



The UNIVERSITY of WESTERN ONTARIO

MINUTES OF THE MEETING OF SENATE

September 19, 2008

The meeting was held at 1:30 p.m. in Room 1R40, Richard Ivey School of Business.

SENATORS: 78

D. Abelson	C. Gibson	S. Ray
M. Adamson	T. Gorski	M. Reid
M.A. Andrusyszyn	C. Hanycz	G. Rowe
A. Barnfield	E. Heersink	B. Sherar
A. Beach	C. Herbert	D. Shrubsole
J. Berge	T. Hewitt	S. Sims
C. Beynon	I. Holloway	G. Snyder
I. Birrell	B. Hovius	S. Spaulding
M. Broadfoot	M. Hyland	R. Stainton
N. Caldwell	M. Johnson	M. Steele
A. Chant	C. Keep	A. Suksi
J. Corrigan	G. Killan	R. Telfer
R. Coulter	G. Knopf	A. Thom
K. Danylchuk	B. Kraatz	B. Timney
P. Davenport	G. Kulczycki	M. Tithecott
J. Doerksen	W. Lehmann	J. Toswell
C. Dunbar	S. Lofts	M. Usselman
W. Dunn	F. Longstaffe	R. van Gaalen
D. Dutrizac	J. Mackie	D. Wardlaw
N. Dyer-Withford	B. MacLachlan	J. Weese
C. Ellis	L. Miller	B. Welling
H. El Naggar	M. Naish	B. Wood
J. Etherington	J. O'Sullivan	P. Woodford
M. Fan	D. Pennee	L. Wynant
C. Farber	H. Perinpanayagan	P. Yu
N. Fassina	J. Polgar	T. Yurkewich

Observers: M. Busbridge, M. Carroll, L. Gribbon, D. Jameson, G. Tigert, A. Weedon

By Invitation: M. Cheesman

S.08-157 MINUTES OF THE PREVIOUS MEETING

The minutes of the meeting of June 20, 2008 were approved as circulated.

S.08-158 REPORT OF THE PRESIDENT

The President reported on the new school year, including the profile of the first-year class, O-Week activities, Western as a good neighbour, the Lunar Science Institute and his priorities 2008-09. Overhead slides used to highlight his presentation are attached as [Appendix 1](#).

OPERATIONS/AGENDA COMMITTEE [Exhibit I]

S.08-159 **Senate Membership: Faculty Constituency**

It was moved by F. Longstaffe, seconded by A. Beach,

That the Senate Seat to be held by Sasha Torres, elected representative of the Faculty of Information and Media Studies constituency, be declared vacant as a result of her resignation, and,

That Carole Farber be elected in her place (term from July 1, 2008 to June 30, 2010).

That the Senate Seat to be held by Mitch Rothstein, representative of the Richard Ivey School of Business constituency, be declared vacant as a result of his resignation, and,

That Glenn Rowe be elected in his place (term from July 1, 2008 to June 30, 2010).

CARRIED

S.08-160 **Senate Membership: Graduate Student Constituency**

It was moved by F. Longstaffe, seconded by M. Reid,

That the Senate Seat to be held by Abudi Awaysheh, representative of the graduate student constituency, be declared vacant as a result of his resignation, and,

That Jon Berge (PhD II - Electrical and Computer Engineering) be elected in his place (term from July 1, 2008 to June 30, 2009).

CARRIED

S.08-161 **Amendments to Appointment Procedures for Senior Academic and Administrative Officers of the University**

Senate was informed that the following amendments have been made to the Appointment Procedures for Senior Academic and Administrative Officers of the University:

- (a) Section K, Dean of Graduate Studies has been deleted effective July 1, 2008 with the creation of the School of Graduate and Postdoctoral Studies.
- (b) The document has been reordered and renumbered to reflect the elimination of the decanal position.
- (c) The composition of the selection committee for the Dean of the Schulich School of Medicine and Dentistry has been amended to reflect the amalgamated hospital structure and by the addition to the membership of "one Robarts Scientist identified by the Robarts Scientists." This latter change was one of the elements of the agreement between the University and the Robarts Board of Directors with respect to the merger of Robarts with the University.

S.08-162 **Convocation Dates 2009**

Senate received for information the 2009 Convocation dates:

Huron University College Theological Convocation - Thursday, May 7
MBA Spring Convocation - Friday, May 8
Schulich School of Medicine & Dentistry - MD Program - Friday, May 15
Hong Kong Convocation - Sunday, May 24
Spring Convocation (293rd) - Monday to Friday, June 8 - 12
MBA Autumn Convocation - Thursday, August 27
Autumn Convocation (294th) - Thursday afternoon and Friday, October 22, 23

S.08-163 **Senate Meeting Date, June 2010**

Senate was advised that the Senate meeting date in June 2010 is rescheduled to June 11. Although this is the Friday prior to Convocation week, which commences June 14th, it will allow sufficient time for Senate to report to the Board of Governors at its June meeting (June 24th).

S.08-164 **Notice of By-Law Amendment: Speakers at Senate**

Senate received notice that the following proposed by-law amendment will be considered at the October meeting of Senate:

Recommended: That paragraph IV.6 of the Senate By-Laws be amended to read:

“Normally, only Senators or official Senate Observers may speak at Senate. However, the Operations/Agenda Committee may invite to Senate meetings special guests or other persons to serve as a resource or to provide information on any Senate matter, and, in exceptional circumstances, to contribute to debate or discussion.”

SENATE COMMITTEE ON ACADEMIC POLICY AND AWARDS [EXHIBITII]

S.08-165 **King’s University College: Honors Specialization and Major in Catholic Studies for Teachers**

It was moved by G. Killan, seconded by A. Beach,

That effective September 1, 2009, an Honors Specialization in Catholic Studies for Teachers and a Major in Catholic Studies for Teachers leading to a BA degree, detailed in Exhibit II, item 1, be introduced at King's University College.

CARRIED

S.08-166 **Affiliation Agreement: UWO, King’s University College and St. Peter’s Seminary**

It was moved by G. Killan, seconded by M. Reid,

That Senate approve and recommend to the Board of Governors through the President & Vice-Chancellor, revisions to the Affiliation Agreement for The University of Western Ontario and King’s University College and St. Peter’s Seminary, as outlined in Exhibit II, Appendix 2.

CARRIED

S.08-167 **Policy on Progression Requirements for Special Students**

It was moved by B. Timney, seconded by S. Sims,

That the policy on Progression Requirements for Special Students be revised as shown in Exhibit II, item 3.

CARRIED

S.08-168 **Policy on Incomplete Standing**

It was moved by M. Naish, seconded by B. Timney,

That the policy on Incomplete Standing be revised as shown in Exhibit II, item 4.

It was moved by A. Chant, seconded by N. Caldwell,

That the Policy on Incomplete Standing be referred back to SCAPA.

Speaking to the motion to refer back, Mr. Chant noted that he had concerns about:

- the impact of the regulation in areas, such as Kinesiology, that have quarter courses;
- pressure on students to agree to shorter timelines, when that might not be appropriate, in order to meet the deadline that would allow them to take a full course load.

Professor Cheesman stated that students can always seek special permission from the Dean of the Faculty concerned to address their particular circumstances. It is difficult to write rules that will meet all the special cases that might occur.

The question was called on the motion to defer and DEFEATED.

The question on the main motion was called and CARRIED.

S.08-169

Eligibility for LLB/MBA Awards

It was moved by I. Holloway, seconded by B. Welling,

That the regulations for eligibility for honors designations for students in the combined LLB/MBA Program be revised, as shown in Exhibit II, item 5.

CARRIED

S.08-170

Retention of Examination Papers and Records

It was moved by R. Coulter, seconded by M. Reid,

That the Retention of Examination Papers and Records section of the Student Access to Examination Papers and Other Work policy be revised to include reference to online courses, e.g., WebCT.

Editorial amendments were suggested and accepted to make clear that the policy applied to online courses whether or not the WebCT platform is used.

Concern was expressed that other platforms might not have the same capabilities as WebCT for lengthy retention of electronic materials. A member suggested that the onus for record retention should be on the instructor if he/she chose to use a different system.

It was moved by R. Coulter, seconded by R. Stainton,

That the recommendation be referred back to SCAPA for further consideration.

The question was called and CARRIED.

S.08-171

New Scholarships, Awards and Bursaries

SCAPA has approved on behalf of the Senate the terms of reference for the following new scholarships and awards, for recommendation to the Board of Governors through the President & Vice-Chancellor:

Jack Cowin Wrestling Scholarships (Any Undergraduate, Graduate or Affiliated University College Student - Athletic Award [Wrestling])
Wilbert (Bill) H. Hopper MBA '59 Scholarship (Graduate and Postdoctoral Studies, Business Administration)
Stanley Jay – Myrtle Rowntree Memorial Scholarship (Faculty of Arts and Humanities, English)
Don Wright Graduate Entrance Awards (Graduate and Postdoctoral Studies, Music)
Netta Brandon Distance Clinical Placement Bursary (Graduate and Postdoctoral Studies, Communication Sciences and Disorders)
Tom Whealy Football Scholarship (Any Undergraduate, Graduate or Affiliated University College Student - Athletic Award [Football])
Elsie Victoria Laing Award in Nursing (Faculty of Health Sciences, Nursing)
Madeline Lennon Essay Award (Faculty of Arts and Humanities)
Towers Perrin Graduate Scholarship (Graduate and Postdoctoral Studies, Statistical /Actuarial Sciences)
Joan Hamilton Swimming Award (Any Undergraduate, Graduate or Affiliated University College Student - Athletic Award [Swimming])

S.08-172 **Graduate Awards in Arts and Humanities**

The following awards have been established at the request of the Dean of Arts and Humanities. The awards are intended to provide a mechanism for the Faculty to award operating funds to incoming graduate students.

Faculty of Arts and Humanities Chair's Entrance Scholarship (Graduate and Postdoctoral Studies, Arts and Humanities)
Faculty of Arts and Humanities Chancellor's Entrance Scholarship (Graduate and Postdoctoral Studies, Arts and Humanities)

A member remarked that there is inconsistency about the value attached to Chair's, President's and Chancellor's Scholarships across the Faculties. Professor Cheesman noted that a template had been created but has not been widely used. SCAPA could undertake to trigger a review of the template.

S.08-173 **Revising References to the Faculty of Graduate Studies in Awards**

Effective July 1, 2008, the Faculty of Graduate Studies was renamed the School of Graduate and Postdoctoral Studies. All graduate award descriptions will be updated to reflect this change. Any reference to the Faculty of Graduate Studies will be changed to the School of Graduate and Postdoctoral Studies. Any reference to holding membership within the Faculty of Graduate Studies will be changed to holding membership within the School of Graduate and Postdoctoral Studies.

S.08-174 **Archiving Student Offence Records**

As an editorial revision, the regulations on Scholastic Discipline will be revised for graduate and undergraduate students to reflect the introduction of a records retention and disposal schedule for student records. In each case, the statement on archiving Offence Records has been changed to read as highlighted below:

If a student is subsequently found not to have committed the offence in question, the record of that charge will be destroyed **in accordance with Western's Records Retention and Disposal Schedules.**

The Student Affairs records retention and disposal schedule is at the following Web site:
http://www.lib.uwo.ca/archives/retention_schedules/05_student_affairs.shtml

S.08-175 **Scheduling for Ivey Fall Convocation**

In June 2006 (S.06-104), Senate approved the addition of an autumn convocation ceremony for graduates from programs of the Richard Ivey School of Business beginning in fall 2007, with the first ceremony to be held on September 21, 2007. The proposal stated that the same time frame would be used in subsequent years. However, the School has since changed its scheduling so that in 2008 and succeeding years the ceremony will take place at the end of August.

SENATE COMMITTEE ON UNIVERSITY PLANNING [EXHIBIT III]

S.08-176 **Bill Bell Chair in Petroleum Geology**

It was moved by C. Dunbar, seconded by M-A. Andrusyszyn,

That Senate approve and recommend to the Board of Governors, that the Bill Bell Chair in Petroleum Geology, detailed in Exhibit III, item 1, be created in the Department of Earth Sciences in the Faculty of Science.

In answer to questions about the donation, Dr. Longstaffe stated that the intent is to ensure that the students in the Department of Earth Sciences and in the geological sciences program have opportunities for field-based training and exposure to modern techniques in petroleum geology. He added that Mr. Bell is a long-time supporter of the Department who has provided funds for the

acquisition of learning materials and videos as well as opportunities for internships and job placements. This donation will help provide the Department with the opportunity to have a faculty member who is familiar with the most modern aspects of petroleum geology and petroleum exploration.

The proposal sparked a lengthy debate in general with respect to corporate support and assessment of social responsibility issues when the University is receiving funding from donors. During the discussion the President stepped out of the Chair and with Senate's agreement, Dean Ian Holloway chaired this portion of the meeting.

Some members remarked that naming an academic position or entity for an individual is a serious proposition. If Senate is to confer that degree of legitimacy, having a process in place to assess issues of social responsibility would be appropriate. There should be a uniform process in place to evaluate donors and the presentation to Senate should include the result of such evaluation. There are fundamental questions that need to be addressed with respect to the sources of private funding and what the University is prepared to say is acceptable. Has the University ever actually turned down a donation because of its source? Members were also concerned about what level of influence corporate donors might have.

In response to these arguments other members expressed concern at the chilling effect that a "social responsibility audit" process could have on potential donors. Concern was expressed about the use of the phrase "socially responsible". Who would determine what that means? Such assessments would be highly subjective.

It was also noted that, contrary to the assertion that there is no review of the bona fides of donors, there is much "auditing" going on at the Faculty level as potential donations are discussed and naming opportunities pursued. A member expressed concern at what she perceived in the discussion as a lack of trust in the integrity of the individuals in the Faculties working to bring proposals forward. The University's naming and fund raising policies have safeguards in place to ensure independence of action on the part of named chairs and fellowships and to prevent any undue influence on the part of donors in academic matters.

It was moved by R. Stainton, seconded by M. Reid,

That the question be put.

The motion CARRIED.

The main motion was called and CARRIED.

S.08-177

Final Draft of the Transition to Long-Range Space Plan 2

Senate received for information the final draft of the transition to Long-Range Space Plan 2 detailed in Exhibit III, Appendix 1. Dr. Longstaffe explained that the document has been developed partly in response to the Ministry of Training, Colleges, and Universities' (MTCU) request for proposals from the universities with respect to the new government infrastructure funding program. The document was developed in discussion with the Deans and was presented to SCUP at the end of July for input and discussion. The document will be submitted to the Board for approval at its September meeting.

The university and college submissions will form the basis of the Minister's rationale to attain a share of the \$60 billion provincial investment in public infrastructure. It will likely be many months before any funding decisions are made. The earliest time frame might be perhaps the spring 2009 provincial budget.

Some particular points about the document:

The projects in Category 1, except for "Campus Sustainability Initiatives – including co-Gen," have been presented to Senate and the Board in the past as part of the University budget process. Project 1, the New Ivey Building, was included as one of the planned future projects in the 08-09 budget document (Table 23). Project 2, the Physics and Astronomy Building Renovations, is scheduled for construction to start this year, with \$5.9 million budgeted as part of the 08-09 capital budget (Table 25). Projects 3, 4, and 6, Renovations to Stevenson-

Lawson, the UCC, and Renewal of Current PPD Building for FIMS (design fees only in 08-09) are included as part of the follow on Renovations to Existing Facilities (Table 25) with total budgeted capital expenditures of \$9.9 million in 08-09.

The projects listed in Category 2 are very preliminary. All of the projects, save for those included in the 08-09 capital budget which will follow usual Board approval processes, will be discussed further in the coming months, refined following the upcoming planning process and continue to be updated as part of future planning processes.

S.08-178 **Benjamin Franklin Parr Fellowship**

In May 2006, the terms for the Benjamin Franklin Parr Fellowship were approved to support the selection of one Fellow per year for six years. Until recently, a Fellow had not been identified so the funds had not been in use.

After consultation with the donor and Development, the Dean has decided to use the Fellowship to recognize, reward, and thereby retain, two very strong younger faculty members in the Aubrey Dan Program in Management and Organizational Studies. The value of the Fellowship (approx. \$26,000 per annum) will be split to make two awards (approx. \$13,000 per annum). The minimum award for a Fellowship is \$11,250 and even though the available funds will be divided that minimum requirement per award will be met.

S.08-179 **Vice-Provost's Annual Report on Faculty Recruitment and Retention**

Senate received for information a presentation from the Vice-Provost (Academic Planning, Policy and Faculty) on Faculty Recruitment and Retention as detailed in Exhibit III, Appendix 2. (Website: <http://www.uwo.ca/pvp/facultyrelations>)

Professor Coulter asked if research is being done to determine why it is difficult to hire women. Dr. Weedon said that the proportion of women in the incoming cohort of new faculty shows about 40-45% of the new cohort are women which is comparable to other G13 universities. Western's success rate in hiring first ranked candidates is high in most disciplines. Money is in place to increase the probability of hire when the first ranked candidate is a woman. All universities are trying to increase their representation so the competition is fierce. The gap is narrowing which means that Western is doing better than other universities in getting women to come to Western. Women who depart are leaving at a slightly higher rate and the reasons for leaving include family reasons.

Responding to Professor Dyer-Witthford's questions about number of degree credit courses taught in FCEs by probationary and tenured faculty, Dr. Weedon stated that the decline in the number of credit courses taught by probationary and tenured faculty involves the proportion but not the number of courses taught. There has been a decision in one or two faculties to convert limited duties appointments into limited term appointments. The decline in the proportion of courses taught by probationary and tenured faculty, even though the number of courses they teach is constant, is a reflection in part of the enormous amount of hiring done recently, and consequently the increase in the number of junior faculty. In many cases, these faculty have been provided with teaching relief in order that they may establish their scholarship.

Professor Coulter asked if next year's report could include data regarding graduate supervision. Dr. Weedon agreed to provide data if possible.

HONORARY DEGREES COMMITTEE [Exhibit IV]

S.08-180 **Honorary Degree Recipients - Autumn Convocation 2008**

Senate received for information the announcement of the honorary degree recipients for Autumn Convocation 2008:

Thursday, October 23 (afternoon):

Friday, October 24 (morning) :

Friday, October 24 (afternoon):

The Right Honourable Jean Chretien - LL.D (honoris causa)

The Honourable David C. Onley, Lt. Governor of Ontario

- LL.D. (jure dignitatis)

Installation of Chancellor John M. Thompson

S.08-181 **ANNOUNCEMENTS AND COMMUNICATIONS** [Exhibit V]

Announcements and communications, detailed in Exhibit V, were received for information. Dr. Davenport announced the following corrections (shown in italics) to the appointment of K. Fraser: Acting *Director, Program* in Writing, Rhetoric & Professional Communication

ENQUIRIES

S.08-182 **Graduate Program Tuition Fees**

Mr. Sherar presented the following questions regarding the tuition fee structures for graduate programs:

Has Western ever considered different tuition fee structures for graduate programs, such as:

- a structure that would have students pay a program fee at the beginning of their program with a small annual registration fee in subsequent years; or
- a structure that would charge a base program fee for each year with each student paying an additional fee for each course taken to complete the degree?

If so, what were the reasons for not implementing a different fee system?

Dr. Miller stated that Western has in the past had a structure where tuition fees were higher early in the program and post residency fees were lower. That structure was changed to the current structure several years ago and is consistent with other Ontario universities. A concern with the previous structure was the potential for it to contribute to longer times to completion which in turn had a negative impact on the ability to take in new students. Current government fee regulations would make it difficult to return to this system now. If tuition was front-end loaded for graduate students it could pose a barrier for students coming to the programs initially. A course based fee structure would introduce huge inequities in the fees incurred by graduate students across campus because of the wide variety of program requirements and structures.

S.08-183 **Speech 2001**

Mr. Reid raised concerns about the fact that Speech 2001 is no longer able to be counted toward the Arts requirement for a degree. This was causing difficulty for students who did not become aware of this change until after the add/drop period. Professor Doerksen explained that in 2007 Senate had approved a recommendation that students who completed speech courses prior to September 1, 2008, be permitted to graduate with these courses recognized as Category B. It has been recognized that the September 1 cut off is causing difficulty. He noted that all students who have registered in the speech course for this term will have it counted towards their degree and moving forward into the new term the policy will apply.

ADJOURNMENT

The meeting adjourned at 3:55 p.m.

P. Davenport
Chair


I. Birrell
Secretary

The University of Western Ontario

President's Report to Senate

- New School Year
 - Profile of First-Year Class
 - Welcome and O-Week
 - Western as a Good Neighbour
- Lunar Science Institute
- President's Priorities 2008-09


Dr. Paul Davenport
September 19, 2008



The University of Western Ontario

Western's First-Year Class

- 2007 – 4380 University, 1550 Affiliates
- 2008 – 4500 University, 1600 Affiliates
- Average age 18.7 years
- 42% male, 58% female
- International Representation:
Caribbean, Asia, Middle East, India and
Pakistan, Latin America, USA



The University of Western Ontario

O-Week Activities


- Welcoming Assembly – UC Hill
 - Paul Davenport, Stephen Lecce
- Charity BBQ, Concert, Faculty Welcoming Events
- Opening Football Game (Sept 1)
 - Western 35, Ottawa 31
- Shinerama (Sept 4) –Cystic Fibrosis
- Terry Fox Run (Sept 14)



The University of Western Ontario

Western as a Good Neighbour


- Superbly coordinated residence move-in
- Proactive Communications policy with neighbourhood residents: "Western & Neighbourhood Relations" Brochure
- PD ride-along with Acting Inspector Steve Goodine, evening of September 12, 9:00-1:30.



The University of Western Ontario

Western in the Neighbourhoods

- O-week focus on on-campus activities and events
- USC and the University promote responsible student behaviour on and off-campus
- Increased presence and vigilance in neighbourhoods – USC and University leaders
- Campus Community Police working with London Police Services



The University of Western Ontario

Lunar Science Institute (NASA)


- Western named as First International Affiliate
- Leader in Canadian Network for Lunar Science and Exploration
- Minister of Industry Jim Prentice:
"You are enhancing Canada's world-renowned reputation for excellence in science and technology. As Canada embarks in future space exploration through this initiative, you are driving innovation and breakthrough science on a global scale"



The University of Western Ontario

President's Priorities 2008-09

- Approved by Board of Governors June 2008
- Categories
 - Setting Directions
 - Putting Academic Priorities First:
Supporting Excellence in Teaching and Research
 - Ensuring Open Administration and
Effective Communications
 - Strengthening Ties with External
Community



Western