Probationary (Tenure Track) Position, AOS: Ethics, Department of Philosophy, Faculty of Arts and Humanities

Appointment Type and Rank: Probationary (Tenure Track), Assistant Professor
Number of Positions: 1
Posting Number: ARTS-PHIL-2026-080
Posting Date: October 20, 2026
Closing Date to Apply: The review of applications for this position will begin on November 30th, 2026
Anticipated Start Date: July 1, 2027

Compensation Details: The annual salary for this position will be $110,000 to 140,000 commensurate with qualifications and experience. This position includes a comprehensive benefits package.

Position Profile: Western University's Department of Philosophy seeks to hire a Assistant Professor (Probationary Tenure-Track) with a specialization in ethics. The area of competence is open, though the department would particularly welcome applicants who can contribute to our teaching and supervisory needs in other areas including but not limited to ancient philosophy, feminist philosophy, and political philosophy.

Academic Expectations: The responsibilities for the position include a 2-2 teaching load (Western University runs on a semester system). The candidate must have earned a PhD degree in Philosophy, or a closely related field, by the time of the appointment.

Qualifications, Experience, and Skills Required: The successful candidate will provide evidence of research excellence, which can be demonstrated by (but is not limited to) outputs such as: a high-quality writing sample, a record of publications in leading journals relevant to their field, invited talks and peer-reviewed presentations at international conferences, and success in winning external research funding, all as appropriate for their career path and stage. The successful candidate will demonstrate excellent research potential in their area of expertise and will have an innovative and promising program of future research that complements and enhances the department's existing strengths. The successful candidate will also demonstrate the ability to teach effectively a range of courses at the undergraduate and graduate level that contribute to the department's current needs, particularly as evidenced by the materials submitted in their teaching dossier. The successful candidate will also be expected to engage in service to the department, the university, and the profession. We

are seeking a candidate who is collaborative and collegial, and who is willing to contribute towards the continued successful functioning of the department.

Affirmation Policy Statement
Western, like many postsecondary institutions in Canada, is moving beyond sole reliance upon Indigenous self-identification in its hiring processes. This is to safeguard against the use of incorrect, incomplete, or misleading information in circumstances in which a candidate has made a declaration of Indigenous citizenship or membership. Candidates who are invited for an interview or who are short-listed, and who have made a declaration of Indigenous citizenship or membership for material advantage at Western, including where required or preferred for the position, will be asked to have their declaration of Indigenous citizenship or membership (First Nations, Métis, and Inuit) affirmed through a relational accountability process, led by the Office of Indigenous Initiatives (OII), that is consistent with Indigenous ways of knowing, being, and doing. Please contact the OII directly for details on the affirmation processes: https://indigenous.uwo.ca/. The policy can be viewed at: POLICY 1.58 - Affirming Declarations of Indigenous Citizenship or Membership at Western University.

Department Profile
Western's Department of Philosophy is one of the leading philosophy departments in Canada, with a strong reputation in a range of areas including applied ethics, feminist philosophy, history of philosophy, philosophy of mind and cognitive science, and philosophy of science. The department has close working ties with many other units on campus, such as the Western Centre for Brain and Mind, Computer Science, Health Sciences, Physics and Astronomy, Political Science, and Gender, Sexuality, and Women's Studies. We are also home to the Centre for Digital Philosophy (http://cdp.uwo.ca), which develops and maintains PhilPapers, PhilJobs, and other services. In 2008, the department founded the Rotman Institute of Philosophy (https://rotman.uwo.ca), where philosophers work with scientists to tackle deep foundational problems and complex social problems. The department is committed to the inclusion of underrepresented voices in philosophy and is dedicated to promoting diversity, equity, and inclusion in our discipline, research, and teaching. General information about the department can be found at https://www.uwo.ca/philosophy. Any inquiries about the position may be directed to the Department Chair, Prof. Corey W. Dyck at cdyck5@uwo.ca.

About Western
With annual research funding exceeding $282 million, and an international reputation for success, Western ranks as one of Canada's top research-intensive universities. Our research excellence expands knowledge and drives discovery with real-world

application. Western also provides an exceptional employment experience, offering competitive salaries, a wide range of employment opportunities, and one of Canada's most beautiful campuses.

To Apply: Application materials must include a cover letter, a CV, a 1–2 page statement outlining a program of future research, a teaching dossier (containing a statement of teaching philosophy, evidence of teaching effectiveness, and sample syllabi), and a writing sample of no more than 10,000 words. These materials should be submitted as a single PDF to phil-job-ethics@uwo.ca, along with the "Application for Full-Time Faculty Position Form" (https://www.uwo.ca/facultyrelations/pdf/full-time-application-form.pdf). Candidates must also arrange to have no more than 3 letters of reference sent to this address.

Existing Vacancy Disclosure Statement (Required): This position is an existing vacancy.

Positions are subject to budget approval. Applicants should have fluent written and oral communications skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups, Indigenous peoples, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

In accordance with Canadian Immigration requirements, priority will be given to Canadian citizens and permanent residents.

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact the Department Chair, Prof. Corey W. Dyck at cdyck5@uwo.ca.