



The UNIVERSITY of WESTERN ONTARIO

MINUTES OF THE MEETING OF THE BOARD OF GOVERNORS

June 24, 2003

The meeting was held at 3:00 p.m. in Room 330, Stevenson-Lawson Building.

PRESENT: Dr. R.G. Colcleugh, Chair
Ms. J.K. Van Fleet, Secretary

Mr. S. Adams
Mr. S. Belton
Ms. H. Connell
Dr. P. Davenport
Ms. G. Dybenko
Ms. S. Grindrod
Ms. R. Ivey
Mr. H. Kelly
Dr. F. Longstaffe
Mr. B. Lynch
Mr. D. McDougall

Dr. K. McQuillan
Dr. G. Moran
Mr. J. Nash
Dr. P. Neary
Ms. M. Noble
Dr. N. Petersen
Mr. M. Pickard
Mr. L. Ste. Marie
Mr. E. Stewart
Mr. H. Vander Laan
Dr. A. Weedon

By Invitation: J. O'Brien, D. Riddell,

BG.03-88

Farewell to Board Member

On behalf of the Board, Dr. Colcleugh thanked Mr. Scott Belton for his contributions to the work of the Board during his term one of the representatives of the Undergraduate Student constituency.

BG.03-89

Farewell to Dr. P.P. Mercer

On behalf of the Board, Dr. Colcleugh acknowledged Dr. Mercer for his substantial contributions to the deliberations of the Board and its committees. In 1993, during his term as Dean of the Faculty of Law, Dr. Mercer was elected to the Board of Governors by the Senate. In the summer of 1995, as he was leaving his decanal duties and preparing to go on administrative leave, Dr. Mercer was seconded by the President to serve as Acting Vice-President (External) while a search for Ms. Millar's successor was carried out. At the same time, a search was underway for a new Vice-President (Administration) to succeed Mr. Gourley. Dr. Mercer was selected to fill this role and to take on the responsibilities of the University's General Counsel, starting in January 1996.

BG.03-90 **REPORT OF THE PRESIDENT** [Appendix I]

BG.03-90a **Preliminary Enrolment Figures for 2003-04**

The President reported on the preliminary enrolment figures for Western and all Ontario Universities. Overhead slides used to highlight his presentation are attached as [Appendix 4](#).

BG.03-90b **Performance and Activity Indicators**

Dr. Davenport gave a presentation on performance and activity indicators, detailed in the documentation distributed at the meeting. Overhead slides used to highlight his presentation are attached as [Appendix 5](#).

The Board asked that the following performance indicators be included: student/faculty ratio, student/staff ratio, and statistics regarding the percentage of graduated students, both undergraduate and graduate, who are employed after six months. Dr. Davenport agreed to include this information; these slides are included in Appendix 5 to these Minutes.

BG.03-91 **UNANIMOUS CONSENT AGENDA** [Appendix II]

It was moved by S. Belton, seconded by S. Grindrod,

That the items listed in the Unanimous Consent Motion, detailed in Appendix 1, be approved and/or received for information by the Board of Governors by unanimous consent.

CARRIED

REPORT OF THE PROPERTY & FINANCE COMMITTEE [Appendix III]

BG.03-92 **Revised Statement of Investment Objectives, Policies and Governance**

It was moved by G. Dybenko, seconded by L. Ste. Marie,

That the Board of Governors approve the revised Statement of Investment Objectives, Policies and Governance detailed in Annex 1 to Appendix III, as recommended by the Investment Committee.

Ms. Ivey stated that while she did not object to the substance of the document, she had noted a number of places where editing is required to improve clarity. The Board agreed that she should be consulted by administration, appropriate editorial changes should be made, and the revised document be brought back to the Board, through the Property & Finance Committee, in September.

With agreement of the Board, the motion was restated to read:

That the Board of Governors approve in principle the revised Statement of Investment Objectives, Policies and Governance detailed in Annex 1 to Appendix III, as

recommended by the Investment Committee, and be returned to the Board for approval in September.

The question was called and CARRIED.

BG.03-93 **Revisions to the Policy on Smoking**

It was moved by G. Dybenko, seconded by S. Adams,

That the Board of Governors approve revisions to the Policy on Smoking (Policy 1.16) as detailed in Appendix III, Annex 2.

CARRIED

BG.03-94 **Policy on Storage and Dispensing of Flammable and Combustible Liquids in Laboratories**

It was moved by S. Belton, seconded by S. Grindrod,

That the Board of Governors approve Policy 1.34 - Storage and Dispensing of Flammable and Combustible Liquids in Laboratories - shown in Appendix III, Annex 3.

CARRIED by unanimous consent

BG.03-95 **Roof Access Policy**

It was moved by S. Belton, seconded by S. Grindrod,

That the Board of Governors approve Policy 1.36 - Roof Access Policy - shown in Appendix III, Annex 4.

CARRIED by unanimous consent

BG.03-96 **Property & Finance Report Information Items**

The report of the Property & Finance Committee contained the following items of information. Details are provided in Appendix III.

- Preliminary Unaudited Financial Report for 2002-03
- Quarterly Ratio Report on Non-Endowed Funds
- Report of the Investment Committee
- Siting of the 125th Anniversary Riverwalk
- Relocation of Sculpture from the Concrete Beach
- Scholarships, Awards, Prizes

REPORT OF THE AUDIT COMMITTEE [Appendix IV]

BG.03-97 **Audit Committee Report Information Items**

The report of the Audit Committee contained the following items of information. Details are provided in Appendix IV.

- Annual Report of the Internal Audit Function
- Annual Report of the Department of Occupational Health and Safety
- Report on Information Security
- Provincial Sales Tax Audit

REPORT OF THE CAMPUS & COMMUNITY AFFAIRS COMMITTEE [Appendix V]

BG.03-98 **Revisions to Policy 1.33 - Campus Alcohol Policy**

It was moved by S. Belton, seconded by S. Grindrod,

That the Board of Governors approve revisions to the Campus Alcohol Policy (Policy 1.33) as detailed in Appendix V, Annex 1.

CARRIED by unanimous consent.

BG.03-99 **Report of the Task Force on Student Inter-University Athletics**

At the CCAC meeting held on June 12, 2003, the Committee endorsed the Report of the Task Force on Student Inter-University Athletics, May 2003, as accepted by the Council of Ontario Universities and recommends that the Board endorse the Report. Discussion of the report is minuted under Items Referred by the Senate below.

REPORT OF THE SENIOR OPERATIONS COMMITTEE [Appendix V]

BG.03-100 **President's Priorities for 2003-04**

It was moved by S. Belton, seconded by S. Grindrod,

That the Board of Governors approve the President's Priorities for 2003-04 as shown in Appendix V, Annex 1.

CARRIED by unanimous consent

BG.03-101 **Electoral Board for Chancellor**

The following were elected to the Electoral Board for Chancellor: Robert G. Colcleugh, Stephen Adams, Helen Connell, Don McDougall, John Nash and Les Ste. Marie.

BG.03-102 **Appointments to the University Discipline Appeal Committee (UDAC)**

The following were elected to the University Discipline Appeal Committee:

Mark Speechley	(Chair - term to July 1, 2004)
Suzanne Majhanovich	(Education - completing term of Charmaine Nelson to July 1, 2005)
John Doerksen	(Music, reappointment - term to July 1, 2006)
Dan Shrubsole	(Social Science, reappointment - term to July 1, 2006)
Alan Chan	(graduate student-Psychology, reappointment - term to July 1, 2004)
Tom Urbaniak	(graduate student-Political Science, reappointment - term to July 1, 2004)
Yuri Chumak	(undergraduate student-Science, reappointment - term to July 1, 2004)
Julia Rady	(undergraduate student - Arts, term to July 1, 2004)
Paul Yeoman	(undergraduate student-Social Science, reappointment - term to July 1, 2004)

BG.03-103 **Senior Operations Committee Information Items**

The report of the Senior Operation Committee contained the following items of information. Details are provided in Appendix VI.

- Appointments
- Title Change: Associate Vice-President (Research & International Relations)

REPORT OF THE DEVELOPMENT & FUND RAISING COMMITTEE [Appendix VI]

BG.03-104 **Campaign Update: Fourth Quarter Report on Fundraising**

The Board received for information an update on Campaign Western for the fourth quarter, detailed in Appendix VII.

REPORT OF THE JOINT PENSION BOARDS [Appendix VIII]

BG.03-105 **Report of the Joint Pension Boards**

The Board received for information the Report of the Joint Pension Boards, detailed in Appendix VIII.

ITEMS REFERRED BY SENATE [Appendix IX]

BG.03-106 **King's University College at The University of Western Ontario**

On the recommendation of the Senate, it was moved by S. Belton, seconded by S. Grindrod,

That the Board of Governors of the University advise the Principal and Board of Governors of King's College that the University has no objection to the College adopting the name "King's University College at The University of Western Ontario" on the understanding that King's College/King's University College at The University of Western Ontario not seek to acquire the power to grant degrees.

CARRIED by unanimous consent

BG.03-107 **Report of the Task Force on Student Inter-University Athletics**

It was moved by S. Belton, seconded by P. Davenport,

That the Board of Governors endorse the Report of the Task Force on Student Inter-University Athletics, May 2003 (Appendix VI, Annex 2), as accepted by the Council of Ontario Universities and endorsed by the Senate on June 20, 2003.

Dr. Davenport provided an overview of the Report of the Task Force on Student Inter-University Athletics, commissioned by COU. There is a regional split regarding athletic scholarships. CIS rules and regulations permit scholarships linked to athletic ability alone, which Ontario universities oppose. Ontario universities believe their primary role is education and that athletic awards should be granted on the basis of academic merit. Some CIS members, west and east,

support the idea of awarding scholarships based primarily on athletic performance. Senate and Board endorsement is sought to have Western, alongside the other Ontario universities, stating that it supports athletics but wishes to constrain the athletic scholarships.

Commenting on the 70% academic standard for students to retain athletic scholarships, Mr. Nash observed that this is realistic for Western where the admission average is approximately 85%, but it is an unrealistic standard at universities that admit students with a 70-75% average. The typical grade-drop from high school to the end of first year is about 15%. Dr. Davenport stated that COU examined that issue and believes that setting the standard at 70% is more easily enforceable.

The question was called and CARRIED

BG.03-108 **Senate Information Items**

The report, Items Referred by Senate, contained the following items of information. Details are provided in Appendix VI.

- Report of the Academic Colleague on the 265th and 266th Meetings of the Council of Ontario Universities
- Report of the Senate Subcommittee on Priorities in Academic Development (SUPAD)
- Annual Report of the Senate Committee on Information Technology and Services (SCITS) 2002-03
- Academic Programs
- Renaming: The University of Western Ontario Award for Excellence in Teaching by Part-Time Faculty
- Annual Report on Promotion and Tenure Cases Considered under the Collective Agreement
- Announcements: appointments

REPORT OF THE PROVOST

BG.03-109 **Intercollegiate Athletics at Western**

Dr. Moran gave a report on the funding and tiering of Intercollegiate Athletics. Slides used to highlight his presentation are attached as [Appendix 6](#).

Mr. Nash observed that a budget difficulty faced by Intercollegiate Athletics is that the more successful a team is, the more it costs to operate because participation in playoff games and national championship games is expensive. In the years that Western's varsity sports teams were successful, significant deficits occurred. He asked that the Board discuss in September the concept of raising funds for performing students, not just athletes. Any student who performs and is successful at the intercollegiate level should be funded not by student funds but by the University since that student will represent the University and bring publicity to Western.

Dr. Davenport stated that since 1995, the University Students' Council (USC) controls the athletic activity fee. Appeals to the USC to increase the fee remain unsuccessful. The primary source of revenue for Intercollegiate Athletics is the activity fee. Dr. Davenport stated that he could not support taxing other university operations in order to fund an activity which is student-driven and has not received an increase in funding for some time. He suggested that those concerned should lobby the USC to either increase the athletic fee or commit to an increase in line with inflation.

BG.03-110 **SELECTED CLIPPINGS** [Appendix X]

The Board received selected media clippings about the President (Appendix X).

ADJOURNMENT

The meeting adjourned at 4:40 p.m.

R.G. Colcleugh
Chair

J.K. Van Fleet
Secretary

President's Report to Board

- Preliminary enrolment figures for Western and all Ontario universities

Dr. Paul Davenport

June 24, 2003

1

Total First-Year Enrolments at Western

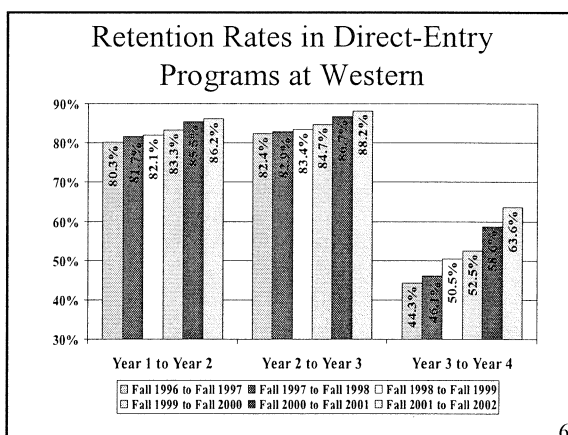
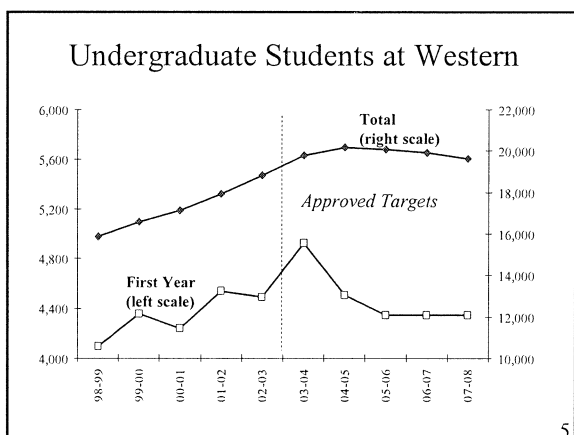
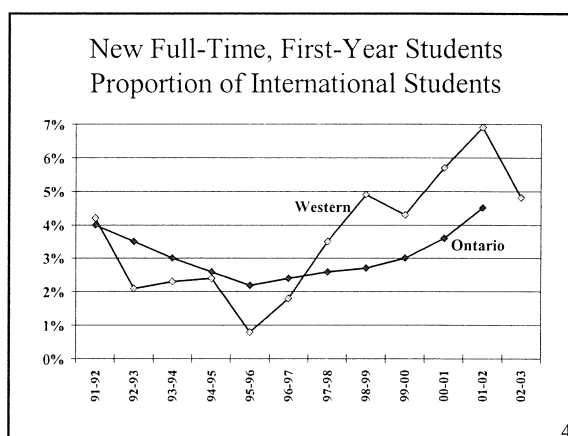
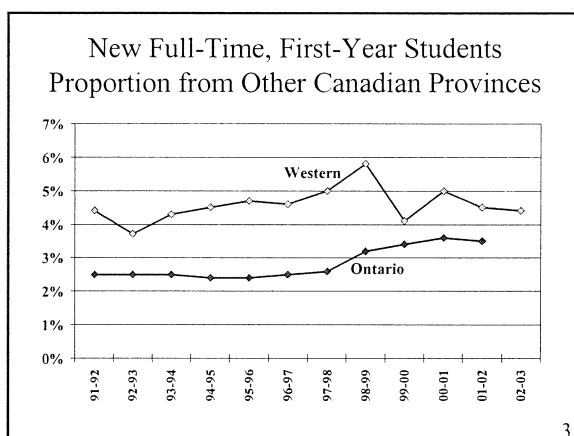
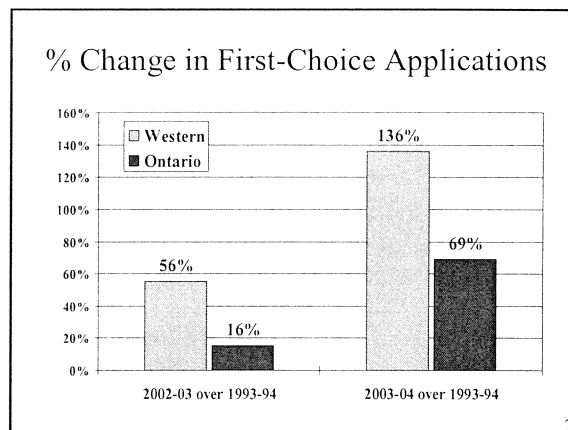
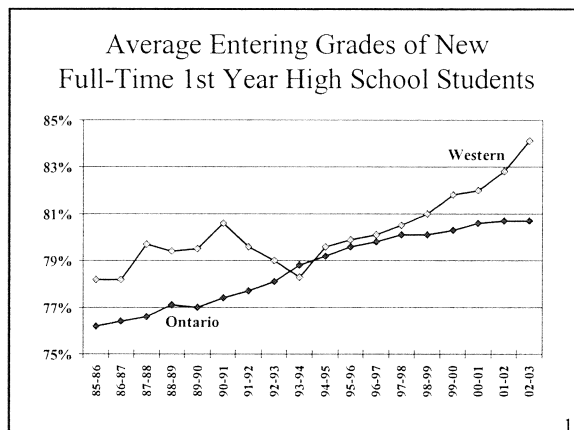
	SUEPP Target	Projected Nov. 1	Projected - SUEPP
Main Campus	4,925	4,945	+20
Total UWO	6,595	6,685	+90

2

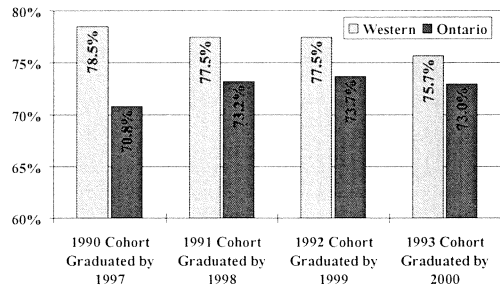
Confirmations in Ontario on June 16, 2003

- Target set at May 2, 2003 Ministry – COU press conference: 70,000
- Confirmations on June 16: 71,913
- Expected registrants at official count in November, 2003: 70,000
- Percent of confirmations accepting an offer of admission from a first choice university: 46% in 2003, 49% in 2002.

3

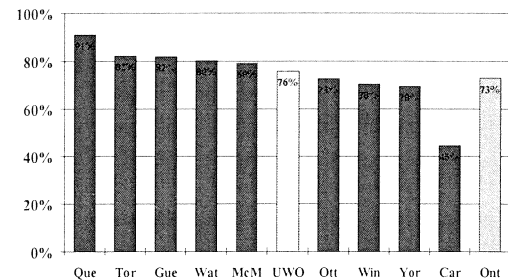


Graduation Rates of Undergraduate Students: Western Compared to Ontario



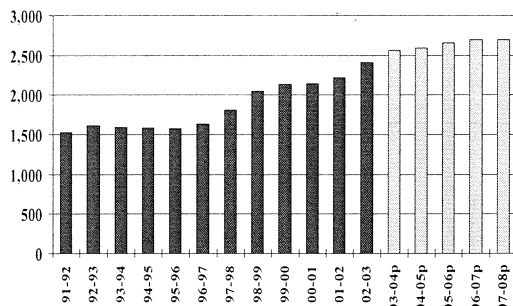
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Graduation Rates in Ontario Universities
Undergraduate students entering in 1993
who had graduated by 2000



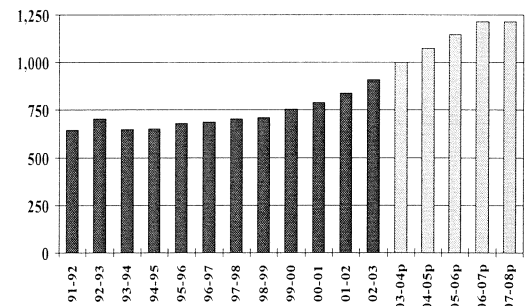
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Full-Time Master's Enrolments
at Western



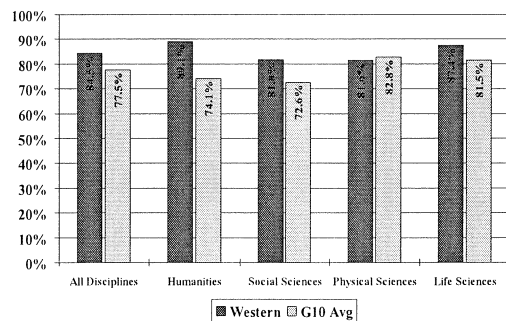
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Full-Time Ph.D. Enrolments
at Western



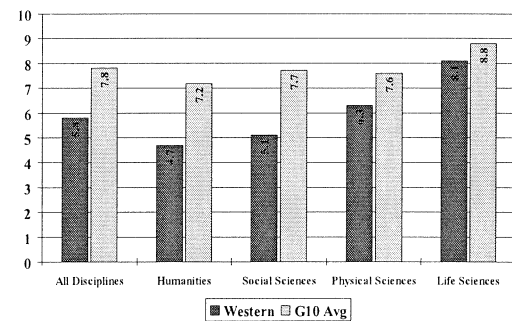
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Degree Completion Rate
Master's Students: 1992 Cohort



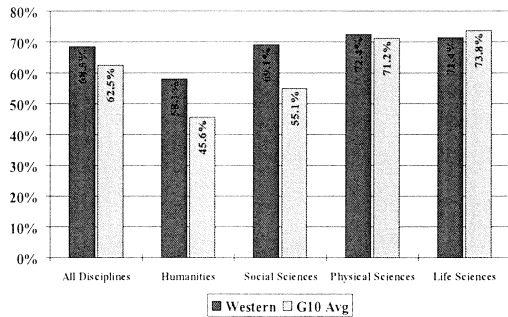
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Average Number of Terms to Completion
Master's Students: 1992 Cohort



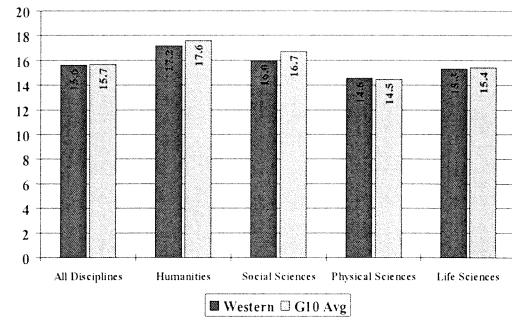
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Degree Completion Rate
Ph.D. Students: 1992 Cohort



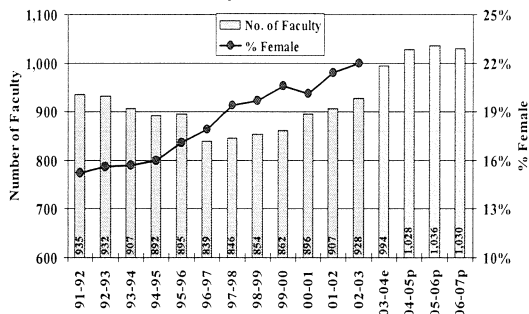
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Average Number of Terms to Completion
Ph.D. Students: 1992 Cohort



14

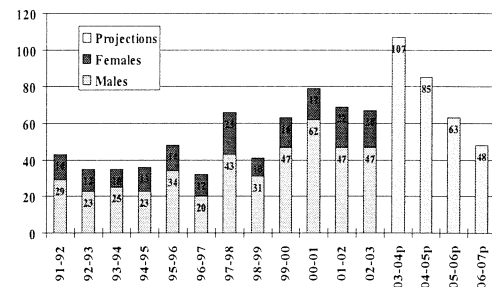
Full-Time Tenured/Probationary
Faculty at Western



15

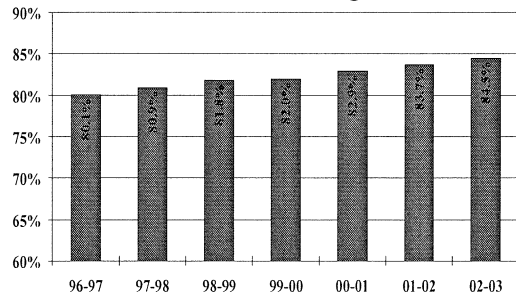
New Tenured/Probationary Faculty
Appointments at Western

(Includes Limited-Term Faculty Receiving Tenured/Probationary Appts)



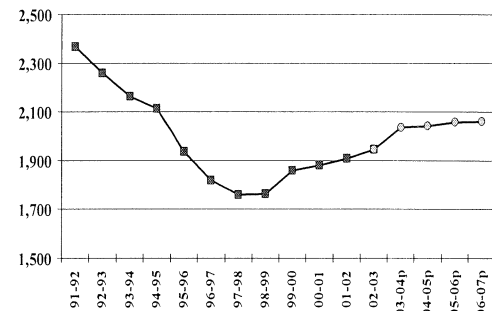
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Overall Effectiveness of Instructor
% of Students who Rated Good, Very Good,
and Outstanding

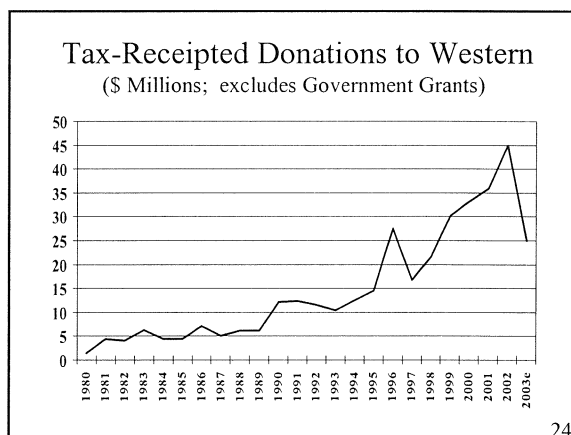
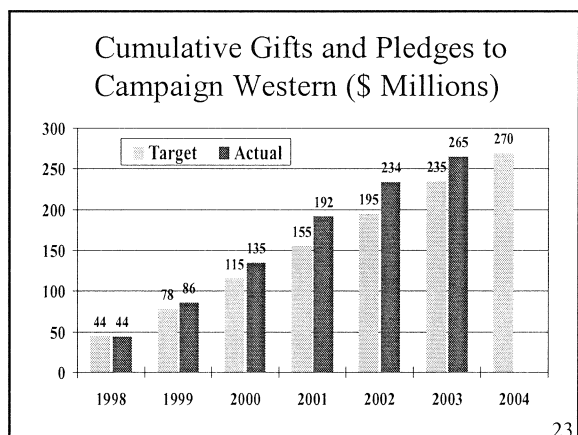
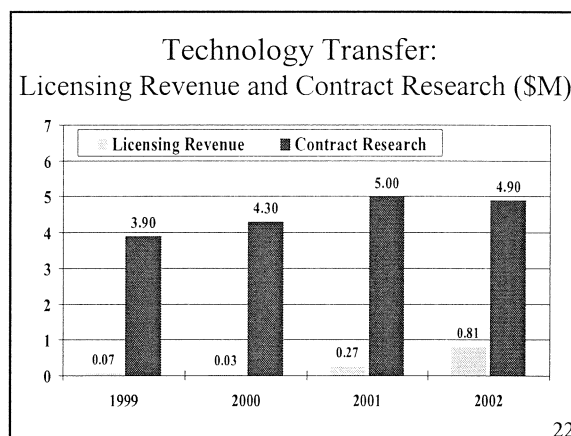
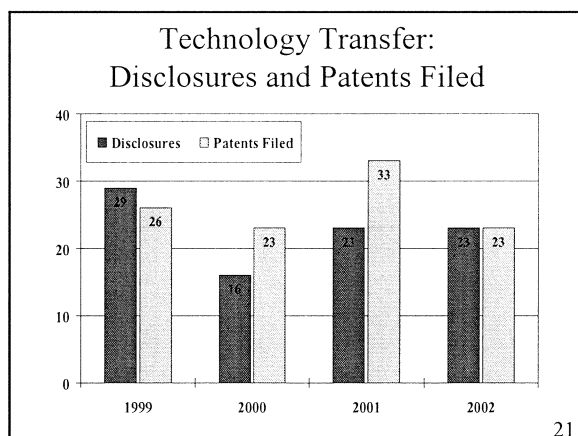
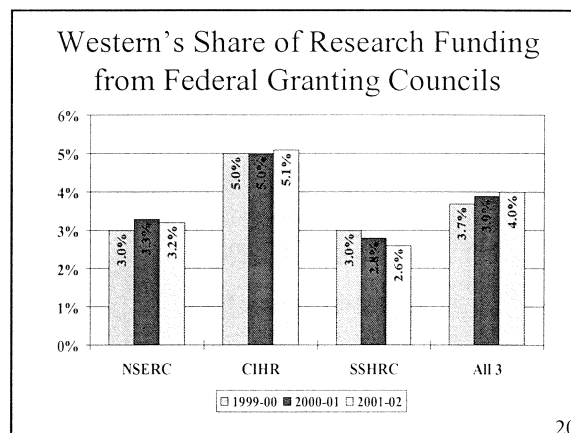
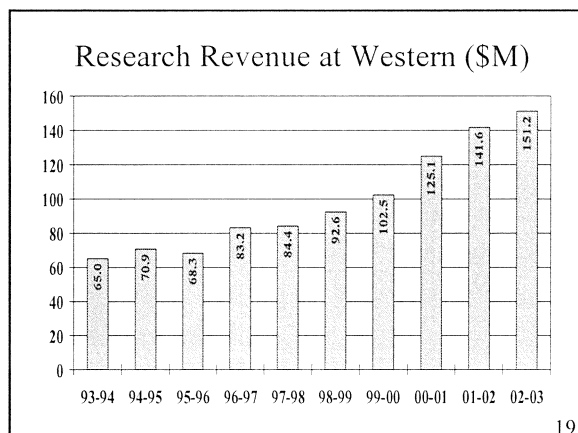


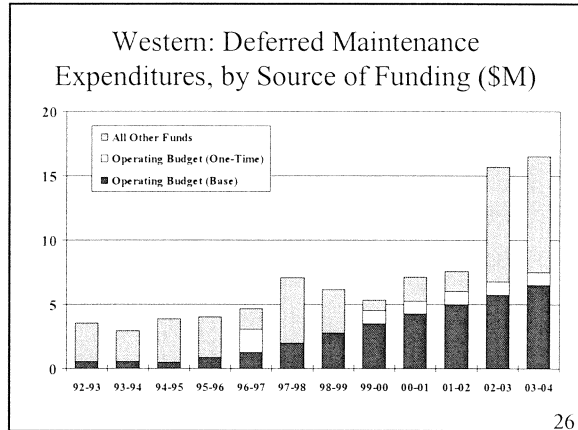
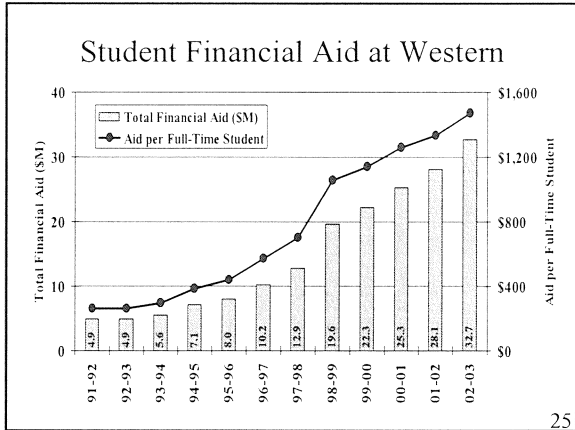
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Number of Full-Time Staff at Western



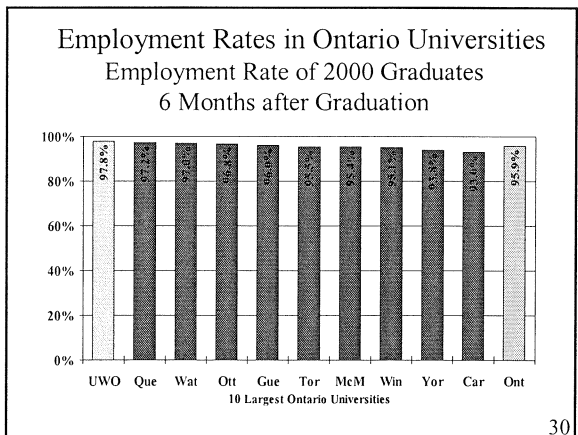
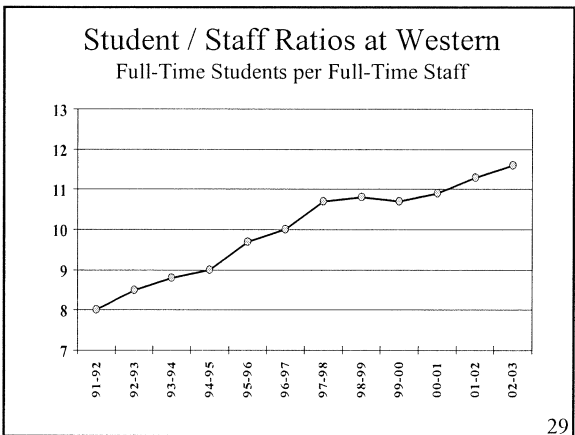
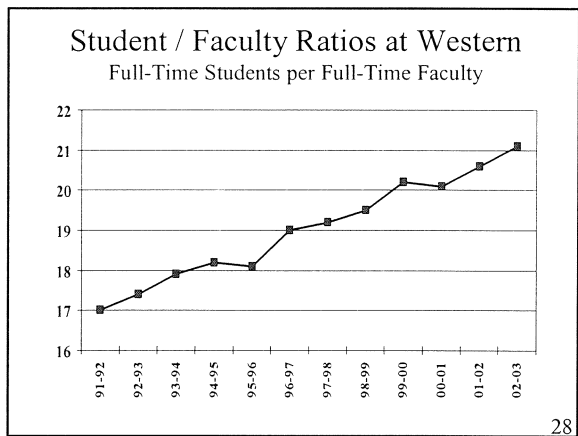
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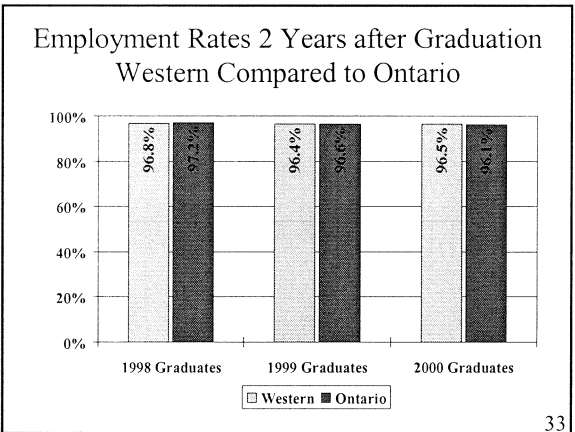
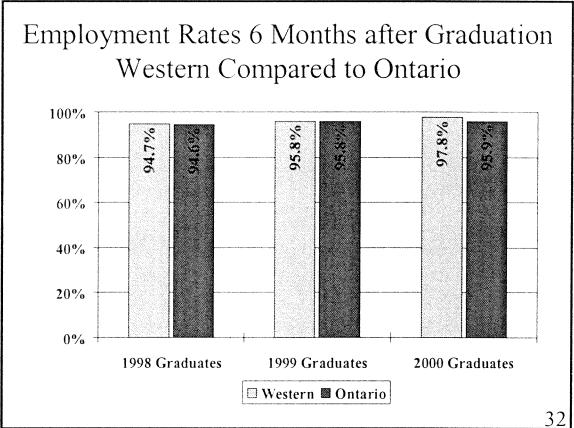
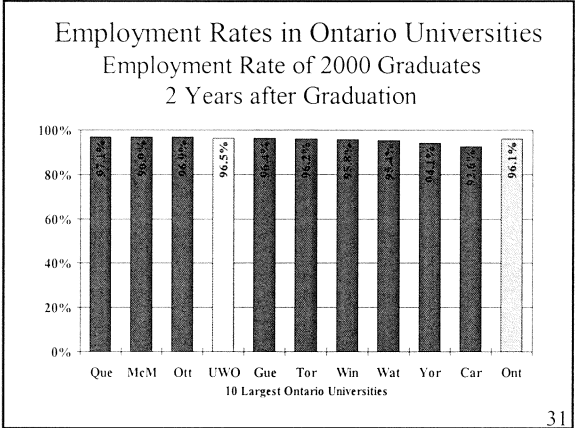




Additional Indicators Requested
by Board Members

27





Intercollegiate Athletics at Western

Funding and Tiering

UWO Board of Governors
June 2003

Intercollegiate Athletics Revenue Sources

- Student Fees
 - Function of Fee Rate and Enrolments
 - No Increase in Fee Rate for Nearly a Decade
 - Adjusted for Inflation, a reduction of nearly 20%
 - Increases in Student Enrolment Levels has Resulted in Substantial Increased Fee Revenue without commensurate increase in responsibilities
- Fundraising
 - Increased Focus on this Source of Revenue

Intercollegiate Athletics Revenue Sources

- Operating Budget Subsidy
 - In Support of Costs Associated with use of New Stadium
- Capital Budget Support
- Other Sources
 - Gate Receipts
 - Summer Sports Camps
 - Product Sales
 - Advertising

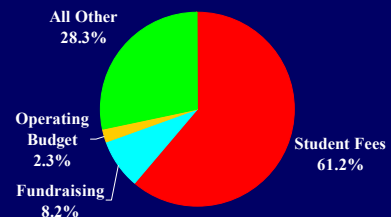
Intercollegiate Athletics Expenditure Categories

- Employee Salaries and Benefits
 - Administration, Coaches, and Support Staff
- Facilities Charges
 - Occupancy Charges for Office Space and Gyms
 - Rental Charges for Arena and Stadium
- Administrative Fees
 - Admin Support from Central University
- All Other
 - Capital Ammortization, Equipment/Supplies, Travel, Athletic Injury Clinic Fee

Intercollegiate Athletics Support from University

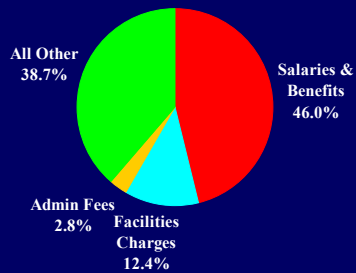
- Annual Operating Budget Subsidy
 - \$55K in Support of Costs Associated with use of New Stadium
- Athletic Fields
 - Two New Fields Created in 2002-03
 - \$1.8M purchase and \$376K preparation of fields
 - Maintenance of All Fields
- \$100K for New Outdoor Rink in 2002-03

Distribution of IA Revenues, 2002-03 Total Revenue = \$3.2M



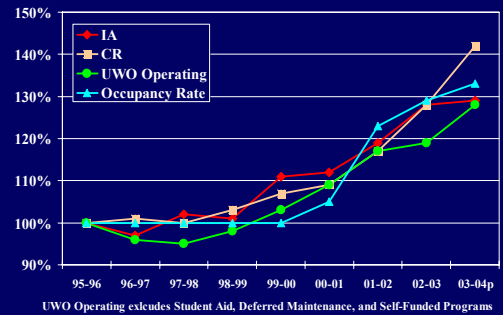
All Other Revenues include Gate Receipts, Summer Sports Camps, Product Sales, and Advertising

Distribution of IA Expenditures, 2002-03 Total Expenditure = \$3.1M



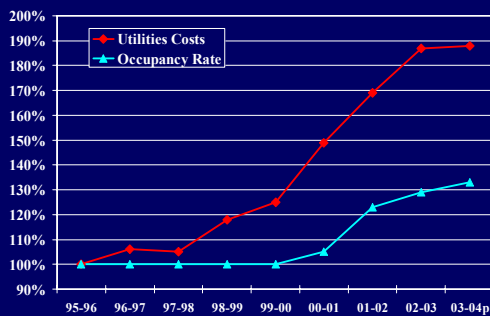
All Other Expenditure include Capital Amortization, Equipment/Supplies, Travel, and the Athletic Injury Clinic Fee

IA/CR Revenues, UWO Operating Revenue, and Base Occupancy Rate -- Indexed to 1995-96

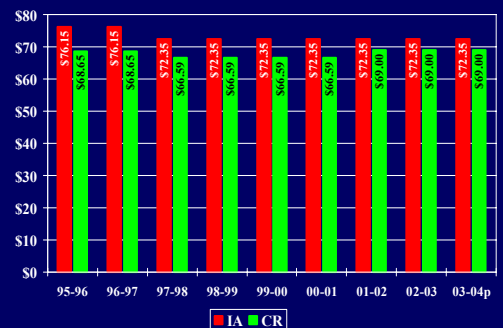


UWO Operating excludes Student Aid, Deferred Maintenance, and Self-Funded Programs

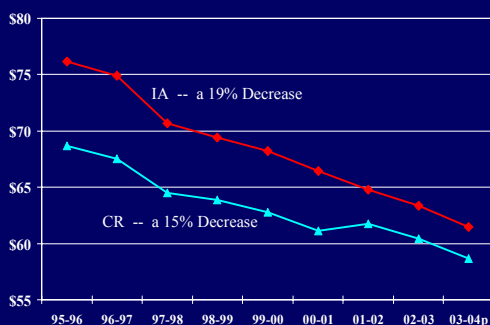
Base Occupancy Rate and Utilities Expenses Indexed to 1995-96



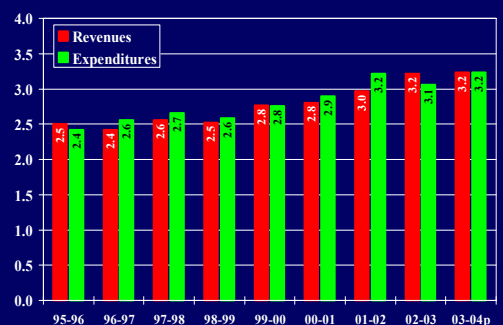
IA and CR Ancillary Fees, in Actual Dollars



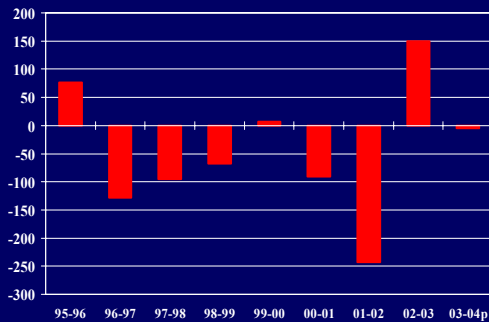
IA and CR Ancillary Fees, in 1995-96 Dollars



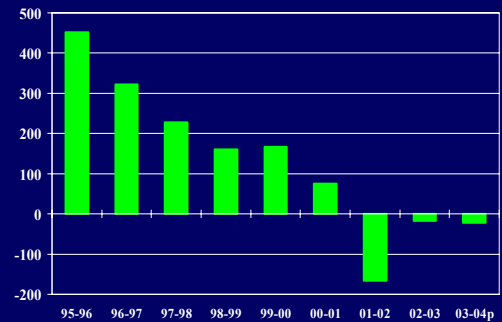
IA -- Revenues and Expenditures (\$M)



IA -- Annual Surpluses/Deficits (\$000)



IA -- Operating Reserve (\$000)



IA Sport Tiering at Western

Objectives:

1. To maximize participation opportunities for students
2. Ensure financial responsibility and accountability
3. Advance gender equity

Sports Sorted Into Four Categories

1. **Varsity Sports I**
 - Full funding of all games/tournaments
 - Full admin and marketing support
2. **Varsity Sports II**
 - Basic funding (excludes exhibitions and tournaments)
3. **Varsity Sports Clubs**
 - Self-funded
 - Limited admin and marketing support
 - Permitted to enter in OUA/CIS competition
4. **Sports Clubs**
 1. Self-funded and managed

The Process of Tiering

- Four member review committee (heads of IA, CR, Athletics and Rec, School of Kin)
- Applied sports assessment criteria (Variation on those developed by 1999 Dunn Strategic Planning Committee), using broader objectives as context for decisions
- Process completed in May 2002, widely announced
- In place 2002-06, review

Varsity Sports I – 9 Teams

Men's

- Basketball
- Football
- Hockey

Women's

- Basketball
- Rowing
- Soccer
- Track and Field
- Volleyball
- Wrestling

Varsity Sports II – 11 Teams

Men's

- Cross Country
- Rowing
- Rugby
- Soccer
- Track and Field
- Volleyball
- Wrestling

Women's

- Cross Country
- Hockey
- Rugby
- Swimming

Varsity Sports Clubs – 8 Teams

Men's

- Baseball
- Golf
- Squash
- Swimming

Women's

- Figure Skating
- Golf
- Lacrosse
- Squash

Sports Clubs – 12 Teams

Men's

- Badminton
- Curling
- Fencing
- Lacrosse
- Tennis
- Water Polo

Women's

- Badminton
- Curling
- Fencing
- Field Hockey
- Indoor Hockey
- Tennis

Additional Notes

- Full-time Alumni and Development Officer appointed in 2002-03
- Transitional funding, 2002-03
 - 50% funding of Varsity Sports Clubs
 - Funding for special transition-related initiatives for Varsity Teams
- 2 Special Cases in Varsity Sports Clubs:
 - Men's squash, Men's swimming – operating subsidies
- 38 (20 funded and 18/20 non-funded) sports in OUA competition in 2002-03
 - Number 2nd only to UofT (41)
 - Same number expected in 2003-04

Some Reflections on the Place of
Intercollegiate Athletics Within
the University's Mission

Provostial Formula of Media Coverage

Media Interest =

f (Potential to Reflect Negatively on University) +

f (1/Significance of the Event to University Mission)