

### MINUTES OF THE MEETING OF THE BOARD OF GOVERNORS

### January 26, 2017

The meeting was held at 1:00 p.m. in Room 4155 Stevenson Hall.

PRESENT: Mr. H. Hassan, Chair

Ms. I. Birrell, Secretary

Mr. J. Adams
Dr. P. Bishop
Ms. C. Karakatsanis
Ms. W. Boye
Mr. J. Knowles
Mr. M. Brown
Mr. R. Konrad
Ms. C. Burghardt-Jesson
Dr. A. Chakma
Mr. P. Jenkins
Ms. C. Karakatsanis
Mr. J. Knowles
Mr. J. Knowles
Mr. A. Konrad
Mr. R. Konrad
Mr. M. Lerner
Dr. K. Meguanint

Dr. A. Chakma
Dr. K. Mequanint
Ms. K. Cole
Ms. N. Noonan
Dr. J. Deakin
Ms. C. Stephenson &
Ms. L. Gainey
Mr. K. Gibbons
Dr. J. Toswell
Dr. R. Giffin
Mr. M. Wilson

Mr. M. Helfand

By Invitation: K. Campbell, R. Chelladurai, J. Grieve, S. Jarrett, P. Kulig, L. Logan, J. Meister,

K. Ricks (2), P. White

### **BG.17-01** Welcome to New Board Member

On behalf of the Board, the Chair welcomed Kevin Sullivan to his first meeting.

### BG.17-02 Land Acknowledgement

H. Hassan read the Land Acknowledgement.

### BG.17-03 Adoption of the Agenda

The Board agreed to the request that the agenda be amended to allow consideration of the Bus Rapid Transit Routing proposal as the first item in the Report of the Property & Finance Committee, Appendix II.

### BG.17-04 **REPORT OF THE PRESIDENT**

The President's report, distributed with the agenda, consisted of the following topics: extension of the tuition framework, funding formula review and Strategic Mandate Agreement (SMA) renewal update, revisions to the Sexual Violence Policy, employee engagement survey, hosting of the Prime Minister's town hall, leadership update, and activities of the President since the November 2016 meeting. Commenting on the Prime Minister's recent visit to campus for a town hall meeting, he praised the members of the university's staff who worked very hard on extremely short notice to make the event a success.

### BG.17-05 <u>UNANIMOUS CONSENT AGENDA</u> [Appendix I]

It was moved by M. Wilson, seconded by L. Gainey,

That, with the exception of item 11. Introduction of the new Master of Data Analytics Program, the twelve items listed in Appendix I, Unanimous Consent Agenda, be approved or received for information by the Board of Governors by unanimous consent.

**CARRIED** 

### BG.17-06 Minutes of the Previous Meeting

The open session minutes of the meeting of November 24, 2016 were approved as circulated.

### REPORT OF THE PROPERTY & FINANCE COMMITTEE [Appendix II]

### **BG.17-07 Bus Rapid Transit Routing Proposal**

L. Logan, Associate Vice-President (Finance & Facilities) and P. White, Executive Director, Government Relations & Strategic Partnerships, provided an overview of the bus rapid transit routing proposal referencing slides attached as **Appendix 1** to these minutes. They elaborated on the background context and timelines, the consultation process, and feedback received from the Western and external communities. They reviewed the technical assessment criteria and evaluation metrics. The five alternative routes were highlighted, noting that the Lambton Drive route was preferred. Issues that Western has identified that should be resolved were also discussed.

A member said that with the majority of London Transit ridership coming from the Western student body, the rapid transit project may be the most important issue the city and Western have addressed and that in order to move forward with rapid transit plans for campus, it will require compromise and cooperation from both sides of the table.

The Mayor concurred, noting that today is an important day for London and for Western, given that this is the largest project the community has ever contemplated. Mutual co-operation will be needed to meet the project's completion timeline which is scheduled for 2025-26.

It was moved by M. Lerner, seconded by R. Konrad,

That the Board of Governors endorse the proposal of the corporation of the City of London for the Lambton Drive Bus Rapid Transit route through campus, subject to but not limited to the resolution of the issues identified in Annex 4 and such further issues that might arise, to the University's satisfaction.

During the discussion it was acknowledged that the key imperative for the University is providing a safe campus environment for its students. The University and the City are collaborators in this project and there is interest on both sides in finding a solution that works for all. The list of issues in Appendix II, Annex 4 are those that have been identified so far as matters that have to be resolved as the project moves forward, but the project is at stage where there are still a great many unknowns and the Board's motion reflects that.

The question was called and CARRIED (Unanimously)

The Vice-Chair of the Board, P. Jenkins, assumed the chair while H. Hassan left the room to meet with media representatives with respect to the transit decision.

# BG.17.08 Renaming and Revisions to MAPP 1.13 – Policy on Computing, Technology & Information Resources

It was moved by K. Gibbons, seconded by R. Giffin,

That the Board of Governors approve the renaming and revisions to MAPP 1.13 – Policy on Computing, Technology & Information Resources, attached as Annex 1, effective March 15, 2017.

J. Grieve, Executive Director, Information Technology Services, provided an overview of the revisions and renaming of MAPP 1.13, Computing, Technology & Information Resources, noting that three objectives were key to this exercise: consolidate multiple policies, simplify and streamline language, and separate policy principles from technical procedural details to enable the University to be nimble in responding to new cyber security technology threats with more advanced technical controls. The overall intention was to consolidate and streamline rather than to substantively change content, other than to more formally recognize Western's Data Classification Standards which were developed and published in 2014/15.

Referencing item 2. of Section III in the Policy, a member asked if Definitions include wifi networks relative to "legal and ethical behavior", specifically, how would that be judged and by whom? For example, would someone using wifi for private facebook postings on their own personal device be captured by this item? J. Grieve replied that the principal of privacy is paramount to this policy and that the policy is limited to Western's computing and information systems and records, including email.

The question was called and CARRIED.

### BG.17-09 Information Items Reported by the Property & Finance Committee

The Report of the Property & Finance Committee, detailed in Appendix II, contained the following items that were received for information by unanimous consent:

- Annual Report on Trademark Licensees Doing Business with the Western Book Store
- Ancillary Financial Report
- Quarterly Ratio Report on Non-Endowed Funds
- Investment Committee Report
- New Scholarships and Awards

The Chair of the Board, H. Hassan, resumed the chair.

### REPORT OF THE GOVERNANCE & BY-LAWS COMMITTEE [Appendix III]

### BG.17-10 Information Item Reported by the Governance & By-Laws Committee

The Report of the Governance & By-Laws Committee, detailed in Appendix III, contained the following item that was received for information by unanimous consent:

Regulations Governing Senate and Board Student Elections

### **BG.17-11 Governance Updates**

The Chair of the Governance & By-Laws Committee provided an update on the activities of the Committee including board evaluation and orientation processes and continued discussions involving revisions to By-Law No.1.

### REPORT OF THE SENIOR POLICY & OPERATIONS COMMITTEE [Appendix IV]

### BG.17-12 MAPP 1.52 Policy on Sexual Violence

At its meeting of November 24, 2016, the Board delegated to the Senior Policy & Operations Committee authority to approve revisions to MAPP 1.52 – Policy on Sexual Violence that would make Western fully compliant with new regulations brought in by the provincial government and meet the deadline of January 1, 2017. The revised policy is found at <a href="http://www.uwo.ca/univsec/pdf/policies">http://www.uwo.ca/univsec/pdf/policies</a> procedures/section1/mapp152.pdf

At the time of the delegation, it was noted that discussions were ongoing with campus groups about additional amendments. The University Legal Counsel, S. Jarrett, provided an oral update on those negotiations with a view to bringing further changes forward for approval at the Board's meeting on May 4, 2017. He said that the Sexual Violence Policy Working Group (SVPWG) continues to receive input on the policy. The government has mandated consultation with student groups and has developed a process for this directive. He noted that the response to the policy has been very positive.

Responding to the suggestion that this policy be reviewed more frequently, S. Jarrett said that since the policy was first posted there has been an increase in the number of reports of sexual violence. This has caused continued assessment of processes for dealing with cases and he expected that would continue.

Responding to a question about reporting an incident to Campus Police or London Police, S. Jarrett said that the decision to disclose and the decision to report are separate decisions. Subject to the University's legal obligations, a disclosure does not trigger a report being made or initiate an investigation. One of the principles of the policy is that it is survivor-centred so it is up to the survivor to decide what happens. It is important to keep in mind that the range of offences included in the term "sexual violence" is enormous and that requires flexibility and a wide range of ways of dealing with them.

### REPORT OF THE AUDIT COMMITTEE [Appendix V]

### BG.17-13 <u>Information Item Reported by the Audit Committee</u>

The Report of the Audit Committee, detailed in Appendix V, contained the following item that was received for information by unanimous consent:

Office of the University Ombudsperson Annual Report 2015-16

### REPORT OF THE FUND RAISING AND DONOR RELATIONS COMMITTEE [Appendix VI]

### BG.17-14 Information Item Reported by the Fund Raising & Donor Relations Committee

The Report of the Fund Raising & Donor Relations Committee, detailed in Appendix VI, contained the following item that was received for information by unanimous consent:

Fund Raising Activity Quarterly Report to October 31, 2016

### ITEMS REFERRED BY SENATE [Appendix VII]

# BG.17-15 Articulation Agreement Between Western University, Brescia University College, King's University College, And Lambton College regarding the Transfer of Credit for Students in the Liberal Studies Program

It was moved by M. Wilson, seconded by L. Gainey,

That effective September 1, 2016, the Board of Governors approve the Articulation Agreement between Western University, Brescia University College, King's University College, and Lambton College regarding the transfer of credit for students in the Liberal Studies Program, as shown in Appendix VII, Annex 1, as recommended by Senate.

CARRIED (By Unanimous Consent)

# BG.17-16 School of Graduate and Postdoctoral Studies: Introduction of the new Master of Data Analytics (MDA) Program

A member asked for further details surrounding the creation of the Master of Data Analytics (MDA) program. The Provost explained that the MDA program is a professional master's program with a hub-and-spoke design, consisting of a set of core (hub) courses that focus on fundamental data analytics and professional skills, and specialty field (spoke) courses that are specific to a particular application domain. The external reviewers were very excited about this program because of its originality and the fact that there is no other program like this in Canada. The program will have close ties with an Industrial Advisory Council. This is seen as a strength and will assist in developing the program which will help position Western as a leader in data science. The President added that these types of programs are in response to changes in the market place but also recognize the continuing importance of core elements.

It was moved by P. Jenkins, seconded by R. Konrad,

That, pending Quality Council approval, the new Master of Data Analytics (MDA) program be introduced effective January 1, 2017, as set out in Appendix VII, Annex 2, as recommended by Senate.

The question was called and CARRIED

### **BG.17-17** Report on Recruitment and Retention

The Report on Recruitment and Retention, detailed in Appendix VII, Annex 3, was received for information.

K. Campbell, Vice-Provost (Academic Planning, Policy and Faculty) provided an overview of the Report on Recruitment and Retention by highlighting several slides contained in the agenda package. She reviewed the data on probationary and tenured faculty, limited-term faculty, part-time faculty and full-time clinical faculty. Discussion of the report included among other issues, the data surrounding the cohort aged 60 or greater and the cohort that continues to work beyond age 65. K. Campbell explained that faculty are evaluated through the annual performance evaluation process and the student evaluation program and should that score fall below a certain level, the faculty member is required to meet with the dean to implement remediation measures. She noted that many faculty in the post-60 cohort are doing some of the best work of their careers. Also, deans are asked to identify potential individuals who might be open to a retirement incentive.

Asked about concerning trends among the data, the Provost noted the following: the salary mass associated with the over 65 cohort is significant; the issue of female professors relative to the rates of promotion and tenure; and the retention of female faculty; with respect to the part-time teaching cohort, she noted that a significant number of part-time instructors are either graduate students, or, in the professional faculties, professionals in full-time occupations who teach a course at Western. Most part-time faculty at Western do not teach for more than a year or two and are not teaching more than one course. The small proportion who have been teaching for many years and who also carry heavier teaching loads are concentrated in Social Sciences and Arts and Humanities.

K. Campbell said that every appointments committee is sensitive to the gender equity issue. When a search committee decides to recruit and submits an advertisement for posting, it is a requirement that the department has done its due diligence and reviewed the potential female applicant pool. Information is available on the Faculty Relations website to assist committees with searches. Employment equity guidelines are updated regularly and are circulated to appointment/search committees. After a decision is made regarding an appointment, a report is submitted to Faculty Relations from a search committee explaining the search results.

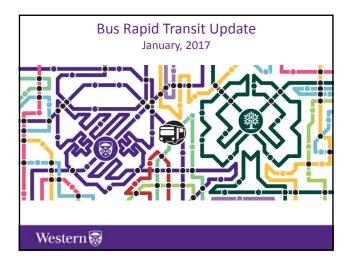
### BG.17-18 Information Items Reported by Senate

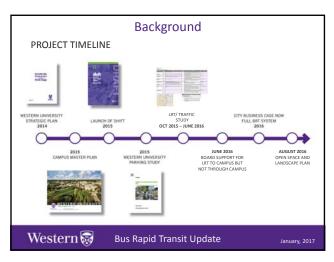
Appendix VII, Items referred by Senate, contained the following items that were received for information by unanimous consent:

- Announcements
- Report of the Academic Colleague

The meeting adjourned to the *confidential* session at 3:10 p.m.

Hanny Hassan Chair	I. Birrell Secretary







# History: • City starts consulting with Western on Rapid Transit in May 2015. • Western began consultation process with campus community in May 2015. • June 2015, Campus Master Plan (CMP) approved by Board of Governors – highlights need to move to a pedestrian friendly core campus. • Two fatalities on our campus roads in 2015. • April 2016 – Following on the CMP approval, 2016/17 University Budget sets stage for Western to start planning for the multi-year transformation of our core campus into a pedestrian friendly campus.

### Background

June 2016: Board of Governors Recommendations

- Western supports the introduction of rapid transit in London.
- · Western supports rapid transit coming to its campus.
- Western supports its students' desire to see improvements in transit services. Western supports options for light rail or bus rapid transit to service the campus via routings on Richmond Street and Western Road.
- Western does not support light rail traversing through campus, nor bus rapid transit traversing through campus if it is a condition precedent that such bus rapid transit be convertible to light rail.
- That prior to taking a formal position on bus rapid transit traversing through campus, the university develop the plan for a pedestrian-focused campus, with limitations on vehicular traffic

Western 🖼

**Bus Rapid Transit Update** 

### Background **Bus Rapid Transit Update** City Business Case now full BRT • Final routing no later than Q1 2017 • Open Space Master Plan underway • Multi-year transformation of our core campus into a pedestrian-friendly Technical assessment of full BRT route alternatives Evaluate against objectives of Strategic Plan, Campus Master Plan and emerging Open Space Plan

Western 🗟

**Bus Rapid Transit Update** 

### Open Space and Landscape Plan: Committee Members

Carmen Bertone, Executive Director, Facilities Operations Chris Bumbacco, Director, Facilities, Housing & Ancillary Services Dr. Karen Campbell, Vice-Provost (Academic Planning, Policy & Faculty) Ruban Chelladurai, Associate Vice-President (Institutional Planning & Budgeting)

Jamie Cleary, Vice-President, University Students' Council

Helen Connell, Associate Vice-President (Communications & Public Affairs)

Dr. Jason Gilliland, Department of Geography

Dr. Dale Laird, SCUP Representative

Martin Lefebvre, Society of Graduate Students Representative Lynn Logan, Associate Vice-President (Finance & Facilities) (Chair)

Mike Lunau, Manager, Landscape Services
Mike McLean, Director, Facilities Planning & Design

Lesley Oliver, Equity Services
Dan Redmond, Director, Campus Community Police Services

Dr. Alan Salmoni, School of Kinesiology

Sab Sferrazza, London Health Sciences Centre

Peter White, Executive Director, Government Relations & Strategic Partnerships

Tammy Johnston, Coordinator to the Vice-President (Resources & Operations)

Stephen Ledgley, Senior Media Relations Office

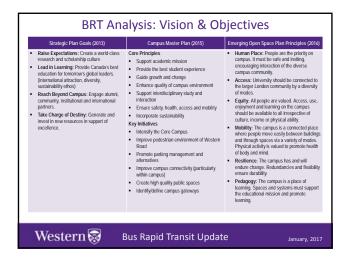
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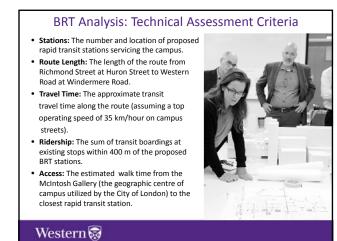
**Bus Rapid Transit Update** 

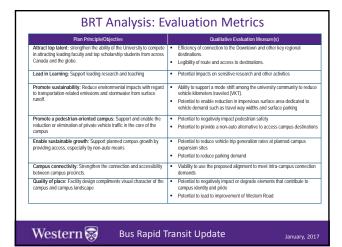
January, 2017

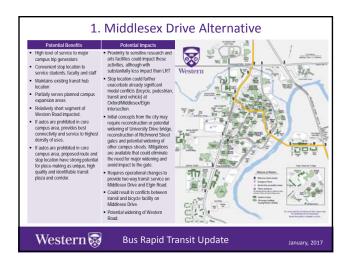
### **BRT Consultations** AVP Managers Meeting December 5, 2016 **PVP** Meeting December 9, 2016 LHSC December 4, 2016 Deans' Meeting January 3, 2017 Open Meeting January 5, 2017 VP Meeting January 5, 2017 Huron University College SCUP January 6, 2017 January 9, 2017 Open Meeting January 10, 2017 King's University College January 10, 2017 Brescia University College January 11, 2017 USC Advocacy Committee January 11, 2107 P&F January 17, 2017 Associate Deans Research January 18, 2017 PVP Meeting Alumni Executive Board January 20, 2017 January 20, 2017 Senate January 20, 2017 Campus Council January 25, 2017 Board of Governors January 26, 2017 Western 🗟

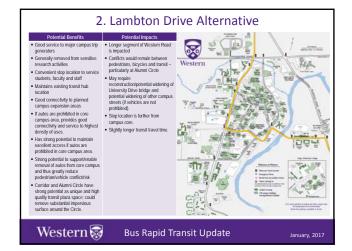
**Bus Rapid Transit Update** 

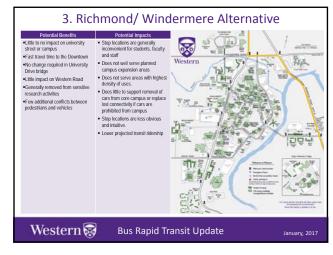


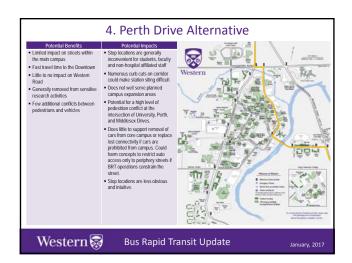


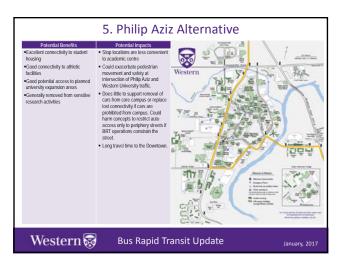


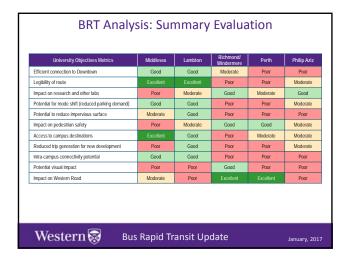


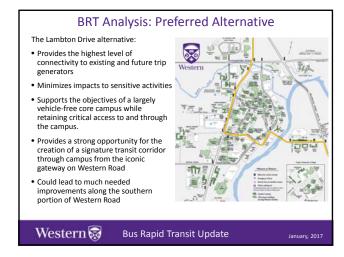












### BRT: Western's Conditions to the City

- There is only one BRT route on campus from Richmond Street over the University
  Drive Bridge, on to Lambton Drive, through Alumni Circle, to Western Road, and by
  Windermere Road with a two-way flow.
- 2. The number of BRT trips should be limited to no more than 8 per hour (each way).
- 3. There will be **no other bus traffic** in the core campus with the possible exception of a route to service UH. However, other options must first be fully explored.
- The City must fully support the University's medium-to-long-range plan to eliminate vehicular traffic (except for emergency/service vehicles and accessibility requirements) in the core campus.
- 5. The City must support the University's plans to construct parking structures and buildings in flood fringe designated areas.
- The City must enhance pedestrian mobility and safety infrastructure at high-traffic intersections (both pedestrian and vehicular) on Western Road (at Sarnia Road, Brescia Lane, Elgin Drive) and Richmond Street (at University gates) – including the construction of enforced underground tunnels.
- The City must widen and enhance Philip Aziz Drive to improve safety. We should seek ownership of the road in the future.

Western 😸

**Bus Rapid Transit Update** 

January, 2017

### BRT: Western's Conditions to the City

- BRT must run within the existing road infrastructure on campus. That is, BRT cannot take up additional land on the core campus.
- BRT is responsible for all costs associated with implementation of BRT through the campus – including BRT terminals, university drive bridge improvements, traffic lights, and signage. This includes Western Road – between Sarnia Road and Windermere Road
- 10. BRT is also responsible for all future operating costs within the core campus including cleaning, infrastructure repairs, and road maintenance / snow removal. This work should be co-ordinated with the University to ensure that similar standards are achieved.
- 11. BRT must use vehicles that produce low noise levels and air emissions. When running through campus, BRT must operate at speeds less than 35 kph.
- 12. BRT must not cost the University any resources
- 13. The City and Western will enter into a campus-wide site plan and development agreement.
- 14. BRT will **not be convertible** at any point in the future to light rail.
- BRT is responsible for improvements to the **public realm** along the proposed BRT route.

Western 🐯

**Bus Rapid Transit Update** 

January, 2017

