SENATE ELECTIONS: STAFF

The following staff members have been nominated for the Staff Constituency on Senate (term from July 1, 2019 – June 30, 2021). The statements and photos of candidates, if available, have been included below.

1. **LEGATO, Andrea** – Health Science
2. **McKIVOR, Lee Ann** – Office of the Registrar
3. **MILLER, Kim** – Student Success

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**LEGATO, Andrea – Health Science**

With eight years’ experience as an academic counsellor, and 12 years’ service at Western and its affiliates, I have a strong understanding of academic policy and procedure at Western. I serve on the School of Health Studies’ Curriculum Committee, attend and contribute to the Faculty of Health Sciences’ Educational Policy Committee meetings, and served as an Academic Counselling Observer on SCAPA in 2016-17. My role requires me to understand students’ perspectives while also upholding the academic integrity of the University. I am confident my knowledge of this important balance would serve me and the staff constituency well as a Senator.

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**McKIVOR, Lee Ann – Office of the Registrar**

I am an Associate Registrar and Director within the Office of the Registrar, and deal on a daily basis with academic policies and procedures. Negotiating policy, calculating impacts and applying decisions is a key part of my current responsibilities, and would translate well to being a Staff Representative on Western’s Senate.

During my doctoral level studies, I focused on the relationships between empowerment, decision making style and job satisfaction in female middle managers within Ontario’s university registrarial units. I very much believe in supporting the voice of administrative staff as they are an important piece in delivering quality education.
Kim Miller is the Director of Student Success in the Student Experience portfolio. She is a three-time Western Alumni and has been a staff member at Western for more than 20 years in a number of roles including academic advising, career counselling, and two key leadership positions. She served as co-chair of PMA's Equity Committee, and has been a member of Senate since 2017, where she currently serves on the Nominating Committee as vice-chair. As a long-serving staff member, she is interested in representing the interests of staff at Senate.