1. PURPOSE
The purpose of this Standard Operating Procedure (SOP) is to describe the potential conflicting interests for Investigators and also describes the requirement and procedures for disclosures and management of conflicts of interest.

2. GENERAL POLICY STATEMENT
Conflict of interest (real, potential or perceived) arises when an individual in a position of trust has competing professional or personal interests. Such competing interests may influence his or her professional judgment, objectivity and independence and can potentially influence the outcome of a decision, for personal benefit. A conflict of interest may exist even if no unethical or improper acts result from the conflict.

Investigators and research staff should identify and manage conflicts of interest to maintain the public confidence and trust to maintain the independence and integrity of the research. If a conflict of interest cannot be avoided, procedures should be put into place to mitigate the conflict.

The standard that should guide decisions about determining conflicts of interest is whether independent observers could reasonably question whether the individual’s actions or decisions could be based on factors other than the rights, welfare, and the safety of the participants.

This SOP is not intended to prohibit Investigator relationship with companies, however, the NMREB should ensure that participants’ protection, the integrity of the ethics review, and the conduct of a research study are not jeopardized by an unidentified and unmanaged conflict of interest.

3. RESPONSIBILITY
This SOP applies to all Investigators who submit research for NMREB review, and to all NMREB members including the NMREB Chair and Vice Chair(s).

Investigators are responsible for disclosing any potential conflicts of interest to the NMREB.

The NMREB is responsible for determining whether the disclosed conflict of interest is likely to affect or appear to affect the design, conduct, or reporting of the study.

4. DEFINITIONS
See Glossary of Terms
5. SPECIFIC POLICIES AND PROCEDURES.

5.1. Investigator Disclosure of Conflicts of Interest

5.1.1. Investigators submitting research applications to the NMREB are required to declare any conflicts of interest including those of his/her sub-Investigator(s), research staff, and their immediate families (which includes spouse, domestic partners and dependent child), and close relationships;

5.1.2. Such disclosure shall be in writing and sufficiently detailed to allow accurate and objective evaluation of the conflict;

5.1.3. The Investigator shall disclose any conflicts to the NMREB at the following times:
   - With the initial NMREB submission application,
   - At each continuing review of the project,
   - Whenever a conflict of interest arises, such as changes in responsibilities or financial circumstances;

5.1.4. The Investigator shall cooperate with the NMREB and with any other officials involved in the review of the pertinent facts and circumstances regarding any conflict of interest disclosed, and shall comply with all the requirements of the NMREB and with his/her institutional conflict of interest policies to eliminate and/or manage the conflict;

5.1.5. The Investigator shall ensure that all requirements from any conflict of interest reviews are appropriately incorporated into the corresponding informed consent documents and protocol, as applicable.

5.2. NMREB Review of Investigator Conflict of Interest

5.2.1. The NMREB will review each application for disclosure of conflicts of interest;

5.2.2. If the Investigator indicates on the NMREB application that a conflict exists, the NMREB will determine whether the disclosed conflict of interest is likely to affect or appear to affect the design, conduct, or reporting of the study;

5.2.3. The NMREB review should focus on those aspects of the conflicts of interest that may reasonably affect human participant protection and the steps taken should be context-based and commensurate with the risks;

5.2.4. In determining the appropriate action, the NMREB may take into consideration information presented by the Investigator such as:
   - The nature of the research,
   - The magnitude of the interest or the degree to which the conflict is related to the research,
   - The extent to which the interest could affect the research,
   - The fact that a specific individual is unique in his/her clinical or scientific qualifications to conduct the research,
   - The degree of risk to the human participants involved in the research that is inherent in the research protocol, and/or
   - The management plan for the conflict of Interest already developed by the Investigator.
5.2.5. The NMREB may approve the research and may require a management plan, which may include changes at the Investigator or sponsor’s expense, to eliminate or to mitigate the conflict. Required actions may include, but are not limited to the following:

- Divestiture or termination of relevant economic interests,
- Mandating Investigator recusal from a study,
- Modifying or limiting the participation of the Investigator in all or in a portion of the research,
- In cases involving equity, by imposing a ban on insider trading or requesting that the transfer of securities to an independent financial manager or blind trust, or limiting the timing of sales or distributions,
- Monitoring research, i.e. independent review of data and other retrospective review for bias, objectivity, comprehensiveness of reporting (versus withholding data),
- Independent clinical review of appropriateness of clinical care given to research participants, if applicable,
- Monitoring the consent process and/or disclosure of the conflict to institutional committees, research participants, journals, and the data safety monitoring boards;

5.2.6. The NMREB has the final authority to determine whether a conflict of interest has been eliminated or managed appropriately;

5.2.7. Any conflict of interest management plan will be documented in the project file. Any discussion at the full NMREB meeting regarding the conflict of interest and the management plan will be documented in the NMREB meeting minutes;

5.2.8. After a review by the NMREB and input by the appropriate institutional representative, if applicable, the NMREB may reject research that involves a conflict of interest that cannot be appropriately managed.

5.3. Documentation
5.3.1. All conflicts of interest should be documented within the submission form submitted in the WREM system.

6. REFERENCES
6.1. Tri-Council Policy Statement: Ethical Conduct for Research Involving Humans 2010 (TCPS2);
6.4. FDA Information Sheets, Guidance for Institutional Review Boards and Clinical Investigators, Section II.

7. SOP HISTORY

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<tr>
<th>SOP Number.Version</th>
<th>Key Changes</th>
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<tr>
<td>N104B.001</td>
<td>Original</td>
<td>12/07/2015</td>
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<tr>
<td>N104B.002</td>
<td>Update to NMREB Chair &amp; Administrative Corrections</td>
<td>08/10/2018</td>
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