



MINUTES OF THE MEETING OF THE BOARD OF GOVERNORS

JUNE 27, 2019

The meeting was held at 1:35 p.m. in Room 4155 Stevenson Hall.

PRESENT: P. Jenkins, Chair
K. Kwan, Secretary

S. Bennett	G. Parraga
W. Boye	M. Robinson
C. Burghardt-Jesson	C. Rorabeck
A. Chakma	B. Ross
G. Dick	J. Shapiro
K. Gibbons	S. Shortreed
R. Giffin	C. Stephenson
C. Karakatsanis	K. Sullivan ☎
D. Keddy	J. Toswell
R. Konrad	H. Usher
M. Lerner	V. Pirone
K. Mequanint	

By Invitation: J. C. Aubin, J. Capone, K. Cole, H. Connell, A. Hrymak, L. Logan, J. O'Brien,
P. Paolatto, P. Racco, M. Ruddock, C. Trollop

Regrets: S. Chrominska

Land Acknowledgement

D. Keddy read the Land Acknowledgement.

Chair's Remarks

The Chair of the Board noted the many accomplishments of President Chakma, thanked him for his excellent leadership and invited the President to address the Board of Governors with some outgoing remarks.

BG.19-55

REPORT OF THE PRESIDENT

The President discussed the following items:

- Provincial cabinet shuffle
- Linda Hasenfratz named Western's 23rd Chancellor
- Dr. Sarah Prichard appointed as Western's Acting Vice-President (Research)
- Julie McMullin appointed Vice-President (Academic) & Provost at Mount Saint Vincent University in Halifax
- Patrick Callaghan appointed Assistant Vice-Chancellor, Finance & Operations at the Scripps Institution of Oceanography at the University of California, San Diego
- Ken Coley named Dean of the Faculty of Engineering
- Paul Paolatto named interim Director of Finance and Administration at Research

Western

- Jim Weese appointed Acting Vice-Provost & Associate Vice-President (International)
- Kevin Shoemaker named as interim Associate Vice-President (Research)
- The selection committee for the next Dean of the Schulich School of Medicine & Dentistry remains underway
- Review Committees for the Vice-Provost (Academic Planning, Policy & Faculty) and the Dean of Social Science are underway
- Selection committees to recruit the next Vice-President (Research), next Associate Vice-President (Research), and the next Vice-Provost & Associate Vice-President (International) will soon be struck or have already begun their work

Additional items reported on by the President:

- The President noted his ongoing support of the University and his gratitude to the Board of Governors for the privilege serving as the President of the University.
- A member asked if the President would like to make any comments on the *Times Higher Education* World University Rankings 2019. The President advised that Western had worked hard to improve in the ranking metrics, but that other universities were working equally as hard. He stated that Asian and Australian universities were performing quite well, and that this is an opportunity for the University to improve by challenging the status quo.
- A member noted that the Library and Information Sciences program performed well against its previous standing.

A member requested information on the retirement incentive offer provided to Faculty, including the parameters and eligibility criteria. She requested clarification on why this was not offered to staff members. The President advised the Board that 38 faculty members had elected to take advantage of the program, to date.

Dr. A. Hrymak (Provost & Vice-President (Academic)) noted that approximately 320 people were eligible for the incentive program. Individualized packages were sent to eligible faculty, discussing details relating to exit dates (between January 2020 through July 2020) and compensation. He stated that the Human Resources Department is actively working with eligible faculty who are interested in considering this opportunity. The Provost informed members that staff members had not been offered the incentive package, but that ongoing review of the budget and needs of the University did not rule out the possibility of a package at a later time.

A member requested clarification on the Right to Strike Legislation from the provincial government and asked if there were any employee groups currently bargaining. Dr. A. Hrymak (Provost & Vice-President (Academic)) advised the Board that the University was in discussions with UWOFA-LA.

BG.19-56

UNANIMOUS CONSENT AGENDA

It was moved by K. Gibbons, seconded by C. Rorabeck,

That the 13 items listed in Appendix I, Unanimous Consent Agenda be approved or received for information, except item 8 from Appendix V, the 2018 Annual Report: Campus Community Police Service.

CARRIED

BG.19-57

Minutes of the Previous Meeting

The open session minutes of the meeting of April 25, 2019 were approved as circulated.

BG.19-58 **Business Arising from the Minutes**

There were no items noted as business arising from the January 24, 2019 minutes.

REPORT OF THE PROPERTY & FINANCE COMMITTEE [Appendix II]

Prior to considering the Report of the Property & Finance Committee, K. Gibbons provided a high-level overview of the recent work of the Committee.

BG.19-59 **Revisions to MAPP Policies**

It was moved by K. Gibbons, seconded by D. Keddy,

That the Board of Governors approve revisions to the following MAPP policies attached as Appendix II, Annex's 1-4 as shown below:

That MAPP 1.25 be amended as shown in Appendix II, Annex 1

That MAPP 1.10 be deleted as shown in Appendix II, Annex 2

That MAPP 1.50 be amended and renamed "Signage and Election Posters" as shown in Appendix II, Annex 3 and,

That MAPP 1.36 be amended as shown in Appendix II, Annex 4.

CARRIED

BG.19-60 **MAPP 2.12 Acquisition of Investment Services – Revisions to Policy**

It was moved by K. Gibbons, seconded by R. Konrad,

That the Board of Governors approve revisions to MAPP 2.12 as shown in Appendix II, Annex 5.

CARRIED

BG.19-61 **MAPP 2.26 Statement of Investment Objectives Policies and Governance**

It was moved by K. Gibbons, seconded by G. Dick,

That the Board of Governors approve the revised Statement of Investment Objectives, Policies & Governance for the Short-Term Portfolio, the Mid-Term Portfolio and the Operating and Endowment Fund.

CARRIED

BG.19-62 **MAPP X.XX – Major Strategic Opportunities Fund Policy**

It was moved by K. Gibbons, seconded by R. Konrad,

That the Board of Governors approve the Major Strategic Opportunities Fund Policy (MAPP X.XX) as shown in Appendix II, Annex 6, and,

That the Board of Governors approve \$250 million from the Undistributed Investment Returns be set aside for this purpose, effective July 1, 2019.

In the discussions it was noted that the policy provides the President with the ability to take timely advantage of strategic opportunities, with full transparency and oversight through approval of all proposals by the Board of Governors. This oversight would include risk management of the fund. It was also noted that the incoming President was aware of the fund.

Issues raised by Board members included a concern that investment of the funds could limit the funding pool for projects such as renovations and other capital projects in the future.

CARRIED

BG.19-63 New Tuition Fee Proposal for 2019-20 Medicine (MD) Program

It was moved by K. Gibbons, seconded by G. Parraga,

That the Board of Governors approve the following proposal of tuition fees for 2019-20:

Medicine (MD) – 5th Year: 50% of 4th Year Rate

CARRIED

BG.19-64 Revised Tuition Fee Recommendations for 2019-20 Part-Time JD Program

It was moved by K. Gibbons, seconded by G. Dick,

That the Board of Governors approve the following revision of tuition fees for 2019-20:

Part-time Per-Course Undergraduate Law (JD): 1/7th of Full-Time Rate

CARRIED

BG.19-65 Information Items Reported by the Property & Finance Committee

The Report of the Property & Finance Committee, detailed in Appendix II, contained the following items that were received for information by unanimous consent:

- Scholarships, Awards, Prizes
- Lucas Family Women in Science Distinguished Scholar
- Ancillary Financial Report
- Quarterly Ratio-Report on Non-Endowed Funds
- Quarterly Report – 2018-19 Operating Budget Update as at April 30, 2019

REPORT OF THE GOVERNANCE & BY-LAWS COMMITTEE [Appendix III]

Prior to considering the Report of the Governance and By-Laws Committee, R. Konrad provided a high-level overview of the recent work of the Committee.

BG.19-66 Statement on Equity, Diversity and Inclusion

It was moved by R. Konrad, seconded by D. Keddy,

That the Board of Governors approve the Statement on Equity, Diversity, and Inclusion, as a statement of principle of the Board, as shown in Appendix III, Annex 1.

CARRIED

BG.19-67 **Revisions to By-Law No. 1 and the Principles of Engagement for Members of the Board of Governors, and approval of the new Process for Dealing with a Breach of the Principles of Engagement for Members of the Board of Governors**

It was moved by R. Konrad, seconded by G. Dick,

That the Board of Governors approve the amendments to By-Law No. 1, as shown in Appendix III, Annex 2, and

That the Board of Governors approve the amendments to the Principles of Engagement for Members of the Board of Governors, as shown in Appendix III, Annex 3, and

That the Board of Governors approve the Process for Dealing with a Breach of the Principles of Engagement for Members of the Board of Governors, as shown in Appendix III, Annex 4.

R. Konrad advised members that the item had been reviewed at the previous meeting of the Board of Governors. He outlined the purpose of the By-Law and noted that the proposed changes clarified the powers of the Board of Governors to execute on the various authorities provided within the UWO Act.

The question was called and CARRIED.

Governor Lerner requested that his vote against the motion be recorded in the minutes.

REPORT OF THE SENIOR POLICY & OPERATIONS COMMITTEE [Appendix IV]

Prior to considering the Report of the Senior Policy & Operations Committee, P. Jenkins provided a high-level overview of the recent work of the Committee.

BG.19-68 **Information Items reported by the Senior Policy & Operations Committee**

Appendix IV, Report of the Senior Policy & Operations Committee, contained the following item that was received for information by unanimous consent:

- Membership of the University Discipline Appeal Committee (UDAC)

REPORT OF THE AUDIT COMMITTEE [Appendix V]

Prior to considering the Report of the Audit Committee, S. Bennett provided a high-level overview of the recent work of the Committee.

BG.19-69 **2018 Campus Community Police Service Annual Report**

L. Logan Vice-President (Operations & Finance) and J. C. Aubin, Campus Police provided the Board of Governors with a presentation on the 2018 Campus Community Police Service Annual Report.

A member requested clarification on the complement of female officers with specific information on any changes to the female officer complement of Campus Police. L. Logan noted that going forward the report will include a composition for Board of Governors members.

A member further noted that the report references a strategic plan but was unable to locate a copy of the plan for Campus Police online. L. Logan Vice-President advised members that the Campus Police website would be updated with the Strategic Plan.

REPORT OF THE FUND RAISING AND DONOR RELATIONS COMMITTEE [Appendix VI]

Prior to considering the Report of the Audit Committee, K. Cole provided a high-level overview of the recent work of the Committee.

BG.19-70 **Information Items reported by the Fund Raising and Donor Relations Committee**

Appendix VI, Report of the Fund Raising and Donor Relations Committee, contained the following item that was received for information by unanimous consent:

- Fund Raising Initiatives Quarterly Report to April 30, 2019

ITEMS REFERRED BY SENATE [Appendix VII]

BG.19-71 **Renewal of the Affiliation Agreement between The University of Western Ontario and Brescia University College, Huron University College, and King's University College**

It was moved by A. Chakma, seconded by B. Ross,

That the Board of Governors approve the Affiliation Agreement between The University of Western Ontario and Brescia University College, Huron University College, and King's University College for a four-year term effective July 1, 2019, as shown in Appendix VII, Annex 1.

CARRIED

BG.19-72 **Approval of the Institute for Earth and Space Exploration**

It was moved by D. Keddy, seconded by H. Usher,

That the Board of Governors approve the establishment of the Institute for Earth and Space Exploration, effective July 1, 2019.

Dr. J. Capone, Vice-President (Research) discussed the positive impact that the Institute for Earth and Space Exploration would have on the campus community, noting to members the various partnerships that the institute would bring to the University's campus. The Vice-President (Research) provided members with details relating to funding, research priorities and core faculty partnerships that could develop from the establishment of the Institute.

The question was called and CARRIED.

BG.19-73 **John M. Thompson Centre for Engineering Leadership and Innovation**

It was moved by K. Gibbons, seconded by B. Ross,

That the Board of Governors approve that the Centre of Engineering Leadership and innovation within the Faculty of Engineering be named the John M. Thompson Centre for Engineering Leadership and Innovation.

CARRIED

BG.19-74 **Faculty of Arts and Humanities – Proposed Name Change: “Department of Modern Languages and Literatures” to “Department of Languages and Cultures”**

It was moved by V. Pirone, seconded by G. Dick,

That the Board of Governors approve that the name of the Department of Modern Languages and Literatures within the Faculty of Arts and Humanities be changed to the Department of Languages and Cultures effective July 1, 2019, and

~~That the Constitution of the Faculty of Arts and Humanities be amended to reflect the name change from the Department of Modern Languages and Literatures to the Department of Languages and Cultures.~~

A member noted that it was not within the remit of the Board of Governors to approve a change to a Faculty Constitution and requested that the second clause of the motion be struck from further consideration.

The question was called and CARRIED.

BG.19-75 **Faculty of Social Science – Proposed Name Change: “First Nations Studies” Program to “Indigenous Studies” Program**

It was moved by K. Gibbons, seconded by K. Mequanint,

That the Board of Governors approve that the “First Nations Studies” Program within the Faculty of Social Science be changed to the “Indigenous Studies” Program effective July 1, 2019.

CARRIED

BG.19-76 **Information Items Referred by Senate**

Appendix VII, Items Referred by Senate, contained the following items that were received for information by unanimous consent:

- Annual Report of the Working Group on Information Security (WGIS) 2018
- Report on Promotion and/or Tenure – Faculty of 2018-2019 and LA 2008-2019
- Report of the Academic Colleague
- Academic Administrative Appointments

ADJOURNMENT

The meeting adjourned to the confidential session at 2:47 p.m.

P. Jenkins
Chair

K. Kwan
Secretary