

The UNIVERSITY of WESTERN ONTARIO

MINUTES OF THE MEETING OF SENATE

September 22, 2006

The meeting was held at 1:30 p.m. in Room 1R40, Richard Ivey School of Business.

SENATORS: 70

| T. Baerg | A. Hearn | K. Pister |
|---------------------|-----------------|--------------|
| P. Barker | D. Heinrichs | A. Pitman |
| M. Bartlett | C. Herbert | J. Plug |
| I. Birrell | S. Heywood | R. Rajakumar |
| C. Brandl | E. Holder | C. Ross |
| M. Broadfoot | D. Jiang | A. Sells |
| C. Brown | S. Kabene | R. Semmens |
| S. Camiletti | R. Keirstead | D. Shrubsole |
| M. Carroll | S. Kerr | S. Spaulding |
| A. Chant | G. Killan | B. Timney |
| A. Clark | P. Klein | T. Topic |
| D. Cribbs | G. Kulczycki | J. Toswell |
| D. Darby | L. Lawson-Hellu | S. Usprich |
| P. Davenport | F. Longstaffe | D. Wardlaw |
| P. Dean | I. Luginaah | S. Watt |
| B. Diemert | R. Macmillan | J. Weese |
| P. Doyle | P. Markvoort | B. Welling |
| N. Dyer-Witheford | W.McKercher | J. White |
| J. Etherington | M. Milde | M. Wilson |
| J. Garnett | L. Miller | P. Woodford |
| T. Gorski | B. Millman | A. Wright |
| A. Gray | J. Nisker | B. Zener |
| R. Harris | K. Okruhlik | |
| S. Hatibovic-Kofman | A. Pearson | |

Observers: K. Clark, S. Dea, F. Dolan, L. Gribbon, D. Jameson, G. Tigert, A. Weedon

By Invitation: M. England, G. Kidder, M. Workentin

S.06-135 MINUTES OF THE PREVIOUS MEETING

The minutes of the meeting of June 23, 2006 were approved as circulated.

REPORT OF THE PRESIDENT

The President reported on a reception held on September 7, 2006 to welcome new faculty and staff, orientation week, the campus master plan and his Priorities for 2006-07 (which are found at website: http://www.uwo.ca/pvp/priorities.htm). Overhead slides used to highlight his presentation are attached as **Appendix 1**.

OPERATIONS/AGENDA COMMITTEE [Exhibit I]

S.06-136 Senate Membership

S.06-136a Faculty Constituencies

It was moved by A. Pearson, seconded by S. Clark,

That the Senate seat held by Dale Laird, elected representative for the Schulich School of Medicine and Dentistry constituency, be declared vacant as a result of his resignation, and,

That Chris Brandl (Biochemistry) be elected to replace him (term to October 31, 2006).

That the Senate seat held by Margaret Ann Wilkinson, elected representative for the Faculty of Information and Media Studies constituency, be declared vacant as a result of her resignation, and,

That Alison Hearn be elected to replace her (term to October 31, 2007).

That Lorna Bowman, elected representative for the Brescia University College constituency on Senate, be granted a leave of absence, and,

That Paul Barker (Social Science) be elected to serve as her alternate (term to December 31, 2006).

CARRIED

S.06-136b <u>Undergraduate Student At Large Constituency</u>

It was moved by A. Pearson, seconded by M. Wilson,

That the Senate seats held by David Peacock and Matthew Sparks, elected representatives for undergraduate student At Large constituency, be declared vacant as a result of their resignations, and,

That Shane Heywood (HBA II/Ivey) and Alice Gray (Biology IV/Science) be elected to replace them (term to October 31, 2006).

CARRIED

S.06-137 In Absentia Convocation for February

It was moved by A. Pearson, seconded by M. Milde,

That the Senate approve the establishment of an in absentia convocation to be held in mid-February for students who complete their degree requirements by the end of the preceding fall semester and that students who have their degrees conferred in February be given the opportunity to participate in the appropriate June convocation ceremony.

CARRIED

S.06-138 Appointment of Chancellor and Vice-Chancellor for Western's Hong Kong Convocation - 2006 It was moved by A. Pearson, seconded by M. Milde,

That Dr. Fred Longstaffe be authorized to perform the duties of Chancellor and Dean Carol Stephenson be authorized to perform the duties of Vice-Chancellor at Western's Hong Kong Convocation scheduled for November 5, 2006.

CARRIED

S.06-139 Statement re Posthumous Degrees

The Convocation Board approved the addition of the following statement to the section of the Handbook of Academic Policies dealing with convocation matters:

Contingent on approval by the dean, a posthumous degree may be granted at a Convocation ceremony.

The statement simply reflects current practice and will flag for deans and academic counselors that Western permits posthumous conferral of degrees where that is warranted.

S.06-140 Correction to the Composition of SUPAD

Senate By-Law VI, 6. states that "The Chair of a Senate Committee, Council or Board shall be an ex officio member of its subcommittees. At the June 23, 2006, meeting of Senate, responsibility for the Subcommittee on Priorities in Academic Development (SUPAD) was reassigned from the Senate Committee on University Planning to the University Research Board. While the Chair of SCUP was removed in the membership list, the Chair of URB was not added in his place. This oversight has now been addressed in the Terms of Reference of SUPAD: http://www.uwo.ca/univsec/senate/cteeterms/supad.pdf

S.06-141 Notice of Motion - Public Posting of Student Teaching Evaluations and FIPPA [S.06-133]

At the June 23, 2006 Senate meeting, Professor Carroll gave the following Notice of Motion:

Given the now-existing norms relating to the release of personal information generally and recognizing that the posting of student evaluations on a public site (i.e., not a site available to students but available to the world at large) constitutes an unjustified invasion of privacy, it is the will of Senate that no student evaluations be posted until such time as students, but not the general public, can access this information.

Over the summer, arrangements were made so that student evaluations of faculty are posted on a website that is accessible only to those with a UWO password. Accordingly, Professor Carroll agreed that there was no need to bring forward the notice of motion. Professor Carroll clarified that "student" evaluation referred to in the motion above actually means "course" evaluation.

S.06-142 Nominating Subcommittee to Elect a Senate Representative from the General Community

F. Berruti and M. Broadfoot were re-elected to the Nominating Subcommittee to Elect a Senate Representative from the General Community

S.06-143 <u>University Council on Animal Care</u> (UCAC)

A. Skelton, and G. Wagner (terms to June 30, 2008) were elected to the University Council on Animal Care. B. Zener, an undergraduate student in 4th year Biology was nominated but the nomination was deferred until the issues of student representation in the Council and the definition of bioscientist could be clarified.

S.06-144 Senate Review Board Academic (SRBA)

M. Randall, N. Abbas, and A. Sauer (terms to November 30, 2006) were elected to the Senate Review Board Academic.

ACADEMIC POLICY AND AWARDS [Exhibit III]

S.06-145 King's University College: Introduction of BMOS Honors Specializations in Finance and Administration; Organizational and Human Resources; and Global Commerce

On behalf of SCAPA, it was moved by M. Wilson, seconded by P. Markvoort,

That Honors Specializations in Finance and Administration, Organizational and Human Resources, and Global Commerce, detailed in Exhibit III, item 1, be introduced by King's University College, effective September 1, 2006.

CARRIED

S.06-146 Admission Requirements for the Master of Divinity Program at St. Peter's Seminary

It was moved by G. Killan, seconded by S. Clark,

That the Admission Requirements for St. Peter's Seminary degree programs, offered in affiliation with Western and King's University College, be approved as outlined in the calendar copy detailed in Exhibit III, item 2.

CARRIED

S.06-147 Policy on Breadth Requirements

Prior to considering the recommendation in Exhibit III, item 3, the Chair of SCAPA announced the following correction to Page 15 (shown in italics): Category A: subsection Interdisciplinary and Multidisciplinary: should read: American Studies, Childhood and Societal Studies Social Institutions.

It was moved by M. Milde, seconded by M. Wilson,

That effective September 1, 2007, the Policy on the Breadth Requirements for Bachelor Degrees be approved, and,

That students enrolled prior to September 1, 2007, be permitted to graduate with the following recognized as Category B courses until September 1, 2010: Childhood and Family Relations, International and Comparative Studies, and Linguistics.

CARRIED

S.06-148 Policy on Special (SPC) Exams

It was moved by M. Milde, seconded by P. Dean,

That the Policy on Special Examinations be revised as highlighted in Exhibit III, item 4.

CARRIED

S.06-149 <u>Student Access to Assignment, Test and Examination Papers; Retention of Exam Papers and Records</u>

It was moved by M. Milde, seconded by M. Wilson,

That the policy on Retention of Exam Papers be revised to extend the retention period from eight months from the date of the last regularly scheduled class in a course to at least twelve months, in keeping with Freedom of Information and Protection of Privacy Act requirements.

CARRIED

S.06-150 Policy on Academic Sanctions

It was moved by J. Plug, seconded by J. White,

That the Policy on Academic Sanctions be revised in keeping with Freedom of Information and Protection of Privacy Act requirements, as detailed in Exhibit III, item 6.

CARRIED

S.06-151 Policy on Examination Conflicts

It was moved by P.Dean, seconded by P. Markvoort,

That the Policy on Examination Conflicts be revised to allow alternative arrangements to be made through the Dean's Office if a student is scheduled to write more than two examinations within a twenty-three hour period, rather than a twenty-four hour period.

Responding to concerns about whether the definition of examination in the policy included both midterm and mid-year examinations, the Chair of SCAPA agreed to follow-up and clarify the definition. The proposed revision to the policy would not change the impact of the policy but would clear up a common misconception on the part of students that alternative arrangements can be sought if a student has three examinations between 9:00 a.m. one day and 9:00 a.m. the next, with the third examination beginning rather than being completed at 9:00 a.m. on the second day.

An amendment, duly moved and seconded, to include the phrase "for the Fall 2006 only" was defeated.

Asked what the impact would be if the policy allowed alternative arrangements to be made through the Dean's office if a student is scheduled to write more than two examinations within a twenty six hour period, rather than a twenty-three hour period, Dr. Harris explained that the examination schedule is already difficult to complete with minimal conflicts for the student in the time available. Extending the definition of a conflict to include two exams within 26 hours would result in too many conflicts, making alternative arrangements unmanageable.

The main motion was called and CARRIED.

S.06-152 Change in name of the Diploma and Certificate Programs in Gallery and Museum Practice

It was moved by M. Milde, seconded by J. White,

That the names of the Diploma and Certificate Programs in Gallery and Museum Practice be revised to "Diploma in Gallery and Art Museum Practice" and "Certificate in Gallery and Art Museum Practice," and that their corresponding WCCS courses also be renamed as Gallery and Art Museum Practice courses, as recommended by the Faculty of Arts and Humanities and the Western Centre for Continuing Studies.

CARRIED

S.06-153 Change in Effective Date for the Introduction of Diplomas/Certificates Approved in December 2005

At the December 9, 2005, meeting of Senate, four new diploma and certificate programs were to be introduced in partnership with the Western Centre for Continuing Studies (WCCS): 1) Adult and Organizational Learning with the Faculty of Education; 2) Career Development with the Faculties of Education and Social Science; 3) Gallery and Museum Practice with the Faculty of Arts and Humanities; and 4) Not-for-profit Management with the Faculty of Social Science.

WCCS and the Faculties involved have elected to revise the effective dates for the introduction of these programs to give them more time to develop the curriculum, hire instructors and effectively market the programs to students. The Career Development and Not-For-Profit Management programs will be introduced in September 2007, and the Adult and Organizational Learning and Gallery and Art Museum Practice programs will be introduced in September 2008.

S.06-154 New Scholarships, Awards and Bursaries

SCAPA has approved on behalf of the Senate the following Terms of Reference for new scholarships, awards, bursaries and prizes, for recommendation to the Board of Governors through the Vice-Chancellor:

William S. Fyfe Graduate Scholarships in Natural Resources and Sustainable Development (Faculty of Graduate Studies, Science)
Alex Kennedy Memorial Scholarship (Faculty of Law)
Mark A. Turner Memorial Scholarship in Geology (Faculty of Science)
Andrew Barnes Memorial Award (Faculty of Social Science)
Morell Kelly P.C. Entrance Scholarship (Faculty of Law)

Department of Classical Studies Scholarship for Honors Double Major Second Year (Faculty of Arts and Humanities) Department of Classical Studies Scholarship for Honors Double Major Third Year (Faculty of Arts and Humanities) Christopher and Patricia Atkin 125th Anniversary Alumni Bursary (Any Undergraduate Faculty) Sydenham Hall - Jean Dunlop Residence Bursaries - OSOTF II (Any Undergraduate Faculty) Sydenham Hall - Jean Dunlop Residence Bursaries - OTSS (Any Undergraduate Faculty) Senior Alumni Award - OSOTF II/OTSS (Any Undergraduate Faculty) Western's 125th Anniversary Alumni Awards - OTSS (Any Undergraduate Faculty) Helen Reid Bursaries (Any Undergraduate Faculty) Brock Scholarships (Faculty of Graduate Studies, Business Administration) TALL 25th Anniversary Award (Faculty of Graduate Studies, Library and Information Science) AstraZeneca Scholarship (Faculty of Science) Ogilvy Renault LLP Award (Faculty of Law) Siskinds Prize in Intellectual Property (Faculty of Law) 125th Anniversary Hong Kong Student Award (Any Undergraduate Faculty) Shad Valley Ivey Entrance Scholarship (Richard Ivey School of Business) Shad Valley Ivey HBA Scholarship (Richard Ivey School of Business) Alzheimer Society of London Middlesex Graduate Awards in Alzheimer Related Research (Faculty of Graduate Studies, Aging and Health Research Centre) James A. Erskine Contribution to Learning Award (Richard Ivey School of Business) HBA '98 Award - OSOTF II (Richard Ivey School of Business) Rix Family Bursary OSOTF II (Schulich School of Medicine & Dentistry, Medicine) Darwin Hayward Award in Law (Faculty of Law) Jack Wyatt Meds Class of 1954 OSOTF II Bursaries (Schulich School of Medicine & Dentistry, Medicine)

S.06-155 Personal Information Collection Notice

Senate was informed that a "Personal Information Collection Notice" statement, detailed in Exhibit III, item 11, will be added to the academic calendar to clarify Western's collection and use of students' personal information.

Jack Wyatt Meds Class of 1954 OTSS Bursary (Schulich School of Medicine & Dentistry, Medicine)

S.06-156 Retention Policy for Special Consideration Case Files

Senate was informed that the following policy is being withdrawn from the Academic Handbook since it is more of an internal guideline than a Senate policy.

RETENTION POLICY FOR SPECIAL CONSIDERATION CASE FILES (S.88-200, S.96-238) Files for special consideration cases heard by the Office of the Registrar must be retained for a period of five years after which time they may be destroyed. In most cases this will be sufficient time to enable the student to graduate.

UNIVERSITY PLANNING [Exhibit IV]

S.06-157 Faculty Fellowship in Jewish Studies

It was moved by M. Bartlett, seconded by M. Wilson,

That a Faculty Fellowship in Jewish Studies, detailed in Exhibit IV, item 1, be created in the Department of History in the Faculty of Social Science.

Some senators voiced concern that approving the Faculty Fellowship as written could be interpreted as giving pre-approval to the establishment of a Jewish Studies Program at Western. No such proposal has yet been through the approval process. There was also concern that any such program, about any religious group, was not in keeping with the mandate of the secular constituent University.

Dean Timney stated that informal discussions in the History Department about whether a Jewish Studies Program or an Islamic Studies Program should be developed are ongoing. Currently the History Department offers courses in the cultural mosaic - History of the Holocaust, Introduction to Islamic History, Christianity in Western Society - that relate to specific religious groups. The Jewish Studies Program currently under discussion is not a religious studies program. Emanating from the History Department, it would focus on historical aspects. The title "Jewish Studies", however, recognizes that courses might be drawn from Anthropology, Philosophy and a number of other areas. World renowned historian, Sir Martin Gilbert, will hold the Fellowship. Dean Timney explained that the two items, the Fellowship and the program, although linked are entirely independent. A proposal for a Jewish Studies Program and perhaps an Islamic Studies Program when ready would go through the normal approval process, including the Department of History, the Faculty of Social Science EPC, SCAPA and Senate.

It was moved by M. Carroll, seconded by A. Pitman,

That the Purpose of the Faculty Fellowship in Jewish Studies be amended by deleting the following sentences: "This donation is the first towards the establishment of a Jewish Studies Program at Western. Western's goal is to position the university as a leading Canadian centre of Jewish Studies by establishing a comprehensive Program in Jewish Studies."

Senators questioned whether the donor expects the establishment of a Jewish Studies Program and voiced concern about amending the purpose of the Faculty Fellowship without advising the donor.

The question on the amendment was called and CARRIED

It was moved by W. McKercher, seconded by A. Chant,

That the name of the fellowship be amended to Faculty Fellowship in Jewish *History* rather than Studies.

CARRIED

It was moved by K. Okruhlik, seconded by M. Milde,

That consideration of the main motion as amended be postponed until it is known if the donor accepts the amendments to the name and terms of reference of the Fellowship. CARRIED

Dr. Davenport advised that the donor will be made aware of Senate's actions concerning the fellowship and that it will be made clear to the donor that only Senate has the prerogative to establish a program.

S.06-158 **Draft Report of the Task Force on Strategic Planning - Engaging the Future** [Dean Pearson assumed the Chair]

Dean Pearson explained that the purpose of dealing with a matter through Informal Consideration was to allow a free-flowing discussion without having to deal with motions. At the October Senate meeting, the report of the Task Force will return to the agenda for formal debate and approval.

The following questions and comments were asked:

- Is the acknowledgment of part-time faculty (added to the original text) to be linked with the discussion of faculty fulfillment and aspirations for "building satisfying and rewarding careers"?
- Are staff who serve in a teaching capacity identified in the context of the Plan as faculty or staff?
- Should diversity commitments go beyond the specific initiatives aimed at Aboriginal and first-generation-at-university students to recognize other under-represented groups? (reflected also in Multi-Year Agreement). Finding ways of increasing the participation of under-represented groups is important but affirmative action programs are not necessarily desirable.
- Study-abroad and exchanges must ensure that partner institutions are of high calibre.
- Work-life balance is a serious issue at the University and should be addressed in the plan.

Dr. Davenport advised that Senate's input will be forwarded to the Task Force for consideration.

[Dr. Davenport resumed the Chair]

S.06-159 Multi-Year Agreement with Ontario Government

Senate received for information the Multi-Year Agreement with the Ontario Government detailed in Exhibit IV, Appendix 2. Mr. England, Executive Policy Advisor to the President, provided an overview of the multi-year agreement which is paraphrased or directly extracted from the draft report of the Strategic Planning Task Force.

Asked if there is a commitment to increasing faculty to accommodate the increase in graduate student enrolment, Mr. England stated that the document does acknowledge a growth in faculty complement, but it is not feasible to make a commitment to increasing faculty numbers without knowing what resources are available.

Asked how the Affiliated University Colleges factor into this plan, Mr. England reported that meetings are ongoing during the consultative process with the Principals of the Affiliated University Colleges.

A member noted that on page 3 of the document the University was asked to outline its plans to support increased participation by aboriginal, first generation and students with disabilities. The draft response referred only to aboriginal students. M. England agreed that additional information needed to be provided in this section.

Asked how Western plans to expand study-abroad opportunities, Dr. Harris said that the challenge in offering a student-exchange program is the need for reciprocity - there must be a balance of students from Western and from the partner institution involved in the exchange. A recent restructure in the internationalization portfolio to tie more directly the activities into the research portfolio will increase the appeal of the exchange program, given that Western has many research partnerships. In terms of promoting internationalization for undergraduate students the study-abroad programs are more manageable than exchanges.

UNIVERSITY RESEARCH BOARD [Exhibit V]

S.06-160 Academic Development Fund Guidelines

It was moved by J. Toswell, seconded by B. Timney,

That Senate approve the revised guidelines for the Academic Development Fund New Research and Scholarly Initiatives Award for the Major Grants Competition (Exhibit V, Appendix 1) and Small Grants Competition (Exhibit V, Appendix 2).

CARRIED

HONORARY DEGREES [Exhibit V]

S.06-161 Honorary Degree Recipients - Autumn Convocation 2006

The Honorary Degrees Committee of the Senate announces the following persons who are to be honored by conferment of degrees *honoris causa* at the 287th Convocation of the University to be held on main campus on Thursday and Friday, October 19 and 20, 2006.

| Thursday, October 19 - 3:30 p.m. | David Lepofsky - LL.D. |
|----------------------------------|--|
| | Faculty of Graduate Studies* |
| | Don Wright Faculty of Music |
| | Faculty of Education |
| | Faculty of Engineering |
| | Faculty of Health Sciences |
| | Faculty of Law Schulich School of Medicine & Dentistry |
| | Richard Ivey School of Business |
| | Renard Troy School of Busiless |
| | * = students in programs hosted by the Don Wright Faculty of Music, |
| | Faculties of Education, Engineering, Health Sciences, and Law, the |
| | Richard Ivey School of Business and the Schulich School of Medicine & |
| | Dentistry |
| Friday, October 20 - 10:00 a.m. | Robert Lacroix - LL.D. |
| | Faculty of Graduate Studies* |
| | Faculty of Arts and Humanities |
| | Faculty of Science |
| | Brescia University College |
| | Huron University College |
| | King's University College |
| | * = in programs hosted by the Faculties of Arts and Humanities and |
| | Science |
| Friday, October 20 - 3:30 p.m. | François Bourguignon - LL.D. |
| | Faculty of Graduate Studies* |
| | Faculty of Information and Media Studies |
| | Faculty of Social Science |
| | * in many parts that the Example of Information (1) (1) (2) (1) |
| | * = in programs hosted by the Faculties of Information and Media Studies and Social Science |
| | |

S.06-162 Western's Hong Kong Convocation - 2006

The Honorary Degrees Committee of the Senate announces that **Chack-Fan Lee** will be honored by conferment of an honorary **Doctor of Laws** degree at the 287th Convocation of the University to be held in Hong Kong on Sunday, November 5, 2006.

S.06-163 ANNOUNCEMENTS & COMMUNICATIONS [Exhibit VI]

Announcements & Communications detailed in Exhibit VII, were received for information.

Dr. Davenport announced that nominations for membership on Senate for Undergraduate Academic Constituencies closes on Monday, September 25th; At Large and Graduate Student constituencies closes on Thursday, September 28th and Faculty and Administrative Staff constituencies closes on Thursday, September 28th.

ADJOURNMENT

The meeting adjourned at 4:00 p.m.

P. Davenport Chair I. Birrell Secretary

President's Report to Senate

- Welcome to New Faculty, Staff, and Students
- Orientation Week
- Campus Master Plan
- President's Priorities 2006-07

Dr. Paul Davenport

September 22, 2006



Welcome to Western

- New Faculty Reception September 7, Gibbons Lodge
 - 99 invitations sent out
- Western's Welcome to New Staff August 15, Michael's Garden – 40 participants
- Welcoming Assembly September 4, University College Hill
 - 4,400 entering students at Western
 - 1,440 Affiliated University Colleges



Orientation Week

- Dry O-Week
- Move-in and Residence Programming
- UC Hill Opening: Fab Dolan, Paul Davenport, Orientation Leaders
- Faculty-based and Affiliate Programming
- Shinerama/Terry Fox BBQ
- Charity and Student Services Awareness Days
- Carnival and Dance Parties
- Football Game: Western Mustangs Defeat York 49-26
- Coordinated with USC and hundreds of Student Volunteers



Campus Master Plan

- Engaging the Future: commitment 10.1
 - New Campus Master Plan by end of 2006
 - Committee meeting since July
 - Chaired by Duncan Hunter
 - To discuss campus and space planning, university lands and adjoining neighbourhoods, traffic and parking issues, quality of campus life
- Extensive consultation



President's Priorities 2006 - 2007

- Setting directions: *Engaging the Future*
- Putting Academic Priorities First: Supporting Excellence in Teaching and Research
- Ensuring Open Administration and Effective Communication
- Strengthening Ties with the External Community

Approved by the Board of Governors, June 27, 2006



President's Report to Senate

- Welcome to New Faculty, Staff, and Students
- Orientation Week
- Campus Master Plan
- President's Priorities 2006-07

Dr. Paul Davenport

September 22, 2006

