

Athletic Financial Awards (AFA)

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POLICIES GOVERNING ATHLETIC FINANCIAL AWARDS (AFA)

1. The University of Western Ontario Athletic Financial Awards program will accord with the applicable policies of the U SPORTS, Ontario University Athletic (OUA) and with Senate policy.
2. AFAs are open to undergraduate and graduate student athletes registered at Western or at an Affiliated University College.
3. Types of AFA

Entering AFA: Awarded to first-year students or transfer students in their first year of enrolment at Western or an Affiliated University College. Tenable for one year.

Continuing AFA: Awarded to first-year students or transfer students in their first year of enrolment at Western or an Affiliated University College.

Tenable for up to four years, subject to maintenance of eligibility requirements.

Returning AFA: Awarded to students in their second or higher year of enrolment at Western or an Affiliated University College. Tenable for one year; renewable for additional years subject to maintenance of eligibility requirements. Renewed amounts may vary from year to year.

4. Eligibility

Entering AFA: Minimum final admission average of 80%, including prerequisite courses; competing in U SPORTS or OUA.

Non-entering AFA: In each year subsequent to the first year in which the student is registered, he/she must have a minimum average of 70% in at least 3.0 courses in the preceding year (September to August) and continued participation in the U SPORTS or OUA.

Note: Graduate students must meet the entering thresholds as outlined above. To retain a Continuing AFA or to be eligible for a Returning AFA, a graduate student must be in "good standing" as determined by the School of Graduate and Postdoctoral Studies.

5. Value

No student may receive more than a total of \$5,000 in AFA funding in any academic year. Value of award determined by the Western Athletic Financial Awards Committee.

6. Allocation Process

- (a) A Western Athletic Financial Awards Committee (WAFAC) will be established to allocate the awards. The Committee's membership will be as follows:

Dean of the Faculty of Health Sciences (Chair)
Director of the School of Kinesiology
The two Senate-elected members of the Western Sports Advisory Council
Associate Dean – Programs, Faculty of Health Sciences

Director of Sport and Recreational Services (non-voting)
Registrar (non-voting)
Director of Admissions (non-voting)

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- (b) Written recommendations for allocation will be made by the Intercollegiate Athletics Head Coaches (using the Western Athletic Financial Award Nomination Form) and the recommendations will be presented to the Committee by the Director of Sport and Recreation Services.
- (c) Allocation of awards will be based on the following criteria:
- (i) Student meeting the approved academic threshold for eligibility.
 - (ii) Head Coach's written recommendation/assessment (see Western Athletic Financial Award Nomination Form) in each of the following categories:
 - athletic performance/potential (i.e., coach's assessment of the student's athletic abilities, honours and awards earned) *[60% weighting]*
 - team/campus leadership performance/potential *[20% weighting]*
 - (iii) academic performance/potential *[20% weighting]*

For awards with a financial-need component, financial-need assessment will be dealt with through the regular Student Financial Aid policies and procedures.

- (d) In making the awards, the Committee is responsible for ensuring that recipients of the awards are in compliance with U SPORTS regulations and that U SPORTS and OAC regulations are followed with respect to the allocations.
- (e) The Committee is responsible for ensuring the equitable allocation of the awards with respect to men's and women's athletic teams.
- (f) Coaches and Committee members must declare any actual or perceived conflict of interest and must remove themselves from the allocation process. Conflict of interest may include, but is not limited to: family relationships, other personal relationships and relationships of a financial or commercial nature which may give rise to the apprehension of bias. If it is unclear whether a conflict of interest exists, the Committee will make the determination and its decision shall be final.

7. Gender Equity

The Committee will ensure that equal dollar amounts are allocated to men's and women's athletic teams.

8. Injury Policy

A student athlete in receipt of an Entering or Returning AFA who becomes injured during the course of a season will continue to receive his/her award for the balance of the award term. A student athlete in receipt of a Continuing AFA who becomes injured during the course of a season will continue to receive the award for the balance of the award term, provided that he/she continues in an approved program of rehabilitation/training.

9. Appeal Process

Decisions with respect to Entering AFAs are not appealable. With respect to Continuing or Returning AFAs, student athletes may appeal a decision of the Western Athletic Financial Awards Committee by submitting a written appeal to the Committee within eight weeks of the announcement of the awards. The merits of an appeal will be measured against the allocation criteria.

The Associate Dean – Programs of the home faculty or Affiliated University College of the student athlete and the Chair of the Senate Committee on Academic Policy and Awards (or designate) will be added to the membership of the Western Athletic Financial Awards Committee as full voting members for the purposes of hearing and adjudicating an appeal.

10. Annual Report to ACA

Because of the unique nature of these awards, Western Athletic Financial Awards Committee (WAFAC) will report annually through the Faculty of Health Sciences to ACA on the allocation of the awards.