



MINUTES OF THE MEETING OF THE BOARD OF GOVERNORS

June 22, 2017

The meeting was held at 1:00 p.m. in Room 4155 Stevenson Hall.

PRESENT: Mr. H. Hassan, Chair
Ms. E. Hegedues, Acting Secretary

Mr. J. Adams
Dr. S. Armstrong
Dr. P. Bishop
Ms. W. Boye
Ms. C. Burghardt-Jesson
Dr. A. Chakma
Ms. S. Chrominska ☒
Ms. K. Cole
Dr. J. Deakin
Mr. K. Gibbons
Dr. R. Giffin

Mr. M. Helfand ☒
Mr. P. Jenkins
Mr. J. Knowles
Mr. R. Konrad
Mr. M. Lerner
Dr. K. Mequanint
Ms. N. Noonan
Mr. B. Ross ☒
Ms. C. Stephenson
Dr. J. Toswell

By Invitation: A. Fuller, S. Jarrett, L. Logan, J. O'Brien

BG.17-56 **Land Acknowledgement**

H. Hassan read the Land Acknowledgement.

BG.17-57 **REPORT OF THE PRESIDENT**

The President's report, distributed with the agenda, consisted of the following topics:

- Federal "Supercluster" initiative
- Fair Workplaces, Better Jobs Act
- Western hosts inaugural World's Challenge
- Leadership update
- Activities of the President since the May Board meeting

He also provided an update on the SMA process and the Executive Compensation framework.

BG.17-58 **UNANIMOUS CONSENT AGENDA** [Appendix I]

It was moved by R. Konrad, seconded by R. Giffin,

That the 18 items listed in Appendix I, Unanimous Consent Agenda, be approved or received for information by the Board of Governors by unanimous consent.

CARRIED

BG.17-59 **Minutes of the Previous Meeting**

The open session minutes of the meeting of May 4, 2017 were approved as circulated.

REPORT OF THE PROPERTY & FINANCE COMMITTEE [Appendix II]

BG.17-60 **New MAPP Policy and Procedures on Intellectual Property**

R. Konrad, Chair of the Property & Finance Committee, withdrew from consideration, the item regarding the new MAPP Policy and Procedures on Intellectual Property, advising that further consultation by P&F is required.

BG.17-61 **Information Items Reported by the Property & Finance Committee**

The Report of the Property & Finance Committee, detailed in Appendix II, contained the following items that were received for information by unanimous consent:

- Investment Committee Membership
- Policy Review Schedule
- Hicks Morley Professorship in International Labour Law
- Report of the Investment Committee
- Quarterly Ratio Report on Non-Endowed Funds
- Ancillary Financial Report
- New Scholarships and Awards

REPORT OF THE GOVERNANCE & BY-LAWS COMMITTEE [Appendix III]

BG.17-62 **Amendments to By-Law No. 1**

It was moved by P. Jenkins, seconded by J. Toswell,

That the revisions to By-Law No. 1, shown in Annex 1a, be approved.

P. Jenkins said that the changes to By-Law No. 1 clarify Board processes including the election of the Chair and Vice-Chair for a two-year term rather than a one-year term to provide stability. Revising the term of office was a suggested recommendation from the Governance Review Task Force.

During the discussion of the revisions additional amendments were suggested:

- Section C. 3: Membership on the Board. A member asked why the Warden of Middlesex County is not included in the list.
- Section I: Delegation of Authority. A member questioned why the Senior Policy & Operations Committee is authorized to approve appointments.
- Section M: Channels of Communication. A member questioned the need for the second sentence which seemed redundant.

It was moved by J. Toswell, seconded by P. Bishop,

That By-Law No. 1 be referred back to the Governance & By-Laws Committee for further consideration in light of the suggestions presented.

The motion to refer was called and CARRIED

BG.17-63 **Information Item Reported by the Governance & By-Laws Committee**

The Report of the Governance & By-Laws Committee, detailed in Appendix III, contained the following item that was received for information by unanimous consent:

- Board Orientation Process Update

REPORT OF THE SENIOR POLICY & OPERATIONS COMMITTEE

BG.17-64 **"We Speak" Faculty & Staff Engagement Survey Results**

J. O'Brien, Associate Vice-President (Human Resources) and A. Fuller, Director, Learning and Development Services, provided an overview of the "We Speak" Faculty & Staff Engagement Survey Results detailed in Appendix IV, Annex 1.

- Response rates were up. Almost 4000 Western faculty and staff members took part in the survey with a response rate that increased from approximately 40% to 45% from 2012 to 2017. Full-time staff had a 78% response rate and full-time faculty had a 44% response rate. The overall part-time response rate was 24.9%.
- Western had notably high Organizational Engagement scores (74.2%), compared to the Metrics@Work database average (69.3%) and the Post Secondary Sector database of 69.1%.
- Overall, Organizational Engagement and Faculty/Division Engagement scores are slightly lower than 2012, while Work Engagement is slightly higher.
- In general, staff responses reflect higher levels of Organizational Engagement and faculty responses show higher levels in Work Engagement.

REPORT OF THE FUND RAISING AND DONOR RELATIONS COMMITTEE

BG.17-65 **Information Item Reported by the Fund Raising and Donor Relations Committee**

Appendix V, the Report of the Fund Raising and Donor Relations Committee, contained the following item that was received for information by unanimous consent:

- Fund Raising Activity Quarterly Report to April 30, 2017

ITEMS REFERRED BY SENATE [Appendix VI]

BG.17-66 **Naming of the DAN Department of Management & Organizational Studies**

It was moved by A. Chakma, seconded by P. Bishop

That the Department of Management and Organizational Studies within the Faculty of Social Science be named the DAN Department of Management & Organizational Studies.

Dr. Chakma said that that in January 2006, the Management and Organizational Studies program was officially named the Aubrey Dan Program in Management and Organizational Studies, in recognition of a gift of \$5 million from Aubrey Dan, BACS '85. This gift continues to provide significant support to faculty and students through the establishment of endowments for a professorship, faculty fellowships, a research fund and a large number of student awards. The naming of the DAN Department of Management & Organizational Studies recognizes the significant donor support of Aubrey Dan and clarifies that the program and the department are essentially the same. Ms. Cole said that Aubrey Dan is engaged and passionate about the program. There is no concern about interference in the academic activities from Mr. Dan. Ms. Cole noted that Western would not accept any donation without considering whether the donor is a fit. The naming was debated and approved by the department, the faculty, SCUP and Senate.

The question was called and CARRIED.

BG.17-67 **Renewal of the Articulation Agreement between Western University, Brescia University College, Huron University College, King's University College, and Fanshawe College regarding Transfer Credit for Students in the Early Childhood Education Program**

It was moved by R. Konrad, seconded by R. Giffin,

That the renewal of the Articulation Agreement between Western University, Brescia University College, Huron University College, King's University College, and Fanshawe College regarding the transfer of credit for students in the Early Childhood Education Program, be approved effective January 1, 2017, as shown in Appendix VI, Annex 2.

CARRIED (BY Unanimous Consent)

BG.17-68 **King's University College: Introduction of the Combined Degree/Diploma in Finance and Wealth Management with Fanshawe College**

It was moved by R. Konrad, seconded by R. Giffin,

That the introduction of a combined degree/diploma in Finance and Wealth Management between King's University College and Fanshawe College as shown in Appendix VI, Annex 3 be approved.

CARRIED (BY Unanimous Consent)

BG.17-69 **Renewal of the Articulation Agreement between Brescia University College, Huron University College, King's University College, Western University, and Fanshawe College for Qualified Graduates of the Police Foundations Diploma Program**

It was moved by R. Konrad, seconded by R. Giffin,

That the renewal of the Articulation Agreement between Brescia University College, Huron University College, King's University College, Western University, and Fanshawe College regarding the transfer of credit for students in the Police Foundations Program as shown in Appendix VI, Annex 6 be approved.

CARRIED (BY Unanimous Consent)

BG.17-70

Information Items Reported by Senate

Appendix VI, Items Referred by Senate, contained the following items that were received for information by unanimous consent:

- Western Libraries Annual Report 2016
- National Survey of Student Engagement (NSSE)
- Report of the Academic Colleague
- Annual Report on Promotion and Tenure
- Announcements

The meeting adjourned to the confidential session at 1:45 p.m.

H. Hassan
Chair

E. Hegedues
Acting Secretary