

POLICY 8.26 – Job Evaluation

Policy Category: Personnel – Select Administrative Group Employees (SAGE)

Subject: Job Evaluation

Approving Authority: Board of Governors

Responsible Officer: Vice President, Operations and Finance

Responsible Office: Human Resources

Related Procedures:

Related University Policies:

Effective Date: May 4, 2017

Supersedes: September 10, 1999 [*Previously MAPP 8.37 – Job Evaluation*]

I. PURPOSE

This policy describes the parties' commitment to jointly review existing Select Administrative Group Employees (SAGE) roles at Western.

II. POLICY

- 1.00 Western and SAGE agree to work together to review the current roles, responsibilities, accountability and classification levels for existing SAGE positions.
- 2.00 Western agrees that no existing SAGE member's classification level will be lowered as a result of this review while the incumbent SAGE member remains in that position.