



The UNIVERSITY of WESTERN ONTARIO

MINUTES OF THE MEETING OF SENATE

March 19, 2004

The meeting was held at 1:30 p.m. in Room 1R40, Richard Ivey School of Business.

SENATORS: 74

S. Adams	C. Jones	R. Parks
T. Adams	W. Kennedy	A. Pearson
F. Berruti	J. Kingston	A. Percival-Smith
L. Bowman	R. Klassen	J. Plas
C. Brown	P. Klein	N. Rhoden
E. Cairns	D. Kneale	C. Ross
M. Carroll	M. Kreiswirth	R. Secco
C. Chapman	P. Kucherepa	A. Sells
N. Crowther	B. Laserson	P. Skidmore
K. Danylchuk	G. Lee	L. Ste. Marie
R. Darnell	M. Lennon	A. Steiman
P. Davenport	F. Longstaffe	J-L. Suarez
P. Dean	R. Lumpkin	J. Tennant
J. Doerksen	A. Margaritis	T. Topic
C. Essex	D. McCarthy	S. Usprich
J. Etherington	L. Miller	D. Vaillancourt
C. Farber	G. Moran	J. Van Fleet
W. Flintoff	B. Morrison	T. Vandervoort
J. Garland	J. Nash	L. Vaughan
J. Garnett	M. Ninness	J. White
J. Harrington	J. Nisker	L. Williams
J. Haywood-Farmer	E. Noble	M. Wilson
N. Heapy	K. Okruhlik	M. Witen
I. Holloway	S. Osborn	B. Wood
E. Johanssen	G. Paola	

Observers: L. Gribbon, D. Jameson, A. Katz, A. Weedon

By Invitation: G. Kulczycki

S.04-51 **Minutes of the Previous Meeting**

The minutes of the meeting of February 20, 2004, were approved as circulated.

S.04-52 **Data on Western's Record of First Choice Applications whose Grades are over 80%** [S.04-30]

Professor Carroll recalled that at the last Senate meeting Dr. Moran advised that he would attempt to obtain and report at this meeting the data on Western's record of first choice applications from students whose grades were over 80%. He stated that he has been told that the Provost obtained the data, but the information will not come to Senate until next month through the Senate Committee on University Planning.

The Chair stated that the appropriate process for reporting to Senate is for the information to flow from the appropriate committee. It had been hoped that the information would be presented at this meeting, but those individuals who prepare the data are involved in preparing the university budget and could not provide the application data in time to meet the March Senate meeting deadlines. The data will be presented at the April Senate meeting.

S.04-53 **REPORT OF THE PRESIDENT**

The President introduced Ms. Gitta Kulczycki, Vice-President (Administration)-Elect, who takes office on May 17, 2004. He then presented his report on the CIHR Funding announcement, the CFI announcement, Prime Minister's Round Table, meeting with Minister Chambers, Hellmuth Prizes and March Open House. Slides used to highlight his presentation are attached as [Appendix 1](#) to these minutes.

OPERATIONS/AGENDA COMMITTEE [Exhibit I]

S.04-54 **Procedures for New Business**

Dean Pearson presented the Procedures for New Business. He explained that the Operations/Agenda Committee consulted *The Standard Code of Parliamentary Procedure* and Senate By-Laws and surveyed other Canadian universities as to how they handle new business at Senate meetings. The proposed procedures take into account Western's tradition of working through the Senate committees and also respect the important parliamentary notion that Senators need to know in advance what is to be discussed at a meeting so they have time to prepare for a meeting on the basis of the material contained in the agenda. Another important consideration is the right of Senators to raise issues for the consideration of Senate and for debate by Senate. The procedures for handling new business at Senate are that an item of new business will be taken as a Notice of Motion, referred to the Operations/Agenda Committee or another appropriate committee for consideration and potential action. In any event, the committee to which the motion is referred will report back to Senate at the next meeting and if the Senator who brought the matter up at Senate in the original case is not satisfied with the disposition of the motion by the relevant committee, it would become Notice of Motion for debate and discussion at the next Senate meeting. In this way the material will work through the appropriate committee. Operations/Agenda believes that the new procedures balance the right of Senators to have their voices heard with the right of Senators to be prepared for meetings by having appropriate notice of motion.

In response to a question about emergency situations that arise that require rapid decisions, Dean Pearson confirmed that there is a procedure for calling special meetings of Senate.

Professor Carroll challenged the Procedures for New Business and stated that they introduce two changes to Senate proceedings: (1) that any new motion made from the floor of Senate will be taken as a Notice of Motion; and (2) that a new motion not on the agenda will be referred to Operations/Agenda and not come automatically to the next meeting of Senate.

With respect to the handling of a new motion, Professor Carroll argued that *The Standard Code of Parliamentary Procedure* (Alice Sturgis, Fourth Edition, 2001) does not say that all motions from the floor require notice of motion, but rather that there could be certain motions specified in an organization's bylaws that require notice of motion. Generally, Sturgis envisions that motions from the floor will be decided upon at the meeting at which the motion is proposed without notice of motion. Senate's bylaws do not identify a class of motions that require notice of motion, although they do state (in IV.2.): "The Agenda shall be prepared by the Operations/Agenda Committee. The business of the Meeting shall be confined to the Agenda unless the Senate otherwise decides." That provision, he argued, does not imply that a motion from the floor cannot be considered at that meeting. He cited the Senate's Rules of Order with regard to motions: "When any member wishes a definite decision on a topic he/she may secure recognition from the Chair and make a motion specifying what it is proposed that the Senate decide. The Chair may request motions when he/she believes motions will aid the discussion. ... When a motion properly made is seconded and stated by the Chair, it becomes the business on the floor, and all discussion must apply to it until it is disposed of."

Professor Carroll asserted that the procedures set out by Operations/Agenda, taken literally, would suggest that if a Senator introduces a motion from the floor that pertains to an item on the agenda, it may not be debated until possibly two meetings later. While that does not make sense, it might be reasonable, if Senate were to so decide, to require a Notice of Motion for items not on the agenda.

Dean Pearson stated that the procedure does not preclude Senators from introducing motions for debate at Senate through the relevant Senate committee; for example, if a Senator has an item relating to the work of the Senate Operations/Agenda Committee, he/she can submit that to the Committee eight days prior to the meeting, and the item will be reviewed at the Committee's meeting and put on the agenda for the next Senate meeting. The item reported in the Operations/Agenda Report is a procedure for dealing with motions that Senators know nothing about prior to the Senate meeting. The appropriate method of getting information to Senators is through the agenda package. The suggested procedure handles motions so Senators will know what is to be debated at Senate and when, and also tries to protect Senators by having a process in which issues raised must come back to Senate for a report on their disposition.

Professor Carroll concluded by calling a point of order. He stated that the Operations/Agenda Committee has presented a proposal, not a simple information item, that suggests a dramatic change in Senate procedure. He asked that the Chair treat the item as a proposal which must be moved, seconded and debated.

The Chair stated that it is preferable to try to resolve matters of this type through the relevant committee of Senate, rather than through the Chair.

Without objection from Senate and with the agreement of the Chair, Dean Pearson undertook to return the Procedures for New Business item to the Operations/Agenda Committee and report back to Senate next month, perhaps with proposed changes to the bylaws.

S.04-55 **Fall 2004 Senate Election Schedule**

Elections will be held for representatives of the undergraduate and graduate student, faculty and administrative staff constituencies this Fall. The election schedule appears on page 2 of the Report of the Senate Operations/Agenda Committee (Exhibit I).

ACADEMIC POLICY AND AWARDS [Exhibit II]

S.04-56 **Faculty of Science: Honors Specialization in Clinical Biochemistry**

On behalf of SCAPA, it was moved by J. Doerksen, seconded by W. Flintoff,

That an Honors Specialization in Clinical Biochemistry, detailed in Exhibit II, item 1, be introduced in the Faculty of Science, effective September 1, 2005.

CARRIED

S.04-57 **Faculties of Science and Education: BSc Degree with an Honors Specialization in Science and Education**

It was moved by J. Doerksen, seconded by P. Dean,

That a BSc degree with an Honors Specialization in Science and Education detailed in Exhibit II, item 2, be introduced by the Faculty of Science and the Faculty of Education, effective September 1, 2004.

CARRIED

S.04-58 **Faculty of Social Science Sociology Modules**

S.04-58a **Honors Specialization in the Sociology of Health and Aging**

It was moved by J. Doerksen, seconded by E. Johanssen,

That an Honors Specialization in the Sociology of Health and Aging, detailed in Exhibit II, item 3a, be introduced in the Faculty of Social Science, effective September 1, 2004.

CARRIED

S.04-58b **Minor in the Sociology of Health and Aging**

It was moved by J. Doerksen, seconded by E. Johanssen,

That a Minor in the Sociology of Health and Aging be introduced in the Faculty of Social Science, effective September 1, 2004.

CARRIED

S.04-58c Major in Social Inequality

It was moved by J. Doerksen, seconded by E. Johanssen,

That a Major in Social Inequality, detailed in Exhibit II, item 3c, be introduced in the Faculty of Social Science, effective September 1, 2004.

CARRIED

S.04-58d Minor in Social Inequality

It was moved by J. Doerksen, seconded by E. Johanssen,

That a Minor in Social Inequality, detailed in Exhibit II, item 3d, be introduced in the Faculty of Social Science, effective September 1, 2004.

CARRIED

S.04-58e Minor in the Sociology of Work

It was moved by J. Doerksen, seconded by E. Johanssen,

That a Minor in the Sociology of Work, detailed in Exhibit II, item 3e, be introduced in the Faculty of Social Science, effective September 1, 2004.

CARRIED

S.04-58f Minor in Society and Identity

It was moved by J. Doerksen, seconded by E. Johanssen,

That a Minor in Society and Identity, detailed in Exhibit II, item 3f, be introduced in the Faculty of Social Science, effective September 1, 2004.

CARRIED

S.04-59 **Withdrawal of the Certificate in Health Promotion and Education**

It was moved by J. Doerksen, seconded by M. Wilson,

That, effective immediately, the Certificate in Health Promotion and Education be withdrawn, and that students be permitted to have up to five years from their date of admission in which to complete the Certificate.

CARRIED

S.04-60 **Graduate Program Amalgamation: Plant Sciences and Zoology to become Biology**

It was moved by J. Doerksen, seconded by T. Percival-Smith,

That, contingent on approval by the Ontario Council of Graduate Studies of the renaming of the graduate programs in Plant Sciences and Zoology, Senate approve:

that admission to the MSc in Plant Sciences, MSc in Zoology, PhD in Plant Sciences and PhD in Zoology be discontinued, effective September 1, 2003;

that any new students enrolling in the graduate programs offered by the Department of Biology be enrolled in MSc and PhD programs in Biology;

that students currently enrolled in MSc and PhD graduate programs in Plant Sciences and Zoology be permitted to graduate in their intended degree program, but that the graduate degree programs in Plant Sciences and Zoology be withdrawn, effective June 2009.

CARRIED

S.04-61 **Faculty of Graduate Studies Grading Scale**

It was moved by J. Doerksen, seconded by E. Johanssen,

That the following grades be used consistently for all programs in the Faculty of Graduate Studies, effective September 2002:

Graduate Studies

A	80-100%
B	70-79%
C	60-69%
F	00-59%

CARRIED

S.04-62 **Policy on Accommodations for Religious Holidays**

It was moved by J. Doerksen, seconded by P. Dean,

That the policy on Accommodations for Religious Holidays be revised to clarify that “alternative means” for satisfying academic requirements may include Special Examinations arranged for by the Instructor (for tests) or the Dean (for mid-year and final examinations).

CARRIED

S.04-63 **Policy on Student Academic Appeals**

It was moved by J. Doerksen, seconded by P. Dean,

That the policy on Student Academic Appeals be revised as set out in Exhibit II, item 8, in order to clarify the procedure followed by the Senate Review Board Academic when deciding whether or not an oral hearing of an appeal should be scheduled.

CARRIED

S.04-64 **Policy on Graduation in Honors Programs**

It was moved by J. Doerksen, seconded by E. Johanssen,

That the policy for Graduation in Honors Programs be revised to parallel the requirements for Graduation from an Honors Degree with an Honors Specialization.

CARRIED

S.04-65 **New Scholarships and Awards**

SCAPA has approved on behalf of the Senate the following Terms of Reference for new awards, scholarships and bursaries, for recommendation to the Board of Governors through the Vice-Chancellor:

- Douglas and Linda Beaton Awards (Faculty of Graduate Studies, Orthodontics)
- Founders Awards (Faculty of Health Sciences)
- John E. Gingras 125th Anniversary Alumni Award (Any Undergraduate Faculty)
- Raymond Edward Timbs and Alan Ross Timbs Accessibility Award (Faculty of Medicine & Dentistry, Medicine)
- Harold and Margaret Rice 125th Anniversary Alumni Awards (Any Undergraduate Faculty)
- Darwin Semotiuk Athletic Leadership Awards (Any Undergraduate Program)
- Drs. Edwin Seaborn and Richard Maurice Bucke 125th Anniversary Award in Rural Family Medicine (Faculty of Medicine & Dentistry, Medicine)
- Dr. A.J. Grace 125th Anniversary Alumni Bursary (Any Undergraduate Faculty)
- Audrey and Delmar Cobban 125th Anniversary Alumni Rural Southwestern Ontario Medical Residency Award (Faculty of Medicine & Dentistry, Medicine)
- Professor Attilio and Maria Braga 125th Anniversary Alumni Scholarship (Richard Ivey School of Business)
- Dr. William Kostuk 125th Anniversary Alumni Accessibility Award (Faculty of Medicine & Dentistry, Medicine)
- MBA '93 Not for Profit Award (Faculty of Graduate Studies, Business Administration)
- Undergraduate Student-Supported Bursaries (Any Undergraduate Faculty)
- Sociology Essay Awards (Faculty of Social Science, Sociology)
- Miller Thomson LLP National Entrance Scholarship (Faculty of Law)
- Joan Mead Memorial – CBC Sports Award (Faculty of Graduate Studies, Journalism)

UNIVERSITY PLANNING [Exhibit III]

S.04-66 **Distinguished University Professorships and Faculty Scholars**

On behalf of SCUP, it was moved by G. Moran, seconded by E. Johanssen,

That Senate amend the terms of reference of the Distinguished University Professorships and Faculty Scholars to indicate that membership terms on the Selection Committees will be for two years (once renewable) and that the membership year begins July 1.

Distinguished University Professorships

A Distinguished University Professor Selection Committee will be created. This committee will consist of the following members:

The Provost or designate

The Vice-President (Research) or designate

One senior scholar from another research-intensive university or institution,
appointed by the Provost

Four senior scholars at Western, elected by Senate

The Selection Committee will be chaired by the Provost or designate.

Members will be appointed for two-year terms (once renewable) commencing July 1.

Faculty Scholars

A Faculty Scholar Selection Committee will be created, consisting of the following members:

The Provost or designate

The Vice-President (Research) or designate

One senior scholar from another research-intensive university or institution, appointed by the Provost

Four senior scholars at Western, elected by Senate.

The Selection Committee will be chaired by the Provost or designate.

Members will be appointed for two-year terms (once renewable) commencing July 1.

CARRIED

S.04-67 **The MBA '83 Faculty Fellowship**

It was moved by G. Moran, seconded by J. Margaritis,

That Senate approve and recommend to the Board of Governors, through the Vice-Chancellor, amendments to The MBA '83 Faculty Fellowship shown in Exhibit III.

CARRIED

S.04-68 **Report on Faculty Recruitment and Retention**

Dr. Weedon gave a presentation on Faculty Recruitment and Retention. Overhead slides used to highlight his presentation are attached as [Appendix 2](#).

HONORARY DEGREES [Exhibit IV]

S.04-69 **Honorary Degree Recipients - Spring Convocation 2004**

[Report distributed at the meeting]

Senate was advised that the following persons will be honored by conferment of degrees *honoris causa* at the 282nd Convocation of the University to be held Tuesday, June 8, to Friday, June 11, 2004.

Tuesday, June 8, 10:00 a.m.

Tuesday, June 8, 3:30 p.m.

Wednesday, June 9, 10:00 a.m.

Wednesday, June 9, 3:30 p.m.

Thursday, June 10, 10:00 a.m.

Thursday, June 10, 3:30 p.m.

Friday, June 11, 10:00 a.m.

Friday, June 11, 3:30 p.m.

Christopher Plummer - LL.D.

Allan Zeman - LL.D.

Robert Dynes - LL.D.

Margaret Visser - LL.D.

Hayden White - D.Litt.

David Strangway - LL.D.

William W. Peel - LL.D.

Richard Pound - LL.D.

S.04-70 **REPORT OF THE ACADEMIC COLLEAGUE** [Exhibit V]

The Report of the Academic Colleague on the 269th meeting of the Council of Ontario Universities detailed in Exhibit VI, was received for information. Topics discussed at the meeting included relations between Ontario's universities and the new Liberal government and applications to Ontario's universities.

S.04-71 **ANNOUNCEMENTS AND COMMUNICATIONS** [Exhibit VI]

Announcements and Communications detailed in Exhibit VI, were received for information.

ENQUIRIES AND NEW BUSINESS

S.04-72 **Senate Attendance**

Professor Carroll recalled that each November Senators are reminded about the Senate attendance regulations at the Orientation Session and the attendance regulations are contained in the November Operations/Agenda Report. He observed that those attendance rules do not apply to ex officio members of Senate. He noted in particular that the Vice-President (External), a voting member of Senate, has not attended a Senate meeting in the past year. He asked what accounts for this poor attendance record, why poor attendance by an ex officio member of Senate is any less reprehensible for an ex officio member than for elected members, and whether the President would consider recommending to the Board of Governors that the Vice-President (External) become a non-voting member of Senate when the UWO Act is next considered for revision.

Dr. Davenport referred the questions to the Operations/Agenda Committee for consideration with the request that the Committee report back to Senate at the April meeting.

ADJOURNMENT

The meeting adjourned at 3:10 p.m.

P. Davenport
Chair

J.K. Van Fleet
Secretary

President's Report to Senate

- CIHR and CFI Awards
- Post Doctoral Fellowship Survey
- Prime Minister's Round Table
- Meeting with Minister Chambers
- Helmuth Prizes
- March Open House

Dr. Paul Davenport March 19, 2004 1

Canadian Institutes of Health Research

- 22 research projects funded, \$11.1 million
- Functional Architecture of Perception and Action (Mel Goodale).
- Pox Virus identification and targeting of host cells (Grant McFadden).
- Cardiac dysfunction and septic shock (Quingping Feng).
- Protein interaction in Parkinson's Disease (Gary Shaw).
- Early detection of brain injury in newborns (Keith St. Lawrence).

2

Canada Foundation for Innovation

- 8 projects funded, \$34.1 million
- Biotron (\$11.3 million) Environmental research facility: Impact of Climate Change (Norm Huner).
- "Three Little Pigs" (\$2.75 million) Testing houses for damage due to natural hazards (Michael Bartlett).
- SHARCNET (\$19.3 million) high performance computing consortium (11 partners, led by Western).

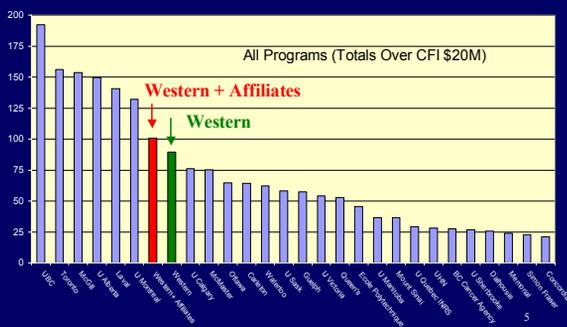
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Other CFI Projects

- Stats Can Research Data Centre (Rod Beaujot)
 - Nanoscale Mechanical and Electrical Studies of Materials and Interfaces (Peter Norton)
 - VESPERS – Synchrotron Radiation (Stewart McIntyre)
 - Soft X-ray Microcharacterization of Materials (T.K. Sham)
 - Neutron Reflectometer (David Shoesmith and Jamie Noel)
- Thanks for support to faculty from Greg Weiler, Fred Keenan, and the Research Programs Group.

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CFI AWARDS (\$ m) Cumulative to March 8, 2004



Post-Doc Survey: Top Ten Advantages

- Comprehensive library collections
- Scientific career preparation
- High-quality research tools
- Smooth communications in labs
- Quality research
- Supportive colleagues
- Well-maintained buildings
- Scientific mentoring
- Lab technical support
- University services

7

Top 15 Institutions Outside the United States

1. University of Alberta
2. University of Liverpool
3. Karolinska Institute
4. Utrecht University
5. Erasmus Medical Center
6. John Innes Centre
7. McGill University
8. University of Manchester
9. University of Edinburgh
10. **University of Western Ontario**
11. University College London
12. Leiden University Medical Center
13. University of Glasgow
14. University of Oxford
15. University of British Columbia

8

Prime Minister Paul Martin

Round Table on March 11 with invited participants from faculty, students, and community leaders.

- Contribution of the University to the London community, to Ontario, and to Canada
- Support of research: Humanities and Social Sciences, Science, Health and Medicine
- Key issues for research, such as aboriginal issues, municipal affairs
- Commercialization
- Student accessibility and student aid

9

Minister Mary Ann Chambers

Dinner in Toronto on March 9 with 5 COU Presidents and Deputy Minister Bob Christie

- Full funding for all students
 - Graduate students
 - Unfunded students
- Compensation for tuition freeze
- Student Aid: improvements in OSAP and link to federal changes in CSL.
 - Income-contingent debt reduction
- University accountability

10

Hellmuth Prizes in Research

- David Bentley, Professor of English, one of Canada's premier scholars of Canadian literature, our country's leader in the study of early Canadian poetry.
- Rob Hegele, Robarts Scientist and Professor of Medicine and Biochemistry, pioneer in the study the genetic basis of diseases in humans, including diabetes and cardiovascular disease.

11

March Open House

- Some 3500 students, often with parents, visit the campus
- Hundreds of student, staff, and faculty volunteers are on hand to show them around and answer questions
- Faculty presentations are very effective
- Visitors express a very high level of satisfaction

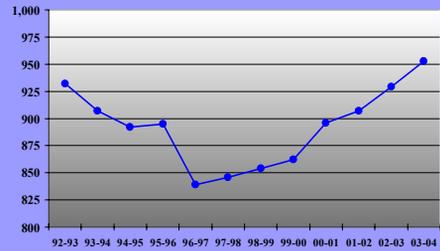
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The University of Western Ontario

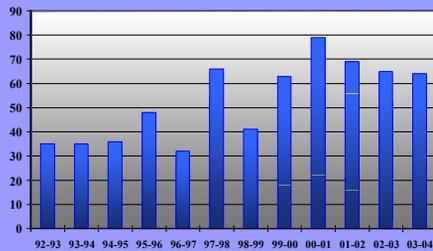
Report to Senate
 March 19, 2004

Faculty Recruitment & Retention

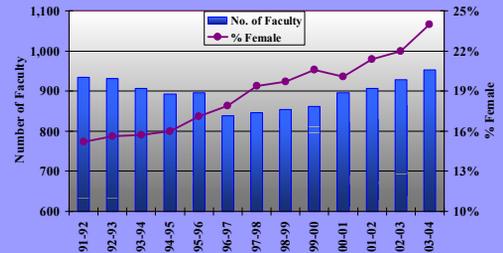
Probationary and Tenured Faculty at Western 1992-2003



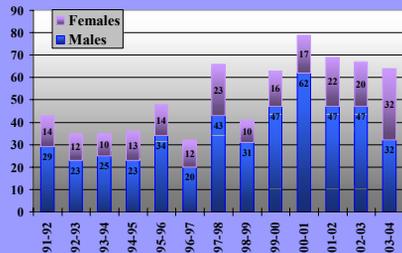
New Tenured & Probationary Faculty Appointments at Western



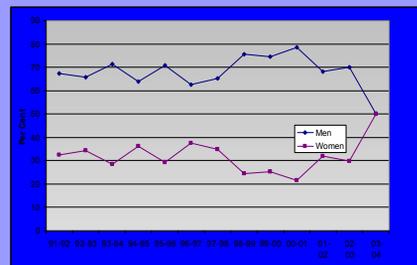
Probationary and Tenured Women Faculty at Western



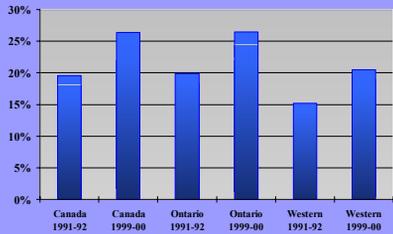
New Tenured/Probationary Faculty Appointments at Western



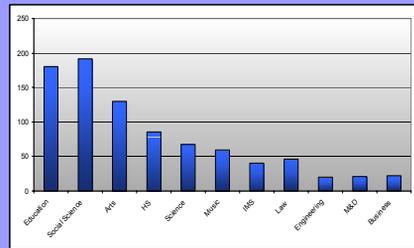
New Tenured/Probationary Faculty Appointments at Western



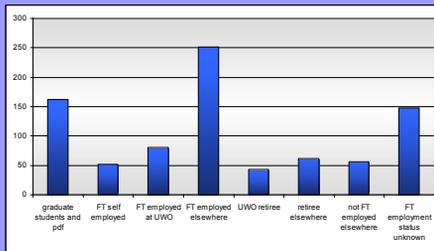
Women as % of Tenured and Probationary Faculty



Part-Time Faculty in 2002-03



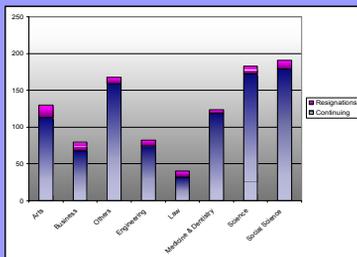
Occupation Status of Part-Time Faculty in 2002-2003



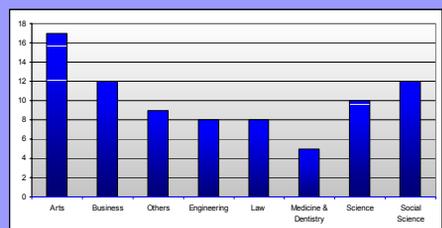
Recruitment Activities

- Creation of an Office for Recruitment & Retention
 - Communication of best practices to units
 - Provision of information to candidates
 - Attention to spousal employment needs
- Enhanced Access to Child Care and Health Care
- Competitive Recruitment of Women

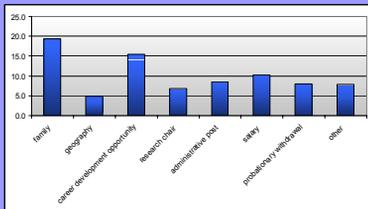
Resignations of Probationary & Tenured Faculty 1999-2000 to 2002-03



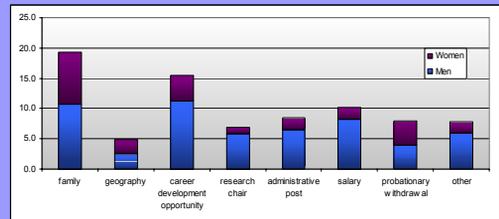
Resignations of Probationary & Tenured Faculty 1999-2000 to 2002-03



Reasons for Leaving Western: Probationary & Tenured Faculty 1999-2000 to 2002-2003



Reasons for Leaving Disaggregated by Sex



Retention Activities

- Recognition
- Creation of a Recruitment & Retention Office
 - Exit interviews with departing faculty and their chairs & deans
 - Focus groups with new faculty
 - Attention to spousal employment needs
 - Information on family care issues