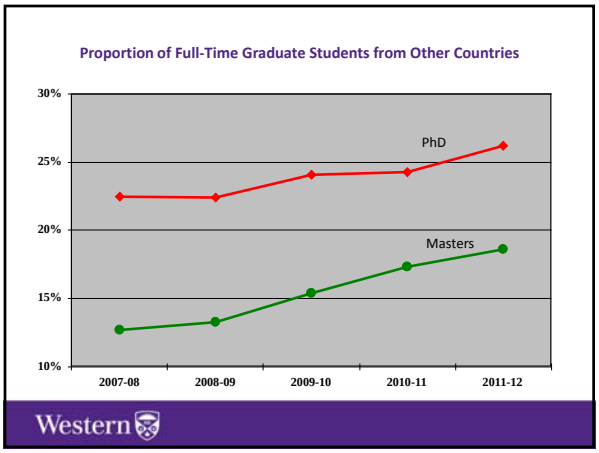
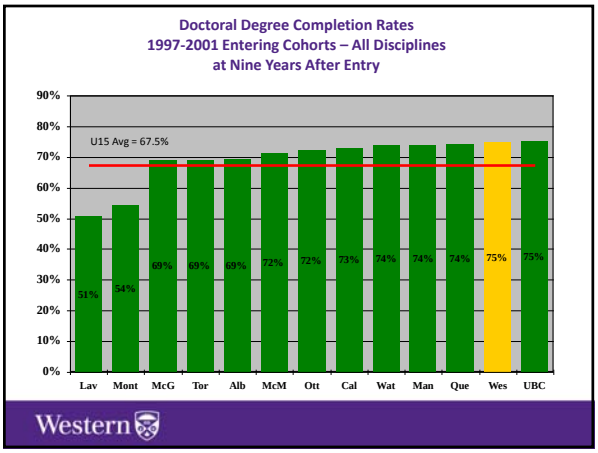

Undergraduate Student Graduation Rates
2004-05 Entering Cohort
Six Years After Entry
100%
80%
60%
40%
20%
0%
78.8%
74.0%
72.6%
72.2%
Western
U15
Ontario
U.S. Peers
Western

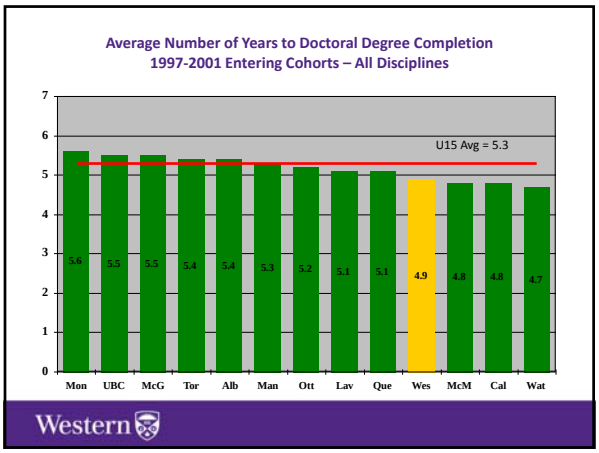

U15 Universities: Undergraduate Student Graduation Rates
2004-05 Entering Cohort -- Six Years After Entry
100%
80%
60%
40%
20%
0%
U15 Avg = 74.0%
63.9%
66.0%
68.7%
68.8%
70.7%
71.6%
75.4%
78.0%
78.8%
78.3%
82.5%
86.5%
Dalhousie
Calgary
Ottawa
Alberta
Toronto
Waterloo
UBC
Montreal
Western
McMaster
McGill
Queen's
Western

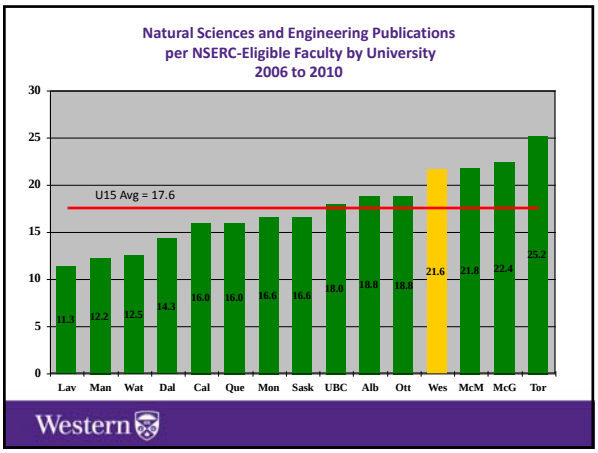

Western's Instructor and Course Evaluations
Ratings of Effectiveness of the Instructor
Direct-Entry Courses
Second-Entry Courses
7
6
5
4
3
2
1
0
5.66
6.03
5.67
5.97
5.73
5.92
5.71
5.98
5.71
6.01
2006-07
2007-08
2008-09
2009-10
2010-11
Grading Scale: 7-Outstanding; 6-Very Good; 5-Good; 4-Satisfactory; 3-Borderline; 2-Unsatisfactory; 1-Very Poor
Western


Overall Satisfaction with Education Received
Percentage of Responses Between 3 and 5 (on a 5 point scale)
100%
80%
60%
40%
20%
0%
45.0%
49.7%
48.3%
48.0%
49.3%
35.2%
32.2%
33.8%
34.9%
34.3%
13.7%
13.3%
12.2%
12.0%
11.4%
2006-07
2007-08
2008-09
2009-10
2010-11
scored on a 5-point scale where 1 = not at all satisfied, 3 = somewhat satisfied, 5 = very satisfied
Score = 3
Score = 4
Score = 5
Western


Proportion of Full-Time Graduate Students from Other Countries
30%
25%
20%
15%
10%
PhD
Masters
2007-08
2008-09
2009-10
2010-11
2011-12
Western

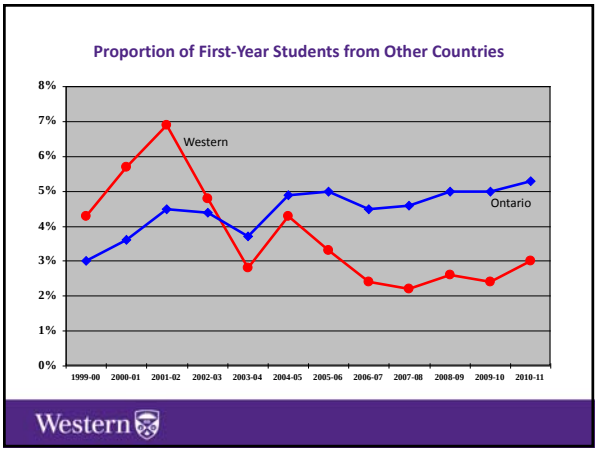

Doctoral Degree Completion Rates
1997-2001 Entering Cohorts – All Disciplines
at Nine Years After Entry
90%
80%
70%
60%
50%
40%
30%
20%
10%
0%
U15 Avg = 67.5%
51%
54%
69%
69%
69%
72%
72%
73%
74%
74%
74%
75%
75%
Lav
Mont
McG
Tor
Alb
McM
Ott
Cal
Wat
Man
Que
Wes
UBC
Western

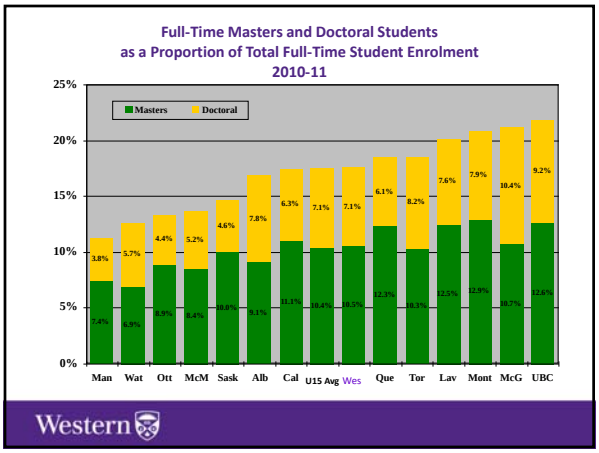


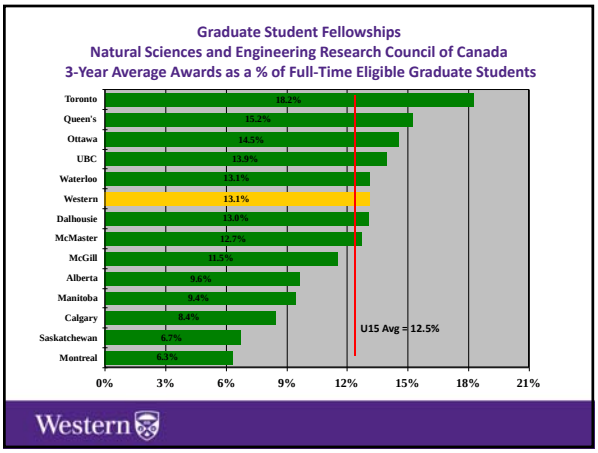


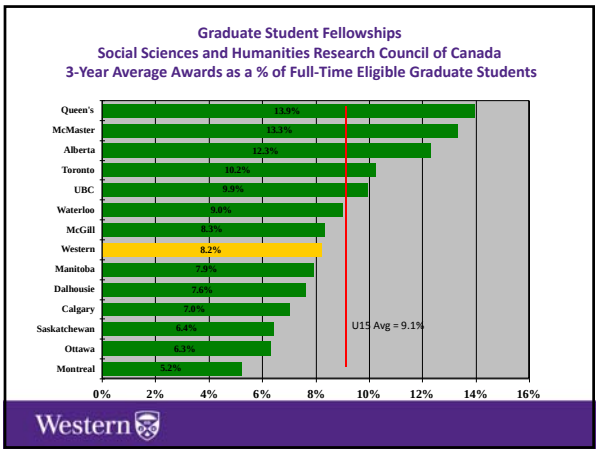
Areas for improvement

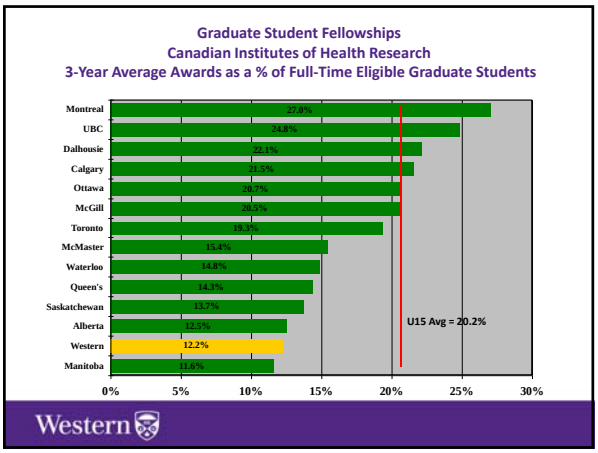
Western

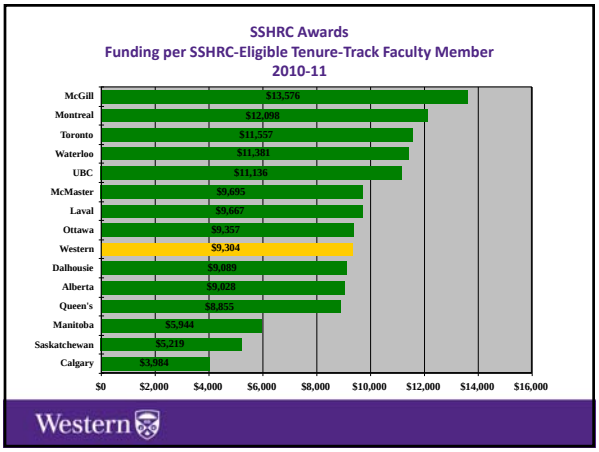


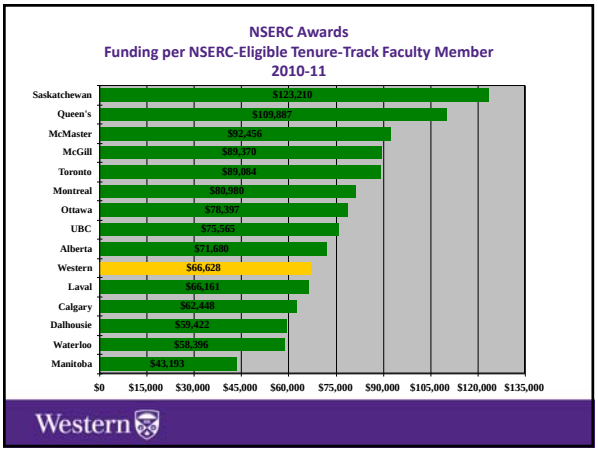


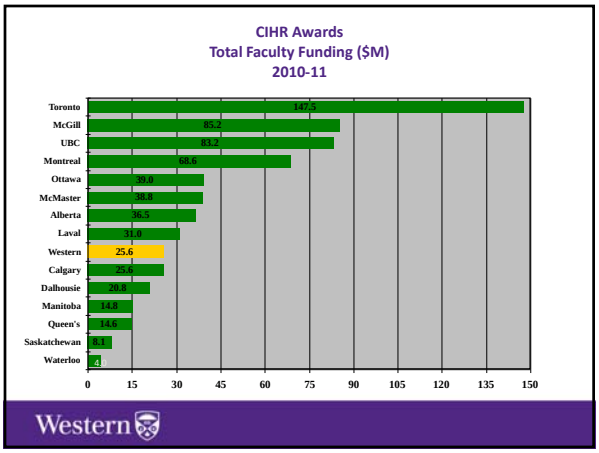


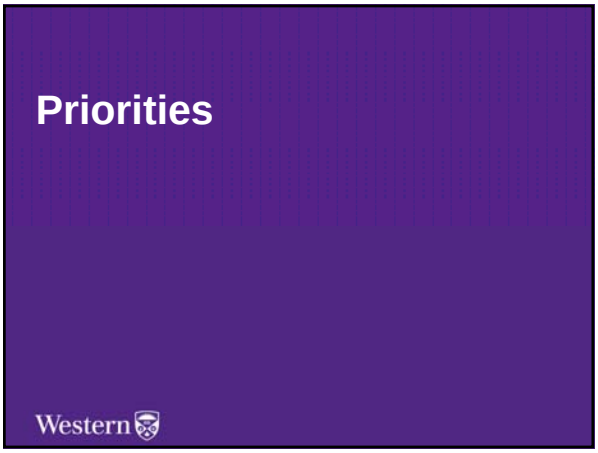

Graduate Student Fellowships
Social Sciences and Humanities Research Council of Canada
3-Year Average Awards as a % of Full-Time Eligible Graduate Students
Queen's 13.9%
McMaster 13.3%
Alberta 12.3%
Toronto 10.2%
UBC 9.9%
Waterloo 9.0%
McGill 8.3%
Western 8.2%
Manitoba 7.9%
Dalhousie 7.6%
Calgary 7.0%
Saskatchewan 6.4%
Ottawa 6.3%
Montreal 5.2%
U15 Avg = 9.1%
0% 2% 4% 6% 8% 10% 12% 14% 16%
Western

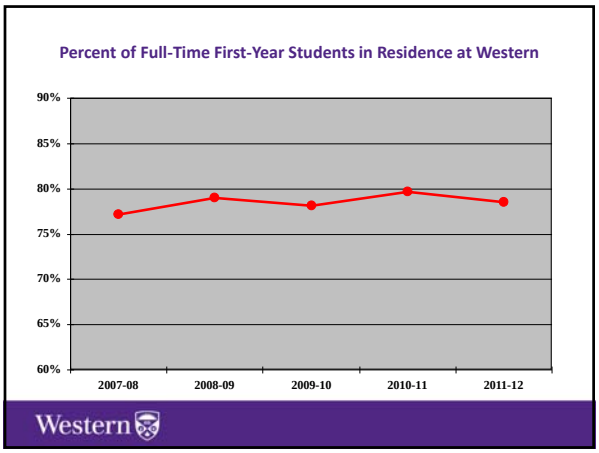

Graduate Student Fellowships
Canadian Institutes of Health Research
3-Year Average Awards as a % of Full-Time Eligible Graduate Students
Montreal 27.0%
UBC 24.8%
Dalhousie 22.1%
Calgary 21.5%
Ottawa 20.7%
McGill 20.5%
Toronto 19.1%
McMaster 15.4%
Waterloo 14.8%
Queen's 14.3%
Saskatchewan 13.7%
Alberta 12.5%
Western 12.2%
Manitoba 11.6%
U15 Avg = 20.2%
0% 5% 10% 15% 20% 25% 30%
Western

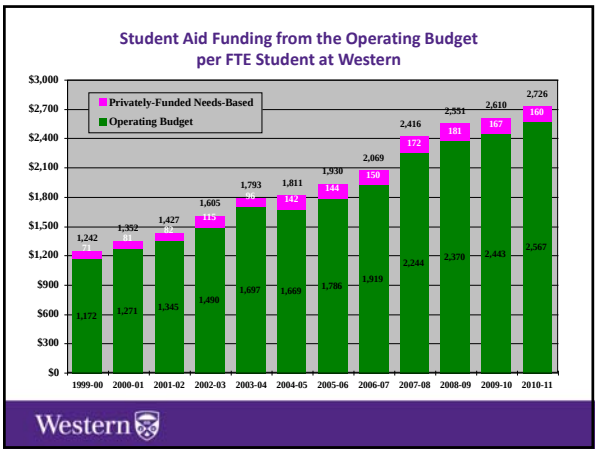

SSHRC Awards
Funding per SSHRC-Eligible Tenure-Track Faculty Member
2010-11
McGill $13,576
Montreal $12,098
Toronto $11,557
Waterloo $11,381
UBC $11,136
McMaster $9,695
Laval $9,667
Ottawa $9,357
Western $9,304
Dalhousie $9,089
Alberta $9,028
Queen's $8,855
Manitoba $5,944
Saskatchewan $5,219
Calgary $3,984
$0 $2,000 $4,000 $6,000 $8,000 $10,000 $12,000 $14,000 $16,000
Western

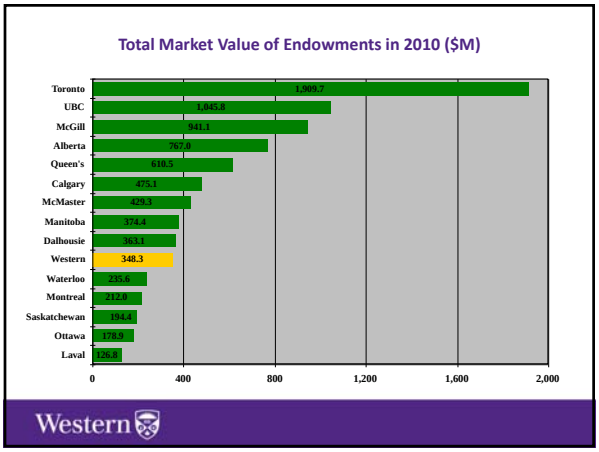

NSERC Awards
Funding per NSERC-Eligible Tenure-Track Faculty Member
2010-11
Saskatchewan $123,210
Queen's $109,887
McMaster $92,456
McGill $89,370
Toronto $89,084
Montreal $80,988
Ottawa $78,397
UBC $75,565
Alberta $71,680
Western $66,628
Laval $66,161
Calgary $62,448
Dalhousie $59,422
Waterloo $58,396
Manitoba $43,193
$0 $15,000 $30,000 $45,000 $60,000 $75,000 $90,000 $105,000 $120,000 $135,000
Western

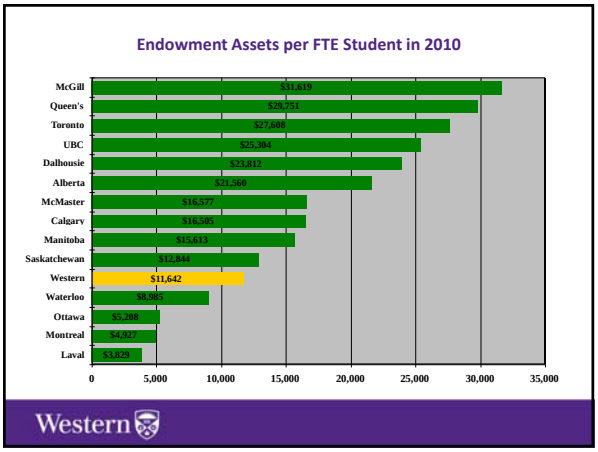

CIHR Awards
Total Faculty Funding ($M)
2010-11
Toronto 147.5
McGill 85.2
UBC 83.2
Montreal 68.6
Ottawa 39.8
McMaster 38.8
Alberta 36.5
Laval 31.0
Western 25.6
Calgary 25.6
Dalhousie 20.8
Manitoba 14.8
Queen's 14.6
Saskatchewan 8.1
Waterloo 2.6
0 15 30 45 60 75 90 105 120 135 150
Western


Priorities
Western


Percent of Full-Time First-Year Students in Residence at Western
90%
85%
80%
75%
70%
65%
60%
2007-08
2008-09
2009-10
2010-11
2011-12
Western


Student Aid Funding from the Operating Budget
per FTE Student at Western
Privately-Funded Needs-Based
Operating Budget
$3,000
$2,700
$2,400
$2,100
$1,800
$1,500
$1,200
$900
$600
$300
$0
1,242
1,352
1,427
1,605
1,793
1,811
1,930
2,069
2,416
2,551
2,610
2,726
1,172
1,271
1,345
1,490
1,697
1,669
1,786
1,919
2,244
2,370
2,443
2,567
1999-00
2000-01
2001-02
2002-03
2003-04
2004-05
2005-06
2006-07
2007-08
2008-09
2009-10
2010-11
Western


Total Market Value of Endowments in 2010 ($M)
Toronto 1,909.7
UBC 1,045.8
McGill 941.1
Alberta 767.0
Queen's 610.5
Calgary 475.1
McMaster 429.3
Manitoba 374.4
Dalhousie 363.1
Western 348.3
Waterloo 235.6
Montreal 212.0
Saskatchewan 194.4
Ottawa 178.9
Laval 126.8
0
400
800
1,200
1,600
2,000
Western


Endowment Assets per FTE Student in 2010
McGill $31,619
Queen's $29,751
Toronto $27,608
UBC $25,304
Dalhousie $23,812
Alberta $21,560
McMaster $16,577
Calgary $16,505
Manitoba $15,613
Saskatchewan $12,844
Western $11,642
Waterloo $8,985
Ottawa $5,208
Montreal $4,927
Laval $3,829
0
5,000
10,000
15,000
20,000
25,000
30,000
35,000
Western

1878
Western
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