

POLICY 8.28 – Merger, Amalgamation or Consolidation of the University

Policy Category: Personnel – Select Administrative Group Employees (SAGE)

Subject: Merger, Amalgamation or Consolidation of the University

Approving Authority: Board of Governors

Responsible Officer: Associate Vice-President (Human Resources)

Responsible Office: Human Resources

Related Procedures:

Related University Policies:

Effective Date: May 4, 2017

Supersedes: September 10, 1999 [*Previously MAPP 8.39 – Merger, Amalgamation or Consolidation of the University*]

I. PURPOSE

This policy details Western's obligations to Select Administrative Group Employees (SAGE) members affected by a merger, amalgamation or consolidation of Western or its constituent parts.

II. POLICY

- 1.00 Before any plans for the merger, amalgamation or consolidation of Western or its constituent parts which may impact SAGE members' roles or employment is considered by the Board of Governors or the Senate, Western shall communicate with the SAGE members in a timely fashion, providing disclosure of such plans.