



# The UNIVERSITY of WESTERN ONTARIO

## MINUTES OF THE MEETING OF SENATE

**December 10, 2004**

The meeting was held at 1:30 p.m. in Room 1R40, Richard Ivey School of Business.

SENATORS: 76

T. Adams	J. Garnett	B. Morrison
M-A. Andrusyszyn	T. Garrard	J. Nash
N. Badeen	S. Gonsalves	A. Pearson
I. Baruss	T. Gorski	R. Robertson
F. Berruti	V. Granic	M. Rubin
D. Bhui	R. Harris	A. Sells
M. Broadfoot	S. Hatibovic-Kofman	R. Semmens
C. Brown	N. Heapy	S. Singh
E. Cairns	T. Hewitt	T. Sumsion
S. Camiletti	S. Hill	A. Tarvit
M. Carroll	C. Jones	J. Tennant
P. Chan	G. Killan	B. Timney
T. Chang	R. Klassen	J. Toswell
N. Crowther	D. Kneale	J. Van Fleet
K. Danylchuk	M. Kreiswirth	T. Vandervoort
P. Davenport	G. Kulczycki	S. Watt
P. Dean	D. Laird	J. Weese
B. Diemert	F. Longstaffe	J. White
R. Dix	R. Lumpkin	M. Wilson
F. Dolan	L. McKechnie	B. Wood
C. Dudgeon	K. McRae	P. Woodford
N. Dyer-Witheford	M. Milde	E. Yanful
N. Ecclestone	L. Miller	B. Zener
C. Essex	V. Miransky	J. Zhu
J. Etherington	S. Munshi	
C. Farber	G. Moran	

Observers: A. Gedalof, L. Gribbon, N. Staubitz

By Invitation: J. Doerksen, E. Noble

S.04-222

### **Minutes of the Previous Meeting**

The minutes of the meeting of November 19, 2004, were approved as circulated.

**REPORT OF THE PRESIDENT**

S.04-223 **Update on the Rae Review**

Dr. Davenport provided an update on the Rae Postsecondary Review. The recent Town Hall meeting with Mr. Rae included representatives from Fanshawe College, Western and the general public. Issues discussed included tuition, student aid, expansion of graduate programs, the need for more resources for colleges and universities and the need for greater collaboration between the colleges and universities. It is anticipated that Mr. Rae's report will be released early February 2005 with the expectation that recommendations will be incorporated into the spring budget.

**OPERATIONS/AGENDA COMMITTEE** [Exhibit I]

S.04-224 **Senate Membership: Administrative Staff Constituency**

On behalf of the Operations/Agenda Committee, it was moved by A. Pearson, seconded by N. Badeen,

That Melissa Broadfoot (Undergraduate Coordinator, Department of Economics ) be appointed to Senate to represent the Administrative Staff constituency for a two-year term (to October 31, 2006).

CARRIED

S.04-225 **Nominating Committee Membership**

C. Dudgeon (Graduate Student) was elected to serve on the Senate Nominating Committee for a one-year term (to November 2005).

S.04-226 **Faculty of Arts and Humanities**

It was moved by A. Pearson, seconded by M. Milde,

That the Constitution of the Faculty of Arts and Humanities be amended as detailed in Exhibit I, Appendix 1,

and

That all other Faculty Constitutions and all policies of the University be changed to reflect the new name of the Faculty of Arts and Humanities, as approved by the Senate and Board of Governors in November 2004.

CARRIED

S.04-227 **Terms of Reference and Composition of the University Council on Animal Care**

It was moved by A. Pearson, seconded by P. Chan,

That Senate approve revisions to the Terms of Reference and Composition of the University Council on Animal Care, as shown in Exhibit I, Appendix 2.

CARRIED

S.04-228 **Terms of Reference and Composition of the Animal Use Subcommittee**

It was moved by A. Pearson, seconded by M. Wilson,

That Senate approve revisions to the Terms of Reference and Composition of the Animal Use Subcommittee, as shown in Exhibit I, Appendix 3.

CARRIED

**NOMINATING COMMITTEE** [Exhibit II]

S.04-229 **Senate Review Board Academic** (SRBA)

C. Dudgeon, J. Hendry, M. Mendelsohn, and L. Williams were elected to SRBA by mail ballot (terms to November 2005).

S.04-230 **Senate Committee on Academic Policy and Awards** (SCAPA)

M. Witen was elected to SCAPA by mail ballot (term from January 1 to December 31, 2005).

S.04-231 **Selection Committee - Dean of the Faculty of Science**

W. Flintoff, D. Shrubsole and E. Yanful were elected by mail ballot to the Selection Committee - Dean of the Faculty of Science.

S.04-232 **Selection Committee - Dean of the Don Wright Faculty of Music**

C. Beynon, P. Mahon, and C. Ross were elected by mail ballot to the Selection Committee - Dean of the Don Wright Faculty of Music.

**ACADEMIC POLICY AND AWARDS** [Exhibit III]

S.04-233 **Undergraduate Sessional Dates**

It was moved by B. Timney, seconded by A. Tarvit,

That Senate approve the undergraduate sessional dates for 2006, and the sessional dates in Dentistry, Education, Law, and Medicine for 2005-06, as outlined in Exhibit III, Appendix 1.

CARRIED

S.04-234 **New Modules**

S.04-234a **Honors Specialization in Medical Biophysics (Medical Science Concentration) offered by the Faculties of Medicine & Dentistry and Science**

It was moved by B. Timney, seconded by F. Dolan,

That the "Honors Specialization in Medical Biophysics" be renamed "Honors Specialization in Medical Biophysics (Medical Science Concentration)", as detailed in Exhibit III, item 2a, effective December 1, 2004.

CARRIED

S.04-234b Major in Criminology offered by the Faculty of Social Science and King's University College

It was moved by B. Timney, seconded by P. Chan,

That a Major in Criminology detailed in Exhibit III, item 2b, be introduced by the Faculty of Social Science and King's University College, effective September 1, 2005.

CARRIED

S.04-234c Minor in Thanatology offered by King's University College

It was moved by B. Timney, seconded by G. Killan,

That a Minor in Thanatology, detailed in Exhibit III, item 2c, be introduced at King's University College, effective September 1, 2005.

CARRIED

S.04-235 **Faculty of Health Sciences: School of Communication Sciences and Disorders Admission Requirements**

The Chair announced that at the request of the Faculty of Health Sciences, consideration of the item regarding the School of Communication Sciences and Disorders Admission Requirements will be withdrawn pending further consultation between the Faculty of Graduate Studies and the School of Communication Sciences and Disorders.

S.04-236 **Annual Report of the Provost's Undergraduate Program Review Committee**

Senate received for information the Report of the Provost's Undergraduate Program Review Committee (PRC), detailed in Exhibit III, Appendix 2.

S.04-237 **2003-2004 Report on Scholastic Offences**

Included in the regulations on Scholastic Discipline (S.03-77a) approved by Senate on April 11, 2003, is the requirement that:

"Each Faculty shall submit to the Vice-Provost & Registrar an annual summary of scholastic offences committed by students registered in the Faculty. The summary will set out the nature of the offence and the penalties, with students' names removed. The Vice-Provost & Registrar will compile the information, by Faculty, and report annually to the Senate Committee on Academic Policy and Awards which will forward the report to Senate for information."

Senate received for information the 2003-2004 Report on Scholastic Offences, covering the period from November 15, 2003, to June 30, 2004, detailed in Exhibit III, Appendix 3.

S.04-238 **Western's Course Numbering System**

The Chair reported that SCAPA created an ad hoc Subcommittee to review course numbering at Western and establish a revised numbering system with the view to reporting back to SCAPA and Senate by September 2005. The Subcommittee will consult regularly with all Faculties, Schools and Affiliated University Colleges. Additional details are found in Exhibit III, information item 3.

**UNIVERSITY PLANNING** [Exhibit IV]

S.04-239 **2003-2004 Survey of Student Finances**

The Chair of SCUP advised Senators that the 73-page report on the Survey of Student Finances may be viewed at: [http://www.uwo.ca/univsec/senate/minutes/2004/r0412studfin\\_03-04.pdf](http://www.uwo.ca/univsec/senate/minutes/2004/r0412studfin_03-04.pdf)

**UNIVERSITY COUNCIL ON ANIMAL CARE** [Exhibit V]

S.04-240 **Policy and Procedures for the Use of Animals in Research and Teaching**

It was moved by S. Singh, seconded by A. Tarvit,

That Senate approve for recommendation to the Board of Governors, through the Vice-Chancellor, the "Policy and Procedures for the Use of Animals in Research and Teaching" document (Appendix 1 to Exhibit V) which will replace the current "Procedures for the Use of Animals" document.

CARRIED

S.04-241 **Standardized Training in Animal Care and Use**

It was moved by S. Singh, seconded by M. Wilson,

That Senate approve for recommendation to the Board of Governors, through the Vice-Chancellor, revisions to the policy on Standardized Training and Animal Care and Use as shown in Exhibit V, Appendix 2.

CARRIED

S.04-242 **2003 Annual Report of the University Council on Animal Care**

The 2003 Annual Report of the University Council on Animal Care, detailed in Exhibit V, information item 1, was received for information.

S.04-243 **Revised Protocol Forms: Animal Use Protocol Form, Protocol Modification Form, Project Renewal Application**

Senate received for information the revised protocol forms: Animal Use Protocol Form, Protocol Modification Form, Project Renewal Application, detailed in Exhibit V, Appendix 3.

Professor Noble clarified that the project lay summary is to be written at a Grade 9 level to facilitate the understanding of the research by lay members of the University Council on Animal Care.

**ANNUAL REPORTS** [Exhibit VI]

S.04-244 **Senate Review Board Academic**

Senate received for information the annual report of the Senate Review Board Academic for the year September 1, 2003 - August 31, 2004, detailed in Exhibit VI.

S.04-245 **ANNOUNCEMENTS & COMMUNICATIONS** [Exhibit VII]

Announcements & Communications, detailed in Exhibit VII, were received for information.

**ENQUIRIES AND NEW BUSINESS**

S.04-246 **Academic Freedom at King's University College** [S.04-220]

Professor Carroll recalled that at the last Senate meeting he raised questions about academic freedom at King's University College. He reported that upon further investigation of the King's University College website, he found that King's Board of Directors adopted another document, *Ex Corde Ecclesiae*, on November 1, 2004. This document is now part of the constitution of King's University College, and in Professor Carroll's view, impacts academic freedom.

Professor Carroll read four successive paragraphs from Article 4 of *Ex Corde Ecclesiae*:

1. The identity of a Catholic university is essentially linked to the quality of its teachers and to respect for Catholic doctrine. It is the responsibility of the competent authority to watch over these two fundamental needs in accordance with what is indicated in Canon Law.[49]
2. All teachers and all administrators, at the time of their appointment, are to be informed about the Catholic identity of the institution and its implications, and about their responsibility to promote, or at least to respect, that identity.
3. In ways appropriate to the different academic disciplines, all Catholic teachers are to be faithful to, and all other teachers are to respect, Catholic doctrine and morals in their research and teaching.
4. Those university teachers and administrators who belong to other churches, ecclesial communities, or religions as well as those who profess no religious belief, and also all students, are to recognize and respect the distinctive Catholic identity of the university. In order not to endanger the Catholic identity of the university or institute of higher studies, the number of non-Catholic teachers should not be allowed to constitute a majority within the institution, which is and must remain Catholic.

Professor Carroll asked for an interpretation of the tenet that states that "all Catholic teachers are to be faithful to, and all other teachers are to respect, Catholic doctrine and morals in their research and in their teaching." Dr. Killan stated that the norm is ambiguous and does not present a threat to academic freedom. It can be applied in such a way that it could affect academic freedom but it is clear that through the King's University College collective agreement, academic freedom trumps all. The Directors of King's University College agree the collective agreement, which extols the virtues of academic freedom, is paramount. Grievance procedures exist should faculty believe the doctrine challenges intellectual freedom. The King's University College Council, which is the college's

equivalent to Senate, accepted the norms and ordinances, and sees no threat to academic freedom.

Professor Carroll's second question related to the requirement that the number of non-Catholics should not be the majority of the teaching staff. Dr. Killan stated that King's long standing practice is that a significant number of professors must be Catholic. New hires are not asked about their religion. Advertisements for positions are written to clearly indicate that King's is a Catholic college and that preference will be given to those whose research and writing is within the Catholic intellectual tradition. These advertisements send a signal to those who apply that King's is a Catholic college which results in self-selection. New hires who are Catholic are informed about the *Ex Corde Ecclesiae* document and non-Catholic hires are asked to respect the traditions of the Catholic church.

Professor Carroll asked if Western examined the document vis-à-vis the Affiliation Agreement between the University and its Affiliated University Colleges. Dr. Moran responded that Western has not done so. Dr. Killan noted that Dr. Weedon, Vice-Provost (Policy, Planning and Faculty), who is a member of the King's University College Board and of Western's Board of Governors, reviewed the document and participated in discussions with King's Board of Directors. At a recent Board of Director's meeting Dr. Killan asked Dr. Weedon if the *Ex Corde Ecclesiae* document affects academic freedom. Dr. Weedon stated that he did not believe the document affects academic freedom but would follow the issue. He agreed that the statement in King's *Conditions of Appointment* provides guarantees of academic freedom similar to the guarantees on main campus.

Dr. Davenport suggested that it would be more appropriate to pose such questions at a meeting of the King's University College Council, or discuss the issue with the Principal in another setting. He commented that the questions are on the fringe of what constitutes proper debate in Senate.

#### **ADJOURNMENT**

The meeting adjourned at 2:30 p.m.

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P. Davenport  
Chair

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J.K. Van Fleet  
Secretary