Faculty Scholars

Effective Date: June 29, 2023

Supersedes: June 28, 2022, May 6, 2004

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Objective: To honour and celebrate outstanding scholarly achievements at a critical point in the career of a Faculty Member at Western

Program: The Award includes:
- The title of "Faculty Scholar" for two years.
- A stipend of $15,000 each year to be used for scholarly activities.
- A citation to be presented at an appropriate occasion.
- The total distribution of Faculty Scholars will be about 2-3% of full-time or probationary faculty, i.e.:

○ Arts and Humanities	3
○ Business (Ivey)	3
○ Education	2
○ Engineering	3
○ Health Sciences	3
○ Information and Media Studies	1
○ Law	1
○ Medicine & Dentistry (Schulich)	5
○ Music	1
○ Science	5
○ Social Science	6
Total	33

The total allocation to Medicine & Dentistry will reflect discussions about the eligibility of clinical faculty for this award and whether a specific allocation should be made for that group.

Rationale: The University is served well by recognizing scholarly achievements at critical points of a Faculty member's career. This award will recognize outstanding contributions in research, teaching or service reflecting sustained excellence in all scholarly activities. This award recognizes the complete scholar who has recently achieved prominence in a select domain.

Process:

- There will be an annual nomination and selection cycle.
- Each Faculty will establish internal processes for nomination and selection of preferred candidates that will use a Faculty Selection Committee.
- The Faculty Selection committee will make recommendations to the Faculty Scholar Selection Committee based on the criteria:
  - A recent, outstanding research achievement that has had international impact in the field of research and that identifies the individual as a leading member of that research community

    and/or
  - A considerable record of excellence in teaching of undergraduates and/or supervision of graduate students and training of highly qualified personnel

    and/or
  - A marked contribution of service to the University and the research community in general through serving on committees, participating in governance and contributing to peer review at the local, provincial, national or international level

    While
  - Maintaining an excellent record in teaching and research.
- A Faculty Scholar Selection Committee will be created, consisting of the following members:

  The Provost or designate

  The Vice-President (Research) or designate

  One senior scholar from another research-intensive university or institution, appointed by the Provost

  Four senior scholars at Western, elected by Senate.

  The Selection Committee will be chaired by the Provost or designate. Members will be appointed for two-year terms (once renewable) commencing July 1.
- This committee will review the Faculty nominations to ensure consistency of quality in all nominations and make final recommendations to the President.

Restrictions: To ensure excellence in these select awards

- The selection criteria must be strict
- Any or all nominations may be rejected in any given year
- The total number of active Faculty Scholars may be less than the quota assigned and cannot exceed the quota
- Awards can be made to other award holders – including CRC's, Hellmuth Prize Winners, Pleva Award Winners,

Industrial Chairs, Endowed Chairs and named Professors.
- The award is not renewable and may only be held once in a career.

Impact: The ongoing awarding of Faculty Scholars will:
- Recognize outstanding scholarly achievements when they occur
- Contribute to an attractive scholarly environment at Western, which will assist recruiting and retention efforts at all levels
- Provide a program that is managed at the Faculty level but held to Institutional Standards
- Contribute to Faculty morale
- Provide an opportunity to celebrate scholarly achievement at the mid-career stage of individuals who will be the leaders in their field
- Provide a vehicle for demonstrating the success of Western's faculty internally and externally