

POLICY 1.39 – Western Special Constable Service

Policy Category: General
Effective Date: November 25, 2004
Supersedes: (NEW)

PREAMBLE

1.0 The University of Western Ontario is committed to maintaining an environment where faculty, staff, students and visitors can pursue their business peacefully and without fear for their safety and security.

MANDATE

2.0 Western Special Constable Service supports the academic mission by creating a safe, secure and equitable environment for all members of the community. Western Special Constable Service works in a receptive and genuine partnership with the University community in providing a reliable response 24 hours each day to emergencies and violations of rules, including the criminal code, and in promoting crime prevention, security and safety awareness, and community service and referrals.

MISSION

3.0 Western Special Constable Service is a values-driven service based on dignity and respect. We are committed to excellence in professional standards, personal development, community partnerships, and activities contributing to safety, security and quality of life in the diverse University community.

VALUES

4.0 Western Special Constable Service is accountable to its community and is guided by the following principles and values:

- respect for the dignity, privacy, worth and diversity of all persons;
- fair and impartial treatment of all individuals;
- equality of access and protection of civil rights and liberties;
- reliability, competence, accountability, teamwork and open communication;
- an approach to campus policing that welcomes and encourages community involvement and promotes safety and security as a responsibility of all members of the community.

OBJECTIVES

5.0 The objectives of Western Special Constable Service are:

- to protect persons and property by developing programs that promote safety and security and by broadly communicating these programs to the community;
- to prevent crime, maintain the peace, resolve conflicts and promote good order;
- to deliver non-discriminatory, inclusive programs to the diverse University of Western Ontario community;
- to be accountable to the Western community;
- to respond to emergencies and provide assistance to faculty, students and staff;
- to ensure University policies and regulations relating to safety and security are followed;
- to enforce the criminal code and selected provincial and municipal statutes as necessary.

IMPLEMENTATION

6.0 To implement this policy:

- 6.01 Within the resources provided, Western Special Constable Service will strive to deploy adequate complement at all times.
- 6.02 Western Special Constable Service will follow a pro-active community based policing approach, working in close partnership with the community in the development and execution of its programs. This includes the establishment of appropriate community advisory boards and committees with broad representation from the community to provide advice/input and accountability on police programs.
- 6.03 Western Special Constable Service will follow a stringent recruitment process and hire only constables who have exhibited high standards of achievement in their academic and previous work histories; the candidates must meet both University standards and the standards established by the London Police Services Board for obtaining and retaining the Special Constable status and Police designation.
- 6.04 Western Special Constable Service will provide an ongoing training program to ensure that skills and knowledge are pertinent, relevant and convey the principles and values of the Western Special Constable Service as well as the policies and codes governing all members of the University community.
- 6.05 Discipline and promotional processes will be informed by the principles and values of the Service and the Human Resources policies and practices of the University.
- 6.06 Western Special Constable Service will stay current in law enforcement methods, techniques and procedures as appropriate for Universities.
- 6.07 Western Special Constable Service will issue public annual reports.