

## 2020 NFRF Exploration NOI - Equity, Diversity and Inclusion (EDI) Considerations and Requirements

**NOTE: Any Notice of Intent (NOI) submissions that do not meet the program's eligibility requirements and guidelines will be withdrawn from the competition.**

### EDI Considerations for the NOI stage

It is strongly recommended that you consider the EDI plan that will be required for the Full Application stage when crafting your NOI.

#### 1. Questionnaire:

Each project participant included in the NOI must complete the EDI questionnaire included in the online NOI application (excluding collaborators)

#### 2. Carefully consider your team composition from an EDI perspective:

In order to submit your NOI you must have at least 1 other **eligible** participant (you as the NPI and a co-PI and/or co-applicant). Upon submission of the NOI, **eligible** participants cannot be modified. "Additional team members (co-PI, co-applicants and/or collaborators) can be added at the full application stage. Teams can include a maximum of one co-PI and any number of co-applicants and collaborators."

As outlined in the [Best Practices in Equity, Diversity and Inclusion in Research](#):

*"When recruiting and selecting new members of the research team, they are expected to ensure they are encouraging a diverse applicant pool and not disadvantaging candidates from underrepresented groups, including members of the four designated groups as defined by the Employment Equity Act (women, Indigenous peoples, persons with disabilities and racialized minorities). Applicants must identify a minimum of one concrete practice that will be employed to ensure that EDI is being intentionally and proactively considered in composing the team and recruiting team members."*

#### 3. Indigenous Research

You must identify if the project involves [Indigenous research](#) at the NOI stage

#### 4. Reviewers

Teams are **encouraged** to suggest a diverse cross-section of potential reviewers with appropriate expertise (Canadian and international, established and early career, women and those from other underrepresented groups, from academic and non-academic institutions)

#### 5. Summary of Proposal

Although not required, we **strongly suggest** including a short EDI or team statement in your Summary of Proposal to show commitment and priority. Anonymity must be respected. Do not include any identifying information about the team members (e.g., previous work, research groups, departments, institutions or organizations)

**NOI Internal deadline:**

Aug 12 by/before 5pm ET

**NOI External Deadline:**

Aug 18, by/before 2pm ET

### Links

[Competition Announcement](#)

[2020 Exploration: Notice of Intent to Apply Guide](#)

[NFRF Exploration Evaluation Matrices](#)

[2020 Exploration: FAQ](#)

[Best Practices in Equity, Diversity and Inclusion in Research](#)

[Indigenous Research Statement of Principles](#)

[Guidelines for the Merit Review of Indigenous Research](#)

**For more information, or questions relating to the NFRF Exploration Program, please contact [researchoffice@uwo.ca](mailto:researchoffice@uwo.ca)**

## Equity, Diversity and Inclusion Considerations for your Research Program

“EDI is the understanding and acknowledgement that historical inequality has led to current cultural inequity; that diversity through intersectional representation is a necessary component of research success; and that inclusive praxis will benefit all in the Canadian and Global research environment.”

EDI considerations should begin with reflection, acknowledgment, and an understanding of power, privilege, and bias. It is important to self-reflect on one’s own understanding of these terms so that strategies to enhance EDI are intentional and meaningful.

The following visual displays areas of a research program where EDI considerations can be integrated.

