I've been Accused of Violating the University's Code of Student Conduct – Now What?

Note: This guide contains only general advice and is not intended to replace the specific University or Affiliated University College policy. Be sure to refer to the applicable Code of Student Conduct for detailed information.

What is the Code of Conduct?

Together, Western University and the Affiliates form a community of approximately 35,000 students. With a community that size, there need to be behavioral expectations. The Student Codes of Conduct at Main Campus and the Affiliates outline these expectations and the processes for handling violations when they arise. Western and the Affiliate University Colleges each have their own Code of Student Conduct. The links to each code are below:

Western University Code of Student Conduct Brescia University College Code of Student Code Huron University College Code of Student Rights and Responsibilities King's University College Code of Student Conduct

These codes are very similar but it's important to be familiar with the document that is specific to your campus.

Code Jurisdictions

Students of Western and the Affiliate University Colleges must abide by the policies laid out in their specific Codes of Conduct; however students of the Affiliate Colleges must abide by the Western code while on Main Campus. (*e.g.* If a Huron student is attending a social event or class on Main Campus, they must follow the Western Code.)

Students from Affiliate University Colleges who violate the University's Code of Student Conduct will be reported to the Principal of the Affiliate University College. Although no formal agreement is in place, Affiliate students who violate the Code of Conduct of another Affiliate can expect to be reported to their home Principal. Western students must abide by the Western University Code of Student Conduct regardless of what campus they are on.

Being accused of violating a Code of Student Conduct

Students will be notified in writing they are accused of violating the Code. You will be given an opportunity to meet with the decision maker and discuss your side of the story. The decision maker will ask questions and then speak to others involved, including witnesses, Western's Special Constable Service, and harmed parties (victims). Students can take a friend or parent with them to their meeting with the decision maker. In fact, it's often a good idea to have someone with you to take notes.

Notice of Trespass and Interim Prohibition

If the Special Constable Service is involved, they may decide to issue a temporary notice of trespass. This would exclude a student from campus for up to ten days. Western and Affiliate residence management may also temporarily ban a student from an area of residence; however this is done with as little disruption as possible to the student's academics.

Similarly, the Vice Provost (Students), Dean of Students (King's), Principal or their designates may impose a period of interim prohibition if they believe the student's presence in an area constitutes a threat to the safety of others, or will be detrimental to good order. Within two working days of having an interim prohibition imposed (Main Campus and King's University College) or three working days (Brescia), the student must be told in writing of the reasons for the prohibition. The student will be allowed to respond to the allegations and the decision maker will decide whether or not to continue the prohibition until the matter is resolved.

Receiving a final decision

A final decision will be provided to the student in writing by personal delivery, regular mail, campus mail, email, priority post, courier, or registered mail. If the decision involves suspension or expulsion, notice will be placed on the student's transcript.

Appealing

A student may appeal a finding of misconduct or the sanction imposed. The appeal must be filed within ten days (Huron) or two weeks (Brescia, King's, Main Campus) of a decision being issued. It is critical that a student represents the situation and their arguments as clearly as possible in their written appeal. The appeal committee (*e.g.*: University Disciplinary Appeals Committee on Main Campus) may also decide to hold a hearing.

Commonly asked questions

I want to report a potential violation of the Code of Student Conduct. How do I do that?

Any member of the University and Affiliate communities can report a violation of the Code of Student Conduct according to the procedures laid out in the applicable Code of Conduct.

The Western Special Constable Service is not charging me. Why am I still being accused under the Code of Student Conduct?

The criminal and behavioral systems are completely separate. The decision of the Special Constable Service to charge or not charge a student does not have any bearing on the Code decision.

The Code says that penalties range from a warning to expulsion. What penalty is most common?

Whenever possible, violations of the applicable Code are dealt with informally within the area where the offence has occurred. When a violation is more serious, the decision maker will determine what sanction is most appropriate. They will take into account the seriousness of the incident and whether or not this is a first occurrence.

I am not giving up. I want to appeal to the President/Principal. May I do that?

The appeal committee is the final level of appeal at all jurisdictions. If a student believes the committee committed a serious procedural error, they may appeal to the President/Principal within two weeks (Main Campus and Brescia)/10 days (King's)/five days (Huron), of the decision being made. Such an appeal must outline the specific procedural error that occurred.

Who will find out that I have violated the Code of Student Conduct?

Decisions are kept on file in the appropriate institutional office. At King's, the decision is kept by Enrolment Services; at Brescia decisions are maintained by the Office of the Registrar; and on Main Campus a copy of the decision is kept in the Office of the Vice Provost (Students) and shared with other units as necessary.

Interim prohibition or trespass notices will be copied to the applicable administrative offices.

I've been suspended/expelled from Western, may I apply to another University?

Ontario universities honor each other's suspension/expulsion notices; however students are not forbidden from applying to another institution. While on suspension or after being expelled, a student's records will be sealed and the suspension/expulsion notice is placed on their transcript. A student may request a transcript be sent to an employer or institution by contacting the applicable institutional office.

How long will the suspension/expulsion notice be kept on my transcript?

At Western, the suspension notation is removed from a student's transcript when the student graduates or five years after the last registration. The expulsion notation is permanent unless the President grants a petition for its removal. A student can petition the President no sooner than five years after the offence. In this case, the expulsion remains in place, but the notation is removed from the transcript.

At King's, a suspension notation is removed when the student graduates or five years after the last registration, an expulsion notation is permanent. At Brescia, notations of suspension and expulsion are permanent.

What should I do during my year of suspension?

Suspended students shouldn't view their year away from the University as a waste. They should reflect on the harm their actions caused the Western or Affiliate community. As part of that reflection, a student may choose to volunteer at a food bank or homeless shelter, or work full time. These types of activities help students gain a different perspective and mature.

How do I return to Western/Affiliate when my suspension is over?

Your suspension will most likely conclude at the beginning of a term (*e.g.* January, May or September). Once you are coming close to the end of your suspension, you must contact the applicable office and ask to be reinstated. You will then be permitted to enroll in classes for the upcoming term.

Resources

Following are other resources that may be helpful if you've been accused of violating the Code of Conduct at Western or an Affiliate, or if you wish to make a complaint against a member of the University/Affiliate community.

<u>Brescia</u> Manager, Student Wellness

<u>Huron</u> Wellness Services Community Safety

<u>King's</u> Student Affairs Main Campus Student Support and Case Management

Related Policies <u>Brescia</u> Harassment and Discrimination Residence Handbook

<u>Huron</u> Policies for Students

<u>King's</u> Policies and Documentation Residence Agreement and Conduct

<u>Main Campus</u> Residence Contract Human Rights Office

Other Contacts:

Western Special Constable Service Room 1257, Lawson Hall Western University 519-661-3300 https://uwo.ca/campussafety/index.html

<u>Community Legal Services:</u> Room 126, Faculty of Law Western University 519-661-3352 clsinfo@uwo.ca https://law.uwo.ca/legal_clinics/community_legal_services/index.html

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