

Western University  
2019 Salary Disclosure

| Surname           | Given Name  | Position   | Salary Paid  | Taxable Benefits |
|-------------------|-------------|--|--------------|------------------|
| Abada             | Teresa      | Associate Professor  | \$116,272.62 | \$96.00          |
| Abdolvand         | Hamidreza   | Assistant Professor  | \$110,738.16 | \$846.00         |
| Adam              | Tom         | Associate Academic Librarian                                   | \$116,114.98 | \$28.80          |
| Adams             | Scott       | Professor  | \$165,459.90 | \$96.00          |
| Adams             | Tracey      | Professor  | \$169,722.02 | \$96.00          |
| Adamson           | Melitta     | Professor  | \$173,203.00 | \$96.00          |
| Adamus            | Janusz      | Associate Professor  | \$130,907.22 | \$96.00          |
| Adlam             | Wayne       | Lecturer   | \$151,551.07 | \$96.00          |
| Agrawal           | Sumit       | Associate Professor/Medical Doctor                             | \$135,931.02 | \$0.00           |
| Aguiar            | Victor      | Assistant Professor  | \$148,502.04 | \$96.00          |
| Ahrens            | Terra       | Director of Development  | \$127,394.18 | \$96.00          |
| Aizezikali        | Aishajiang  | Assistant Professor  | \$162,970.18 | \$1,436.15       |
| Ajiferuke         | Isola       | Associate Professor  | \$142,976.22 | \$96.00          |
| Alb               | Stephen     | Director - Book Store and Graphics                             | \$136,381.46 | \$96.00          |
| Alcantara         | Christopher | Professor  | \$136,050.06 | \$96.00          |
| Ali               | Shehzad     | Associate Professor  | \$123,840.84 | \$78.00          |
| Alkumru           | Hasan       | Assistant Professor  | \$175,472.22 | \$96.00          |
| Allan             | Alison      | Professor  | \$181,512.66 | \$96.00          |
| Allan             | Chris       | Assistant Professor  | \$104,533.80 | \$546.00         |
| Allen             | Natalie     | Professor  | \$169,637.10 | \$96.00          |
| Allen             | Prudence    | Associate Professor  | \$164,111.46 | \$64.50          |
| Allen             | Roy         | Assistant Professor  | \$153,597.06 | \$96.00          |
| Alleyne           | Christopher | Associate Vice-President ( Housing and Retail Services)        | \$178,412.49 | \$96.00          |
|                   |             | Director - Web and Information Technology (Registrar's Office) |              |                  |
| Allison           | Carac       |  | \$103,059.28 | \$96.00          |
| Allman            | Brian       | Associate Professor  | \$133,277.40 | \$96.00          |
| Al-Osman          | Abdulrahman | Assistant Professor  | \$154,993.86 | \$96.00          |
| Altahan           | M. Walid    | Laboratory Supervisor  | \$111,144.26 | \$96.00          |
| Alvarez Jaramillo | Liliana     | Assistant Professor  | \$104,053.98 | \$96.00          |
| Andersen          | Robert CA   | Dean / Professor   | \$246,822.51 | \$96.00          |
| Anderson          | Cameron     | Associate Professor  | \$120,474.60 | \$96.00          |
| Anderson          | Kelly       | Assistant Professor  | \$118,904.24 | \$96.00          |
| Anderson          | Michael     | Professor  | \$173,061.84 | \$96.00          |
| Ansari            | Daniel      | Professor  | \$183,796.22 | \$96.00          |
| Ansari            | Emily TA    | Associate Professor  | \$124,444.92 | \$96.00          |
| Antia             | Kersi       | Professor  | \$296,084.86 | \$96.00          |
| Aquino            | Rose        | Master's Level Therapist                                       | \$110,030.84 | \$96.00          |
| Archibald         | Lisa        | Associate Professor  | \$134,504.34 | \$96.00          |
| Arjalies          | Diane-laure | Assistant Professor  | \$203,171.60 | \$96.00          |
| Arku              | Godwin      | Associate Professor  | \$132,244.20 | \$96.00          |
| Armstrong         | David       | Associate Professor  | \$141,736.56 | \$96.00          |
| Arnott            | Laurie      | Director - Faculty Relations                                   | \$113,242.01 | \$73.50          |
| Arntfield         | Michael     | Associate Professor  | \$101,204.64 | \$96.00          |
| Arts              | Eric        | Professor  | \$246,263.22 | \$96.00          |
| Asfaha            | Samuel      | Assistant Professor/Medical Doctor                             | \$245,097.36 | \$0.00           |
| Ashby             | Karen Kim   | Lecturer   | \$105,816.00 | \$0.00           |
| Ashmore           | Peter       | Professor  | \$158,677.26 | \$96.00          |
| Asokanthan        | Samuel      | Professor  | \$162,842.46 | \$96.00          |
| Athanassakos      | George      | Professor  | \$330,961.14 | \$778.80         |
| Atkinson          | Gail        | Principal Investigator   | \$108,185.03 | \$87.00          |
| Atkinson          | Michael     | Associate Professor  | \$169,378.44 | \$28.80          |
|                   |             |  |              |                  |
| Aubin             | Jean-Claude | Operational Leader, Campus and Community Police Services       | \$104,384.75 | \$96.00          |
| Austin            | Christopher | Chief Technology Officer, (Ivey Business School)               | \$172,473.71 | \$13,995.21      |
| Austin            | Robert      | Professor  | \$243,566.32 | \$96.00          |
| Babcock           | M.Deanne    | Director, Research Accounting                                  | \$125,415.64 | \$96.00          |
| Babe              | Robert      | Professor  | \$166,896.24 | \$0.00           |
| Babenko-Mould     | Yolanda     | Associate Professor  | \$129,941.88 | \$96.00          |
| Badrkhani Ajaei   | Firouz      | Assistant Professor  | \$111,266.64 | \$96.00          |
| Baerg             | Theodore    | Professor  | \$169,991.46 | \$28.80          |
| Bai               | Donglin     | Professor  | \$134,066.94 | \$1,178.82       |
| Baines            | Kim         | Professor  | \$183,497.64 | \$796.00         |

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| Ball             | Jill           | Assistant Professor   | \$124,901.46 | \$96.00          |
| Banerjee         | Neil           | Associate Professor   | \$148,664.76 | \$1,696.00       |
| Bansal           | Pratima (Tima) | Professor   | \$316,245.42 | \$1,347.34       |
| Baran            | Abbey          | Director Principal Gifts  | \$114,290.26 | \$96.00          |
| Barghi           | Shahzad        | Associate Professor   | \$145,874.10 | \$96.00          |
| Barmby           | Pauline        | Professor   | \$128,844.06 | \$96.00          |
| Baron            | Corey          | Assistant Professor   | \$113,518.62 | \$96.00          |
| Barr             | Stephen        | Associate Professor   | \$125,566.14 | \$1,105.19       |
| Barrett          | David          | Assistant Professor   | \$182,323.38 | \$2,346.00       |
| Barron           | Tatyana        | Associate Professor   | \$131,187.54 | \$96.00          |
| Barteet          | Charles        | Associate Professor   | \$115,808.64 | \$291.00         |
| Bartha           | Robert         | Professor   | \$161,764.62 | \$96.00          |
| Bartlett         | Larissa        | Director, Equity Services                                       | \$114,732.54 | \$96.00          |
| Baruah           | Bipasha        | Professor   | \$137,075.40 | \$96.00          |
| Basharat         | Pari           | Assistant Professor/Medical Doctor                              | \$108,980.52 | \$0.00           |
| Basile           | Erika          | Director - Research Ethics                                      | \$108,073.43 | \$96.00          |
| Bassi            | Amarjeet       | Professor   | \$166,078.26 | \$96.00          |
| Bassnett         | Madeline       | Associate Professor   | \$101,480.04 | \$96.00          |
| Bassnett         | Sarah          | Associate Professor   | \$129,934.62 | \$96.00          |
| Basu             | Shantanu       | Professor   | \$159,367.74 | \$96.00          |
| Battie           | Michele        | Professor   | \$196,321.32 | \$996.00         |
| Bauer            | Greta          | Professor   | \$135,011.76 | \$96.00          |
| Bauer            | Michael        | Professor   | \$245,687.34 | \$0.00           |
| Bauman           | Glenn          | Professor/Medical Doctor  | \$120,500.00 | \$0.00           |
| Bax              | Karen          | Assistant Professor   | \$124,648.08 | \$96.00          |
| Baxter           | Jamie          | Associate Dean/Professor  | \$173,159.16 | \$696.00         |
| Bazely           | Matthew        | Director - Office for Global Initiatives (Faculty of Education) | \$124,792.78 | \$96.00          |
| Beamish          | Paul           | Professor   | \$343,691.50 | \$64.50          |
| Beauchemin       | Steven         | Associate Professor   | \$159,559.32 | \$96.00          |
| Beckett          | Gregory        | Assistant Professor   | \$113,023.02 | \$96.00          |
| Befus            | Deanna         | Assistant Professor   | \$113,282.89 | \$588.50         |
| Begen            | Mehmet         | Associate Professor   | \$217,851.45 | \$96.00          |
| Beier            | Frank          | Professor   | \$221,350.26 | \$96.00          |
| Belanger         | Martin         | Director, Investments   | \$207,428.18 | \$96.00          |
| Belfry           | Glen           | Assistant Professor   | \$115,138.02 | \$96.00          |
| Belliveau        | Daniel         | Associate Professor   | \$161,032.80 | \$411.74         |
| Belton           | Tom            | Senior Academic Archivist                                       | \$114,531.45 | \$96.00          |
| Bendle           | Neil           | Associate Professor   | \$220,635.88 | \$96.00          |
| Bentley          | David          | Professor   | \$189,399.12 | \$0.00           |
| Berger           | Kate           | Assistant Professor   | \$127,357.02 | \$96.00          |
| Berman           | Helene         | Adjunct Research Professor                                      | \$111,245.46 | \$496.65         |
| Bernards         | Mark           | Professor   | \$182,742.18 | \$96.00          |
| Berruti          | Franco         | Professor   | \$274,071.78 | \$96.00          |
| Berube           | Nathalie       | Associate Professor   | \$160,016.10 | \$96.00          |
| Betts            | Dean           | Professor   | \$169,095.48 | \$96.00          |
| Beye             | Angela         | Assistant Professor   | \$129,887.52 | \$96.00          |
| Bhatia           | Nandi          | Associate Dean/Professor  | \$170,475.90 | \$96.00          |
| Biesinger        | Mark           | Research Scientist  | \$128,869.87 | \$96.00          |
| Biondi           | Janet          | Administrative Officer  | \$104,095.60 | \$96.00          |
| Birch            | Albert         | Director Financial Systems                                      | \$109,602.48 | \$96.00          |
| Birmingham       | Trevor         | Professor   | \$179,790.48 | \$96.00          |
| Bishop           | Pamela         | Associate Dean/Associate Professor                              | \$193,636.04 | \$96.00          |
| Biswas Mellamphy | Nandita        | Associate Professor   | \$131,675.46 | \$96.00          |
| Bitel            | Anna           | Planning Analyst  | \$111,082.34 | \$96.00          |
| Bitsuamlak       | Girma          | Associate Professor   | \$150,564.54 | \$96.00          |
| Blackmore        | Tim            | Professor   | \$148,936.50 | \$96.00          |
| Blacquiere       | Johanna        | Associate Professor   | \$111,258.66 | \$96.00          |
| Blamey           | Nigel          | Assistant Professor   | \$115,288.86 | \$96.00          |
| Blanchard        | Kanina         | Lecturer  | \$235,890.44 | \$45.00          |
| Blankenship      | Janelle        | Associate Professor   | \$122,042.04 | \$96.00          |
| Boers            | Frank          | Professor   | \$158,992.80 | \$456.00         |
| Boffa            | Michael        | Associate Professor   | \$152,331.84 | \$96.00          |

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| Bonner            | Simon         | Assistant Professor                                       | \$125,866.44 | \$96.00          |
| Booth             | Richard       | Associate Professor                                       | \$114,214.68 | \$96.00          |
| Borchert          | Angela        | Associate Professor                                       | \$133,095.78 | \$96.00          |
| Borradaile        | Nica          | Associate Professor                                       | \$123,786.02 | \$96.00          |
| Botterell         | Andrew        | Associate Dean / Associate Professor                      | \$158,496.90 | \$96.00          |
| Boulter           | Jonathan      | Professor   | \$143,866.92 | \$96.00          |
| Bourget           | David         | Associate Professor                                       | \$105,587.46 | \$96.00          |
| Bousfield         | Dan           | Assistant Professor                                       | \$120,310.32 | \$96.00          |
| Boutilier         | Michael       | Assistant Professor                                       | \$102,948.00 | \$846.00         |
| Bouwman           | Jeffrey       | Director, Finance & Operations (Faculty of Science)       | \$147,176.66 | \$96.00          |
| Bowlus            | Audra         | Professor   | \$246,857.46 | \$96.00          |
| Boyi              | Henri         | Lecturer  | \$107,791.68 | \$96.00          |
| Brandl            | Christopher J | Adjunct Research Professor                                | \$185,758.80 | \$96.00          |
| Branfireun        | Brian         | Professor   | \$158,490.66 | \$96.00          |
| Branzei           | Oana          | Associate Professor                                       | \$241,059.18 | \$96.00          |
| Brennan           | Robert J.     | Director, Application Services                            | \$184,153.24 | \$96.00          |
| Briens            | Cedric        | Professor   | \$205,560.18 | \$28.80          |
| Briens            | Lauren        | Associate Professor                                       | \$151,843.92 | \$96.00          |
| Brock             | David         | Assistant Professor                                       | \$103,299.00 | \$96.00          |
| Brock             | Linda M       | Director of Administration (Faculty of Social Science)    | \$113,344.60 | \$28.80          |
| Brooks            | Stephanie     | Chief Administrative Officer- (Ivey Business School)      | \$212,479.08 | \$17,097.86      |
| Brou              | Daniel        | Associate Professor                                       | \$137,867.46 | \$96.00          |
| Brown             | Arthur        | Professor   | \$163,590.36 | \$96.00          |
| Brown             | Christopher   | Professor   | \$166,492.62 | \$96.00          |
| Brown             | Jason         | Professor   | \$167,639.70 | \$96.00          |
| Brown             | Judith B.     | Professor   | \$135,848.52 | \$28.80          |
| Brown             | Lyndon        | Associate Professor                                       | \$137,848.50 | \$96.00          |
| Brown             | Peter G.      | Professor   | \$158,031.72 | \$96.00          |
| Bruhn de Garavito | Joyce         | Professor   | \$150,663.48 | \$0.00           |
| Bruton            | Elizabeth     | Associate Academic Librarian                              | \$108,425.40 | \$96.00          |
| Bryant            | Dianne        | Associate Professor                                       | \$144,736.02 | \$96.00          |
| Buchel            | Alex          | Professor   | \$150,468.48 | \$96.00          |
| Bumbacco          | Christopher   | Director - Building Services and Housing Facilities       | \$134,716.98 | \$96.00          |
| Burke             | Shauna        | Associate Professor                                       | \$129,832.62 | \$96.00          |
| Burkell           | Jacquelyn     | Associate Vice-President (Research) / Associate Professor | \$172,597.36 | \$96.00          |
| Burucua           | Constanza     | Associate Professor                                       | \$119,077.02 | \$96.00          |
| Busaba            | Walid         | Associate Professor                                       | \$333,842.10 | \$96.00          |
| Bussey            | Timothy       | Professor   | \$216,516.18 | \$96.00          |
| Butler            | Sheila        | Assistant Professor                                       | \$122,285.53 | \$96.00          |
| Buzzelli          | Michele       | Associate Professor                                       | \$144,951.30 | \$96.00          |
| Byrd Clark        | Julie         | Associate Professor                                       | \$140,203.98 | \$96.00          |
| Cairns            | Ewa           | Professor   | \$165,458.28 | \$28.80          |
| Calmettes         | Caroline      | Director, Research Contracts                              | \$101,651.66 | \$96.00          |
| Calogero          | Rachel        | Associate Professor                                       | \$131,387.76 | \$96.00          |
| Calvin            | James         | Professor/Medical Doctor                                  | \$264,999.96 | \$28.80          |
| Cameron           | Lisa          | Associate Professor                                       | \$150,840.66 | \$96.00          |
| Cami              | Jan           | Associate Professor                                       | \$133,348.32 | \$96.00          |
| Campbell          | Colin         | Associate Professor                                       | \$133,811.04 | \$0.00           |
| Campbell          | Grant         | Associate Professor                                       | \$156,196.86 | \$96.00          |
| Campbell          | Lorne         | Professor   | \$159,485.16 | \$96.00          |
| Campbell          | M. Karen      | Vice-Provost (Planning, Policy and Faculty)/Professor     | \$257,950.48 | \$28.80          |
| Campbell          | Richard T.    | Director - Business Planning and Strategic Management     | \$167,036.24 | \$96.00          |
| Campbell-Brown    | Margaret      | Professor   | \$125,579.34 | \$96.00          |
| Capone            | John          | Professor   | \$296,500.06 | \$96.00          |
| Capretz           | Luiz Fernando | Professor   | \$164,046.24 | \$696.00         |
| Capretz           | Miriam        | Associate Dean/Professor                                  | \$189,064.84 | \$696.00         |
| Caracchini        | Cristina      | Associate Professor                                       | \$107,730.54 | \$96.00          |
| Cardy             | Janis         | Associate Dean/Associate Professor                        | \$154,572.90 | \$96.00          |
| Carmody           | Chios         | Associate Professor                                       | \$147,142.20 | \$96.00          |
| Case              | Peter C.      | Director of Operations, Boundary Layer Wind Tunnel        | \$126,293.06 | \$96.00          |
| Caucutt           | Elizabeth     | Associate Professor                                       | \$202,860.90 | \$96.00          |
| Caxaj             | Claudia       | Assistant Professor                                       | \$114,234.80 | \$69.00          |
| Cechetto          | Lisa          | Executive Director WORLDdiscoveries                       | \$147,162.95 | \$96.00          |

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|-------------------|-------------------|--|--------------|------------------|
| Ceraldi           | Gabrielle         | Assistant Professor  | \$107,687.52 | \$96.00          |
| Chakma            | Amit              | Professor  | \$484,000.04 | \$30,433.32      |
| Chamberlain       | Erika A.          | Dean/Professor   | \$259,493.25 | \$96.00          |
| Chandler-Crichlow | Catherine         | Executive Director, Career Management (Ivey Business School)                             | \$161,886.85 | \$9,373.16       |
| Charland          | Louis C.          | Professor  | \$139,243.12 | \$396.00         |
| Charpentier       | Paul              | Professor  | \$162,853.32 | \$96.00          |
| Cheadle           | Burns             | Associate Professor  | \$171,417.36 | \$96.00          |
| Chelladurai       | Karen             | Project Management Centre Lead   | \$102,914.16 | \$96.00          |
| Chelladurai       | Ruban             | Associate Vice-President - Planning, Budgeting, and Information Technology               | \$350,949.96 | \$96.00          |
| Cheng             | Davy C.H.         | Dean/ Professor/Medical Doctor   | \$494,424.96 | \$13.50          |
| Cherry            | Richard           | Associate Dean/Associate Professor/Medical Doctor  | \$125,834.96 | \$0.00           |
| Chidiac           | Peter             | Professor  | \$148,200.66 | \$129.88         |
| Chiles            | Torin             | Lecturer   | \$102,094.68 | \$96.00          |
| Choi              | Hee Young         | Associate Professor  | \$101,929.98 | \$2,188.45       |
| Choi              | Yun-Hee           | Associate Professor  | \$133,895.58 | \$376.22         |
| Choy              | Wing-Yiu          | Associate Professor  | \$146,307.96 | \$96.00          |
| Christensen       | J. Daniel         | Professor  | \$143,535.96 | \$96.00          |
| Christie          | Anita             | Assistant Professor  | \$105,970.50 | \$96.00          |
| Chronik           | Blaine            | Professor  | \$158,293.39 | \$96.00          |
| Chung             | Tai-Yeong         | Associate Professor  | \$143,332.80 | \$96.00          |
| Ciesla            | James             | Director Information Services (Schulich School of Medicine and Dentistry)                | \$122,227.50 | \$96.00          |
| Cipriano          | Lauren            | Associate Professor  | \$233,235.90 | \$96.00          |
| Ciriello          | John              | Professor  | \$173,443.86 | \$28.80          |
| Clark             | A. Kim            | Professor  | \$171,801.84 | \$96.00          |
| Clarke            | John-Derek Bailey | Executive Director of Masters Program, Recruitment and Admissions (Ivey Business School) | \$163,107.47 | \$13,372.64      |
| Cleveland         | Mark              | Associate Professor  | \$162,386.88 | \$96.00          |
| Coates            | Norma             | Associate Professor  | \$130,049.89 | \$96.00          |
| Cole              | Kelly             | Vice-President (External)  | \$334,999.96 | \$7,296.00       |
| Coley             | Kenneth           | Dean/Professor   | \$144,999.96 | \$45.00          |
| Colquhoun         | Ian C             | Associate Professor  | \$124,173.66 | \$96.00          |
| Comor             | Edward            | Professor  | \$157,505.46 | \$503.09         |
| Compton           | James             | Associate Professor  | \$135,375.06 | \$96.00          |
| Conley            | Timothy           | Professor  | \$263,958.78 | \$96.00          |
| Connell           | Helen             | Associate Vice-President (Communications and Public Affairs)                             | \$191,765.18 | \$28.80          |
| Connelly          | Denise            | Associate Dean/Associate Professor   | \$141,519.30 | \$96.00          |
| Connidis          | Ingrid A.         | Adjunct Research Professor   | \$108,741.12 | \$15.30          |
| Connors           | Scott             | Assistant Professor  | \$104,925.50 | \$846.00         |
| Constas           | Styliani          | Associate Professor  | \$122,741.88 | \$96.00          |
| Conway            | Karen M.          | Manager, Faculty Services and Human Resources (Ivey Business School)                     | \$107,665.72 | \$8,667.66       |
| Cook              | Clayton           | Manager, University Machine Shop   | \$100,355.60 | \$96.00          |
| Copeland          | Jeremy            | Lecturer   | \$103,922.52 | \$96.00          |
| Corcoran          | Patricia          | Associate Professor  | \$152,821.68 | \$382.25         |
| Corneil           | Brian             | Professor  | \$167,421.00 | \$96.00          |
| Corrigan          | John              | Professor  | \$167,394.00 | \$96.00          |
| Cossar-Jones      | Cindy             | Professional Officer, University of Western Ontario Faculty Association                  | \$104,508.54 | \$96.00          |
| Costache          | Adrian            | Manager Operations - WindEEE (Faculty of Engineering)                                    | \$101,121.86 | \$96.00          |
| Costella          | John C            | Associate Academic Librarian   | \$110,775.20 | \$96.00          |
| Cote              | James E.          | Adjunct Research Professor   | \$112,013.94 | \$51.00          |
| Cotte             | June              | Professor  | \$300,083.36 | \$96.00          |
| Couchman          | Colin             | Director, Cyber Security and Business Services   | \$145,695.62 | \$96.00          |
| Coyle             | Michael           | Associate Professor  | \$168,507.00 | \$96.00          |
| Craig             | Maija AL          | Executive Director, Development  | \$145,788.84 | \$96.00          |
| Cramp             | Aindrea           | Director, HBA Program Services (Ivey Business School)                                    | \$104,056.37 | \$8,381.28       |
| Cregan            | Sean              | Associate Professor  | \$143,256.42 | \$96.00          |
| Creuzenet         | Carole            | Associate Professor  | \$153,567.96 | \$96.00          |
| Cristancho        | Sayra             | Associate Professor  | \$135,295.10 | \$96.00          |

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| Croley         | Vickie           | Head Coach  | \$115,937.00 | \$96.00          |
| Crooks         | Claire           | Professor   | \$161,188.40 | \$2,087.17       |
| Crossan        | Mary             | Professor   | \$276,695.57 | \$96.00          |
| Crowe-Clohosey | Catherine M.     | Planning Analyst  | \$104,139.62 | \$96.00          |
| Crumley        | Tracey           | Associate Professor/Medical Doctor  | \$177,049.92 | \$0.00           |
| Cuciurean      | John             | Associate Dean/Associate Professor  | \$143,088.48 | \$96.00          |
| Culham         | Jody             | Professor   | \$166,975.32 | \$96.00          |
| Cumming        | Robert           | Associate Professor   | \$128,028.95 | \$96.00          |
| Cyr-Desjardins | Eric             | Associate Professor   | \$104,086.98 | \$96.00          |
| Dagneu         | Martha           | Assistant Professor   | \$113,416.50 | \$96.00          |
| Dagnino        | Lina             | Professor   | \$172,630.74 | \$96.00          |
| Daley          | Mark J.          | Special Advisor to the President/Associate Professor                            | \$226,697.42 | \$96.00          |
| D'Alton        | Louis JG         | Concert Manager   | \$103,058.42 | \$96.00          |
| Damjanovski    | Sashko           | Associate Professor   | \$130,122.66 | \$96.00          |
| Daniel         | Omar             | Associate Professor   | \$144,605.88 | \$96.00          |
| Danylchuk      | Karen            | Associate Dean/Professor  | \$177,098.16 | \$1,746.00       |
| Darby          | David            | Associate Professor   | \$151,750.86 | \$96.00          |
| Darling        | Mark             | Professor   | \$159,168.76 | \$96.00          |
| Davies         | James            | Professor   | \$106,599.90 | \$28.80          |
| Davies         | Lorraine         | Associate Vice-Provost/Associate Professor                                      | \$176,939.24 | \$96.00          |
| Davies         | Susan            | Psychological Testing Consultant  | \$146,884.65 | \$0.00           |
| Davison        | Matt             | Dean / Professor  | \$269,025.75 | \$96.00          |
| Dawar          | Niraj            | Professor   | \$146,808.42 | \$51.00          |
| Dawson         | William          | Lecturer  | \$136,906.14 | \$28.80          |
| De Clercy      | Cristine AB      | Associate Professor   | \$144,075.90 | \$96.00          |
| De Gannes      | Nadine           | Assistant Professor   | \$192,815.42 | \$696.00         |
| De Lasa        | Hugo             | Professor   | \$201,203.52 | \$0.00           |
| De Looze       | Laurence         | Professor   | \$169,548.48 | \$64.50          |
| De Viveiros    | Genevieve        | Associate Professor   | \$105,098.94 | \$96.00          |
| Deakin         | Janice           | Professor   | \$297,999.96 | \$96.00          |
| Debassige      | Brent            | Associate Professor   | \$132,692.58 | \$96.00          |
| Decoito        | Isha             | Associate Professor   | \$136,557.30 | \$512.00         |
| Dekaban        | Gregory A.       | Professor   | \$185,364.78 | \$64.50          |
| DeKoter        | Rodney           | Professor   | \$143,688.66 | \$96.00          |
| Demeyere       | Gillian          | Associate Professor   | \$151,568.34 | \$96.00          |
| Denham         | Graham           | Professor   | \$154,154.34 | \$96.00          |
| Dennis         | Donna            | Lecturer  | \$113,803.62 | \$96.00          |
| Denniston      | Colin            | Professor   | \$152,426.94 | \$96.00          |
| Devereux       | Joanna           | Assistant Professor   | \$108,632.64 | \$96.00          |
| Devito         | Michelle         | Director - Medical Education Office (Schulich School of Medicine and Dentistry) | \$111,169.58 | \$96.00          |
| Dhillon        | Ajneet           | Associate Professor   | \$136,188.72 | \$396.00         |
| Di Guglielmo   | John             | Associate Professor   | \$143,960.52 | \$96.00          |
| Dick           | Caroline         | Associate Professor   | \$126,681.06 | \$96.00          |
| Dick           | Frederick Andrew | Professor   | \$169,261.32 | \$96.00          |
| Dickey         | Chandlee         | Professor/Medical Doctor  | \$209,874.96 | \$0.00           |
| Dickey         | James            | Associate Professor   | \$154,753.62 | \$96.00          |
| Dickinson      | Wendy            | Counsellor  | \$130,439.80 | \$96.00          |
| Diedrichsen    | Jorn             | Professor   | \$193,273.92 | \$96.00          |
| Dikeakos       | Dimitrios        | Associate Professor   | \$115,302.92 | \$96.00          |
| Dimitrov       | Nanda            | Director - Teaching and Learning Services                                       | \$141,626.24 | \$96.00          |
| Dimitrov       | Radoslav         | Associate Professor   | \$136,075.01 | \$96.00          |
| Dimov          | Stamen           | Research Scientist  | \$123,908.10 | \$69.75          |
| Ding           | Zhifeng          | Professor   | \$140,749.32 | \$96.00          |
| Diop           | Mamadou          | Assistant Professor   | \$118,791.30 | \$96.00          |
| DiSalle        | Robert           | Professor   | \$138,804.18 | \$96.00          |
| Doerksen       | John             | Vice-Provost (Academic Programs and Students) / Associate Professor             | \$228,872.05 | \$96.00          |
| Doherty        | Alison           | Professor   | \$163,206.54 | \$96.00          |
| Doherty        | Timothy J.       | Professor/Medical Doctor  | \$112,789.02 | \$0.00           |
| Donelle        | Lorie            | Associate Professor   | \$153,538.74 | \$96.00          |
| Douglas        | Martin           | Associate Director, Application Development                                     | \$106,571.48 | \$96.00          |
| Dounavis       | Anestis          | Associate Professor   | \$141,841.74 | \$96.00          |

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| Surname      | Given Name  | Position   | Salary Paid  | Taxable Benefits |
|--------------|-------------|--|--------------|------------------|
| Doyle        | Philip      | Adjunct Research Professor                                     | \$196,236.60 | \$396.00         |
| Dozois       | David       | Professor  | \$168,246.12 | \$96.00          |
| Drangova     | Maria       | Professor  | \$165,771.24 | \$96.00          |
| Drysdale     | Thomas      | Associate Professor  | \$130,730.16 | \$96.00          |
| Duclos       | Rodolphe TG | Associate Professor  | \$240,028.82 | \$96.00          |
| Duennwald    | Martin      | Associate Professor  | \$139,094.88 | \$96.00          |
| Duerden      | Emma        | Assistant Professor  | \$128,007.54 | \$96.00          |
| Dunbar       | Craig       | Associate Professor  | \$323,823.48 | \$96.00          |
| Dunn         | Ian         | Lecturer   | \$118,077.30 | \$96.00          |
| Dyck         | Corey       | Professor  | \$130,740.06 | \$96.00          |
| Dyczok       | Marta       | Associate Professor  | \$145,746.48 | \$96.00          |
| Eagleson     | Roy         | Professor  | \$156,012.48 | \$96.00          |
| Eayrs        | Brock J     | Lecturer   | \$108,666.50 | \$28.80          |
| Edgell       | David       | Professor  | \$153,561.60 | \$96.00          |
| El Ansary    | Ayman       | Assistant Professor  | \$103,644.36 | \$396.16         |
| El Damatty   | Ashraf      | Professor  | \$187,852.40 | \$96.00          |
| El Nagggar   | Hesham M.   | Professor  | \$192,290.82 | \$96.00          |
| Ellis        | Peggy       | Associate Academic Librarian                                   | \$104,641.23 | \$96.00          |
| El-Sakka     | Mahmoud     | Associate Professor  | \$164,418.06 | \$96.00          |
| Eluchok      | Paul        | Legal Counsel  | \$142,345.20 | \$96.00          |
| Emberley     | Julia       | Professor  | \$165,223.08 | \$96.00          |
| Escobar-Anel | Marcos      | Associate Professor  | \$137,559.24 | \$183.10         |
| Esses        | Victoria    | Professor  | \$209,912.04 | \$596.00         |
| Essex        | Aleksander  | Associate Professor  | \$114,382.80 | \$1,433.98       |
| Essex        | Christopher | Professor  | \$154,319.16 | \$242.88         |
| Evans        | Elspeith    | Registered Psychologist  | \$111,450.98 | \$96.00          |
| Everling     | Stefan      | Professor  | \$196,874.70 | \$306.00         |
| Faez         | Farahnaz    | Associate Professor  | \$149,582.52 | \$96.00          |
| Faflak       | Joel        | Professor  | \$147,695.94 | \$96.00          |
| Fanchini     | Giovanni    | Associate Professor  | \$129,026.82 | \$96.00          |
| Farah        | Randa       | Associate Professor  | \$124,985.34 | \$96.00          |
| Farnell      | Sharon      | Director, Internal Audit                                       | \$151,499.32 | \$96.00          |
| Farquhar     | Donald RE   | Professor/Medical Doctor                                       | \$120,000.00 | \$0.00           |
| Faubert      | Brent       | Assistant Professor  | \$127,389.42 | \$2,478.60       |
| Fazekas      | Monica      | Associate Academic Librarian                                   | \$109,754.10 | \$96.00          |
| Fenesi       | Barbara     | Assistant Professor  | \$123,097.98 | \$780.57         |
| Feng         | Qingping    | Professor  | \$182,810.34 | \$717.49         |
| Fenster      | Aaron       | Professor  | \$202,691.18 | \$0.00           |
| Ferguson     | Douglas     | Director, Community Legal Services                             | \$146,659.68 | \$96.00          |
| Ferguson     | Karen       | Lecturer   | \$115,058.56 | \$231.59         |
| Ferraro      | Maria       | Lecturer   | \$145,820.26 | \$96.00          |
| Ferreira     | Louis M.    | Associate Professor  | \$127,011.72 | \$96.00          |
| Ferrier      | Stephen     | Assistant Professor  | \$137,380.34 | \$96.00          |
| Ferris       | Neal        | Professor  | \$140,740.44 | \$96.00          |
| Fielding     | Helen       | Associate Professor  | \$156,902.70 | \$96.00          |
| Finegan      | Joan        | Associate Dean / Associate Professor                           | \$177,719.76 | \$96.00          |
| Finger       | Elizabeth   | Associate Professor/Medical Doctor                             | \$140,787.98 | \$0.00           |
| Finkbeiner   | Shawn       | Director, Finance (Housing and Retail Services)                | \$123,882.38 | \$96.00          |
| Fisher       | James H     | Operating Engineer   | \$102,213.39 | \$28.80          |
| Flath        | James       | Professor  | \$139,153.56 | \$96.00          |
| Fleming      | Keith R.    | Professor  | \$163,586.70 | \$96.00          |
| Flemming     | Roberta     | Associate Professor  | \$126,453.18 | \$96.00          |
| Floryan      | Jerzy       | Professor  | \$194,634.00 | \$162.12         |
| Flynn        | Lauren      | Associate Professor  | \$144,946.44 | \$96.00          |
| Foerster     | Stephen R.  | Professor  | \$328,905.22 | \$96.00          |
| Forchuk      | Cheryl      | Professor  | \$175,581.51 | \$28.80          |
| Ford-Gilboe  | Marilyn     | Professor  | \$186,277.44 | \$96.00          |
| Forsyth      | Janice      | Associate Professor  | \$141,934.98 | \$1,640.99       |
| Foster       | Paula       | Professor  | \$164,476.74 | \$96.00          |
| Fowles       | Brent       | Associate Director - Central Systems and Server Administration | \$119,647.28 | \$96.00          |
| Fox          | Michael AE  | Assistant Professor  | \$103,251.48 | \$28.80          |
| Franck       | Peter       | Associate Professor  | \$118,646.76 | \$2,223.77       |

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| Surname      | Given Name  | Position  | Salary Paid  | Taxable Benefits |
|--------------|-------------|---|--------------|------------------|
| Franz        | Matthias    | Associate Professor   | \$135,517.74 | \$486.41         |
| Fraser       | Kathleen D. | Assistant Professor   | \$138,574.02 | \$96.00          |
| Frehner      | Paul        | Associate Professor   | \$128,464.38 | \$96.00          |
| Fremeth      | Adam        | Associate Professor   | \$220,720.80 | \$96.00          |
| Frewen       | Paul        | Associate Professor   | \$141,201.66 | \$96.00          |
| Friesen      | Deanna      | Assistant Professor   | \$123,745.14 | \$96.00          |
| Frisbee      | Jefferson   | Professor   | \$232,584.42 | \$96.00          |
| Frisbee      | Stephanie   | Assistant Professor   | \$125,083.80 | \$96.00          |
| Frost        | Ann         | Associate Professor   | \$230,903.86 | \$96.00          |
| Frost        | Tony        | Associate Professor   | \$137,439.46 | \$96.00          |
| Fuller       | Andrew      | Director - Talent, Learning and Engagement                  | \$126,593.54 | \$96.00          |
| Fyfe         | Bruce       | Associate Academic Librarian                                | \$125,691.00 | \$96.00          |
| Gadanidis    | George      | Professor   | \$173,229.96 | \$96.00          |
| Gajic-Bruyea | Susana      | Associate Vice-President (Alumni Relations and Development) | \$242,741.51 | \$96.00          |
| Gallagher    | Sarah       | Associate Professor   | \$122,795.64 | \$96.00          |
| Ganjavi      | Hooman      | Associate Professor/Medical Doctor                          | \$102,970.90 | \$0.00           |
| Garcia       | Bertha      | Vice-Dean/Professor/Medical Doctor                          | \$101,213.92 | \$0.00           |
| Garcia-Allen | Ana         | Lecturer  | \$102,064.25 | \$96.00          |
| Gardiner     | Michael     | Professor   | \$164,145.30 | \$96.00          |
| Gardiner     | Richard     | Assistant Professor   | \$128,424.84 | \$64.50          |
| Gardiner     | Rita        | Assistant Professor   | \$127,418.88 | \$96.00          |
| Garg         | Amit        | Professor/Medical Doctor                                    | \$163,871.64 | \$0.00           |
| Garland      | Jayne       | Dean/Professor  | \$257,090.01 | \$96.00          |
| Garton       | Terri       | Director - Alumni Relations (Ivey Business School)          | \$121,016.08 | \$9,742.86       |
| Gatchell     | Sara        | Assistant Director, Compliance - Veterinary Services        | \$130,074.09 | \$96.00          |
| Gati         | Holly       | Director of Development                                     | \$112,122.20 | \$96.00          |
| Gati         | Joseph      | Research Scientist  | \$147,580.40 | \$96.00          |
| Gelman       | Neil        | Associate Professor   | \$145,012.44 | \$96.00          |
| Gerhard      | Jason       | Professor   | \$159,828.12 | \$96.00          |
| Ghaddar      | Bissan      | Assistant Professor   | \$194,891.14 | \$225.85         |
| Ghantous     | David       | Director, Technical Services                                | \$160,596.84 | \$96.00          |
| Ghenniwa     | Hamada      | Professor   | \$151,891.08 | \$96.00          |
| Gibney       | Cynthia     | Director - Student Health & Wellness                        | \$125,997.15 | \$96.00          |
| Gibson       | Candace     | Professor   | \$186,973.38 | \$28.80          |
| Gibson       | Ed          | Associate Director, Network and Data                        | \$127,077.76 | \$96.00          |
| Gibson       | Richard     | Operations Manager  | \$101,181.93 | \$96.00          |
| Gilbert      | Kyle        | Research Scientist  | \$111,407.74 | \$96.00          |
| Gill         | Sean        | Assistant Professor   | \$116,815.74 | \$96.00          |
| Gillett      | Mary        | Lecturer  | \$255,841.24 | \$762.53         |
| Gilliam      | Annora      | Compliance Auditor  | \$103,164.46 | \$96.00          |
| Gillies      | Elizabeth   | Professor   | \$145,050.78 | \$407.80         |
| Gilliland    | Jason       | Professor   | \$167,389.02 | \$96.00          |
| Gilroy       | Joseph      | Associate Professor   | \$119,535.00 | \$96.00          |
| Girotti      | Nicole      | Research Safety Consultant                                  | \$111,611.68 | \$96.00          |
| Gittings     | Christopher | Associate Professor   | \$148,554.66 | \$96.00          |
| Glabush      | Sky         | Associate Professor   | \$110,424.90 | \$96.00          |
| Gloor        | Gregory B.  | Professor   | \$193,647.30 | \$96.00          |
| Glushko      | Robert      | Associate Chief Librarian / Associate Academic Librarian    | \$128,580.56 | \$96.00          |
| Goda         | Katsuichiro | Associate Professor   | \$125,577.12 | \$96.00          |
| Goehring     | Edmund      | Professor   | \$138,785.70 | \$96.00          |
| Goffin       | Richard D.  | Professor   | \$153,533.46 | \$96.00          |
| Goldberg     | Harvey      | Professor   | \$203,733.06 | \$64.50          |
| Goldman      | Daniel      | Associate Professor   | \$142,883.10 | \$96.00          |
| Goldschlager | Alain       | Professor   | \$120,425.99 | \$0.00           |
| Goldszmidt   | Mark        | Professor/Medical Doctor                                    | \$173,746.72 | \$0.00           |
| Goltsman     | Maria       | Associate Professor   | \$164,642.04 | \$96.00          |
| Goncharova   | Lyudmila    | Associate Professor   | \$129,249.72 | \$96.00          |
| Good         | Gary M      | Operations Manager  | \$104,085.42 | \$96.00          |
| Goodale      | Mel         | Professor   | \$260,588.28 | \$0.00           |
| Goode        | Miranda     | Associate Professor   | \$220,286.44 | \$96.00          |
| Gosse        | Julie       | Lecturer  | \$122,651.16 | \$96.00          |
| Graage       | Eric        | Executive Director, Advancement (Ivey Business School)      | \$144,665.33 | \$12,436.21      |

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| Surname              | Given Name   | Position  | Salary Paid  | Taxable Benefits |
|----------------------|--------------|---|--------------|------------------|
| Grace                | Charles      | Lecturer  | \$155,089.81 | \$246.00         |
| Graham               | Laura        | Assistant Professor                             | \$102,027.00 | \$240.61         |
| Graham               | Randal N. M. | Professor                                       | \$178,521.96 | \$96.00          |
| Grahn                | Jessica      | Associate Professor                             | \$141,846.45 | \$96.00          |
| Granadillo de Espano | Tania        | Associate Professor                             | \$122,860.74 | \$96.00          |
| Grbic                | Miodrag      | Associate Professor                             | \$134,042.64 | \$96.00          |
| Grbic                | Vojislava    | Associate Professor                             | \$134,567.64 | \$96.00          |
| Green                | Patricia     | Associate Professor                             | \$148,348.32 | \$96.00          |
| Green-Barteet        | Miranda      | Associate Professor                             | \$103,843.98 | \$208.86         |
| Greene               | Elizabeth    | Associate Professor                             | \$119,737.26 | \$96.00          |
| Gribble              | Paul         | Professor                                       | \$161,296.98 | \$96.00          |
| Gibbon               | Lori         | Associate Registrar - Undergraduate Recruitment | \$119,615.70 | \$96.00          |
| Grier                | James        | Professor                                       | \$172,614.60 | \$28.80          |
| Grolinger            | Katarina     | Assistant Professor                             | \$113,736.84 | \$96.00          |
| Gros                 | Robert       | Associate Professor                             | \$132,861.42 | \$96.00          |
| Growden              | Sally        | Associate Director, Human Resources Digital     | \$109,699.58 | \$96.00          |
| Grzyb                | Amanda       | Associate Professor                             | \$137,054.98 | \$96.00          |
| Gualandris           | Jury         | Assistant Professor                             | \$187,620.99 | \$96.00          |
| Guglielmo            | Christopher  | Professor                                       | \$152,049.00 | \$96.00          |
| Gupta                | Madhulika    | Associate Professor                             | \$123,256.98 | \$28.80          |
| Haan                 | Michael      | Associate Professor                             | \$157,929.18 | \$1,416.36       |
| Haddara              | Wael MR      | Associate Professor/Medical Doctor              | \$153,316.68 | \$0.00           |
| Haeryfar             | Mansour      | Professor                                       | \$137,667.74 | \$2,251.00       |
| Haggerty             | Nicole RD    | Associate Professor                             | \$232,756.80 | \$96.00          |
| Hajpel               | Mary         | Chief Financial Officer (Ivey Business School)  | \$174,480.40 | \$14,335.07      |
| Hall                 | Christopher  | Associate Professor                             | \$132,716.64 | \$601.35         |
| Hall                 | Craig        | Professor                                       | \$187,515.48 | \$28.80          |
| Halpern              | Monda        | Associate Professor                             | \$132,131.88 | \$96.00          |
| Hamilton             | Douglas      | Associate Professor                             | \$155,537.58 | \$96.00          |
| Hamilton             | Michelle     | Associate Professor                             | \$133,112.04 | \$206.00         |
| Hammoud              | Aouni        | Facilities Safety Coordinator                   | \$128,802.42 | \$96.00          |
| Hampson              | Elizabeth    | Adjunct Research Professor                      | \$155,480.15 | \$396.00         |
| Hancock              | Michele      | Lecturer  | \$114,305.82 | \$96.00          |
| Hand                 | Carri        | Assistant Professor                             | \$108,722.10 | \$96.00          |
| Hangan               | Horia        | Professor                                       | \$186,278.35 | \$96.00          |
| Haniford             | David B.     | Professor                                       | \$163,576.50 | \$96.00          |
| Hann                 | Stacey       | Lecturer  | \$103,528.62 | \$96.00          |
| Haque                | Anwar        | Assistant Professor                             | \$149,330.76 | \$362.00         |
| Hardy                | Daniel       | Associate Professor                             | \$134,901.42 | \$96.00          |
| Harmes               | Adam         | Associate Professor                             | \$144,606.18 | \$96.00          |
| Harrington           | Marni        | Associate Academic Librarian                    | \$109,036.91 | \$96.00          |
| Harris               | Stewart      | Professor/Medical Doctor                        | \$202,999.92 | \$0.00           |
| Harrison             | Fay          | Executive Director, BrainsCAN                   | \$148,031.88 | \$96.00          |
| Hasse                | Vanessa      | Assistant Professor                             | \$180,277.88 | \$564.00         |
| Hatch                | John         | Associate Professor                             | \$147,749.22 | \$96.00          |
| Hatchondo Couture    | Juan Carlos  | Professor                                       | \$231,115.38 | \$832.97         |
| Hayden               | Elizabeth    | Professor                                       | \$165,725.88 | \$96.00          |
| Hayne Beatty         | Stephanie    | Director, Careers and Experience                | \$100,535.02 | \$96.00          |
| He                   | Wenqing      | Professor                                       | \$137,088.72 | \$96.00          |
| Heap                 | David        | Associate Professor                             | \$144,841.50 | \$96.00          |
| Hearn                | Alison       | Associate Professor                             | \$142,635.00 | \$96.00          |
| Heath                | Matthew      | Professor                                       | \$161,508.42 | \$96.00          |
| Heerey               | Erin         | Associate Professor                             | \$120,954.36 | \$96.00          |
| Hegele               | Robert       | Professor/Medical Doctor                        | \$297,000.00 | \$0.00           |
| Heine                | Michael      | Associate Professor                             | \$127,588.86 | \$96.00          |
| Heinemann            | Ilka         | Assistant Professor                             | \$112,358.39 | \$96.00          |
| Heinrichs            | David        | Professor                                       | \$166,353.84 | \$96.00          |
| Heisel               | Marnin       | Associate Professor                             | \$167,353.80 | \$96.00          |
| Heit                 | Bryan        | Associate Professor                             | \$117,687.72 | \$96.00          |
| Henderson            | Lisa         | Dean/Professor                                  | \$237,072.51 | \$96.00          |
| Henry                | Devin        | Associate Professor                             | \$114,844.50 | \$96.00          |
| Henry                | Hugh A. L.   | Professor                                       | \$144,969.06 | \$96.00          |
| Hernandez-Saenz      | Luz          | Professor                                       | \$134,605.80 | \$178.80         |



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| Surname    | Given Name    | Position   | Salary Paid  | Taxable Benefits |
|------------|---------------|--|--------------|------------------|
| Herrera    | Jose          | Associate Professor  | \$143,118.54 | \$96.00          |
| Hess       | David         | Associate Professor  | \$146,502.90 | \$96.00          |
| Hess       | John O.       | Associate Professor  | \$158,318.70 | \$28.80          |
| Heydon     | Rachel ML     | Professor  | \$166,865.40 | \$96.00          |
| Hibbert    | Kathryn       | Dean/Professor   | \$191,573.83 | \$96.00          |
| Hicks      | Rosemary      | Associate Director, Administration and Finance (Schulich School of Medicine and Dentistry) | \$112,352.70 | \$96.00          |
| Hill       | Benjamin      | Associate Professor  | \$115,327.86 | \$96.00          |
| Hill       | David         | Professor  | \$191,322.06 | \$28.80          |
| Hill       | Elizabeth     | Associate Academic Librarian   | \$102,453.99 | \$96.00          |
| Hill       | Heather       | Associate Professor  | \$106,948.68 | \$96.00          |
| Hill       | Kathleen A.   | Associate Professor  | \$156,419.22 | \$96.00          |
| Hill       | Ken           | Maintenance Manager  | \$102,658.26 | \$96.00          |
| Hinson     | Riley         | Associate Professor  | \$152,505.90 | \$28.80          |
| Hoaken     | Peter N. S.   | Associate Professor  | \$110,294.85 | \$88.50          |
| Hobson     | Keith         | Professor  | \$144,068.82 | \$96.00          |
| Hocking    | Wayne         | Professor  | \$188,275.26 | \$96.00          |
| Hodgetts   | Lisa          | Associate Professor  | \$136,034.16 | \$96.00          |
| Hodgins    | Thomas(Tom)   | Operating Engineer   | \$102,188.14 | \$28.80          |
| Hodgson    | Jay           | Associate Professor  | \$115,328.46 | \$96.00          |
| Hodgson    | Sharon        | Dean/Lecturer  | \$315,543.53 | \$60.00          |
| Hoffmann   | Kristin       | Associate Academic Librarian   | \$116,294.35 | \$96.00          |
| Holburn    | Guy           | Professor  | \$296,495.76 | \$96.00          |
| Holdsworth | David         | Professor  | \$197,184.42 | \$96.00          |
| Holm       | Anders        | Professor  | \$180,790.86 | \$96.00          |
| Holmes     | Jeffrey       | Associate Professor  | \$134,577.78 | \$96.00          |
| Honarmand  | Kimia         | Adjunct/MD   | \$150,000.00 | \$0.00           |
| Hong       | Han-Ping      | Professor  | \$167,337.36 | \$96.00          |
| Hooks      | Tess          | Lecturer   | \$112,471.92 | \$96.00          |
| Hopkins    | Jeffrey SP    | Associate Professor  | \$146,060.58 | \$96.00          |
| Horak      | Martin        | Associate Professor  | \$142,688.76 | \$96.00          |
| Horoky     | Denise        | Associate Academic Librarian   | \$106,684.78 | \$96.00          |
| Horton     | Amy           | Lecturer   | \$103,100.40 | \$96.00          |
| Houde      | Martin        | Professor  | \$147,971.94 | \$96.00          |
| Houghton   | Pamela        | Professor  | \$166,704.18 | \$96.00          |
| House      | Andrew        | Professor/Medical Doctor   | \$118,500.00 | \$0.00           |
| House      | David WJ      | Lecturer   | \$133,125.06 | \$96.00          |
| Houston    | Claire        | Assistant Professor  | \$113,023.02 | \$96.00          |
| Howe       | Peter(David)  | Associate Professor  | \$139,835.16 | \$96.00          |
| Hramiak    | Irene M.      | Professor/Medical Doctor   | \$110,500.04 | \$28.80          |
| Hrymak     | Andrew N.     | Provost and Vice-President (Academic)/Professor  | \$345,000.00 | \$96.00          |
| Huang      | Yining        | Professor  | \$184,555.14 | \$396.00         |
| Hudson     | Robert        | Professor  | \$141,129.06 | \$96.00          |
| Huey       | Laura         | Professor  | \$141,351.48 | \$96.00          |
| Huff       | Murray W.     | Professor  | \$163,837.50 | \$28.80          |
| Huffman    | Adele         | Executive Director, Marketing and Communications (Ivey Business School)                    | \$163,242.68 | \$13,140.18      |
| Humphreys  | Dave          | Lecturer   | \$122,092.50 | \$96.00          |
| Hunsberger | Carol         | Assistant Professor  | \$101,699.70 | \$96.00          |
| Hunter     | Susan         | Associate Professor  | \$109,661.76 | \$96.00          |
| Huo        | Kun           | Assistant Professor  | \$159,719.72 | \$96.00          |
| Hutter     | Jeffrey       | Associate Dean/Associate Professor   | \$170,811.58 | \$96.00          |
| Hyde       | Heather       | Director, Sustainability   | \$112,493.18 | \$96.00          |
| Ibarra     | Lilia Marcela | Assistant Professor  | \$154,613.22 | \$96.00          |
| Ilie       | Lucian        | Professor  | \$158,824.69 | \$96.00          |
| Inocencio  | Fernando      | Assistant Professor  | \$146,402.16 | \$96.00          |
| Inoue      | Wataru        | Assistant Professor  | \$114,762.60 | \$96.00          |
| Irwin      | Jennifer      | Professor  | \$143,968.80 | \$96.00          |
| Isaacs     | Tracy         | Professor  | \$171,884.32 | \$96.00          |
| Iyer       | Hariharan     | Associate Professor/Medical Doctor   | \$122,149.97 | \$0.00           |
| Jackson    | Dwayne        | Associate Professor  | \$128,282.81 | \$96.00          |
| Jackson    | Kimberley     | Assistant Professor  | \$119,570.34 | \$96.00          |
| Jacobs     | Lawrence      | Associate Dean/Assistant Professor/Medical Doctor  | \$192,190.00 | \$0.00           |

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| Surname       | Given Name    | Position   | Salary Paid  | Taxable Benefits |
|---------------|---------------|--|--------------|------------------|
| Jaffe         | Peter G.      | Professor  | \$217,222.62 | \$0.00           |
| Jairath       | Vipul         | Associate Professor/Medical Doctor   | \$210,000.00 | \$0.00           |
| James         | Dana          | Associate Vice President, Principal Gifts  | \$223,859.29 | \$96.00          |
| James         | Joy           | Associate Professor  | \$143,138.52 | \$0.00           |
| Jamieson      | Amanda        | Assistant Academic Archivist   | \$103,540.12 | \$96.00          |
| Janssen       | Eric          | Lecturer   | \$118,649.52 | \$96.00          |
| Jardine       | John          | Adjunct Research Professor   | \$129,993.36 | \$15.30          |
| Jared         | Debra         | Professor  | \$142,425.36 | \$96.00          |
| Jeffrey       | David         | Professor  | \$206,478.87 | \$0.00           |
| Jeffer        | Peter G       | Director, Procurement Services   | \$120,253.14 | \$96.00          |
| Jenkyn        | Thomas        | Associate Professor  | \$137,582.28 | \$96.00          |
| Jiang         | Dazhi         | Professor  | \$144,369.72 | \$96.00          |
| Jiang         | Jing          | Professor  | \$223,921.80 | \$96.00          |
| Jiang         | Liyang        | Professor  | \$137,525.94 | \$96.00          |
| Jin           | Jisuo         | Associate Dean/Professor   | \$197,940.80 | \$96.00          |
| Joanisse      | Marc          | Professor  | \$144,835.50 | \$96.00          |
| Johlin        | Eric          | Assistant Professor  | \$108,264.48 | \$96.00          |
| John-Baptiste | Ava           | Assistant Professor  | \$119,784.48 | \$96.00          |
| Johnson       | Allison       | Assistant Professor  | \$104,523.72 | \$51.00          |
| Johnson       | Andrew M.     | Associate Professor  | \$159,855.05 | \$96.00          |
| Johnson       | Fraser P.     | Professor  | \$241,497.72 | \$96.00          |
| Johnson       | James         | Professor  | \$194,703.24 | \$96.00          |
| Johnson       | Tricia C      | Assistant Professor  | \$129,872.64 | \$96.00          |
| Johnsrude     | Ingrid        | Professor  | \$206,145.42 | \$96.00          |
| Jones         | Bruce         | Professor  | \$138,270.15 | \$96.00          |
| Jones         | Carol E.      | Associate Dean/Professor   | \$159,778.36 | \$96.00          |
| Jones         | Charles W. B. | Associate Professor  | \$165,504.11 | \$96.00          |
| Jones         | Manina SB     | Professor  | \$164,319.30 | \$96.00          |
| Joy           | Tisha         | Associate Dean/Associate Professor/Medical Doctor  | \$215,499.96 | \$0.00           |
| Junop         | Murray        | Professor  | \$164,105.76 | \$96.00          |
| Kalman        | Les           | Assistant Professor  | \$127,638.10 | \$96.00          |
| Kane          | Sheri-Lynn    | Associate Professor/Medical Doctor   | \$146,083.28 | \$0.00           |
| Kang          | Chil-Yong     | Adjunct Research Professor   | \$280,559.50 | \$0.00           |
| Karagiannis   | Jim           | Associate Professor  | \$129,479.28 | \$96.00          |
| Karamanev     | Dimitre       | Professor  | \$167,017.86 | \$96.00          |
| Karas         | Bogumil       | Assistant Professor  | \$102,549.48 | \$96.00          |
| Karp          | Igor          | Associate Professor  | \$136,310.88 | \$1,180.80       |
| Karttunen     | Mikko         | Professor  | \$153,362.88 | \$96.00          |
| Kashaev       | Nail          | Assistant Professor  | \$146,979.78 | \$96.00          |
| Katchabaw     | Mike          | Associate Professor  | \$163,697.28 | \$96.00          |
| Katz          | Albert N.     | Adjunct Research Professor   | \$121,176.06 | \$0.00           |
| Kavaliers     | Martin        | Adjunct Research Professor   | \$114,262.14 | \$0.00           |
| Keenleyside   | Thomas        | Associate Director, Investments  | \$134,490.24 | \$96.00          |
| Keep          | Christopher   | Associate Professor  | \$141,627.30 | \$96.00          |
| Keightley     | Keir          | Associate Professor  | \$144,086.16 | \$96.00          |
| Keirstead     | Robin         | University Archivist   | \$123,266.71 | \$81.00          |
| Kelly         | Gregory       | Professor  | \$167,520.72 | \$96.00          |
| Kerfoot       | Steven        | Associate Professor  | \$115,569.36 | \$96.00          |
| Kermani       | Mehrdad       | Associate Professor  | \$142,892.70 | \$1,296.00       |
| Kerr          | Michael A.    | Professor  | \$171,820.68 | \$96.00          |
| Keyghobadi    | Nusha         | Associate Professor  | \$130,088.16 | \$96.00          |
| Khalkhali     | Masoud        | Professor  | \$171,633.30 | \$96.00          |
| Khan          | Ali           | Assistant Professor  | \$123,348.00 | \$96.00          |
| Khan          | Zia Ali       | Associate Professor  | \$138,593.34 | \$96.00          |
| Khanna        | Nitin         | Associate Professor/Medical Doctor   | \$116,499.96 | \$0.00           |
| Khanna        | Reena         | Associate Professor/Medical Doctor   | \$217,545.49 | \$0.00           |
| Khattar       | Randa         | Executive Director - Provincial Centre of Excellence for Early Years and Child Care (Faculty of Education) | \$113,692.48 | \$96.00          |
| Khayat        | Roger         | Professor  | \$170,360.88 | \$96.00          |
| Kiaii         | Bob           | Professor/Medical Doctor   | \$109,826.05 | \$0.00           |
| Kidnie        | Margaret Jane | Professor  | \$165,197.28 | \$96.00          |
| Kim           | George        | Associate Professor/Medical Doctor   | \$128,750.04 | \$0.00           |
| Kim           | Mi Song       | Associate Professor  | \$144,064.98 | \$96.00          |

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| Surname           | Given Name     | Position   | Salary Paid  | Taxable Benefits |
|-------------------|----------------|--|--------------|------------------|
| Kim               | Richard        | Professor/Medical Doctor   | \$323,454.96 | \$0.00           |
| Kim               | Sung           | Associate Professor  | \$137,687.52 | \$96.00          |
| King              | Colin          | Associate Professor  | \$144,433.16 | \$96.00          |
| King              | Jennifer       | Director - Faculty Affairs (Schulich School of Medicine and Dentistry) | \$100,007.86 | \$96.00          |
| King              | Michael        | Associate Professor  | \$138,974.16 | \$51.00          |
| King              | Philip T.      | Lecturer   | \$222,674.42 | \$96.00          |
| Kinsella          | Elizabeth Anne | Professor  | \$146,342.28 | \$96.00          |
| Kinton            | Leslie         | Associate Professor  | \$114,958.86 | \$28.80          |
| Kirkwood          | Kenneth        | Associate Professor  | \$132,656.68 | \$96.00          |
| Kiser             | Patti          | Assistant Professor  | \$123,984.24 | \$96.00          |
| Klar              | Neil           | Associate Professor  | \$159,085.80 | \$96.00          |
| Klassen           | Martyn         | Research Scientist   | \$126,908.58 | \$96.00          |
| Klassen           | Robert D       | Professor  | \$287,875.16 | \$96.00          |
| Klassen           | Robert J       | Professor  | \$158,771.58 | \$96.00          |
| Klein             | Perry          | Associate Dean/Professor   | \$188,946.28 | \$96.00          |
| Klimchuk          | Dennis         | Associate Professor  | \$147,110.28 | \$96.00          |
| Knabe             | Susan          | Associate Dean/Associate Professor                                     | \$143,674.64 | \$96.00          |
| Knapp             | Dwight         | Operating Engineer   | \$107,641.71 | \$28.80          |
| Knoll             | Joan HM        | Professor  | \$105,016.62 | \$234.96         |
| Knopf             | George         | Professor  | \$172,287.18 | \$96.00          |
| Kohalmi           | Susanne        | Associate Professor  | \$128,902.02 | \$96.00          |
| Kohler            | Stefan         | Professor  | \$156,912.42 | \$96.00          |
| Konermann         | Lars           | Professor  | \$168,633.48 | \$96.00          |
| Kong              | Lingzhe        | Research Engineer  | \$107,823.12 | \$96.00          |
| Konrad            | Alison         | Professor  | \$167,392.56 | \$96.00          |
| Kontogiannis      | Konstantinos   | Professor  | \$182,231.70 | \$96.00          |
| Kopp              | Gregory        | Professor  | \$219,029.28 | \$96.00          |
| Kopp              | Steven         | Lecturer   | \$138,404.88 | \$96.00          |
| Koschinsky        | Marlys         | Professor  | \$265,824.60 | \$96.00          |
| Kostal            | Rande          | Professor  | \$184,404.36 | \$96.00          |
| Kothari           | Anita          | Associate Professor  | \$146,636.10 | \$96.00          |
| Kovacs            | Michael        | Professor/Medical Doctor   | \$106,875.96 | \$0.00           |
| Koza              | Louise         | Director - Human Resources Digital and Operations                      | \$241,762.92 | \$96.00          |
| Krajnyk           | Irene          | Lecturer   | \$115,899.20 | \$28.80          |
| Krats             | Peter VK       | Assistant Professor  | \$135,253.74 | \$96.00          |
| Kriening          | Roland         | Director, Administration (Western Libraries)                           | \$110,271.68 | \$96.00          |
| Krische           | Elizabeth      | Associate Vice-President (Facilities Management)                       | \$197,420.79 | \$96.00          |
| Kristofferson     | Kirk           | Assistant Professor  | \$212,852.90 | \$96.00          |
| Kuiper            | Nicholas       | Adjunct Research Professor   | \$116,082.42 | \$15.30          |
| Kurowski          | Pawel          | Assistant Professor  | \$130,932.84 | \$28.80          |
| Kwan              | Kathleen MJ    | University Secretary   | \$232,249.96 | \$96.00          |
| Lacasse           | Danielle       | Assistant Professor  | \$147,808.80 | \$96.00          |
| Lacefield         | James          | Professor  | \$171,463.54 | \$96.00          |
| Lachance          | Marc-Andre     | Professor  | \$183,682.02 | \$0.00           |
| Ladak             | Hanif          | Professor  | \$156,924.48 | \$96.00          |
| Lagugne-Labarthet | Francois       | Professor  | \$145,507.92 | \$796.00         |
| Laird             | Dale           | Professor  | \$209,142.54 | \$996.00         |
| Lajoie            | Gilles         | Professor  | \$199,584.12 | \$28.80          |
| Lajoie            | Patrick        | Assistant Professor  | \$129,112.98 | \$302.45         |
| Lalone            | Emily          | Assistant Professor  | \$110,481.90 | \$96.00          |
| Lamarche          | Jacques        | Associate Professor  | \$136,356.66 | \$96.00          |
| Langille          | Joanna         | Assistant Professor  | \$107,324.29 | \$96.00          |
| Langohr           | G Daniel       | Assistant Professor  | \$102,948.00 | \$96.00          |
| Langrish          | Ivan           | Associate Director, Media Strategy (Ivey Business School)              | \$111,081.76 | \$8,942.39       |
| Lanius            | Ruth           | Professor/Medical Doctor   | \$221,799.96 | \$0.00           |
| Lapointe          | Henry          | Professor  | \$181,029.78 | \$96.00          |
| Larsen            | Marianne       | Professor  | \$131,739.24 | \$163.80         |
| Latif             | Lisa           | Associate Registrar and Director of Administration                     | \$111,710.72 | \$96.00          |
| Laviolette        | Steven         | Professor  | \$144,678.66 | \$96.00          |
| Lawendy           | Abdel-Rahman   | Associate Professor/Medical Doctor                                     | \$117,506.53 | \$0.00           |
| Lawson            | Erica          | Associate Professor  | \$117,825.66 | \$96.00          |
| Lawson-Hellu      | Late           | Associate Professor  | \$134,726.64 | \$96.00          |

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| Surname               | Given Name     | Position   | Salary Paid  | Taxable Benefits |
|-----------------------|----------------|--|--------------|------------------|
| Lealess               | Kendra         | Executive Director, Annual Giving and Leadership | \$135,956.72 | \$96.00          |
| Leask                 | Andrew         | Principal Investigator                           | \$140,581.54 | \$81.00          |
| Leclerc               | Jean           | Associate Professor                              | \$104,173.66 | \$196.00         |
| Leduc                 | Raymond        | Lecturer   | \$156,313.95 | \$96.00          |
| Lee                   | Alison         | Associate Professor                              | \$160,396.20 | \$96.00          |
| Lee                   | Deishin        | Associate Professor                              | \$202,890.38 | \$96.00          |
| Lee                   | Felix          | Assistant Professor                              | \$136,620.00 | \$96.00          |
| Lee                   | Gabrielle      | Assistant Professor                              | \$118,060.50 | \$96.00          |
| Lee                   | Wonkyong(Beth) | Assistant Professor                              | \$121,184.58 | \$909.60         |
| Lehmann               | Wolfgang       | Professor  | \$151,968.06 | \$896.00         |
| Lemire                | Nicole         | Associate Professor                              | \$148,981.20 | \$96.00          |
| Lemon                 | Peter          | Professor  | \$164,871.84 | \$28.80          |
| Leonard               | John           | Professor  | \$178,897.62 | \$96.00          |
| Leszczynski           | Agnieszka      | Assistant Professor                              | \$117,523.02 | \$1,296.00       |
| Lewis                 | Diana          | Assistant Professor                              | \$105,410.46 | \$704.71         |
| Lewis                 | James          | Professor/Medical Doctor                         | \$150,000.00 | \$0.00           |
| Li                    | Chengguang     | Assistant Professor                              | \$172,979.98 | \$96.00          |
| Li                    | Jun            | Professor  | \$159,032.76 | \$96.00          |
| Li                    | Shu            | Assistant Professor                              | \$125,285.20 | \$311.19         |
| Li                    | Shun-Cheng     | Professor  | \$185,412.00 | \$1,417.28       |
| Li                    | Zhichuan       | Assistant Professor                              | \$234,562.16 | \$96.00          |
| Licskai               | Christopher    | Associate Professor/Medical Doctor               | \$104,823.04 | \$0.00           |
| Lim                   | Sun            | Assistant Professor                              | \$190,811.60 | \$96.00          |
| Lindo                 | Zoe            | Associate Professor                              | \$124,130.02 | \$96.00          |
| Ling                  | Charles        | Professor  | \$188,349.66 | \$96.00          |
| Ling                  | Hong           | Professor  | \$146,642.40 | \$2,095.72       |
| Ling                  | Ting           | Director WORLDiscoveries Asia                    | \$106,204.96 | \$96.00          |
| Lingard               | Lorelei        | Professor  | \$174,808.75 | \$87.00          |
| Linnen                | Robert         | Professor  | \$162,661.98 | \$96.00          |
| Liss                  | Ryan           | Assistant Professor                              | \$113,023.02 | \$96.00          |
| Liston                | Natalia        | Physician  | \$132,074.53 | \$81.00          |
| Litchfield            | David W.       | Vice-Dean/Professor                              | \$218,671.96 | \$96.00          |
| Liu                   | Xiaoming       | Associate Professor                              | \$135,864.84 | \$96.00          |
| Lizotte               | Daniel         | Assistant Professor                              | \$141,415.02 | \$96.00          |
| Lochner               | Lance John     | Professor  | \$269,033.88 | \$96.00          |
| Logan                 | Lynn           | Vice-President (Operations and Finance)          | \$293,499.96 | \$96.00          |
| Lomber                | Stephen        | Principal Investigator                           | \$124,793.54 | \$66.00          |
| Long                  | Jed            | Assistant Professor                              | \$107,985.48 | \$96.00          |
| Longstaffe            | Fred           | Professor  | \$268,508.65 | \$28.80          |
| Longtin               | Mario          | Associate Professor                              | \$130,417.68 | \$96.00          |
| Loosemore             | Tracy          | Executive Director - Advancement Operations      | \$136,779.44 | \$96.00          |
| Loree                 | David          | Assistant Professor                              | \$147,791.22 | \$96.00          |
| Loupos                | Jim            | Internal Auditor                                 | \$116,718.88 | \$96.00          |
| Loveland              | Michelle M.    | Lecturer   | \$140,886.96 | \$296.00         |
| Lu                    | Wei-Yang       | Associate Professor                              | \$163,463.52 | \$96.00          |
| Luchak                | Paula          | Director of Development                          | \$128,265.44 | \$96.00          |
| Luginaah              | Isaac          | Professor  | \$158,477.34 | \$96.00          |
| Lupker                | Stephen        | Professor  | \$176,765.40 | \$28.80          |
| Lutfiyya              | Hanan          | Professor  | \$207,940.58 | \$96.00          |
| Luyt                  | Leonard G      | Associate Professor                              | \$126,415.98 | \$696.00         |
| Lynk                  | S. Michael     | Associate Professor                              | \$161,538.48 | \$628.80         |
| MacArthur             | Carl           | Assistant Professor                              | \$135,197.20 | \$96.00          |
| MacDermid             | Joy C          | Professor  | \$180,775.14 | \$96.00          |
| MacDonald             | Leigh M.       | Lecturer   | \$126,498.12 | \$96.00          |
| MacDonald             | Penny          | Associate Professor/Mecal Doctor                 | \$206,941.20 | \$0.00           |
| MacDonald             | Steven J.      | Professor/Medical Doctor                         | \$124,666.57 | \$0.00           |
| MacDougall            | Robert         | Associate Professor                              | \$141,493.02 | \$96.00          |
| MacDougall-Shackleton | Elizabeth      | Professor  | \$140,478.90 | \$96.00          |
| MacDougall-Shackleton | Scott          | Professor  | \$173,551.20 | \$96.00          |
| MacEachern            | Alan           | Professor  | \$155,671.68 | \$96.00          |
| Macfie                | Sheila         | Associate Professor                              | \$153,722.22 | \$96.00          |
| Macisaac              | Allan          | Assistant Professor                              | \$128,794.14 | \$96.00          |
| MacKay                | Steve          | Associate Vice-President (Facilities Operations) | \$188,607.51 | \$96.00          |

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| Surname           | Given Name | Position  | Salary Paid  | Taxable Benefits |
|-------------------|------------|---|--------------|------------------|
| Macpherson        | Ewan       | Associate Professor   | \$132,026.04 | \$96.00          |
| Madhavji          | Nazim      | Professor   | \$200,942.64 | \$1,558.90       |
| Mahon             | Patrick    | Professor   | \$165,687.42 | \$156.00         |
| Malczewski        | Jacek      | Professor   | \$156,958.62 | \$64.50          |
| Mallory           | Eric       | Associate Vice-President (Financial Services)                       | \$180,000.00 | \$96.00          |
| Malone            | Sonya      | Medical Director - Student Health Services                          | \$224,996.58 | \$96.00          |
| Malvankar         | Monali     | Assistant Professor   | \$108,381.54 | \$1,146.00       |
| Mamandras         | Antonios   | Associate Professor   | \$100,939.92 | \$0.00           |
| Mamon             | Rogemar    | Professor   | \$167,364.93 | \$96.00          |
| Mandich           | Angie      | Associate Professor   | \$170,119.50 | \$96.00          |
| Mantz             | Elizabeth  | Associate Academic Librarian  | \$116,432.92 | \$96.00          |
| Mao               | Haojie     | Assistant Professor   | \$123,377.52 | \$96.00          |
| Margolis          | Rachel     | Associate Professor   | \$137,033.01 | \$2,346.00       |
| Marinov           | Lyudmil    | Technical Specialist  | \$100,038.44 | \$96.00          |
| Marnoch           | Keith      | Director - Media and Community Relations                            | \$102,185.80 | \$96.00          |
| Marshall          | Elizabeth  | Associate Academic Librarian  | \$118,415.57 | \$96.00          |
| Marshall          | Greg       | Football Coach  | \$180,929.66 | \$96.00          |
| Martin            | Drew       | Director - Technology Services (University Advancement)             | \$130,676.90 | \$96.00          |
| Martin            | Janet      | Associate Professor   | \$157,579.44 | \$96.00          |
| Martin            | Margaret   | Associate Professor   | \$131,733.66 | \$96.00          |
| Martin            | Ruth       | Professor   | \$180,450.72 | \$96.00          |
| Martinez-Trujillo | Julio      | Professor   | \$238,051.14 | \$846.00         |
| Martino           | Wayne      | Professor   | \$159,702.00 | \$96.00          |
| Martins           | Dwayne     | Chief Operating Officer (Schulich School of Medicine and Dentistry) | \$194,171.60 | \$81.00          |
| Marttila          | Robyn      | Director, Career and Professional Development Services              | \$104,213.72 | \$96.00          |
| Mason             | Brett      | Senior Advisor-Human Resources                                      | \$120,815.52 | \$96.00          |
| Massey            | Jennifer   | Associate Vice-President (Student Experiences)                      | \$217,245.00 | \$96.00          |
| Mathers           | William G. | Associate Vice-President (Financial Services and Systems)           | \$186,999.96 | \$96.00          |
| Mathews           | Maria      | Professor   | \$142,895.22 | \$96.00          |
| Maurer            | Cara       | Assistant Professor   | \$110,643.81 | \$96.00          |
| Maxwell           | Denis P.   | Associate Professor   | \$148,620.00 | \$1,164.22       |
| May               | Allyson    | Associate Professor   | \$120,847.38 | \$96.00          |
| Maznevski         | Martha     | Professor   | \$145,864.90 | \$96.00          |
| McCabe            | Kevin      | Associate Director - Hospitality Services                           | \$105,346.12 | \$96.00          |
| McCarthy          | Sarah E    | Director, Advancement Operations (Ivey Business School)             | \$104,066.44 | \$8,377.43       |
| McClellan         | Charlotte  | Manager Computing Services  | \$107,367.02 | \$96.00          |
| McCord            | Christina  | Assistant Professor   | \$122,625.82 | \$96.00          |
| McCormack         | David G.   | Professor/Medical Doctor  | \$143,850.04 | \$0.00           |
| McCormick         | John       | Professor   | \$155,488.02 | \$96.00          |
| McCusker          | Anne Marie | Health and Safety Consultant  | \$102,617.69 | \$96.00          |
| McDayter          | Mark       | Associate Professor   | \$127,707.84 | \$96.00          |
| McDougall         | Colin      | Lecturer  | \$212,240.02 | \$96.00          |
| McGavin           | Martin     | Associate Professor   | \$156,648.78 | \$96.00          |
| McGibbon          | Linda      | Director, Human Resources (Ivey Business School)                    | \$109,705.72 | \$8,831.79       |
| McGlynn           | Margaret   | Associate Vice-Provost/Professor                                    | \$174,242.78 | \$96.00          |
| McGrath           | Colleen    | Assistant Professor   | \$104,010.18 | \$96.00          |
| McGuire           | John       | Associate Professor   | \$128,007.54 | \$96.00          |
| McIsaac           | Kenneth    | Associate Professor   | \$161,586.96 | \$96.00          |
| McKellar          | Shelley    | Professor   | \$169,013.88 | \$96.00          |
| McKelvie          | Robert     | Professor/Medical Doctor  | \$110,000.04 | \$28.80          |
| McKenna           | Katherine  | Associate Professor   | \$153,534.96 | \$96.00          |
| McKenzie          | Charles    | Professor   | \$140,868.18 | \$96.00          |
| McKenzie          | Francine   | Professor   | \$161,797.92 | \$1,896.00       |
| McKenzie          | Pamela     | Professor   | \$161,166.31 | \$96.00          |
| McKinley          | Gerald     | Assistant Professor   | \$108,950.16 | \$1,896.00       |
| McKivior          | Lee Ann    | Associate University Secretary                                      | \$122,029.99 | \$96.00          |
| McLachlin         | Derek T    | Assistant Professor   | \$130,376.46 | \$96.00          |
| McLaren           | Richard    | Adjunct Research Professor  | \$117,907.98 | \$0.00           |
| McLean            | Michael    | Director - Facilities Planning and Design                           | \$144,428.83 | \$96.00          |
| McLean            | Sarah EA   | Assistant Professor   | \$107,955.00 | \$96.00          |
| McLeod            | Carolyn    | Professor   | \$156,442.62 | \$96.00          |
| McMillan          | Brian      | Associate Academic Librarian  | \$101,481.33 | \$96.00          |

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| Surname         | Given Name     | Position   | Salary Paid  | Taxable Benefits |
|-----------------|----------------|--|--------------|------------------|
| McMullin        | Julie          | Professor  | \$131,340.03 | \$58.50          |
| McMurrnan       | Mary Helen     | Associate Professor  | \$137,060.76 | \$96.00          |
| McNeil          | Jeremy         | Professor  | \$142,405.20 | \$0.00           |
| McPhee          | Kim            | Assistant Academic Librarian   | \$100,700.74 | \$96.00          |
| McRae           | Ken            | Associate Dean/Professor   | \$192,767.64 | \$96.00          |
| Meakin          | Susan          | Professor  | \$163,751.10 | \$96.00          |
| Meert-Williston | Deborah        | Assistant Academic Librarian   | \$101,165.85 | \$355.89         |
| Mehta           | Nirav          | Associate Professor  | \$145,662.96 | \$96.00          |
| Meister         | Darren         | Associate Professor  | \$257,682.34 | \$96.00          |
| Melling         | Jamie          | Associate Professor  | \$131,811.72 | \$96.00          |
| Mellon          | Christine A.   | Associate Director, Residence Counselling                              | \$104,170.74 | \$96.00          |
| Mendelovici     | Angela         | Associate Professor  | \$102,238.05 | \$96.00          |
| Menon           | Ravi           | Professor  | \$328,985.64 | \$96.00          |
| Menor           | Lawrence       | Associate Professor  | \$234,571.44 | \$96.00          |
| Mequanint       | Kibret         | Professor  | \$159,457.14 | \$96.00          |
| Merritt         | David R.       | Professor  | \$141,490.14 | \$96.00          |
| Metchev         | Stanimir       | Associate Professor  | \$136,701.66 | \$96.00          |
| Meyer           | Alexander      | Associate Professor  | \$104,016.00 | \$96.00          |
| Meyer           | John           | Professor  | \$149,993.34 | \$28.80          |
| Meyer           | Klaus          | Professor  | \$284,214.42 | \$96.00          |
| Mhatre          | Natasha        | Assistant Professor  | \$105,410.49 | \$96.00          |
| Michaud         | Amanda         | Associate Professor  | \$136,859.98 | \$66.00          |
| Migone          | Christof       | Associate Professor  | \$104,008.80 | \$96.00          |
| Milde           | Michael        | Dean/Associate Professor   | \$228,826.52 | \$96.00          |
| Miller          | Craig          | Assistant Professor  | \$128,618.52 | \$96.00          |
| Miller          | Frank J.       | Director - Hospitality Service   | \$146,180.96 | \$28.80          |
| Miller          | James          | Associate Professor  | \$188,251.50 | \$28.80          |
| Miller          | Kimberly       | Director, Student Success Centre                                       | \$108,483.70 | \$96.00          |
| Miller          | Linda T.       | Vice-Provost (Graduate and Postdoctoral Studies) / Associate Professor | \$226,683.81 | \$96.00          |
| Mills           | Matthew        | Director - Employee Health, Safety and Well-being                      | \$114,894.76 | \$96.00          |
| Minac           | Jan            | Professor  | \$170,964.30 | \$28.80          |
| Minda           | John Paul      | Professor  | \$146,683.62 | \$96.00          |
| Misener         | Laura          | Associate Professor  | \$147,655.86 | \$96.00          |
| Mitchell        | Derek          | Associate Professor  | \$151,588.92 | \$96.00          |
| Mittler         | Silvia         | Professor  | \$164,884.74 | \$96.00          |
| Moehring        | Amanda         | Associate Professor  | \$137,358.15 | \$96.00          |
| Mok             | Diana          | Associate Professor  | \$133,603.38 | \$96.00          |
| Moll            | Richard        | Professor  | \$134,381.76 | \$96.00          |
| Molnar          | Sheri          | Assistant Professor  | \$107,857.44 | \$502.80         |
| Montano         | Rafael         | Associate Professor  | \$145,266.62 | \$96.00          |
| Montgomery      | Allison (Wren) | Assistant Professor  | \$182,777.88 | \$356.94         |
| Monzani         | Lucas          | Assistant Professor  | \$184,466.08 | \$214.63         |
| Moodie          | Sheila TF      | Associate Professor  | \$108,668.02 | \$254.19         |
| Mooney          | Kevin          | Associate Professor  | \$151,689.24 | \$96.00          |
| Moosa           | Taslim         | Lecturer   | \$129,794.88 | \$96.00          |
| Morbey          | Yolanda        | Associate Professor  | \$128,514.24 | \$96.00          |
| Moreno Maza     | Marc           | Professor  | \$167,563.20 | \$96.00          |
| Morrison        | Bruce William  | Assistant Professor  | \$139,103.40 | \$96.00          |
| Morse           | Eric           | Professor  | \$273,345.78 | \$96.00          |
| Morton          | J Bruce        | Professor  | \$134,610.90 | \$96.00          |
| Moschopoulos    | Gerasimos      | Professor  | \$154,600.74 | \$96.00          |
| Moser           | Desmond        | Professor  | \$127,977.48 | \$96.00          |
| Moser           | Katrina        | Associate Professor  | \$149,153.94 | \$96.00          |
| Mostafa         | Romel          | Assistant Professor  | \$213,315.29 | \$96.00          |
| Motolko         | Michael        | Professor/Medical Doctor   | \$120,000.00 | \$0.00           |
| Mottola         | Michelle F.    | Professor  | \$169,170.24 | \$96.00          |
| Moulin          | Dwight E.      | Professor/Medical Doctor   | \$113,597.04 | \$28.80          |
| Muirhead        | Norman         | Professor/Medical Doctor   | \$118,599.96 | \$28.80          |
| Muller          | Lyle           | Assistant Professor  | \$113,023.02 | \$96.00          |
| Munro           | Cindy L        | Manager - Administration and Finance (LARG*net)                        | \$113,427.21 | \$96.00          |
| Murray          | Laura          | Professor  | \$170,279.70 | \$96.00          |
| Myers           | Kathryn        | Professor/Medical Doctor   | \$150,725.04 | \$0.00           |

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| Surname          | Given Name    | Position  | Salary Paid  | Taxable Benefits |
|------------------|---------------|---|--------------|------------------|
| Mymryk           | Joseph        | Professor   | \$183,040.98 | \$96.00          |
| Myrvold          | Wayne         | Professor   | \$146,643.90 | \$96.00          |
| Nagamatsu        | Lindsay       | Assistant Professor   | \$104,706.65 | \$96.00          |
| Nagl             | Tobias        | Associate Professor   | \$122,486.46 | \$96.00          |
| Naish            | Michael D.    | Associate Professor   | \$136,710.06 | \$96.00          |
| Najafi           | Mohammad Reza | Assistant Professor   | \$110,465.28 | \$946.00         |
| Najjar           | Nouri         | Assistant Professor   | \$168,007.72 | \$96.00          |
| Nakhla           | George        | Professor   | \$183,378.66 | \$96.00          |
| Namukasa         | Immaculate    | Associate Professor   | \$129,549.06 | \$396.00         |
| Nanji            | Mahmood       | Director - Lawrence National Centre (Ivey Business School)                          | \$105,768.00 | \$14,736.39      |
| Naoum-Sawaya     | Joe           | Associate Professor   | \$200,494.12 | \$484.04         |
| Narain           | Nigmendra     | Lecturer  | \$100,806.78 | \$96.00          |
| Nassichuk        | John          | Professor   | \$138,255.48 | \$96.00          |
| Nathans          | Eli           | Associate Professor   | \$132,430.86 | \$96.00          |
| Navarro          | Salvador      | Professor   | \$242,256.42 | \$96.00          |
| Neeganagwedgin   | Erica         | Assistant Professor   | \$127,683.42 | \$96.00          |
| Neff             | Bryan DT      | Associate Dean/Professor  | \$217,346.20 | \$96.00          |
| Nehdi            | Moncef        | Professor   | \$142,193.14 | \$96.00          |
| Neil             | Nicole        | Assistant Professor   | \$128,295.36 | \$96.00          |
| Nelson           | Andrew        | Professor   | \$153,593.28 | \$96.00          |
| Neufeld          | Derrick       | Associate Professor   | \$205,045.56 | \$96.00          |
| Neufeld          | Richard       | Professor   | \$121,309.86 | \$0.00           |
| Newson           | Timothy       | Associate Professor   | \$153,585.84 | \$96.00          |
| Neyers           | Jason         | Professor   | \$178,345.86 | \$96.00          |
| Nicholls         | Christopher   | Professor   | \$249,746.64 | \$96.00          |
| Nichols          | Anthony       | Associate Professor/Medical Doctor  | \$125,932.44 | \$0.00           |
| Nicolson         | Robert        | Associate Professor/Medical Doctor  | \$214,352.73 | \$0.00           |
| Niemi            | Allan         | Manager, Power Plant Operations   | \$105,603.72 | \$96.00          |
| Nocilla          | Alfonso       | Assistant Professor   | \$115,557.96 | \$2,948.95       |
| Noel             | James         | Assistant Professor   | \$122,209.98 | \$96.00          |
| Nolan            | Catherine     | Associate Dean/Professor  | \$178,943.48 | \$96.00          |
| Nousek           | Debra         | Associate Professor   | \$120,910.02 | \$96.00          |
| O'Brien          | Jane C.       | Associate Vice-President (Human Resources)  | \$293,052.01 | \$96.00          |
| Odegaard         | Fredrik       | Associate Professor   | \$240,135.54 | \$96.00          |
| O'Donoghue       | Patrick       | Associate Professor   | \$124,510.54 | \$96.00          |
| Ogden            | Kelly         | Assistant Professor   | \$102,948.00 | \$846.00         |
| Okonski          | Kathy         | Associate Director - Western Information Services Group                             | \$111,889.45 | \$96.00          |
| Olds             | Vicki         | Assistant Professor   | \$132,983.28 | \$96.00          |
| Olea Popelka     | Francisco     | Associate Professor   | \$159,303.91 | \$96.00          |
| Olivera          | Fernando      | Associate Professor   | \$236,383.28 | \$4,106.43       |
| Olson            | Kelly         | Professor   | \$143,306.88 | \$96.00          |
| Olson            | Leanne        | Assistant Academic Librarian  | \$105,326.10 | \$496.00         |
| Oosterveld       | Valerie       | Professor   | \$171,091.92 | \$96.00          |
| Orange           | Joseph        | Professor   | \$173,310.42 | \$96.00          |
| Orchard          | Treena        | Associate Professor   | \$131,024.22 | \$96.00          |
| Osinski          | Gordon        | Professor   | \$152,959.68 | \$96.00          |
| Ossenkopp        | Peter         | Adjunct Research Professor  | \$121,652.88 | \$0.00           |
| Osuch            | Elizabeth     | Associate Professor/Medical Doctor  | \$135,000.00 | \$0.00           |
| Ouda             | Abdelkader HA | Associate Professor   | \$141,076.14 | \$96.00          |
| Oudshoorn        | Abram         | Assistant Professor   | \$126,930.78 | \$1,134.23       |
| Owen             | Adrian        | Professor   | \$297,363.02 | \$96.00          |
| Pacini-Ketchabaw | Veronica      | Professor   | \$170,816.22 | \$96.00          |
| Padfield         | Sarah         | Director - Operations and Finance (Faculty of Health Sciences)                      | \$131,911.27 | \$96.00          |
| Page             | Allyson       | Associate Professor   | \$123,037.32 | \$96.00          |
| Pagenkopf        | Brian         | Professor   | \$142,675.92 | \$96.00          |
| Palaniyappan     | Lena          | Associate Professor/Medical Doctor  | \$253,875.12 | \$0.00           |
| Paolatto         | Paul          | Executive Director, Research Park   | \$249,840.11 | \$96.00          |
| Parker           | Simon         | Professor   | \$323,176.80 | \$96.00          |
| Parraga          | Grace         | Professor   | \$194,554.74 | \$96.00          |
| Parraga          | Jennifer      | Director - Marketing and Communications (Schulich School of Medicine and Dentistry) | \$111,908.08 | \$96.00          |
| Parsa            | Vijay         | Associate Professor   | \$154,350.78 | \$96.00          |

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| Surname              | Given Name      | Position  | Salary Paid  | Taxable Benefits |
|----------------------|-----------------|---|--------------|------------------|
| Pasternak            | Stephen         | Associate Professor/Medical Doctor  | \$106,764.00 | \$0.00           |
| Patel                | Rajnikant       | Professor   | \$244,845.48 | \$0.00           |
| Patel                | Saurin          | Assistant Professor   | \$214,299.66 | \$996.00         |
| Paul                 | Ileana          | Associate Professor   | \$140,658.18 | \$96.00          |
| Paul                 | Narinder        | Professor/Medical Doctor  | \$219,999.92 | \$0.00           |
| Pavlov               | Gregory         | Associate Professor   | \$162,343.68 | \$96.00          |
| Pearson              | Wendy           | Associate Professor   | \$141,968.12 | \$64.50          |
| Pedroso Estevam de S | Camila          | Assistant Professor   | \$115,274.16 | \$96.00          |
| Peerhossaini         | Hassan          | Professor   | \$218,850.30 | \$28.80          |
| Peeters              | Els             | Professor   | \$133,627.74 | \$96.00          |
| Peng                 | Chunyan         | Associate Professor   | \$108,674.36 | \$350.46         |
| Pennee               | Donna           | Professor   | \$167,944.68 | \$96.00          |
| Pennesi              | Karen           | Associate Professor   | \$122,306.82 | \$96.00          |
| Penuela              | Silvia          | Assistant Professor   | \$123,103.98 | \$96.00          |
| Percival-Smith       | Anthony         | Associate Professor   | \$141,201.42 | \$96.00          |
| Perez                | Andres          | Adjunct Research Professor  | \$110,082.18 | \$15.30          |
| Perinpanayagam       | Hiran           | Associate Dean/Associate Professor  | \$250,915.83 | \$96.00          |
| Pero                 | Allan           | Associate Professor   | \$138,130.26 | \$96.00          |
| Persson              | Martin          | Assistant Professor   | \$109,161.66 | \$51.00          |
| Peters               | Terence         | Principal Investigator  | \$107,859.06 | \$0.00           |
| Pfeifer              | Philip          | Operating Engineer  | \$109,001.19 | \$28.80          |
| Philpott             | Lisa            | Associate Academic Librarian  | \$116,976.23 | \$96.00          |
| Phu                  | Thy             | Professor   | \$133,772.76 | \$1,337.87       |
| Pickard              | Bryce           | Managing Director and Chief Operating Officer - Canadian Arrhythmia Network of Canada | \$159,999.96 | \$96.00          |
| Pickering            | J. Geoffrey     | Professor/Medical Doctor  | \$234,315.48 | \$0.00           |
| Pin                  | Christopher     | Associate Professor   | \$137,899.26 | \$96.00          |
| Pinsonnault          | Martin          | Associate Professor   | \$131,592.36 | \$96.00          |
| Pitel                | Stephen GA      | Professor   | \$174,487.56 | \$96.00          |
| Pjontek              | Dominic         | Assistant Professor   | \$114,441.48 | \$96.00          |
| Plint                | A. Guy          | Professor   | \$180,149.58 | \$96.00          |
| Plug                 | Jan             | Associate Dean/Professor  | \$145,696.68 | \$96.00          |
| Plummer              | Lawrence        | Associate Professor   | \$205,739.78 | \$96.00          |
| Pocci                | Luca            | Assistant Professor   | \$129,120.12 | \$96.00          |
| Poeping              | Tamie           | Associate Professor   | \$128,487.48 | \$96.00          |
| Pogorzelski          | Randall         | Associate Professor   | \$121,749.36 | \$96.00          |
| Poire                | Francois        | Associate Professor   | \$130,440.24 | \$96.00          |
| Pollock              | Katina          | Associate Professor   | \$154,764.14 | \$1,081.36       |
| Polouchine           | Ilia            | Associate Professor   | \$127,292.22 | \$96.00          |
| Polzer               | Jessica         | Associate Professor   | \$130,158.78 | \$96.00          |
| Pond                 | Debra A         | Clinic Coordinator  | \$104,219.29 | \$96.00          |
| Poon                 | Art FY          | Associate Professor   | \$129,458.66 | \$96.00          |
| Pope                 | Janet           | Professor/Medical Doctor  | \$120,500.04 | \$0.00           |
| Poulter              | Michael         | Professor   | \$112,394.66 | \$66.00          |
| Power                | Christopher     | Assistant Professor   | \$107,985.48 | \$96.00          |
| Prado                | Marco           | Professor   | \$185,466.16 | \$96.00          |
| Prado                | Vania           | Professor   | \$165,492.48 | \$96.00          |
| Prakash              | Anand           | Associate Professor   | \$141,548.58 | \$192.86         |
| Prapavessis          | Harry           | Professor   | \$150,013.32 | \$96.00          |
| Pratt                | Gerhard         | Professor   | \$181,699.80 | \$96.00          |
| Price                | Aaron           | Assistant Professor   | \$119,195.20 | \$96.00          |
| Prichard             | Sarah           | Vice-President (Research)   | \$132,500.04 | \$13.50          |
| Primak               | Serguei         | Associate Professor   | \$155,695.38 | \$96.00          |
| Provost              | Serge           | Professor   | \$162,654.12 | \$238.71         |
| Pruszynski           | Jedrzej(Andrew) | Assistant Professor   | \$130,733.46 | \$96.00          |
| Pun                  | Hubert          | Associate Professor   | \$202,226.58 | \$96.00          |
| Purcell              | David           | Associate Professor   | \$142,090.62 | \$96.00          |
| Purdy                | Lyn             | Associate Dean/Associate Professor  | \$267,176.68 | \$96.00          |
| Purkis               | James           | Associate Professor   | \$109,867.92 | \$96.00          |
| Puvirajah            | Anton           | Assistant Professor   | \$133,481.70 | \$96.00          |
| Pyati                | Ajit            | Associate Professor   | \$108,499.61 | \$96.00          |
| Quan-Haase           | Anabel          | Professor   | \$148,275.84 | \$96.00          |
| Qubty                | George          | Director - Space Planning   | \$141,175.44 | \$96.00          |



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|-----------------|---------------|---|--------------|------------------|
| Quinn           | Joanna        | Associate Professor   | \$145,217.76 | \$96.00          |
| Quirk           | Anne          | Associate Academic Archivist                                  | \$112,629.52 | \$196.00         |
| Radcliffe       | Vaughan       | Professor   | \$274,904.94 | \$96.00          |
| Rafat           | Yasaman       | Associate Professor   | \$107,678.08 | \$106.16         |
| Ragogna         | Paul          | Professor   | \$141,452.22 | \$96.00          |
| Rahman          | Quazi         | Associate Professor   | \$148,869.50 | \$430.29         |
| Rahrovani       | Yasser        | Assistant Professor   | \$167,295.60 | \$96.00          |
| Rajakumar       | Nagalingam    | Associate Professor   | \$160,740.42 | \$96.00          |
| Rajan           | Tilottama     | Professor   | \$225,929.46 | \$28.80          |
| Ramachandran    | Rithwik       | Assistant Professor   | \$109,789.68 | \$96.00          |
| Ramamurthy      | Sridhar       | Research Scientist  | \$126,854.57 | \$96.00          |
| Ramanarayanan   | Ananth        | Assistant Professor   | \$148,129.14 | \$96.00          |
| Randall         | Melanie       | Associate Professor   | \$156,687.66 | \$96.00          |
| Rao             | Raveendra     | Associate Professor   | \$145,058.70 | \$96.00          |
| Ravenek         | Michael       | Assistant Professor   | \$100,596.54 | \$96.00          |
| Ray             | Ajay          | Professor   | \$190,236.96 | \$96.00          |
| Ray             | Madhumita     | Professor   | \$163,678.38 | \$96.00          |
| Rebel           | Margaretha    | Professor/Medical Doctor                                      | \$153,708.39 | \$0.00           |
| Redmond         | Daniel        | Director Campus Police  | \$166,934.71 | \$96.00          |
| Regnault        | Timothy       | Associate Professor   | \$138,786.24 | \$96.00          |
| Rehman          | Faisal        | Professor/Medical Doctor                                      | \$132,950.04 | \$0.00           |
| Rehmann         | Lars          | Associate Professor   | \$132,734.76 | \$96.00          |
| Reid            | David         | Lecturer  | \$119,486.34 | \$546.00         |
| Reid            | Graham        | Associate Professor   | \$166,675.30 | \$96.00          |
| Reid            | Gregor        | Professor   | \$194,073.12 | \$246.00         |
| Reid            | Gregory       | Professor   | \$144,069.24 | \$96.00          |
| Reid            | Laura K.      | Lecturer  | \$145,680.00 | \$96.00          |
| Ren             | Jiandong      | Associate Professor   | \$142,215.12 | \$386.83         |
| Renaud          | Stephen       | Assistant Professor   | \$122,467.68 | \$96.00          |
| Restrepo Gomez  | Felipe        | Assistant Professor   | \$226,674.38 | \$96.00          |
| Reyhani-Masoleh | Arash         | Professor   | \$128,491.68 | \$303.06         |
| Reynolds        | Kimberly      | Investigative Staff Sergeant                                  | \$103,924.27 | \$96.00          |
| Rezai-Rashti    | Goli          | Professor   | \$179,238.60 | \$28.80          |
| Rhoden          | Nancy L.      | Associate Professor   | \$144,834.96 | \$96.00          |
| Ricci           | Nino          | Professor   | \$123,097.98 | \$96.00          |
| Rice            | Charles L.    | Professor   | \$169,561.50 | \$96.00          |
| Rice            | Terry         | Executive Director - Marketing and Communications.            | \$153,703.54 | \$96.00          |
| Richardson      | Colleen       | Associate Professor   | \$132,135.34 | \$96.00          |
| Richert         | Frances       | Lecturer  | \$106,264.92 | \$96.00          |
| Richmond        | Chantelle     | Associate Professor   | \$151,119.36 | \$96.00          |
| Riddell         | Thelma        | Lecturer  | \$116,339.94 | \$28.80          |
| Rigg            | Ian           | Director, Prospect Management and Data Analytics              | \$104,310.58 | \$96.00          |
| Riley           | David Michael | Professor   | \$174,943.62 | \$96.00          |
| Rivard          | Brian         | Adjunct Research Professor                                    | \$142,265.60 | \$0.00           |
| Riveros-Barrera | Augusto       | Associate Professor   | \$135,562.68 | \$378.50         |
| Rivers          | David         | Associate Professor   | \$168,891.00 | \$96.00          |
| Rizkalla        | Amin          | Professor   | \$154,855.14 | \$0.00           |
| Rizvi           | Syed          | Associate Professor/Medical Doctor                            | \$114,432.48 | \$0.00           |
| Robertson       | Kirsty        | Associate Professor   | \$123,206.52 | \$96.00          |
| Robinson        | Christopher   | Adjunct Research Professor                                    | \$111,079.08 | \$0.00           |
| Robinson        | Clare         | Associate Professor   | \$142,350.66 | \$96.00          |
| Robinson        | Daniel        | Associate Professor   | \$143,026.50 | \$96.00          |
| Robinson        | Jennifer L.   | Associate Chief Librarian / Associate Academic Librarian      | \$132,443.20 | \$96.00          |
| Rodenhiser      | David         | Adjunct Research Professor                                    | \$157,065.62 | \$96.00          |
| Rodger          | Susan         | Associate Professor   | \$153,604.80 | \$96.00          |
| Rodgers-Rowley  | Carri         | Director, Finance (Schulich School of Medicine and Dentistry) | \$102,886.17 | \$87.00          |
| Rodriguez       | Sergio        | Director, Client Services, Western Technology Services        | \$155,131.74 | \$96.00          |
| Rogan           | Peter         | Professor   | \$125,839.92 | \$96.00          |
| Rogers          | Kem           | Professor   | \$187,289.64 | \$96.00          |
| Rohani          | Sohrab        | Professor   | \$201,437.52 | \$28.80          |
| Roland          | Sophie LC     | Associate Professor   | \$149,127.68 | \$96.00          |
| Ronald          | John          | Assistant Professor   | \$117,890.52 | \$96.00          |

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| Surname         | Given Name    | Position   | Salary Paid  | Taxable Benefits |
|-----------------|---------------|--|--------------|------------------|
| Rosenfield      | Jay           | Vice-Dean/Professor/Medical Doctor                       | \$409,332.24 | \$0.00           |
| Ross            | Sarah         | Assistant Professor                                      | \$105,449.10 | \$546.00         |
| Rothbauer       | Paulette      | Associate Professor                                      | \$135,789.98 | \$96.00          |
| Rothstein       | Mitch         | Adjunct Research Professor                               | \$141,086.34 | \$0.00           |
| Roulston        | Christine     | Professor  | \$153,582.12 | \$96.00          |
| Rouse           | Michael       | Associate Professor                                      | \$224,197.82 | \$28.80          |
| Rowe            | Glenn         | Professor  | \$230,625.66 | \$0.00           |
| Rowlinson       | Matthew       | Professor  | \$156,891.66 | \$618.00         |
| Rubin           | Benjamin      | Assistant Professor                                      | \$117,199.20 | \$555.00         |
| Rubin           | Victoria      | Associate Professor                                      | \$131,961.78 | \$96.00          |
| Ruddock         | Malcolm       | Executive Assistant to the President and Provost         | \$135,699.00 | \$96.00          |
| Rudman          | Debbie        | Professor  | \$156,772.14 | \$96.00          |
| Rushlow         | Walter        | Associate Professor                                      | \$160,352.78 | \$96.00          |
| Ryan            | Bridget       | Assistant Professor                                      | \$103,448.64 | \$1,296.00       |
| Rykse           | Harriet       | Associate Chief Librarian / Associate Academic Librarian | \$136,858.36 | \$96.00          |
| Rylett          | Jane          | Professor  | \$238,875.78 | \$28.80          |
| Sabarinathan    | Jayshri       | Associate Professor                                      | \$130,190.10 | \$96.00          |
| Sadhu           | Ayan          | Assistant Professor                                      | \$113,023.02 | \$523.78         |
| Sadi            | Jackie        | Lecturer   | \$136,597.20 | \$96.00          |
| Sadrekarimi     | Abouzar       | Associate Professor                                      | \$116,408.75 | \$1,262.28       |
| Saklofske       | Donald        | Professor  | \$231,273.96 | \$0.00           |
| Saksida         | Lisa          | Professor  | \$230,405.22 | \$96.00          |
| Salcedo         | Bruno         | Assistant Professor                                      | \$124,592.32 | \$2,288.14       |
| Samani          | Abbas         | Professor  | \$145,308.97 | \$96.00          |
| Samarabandu     | Jagath        | Professor  | \$152,752.20 | \$96.00          |
| Sandig          | Martin        | Associate Professor                                      | \$153,121.56 | \$96.00          |
| Sandomierski    | David         | Assistant Professor                                      | \$104,080.54 | \$96.00          |
| Santos          | Gildo         | Associate Dean/Professor                                 | \$267,029.74 | \$96.00          |
| Santos          | Maria Jacinta | Associate Professor                                      | \$171,727.17 | \$96.00          |
| Sapp            | Stephen       | Associate Professor                                      | \$290,851.82 | \$96.00          |
| Sarma           | Sisira        | Associate Professor                                      | \$137,394.78 | \$389.73         |
| Saunders        | Charles       | Assistant Professor                                      | \$157,034.64 | \$96.00          |
| Savory          | Eric          | Professor  | \$166,711.80 | \$96.00          |
| Savundranayagam | Marie Y.      | Associate Professor                                      | \$129,528.12 | \$96.00          |
| Schaffer        | Scott         | Associate Professor                                      | \$125,425.62 | \$96.00          |
| Schaufele       | Brandon       | Assistant Professor                                      | \$182,185.36 | \$2,346.00       |
| Schemitsch      | Emil          | Professor/Medical Doctor                                 | \$209,825.97 | \$0.00           |
| Schermer        | Julie Aitken  | Professor  | \$162,085.86 | \$96.00          |
| Schild Poulter  | Caroline      | Associate Professor                                      | \$139,185.90 | \$96.00          |
| Schincariol     | Robert        | Professor  | \$159,318.06 | \$608.06         |
| Schmid          | Susanne       | Associate Dean/Associate Professor                       | \$166,889.32 | \$96.00          |
| Schmidt         | Patrick       | Associate Professor                                      | \$149,741.16 | \$96.00          |
| Schmidt         | Paul          | Coordinator - Writing Support Program                    | \$108,511.54 | \$96.00          |
| Schneider       | Angela J.     | Associate Professor                                      | \$161,116.50 | \$96.00          |
| Scholl          | Timothy       | Associate Professor                                      | \$133,648.44 | \$96.00          |
| Schotter        | Andreas PJ    | Associate Professor                                      | \$261,926.76 | \$596.00         |
| Schulz          | Valerie       | Associate Dean/Professor/Medical Doctor                  | \$119,499.96 | \$0.00           |
| Schumacher      | Frank         | Associate Professor                                      | \$141,009.96 | \$96.00          |
| Schuster        | Joshua        | Associate Professor                                      | \$113,746.74 | \$596.00         |
| Schuurman       | Anne          | Associate Professor                                      | \$100,728.90 | \$1,346.00       |
| Schwarz         | Ute           | Assistant Professor                                      | \$112,096.20 | \$96.00          |
| Schwean         | Vicki         | Professor  | \$345,160.30 | \$28.80          |
| Schwerdtner     | Karin         | Associate Professor                                      | \$127,021.32 | \$96.00          |
| Scollie         | Susan         | Professor  | \$152,682.72 | \$96.00          |
| Scott           | Carter        | Controller   | \$185,673.16 | \$96.00          |
| Secco           | Richard A.    | Professor  | \$177,899.27 | \$96.00          |
| Sedig           | Kamran        | Associate Professor                                      | \$164,034.72 | \$471.13         |
| Seguin          | Cheryle       | Associate Professor                                      | \$144,958.62 | \$96.00          |
| Seijts          | Gerardus      | Professor  | \$265,236.76 | \$96.00          |
| Sen             | Mithu         | Professor/Medical Doctor                                 | \$206,866.68 | \$0.00           |
| Sendov          | Hristo        | Associate Professor                                      | \$131,433.78 | \$96.00          |
| Sendova         | Kristina      | Associate Professor                                      | \$140,499.66 | \$96.00          |
| Sendzikas       | Aldona        | Associate Professor                                      | \$134,607.06 | \$96.00          |

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| Surname         | Given Name   | Position   | Salary Paid  | Taxable Benefits |
|-----------------|--------------|--|--------------|------------------|
| Sener           | Alp          | Associate Professor/Medical Doctor                       | \$157,159.33 | \$0.00           |
| Serrai          | Hacene       | Research Associate                                       | \$108,124.68 | \$96.00          |
| Shafikov        | Rasul        | Professor  | \$139,326.78 | \$96.00          |
| Sham            | Tsun-Kong    | Professor  | \$205,927.68 | \$0.00           |
| Shami           | Abdallah     | Professor  | \$168,148.74 | \$96.00          |
| Shang           | Julie Qiulin | Professor  | \$160,887.78 | \$96.00          |
| Shatzmiller     | Maya         | Professor  | \$145,610.94 | \$0.00           |
| Shaw            | Gary         | Professor  | \$219,299.76 | \$1,146.00       |
| Shcherbakov     | Robert       | Associate Professor                                      | \$132,440.64 | \$96.00          |
| Sheikh          | Shahbaz      | Associate Professor                                      | \$164,260.02 | \$96.00          |
| Shelley         | Jacob        | Assistant Professor                                      | \$129,860.74 | \$96.00          |
| Shepard         | Alan         | President and Vice-Chancellor                            | \$220,000.02 | \$15,712.20      |
| Sherrin         | Christopher  | Associate Dean / Associate Professor                     | \$180,184.32 | \$96.00          |
| Sherry          | David        | Professor  | \$105,594.72 | \$15.30          |
| Shi             | Ning         | Assistant Professor                                      | \$201,553.78 | \$96.00          |
| Shieh           | Sean         | Professor  | \$133,065.24 | \$96.00          |
| Shilton         | Brian        | Professor  | \$157,885.20 | \$96.00          |
| Shire           | Laurel       | Associate Professor                                      | \$101,103.84 | \$96.00          |
| Shoemaker       | Kevin        | Associate Vice-President (Research) / Professor          | \$198,909.52 | \$96.00          |
| Shrubsole       | Daniel       | Professor  | \$179,091.54 | \$96.00          |
| Shuey           | Kim          | Associate Professor                                      | \$125,289.24 | \$96.00          |
| Sibbald         | Shannon      | Assistant Professor                                      | \$119,312.42 | \$735.65         |
| Sica            | Robert       | Professor  | \$178,823.34 | \$96.00          |
| Sich            | Dan          | Assistant Academic Librarian                             | \$101,171.90 | \$96.00          |
| Sicular         | Terry        | Professor  | \$195,642.24 | \$96.00          |
| Siddiqui        | Kamran       | Professor  | \$160,694.20 | \$96.00          |
| Sider           | Michael J.   | Assistant Professor                                      | \$190,396.14 | \$96.00          |
| Sigut           | Thomas A.    | Associate Professor                                      | \$143,945.94 | \$96.00          |
| Silverman       | Michael      | Associate Professor/Medical Doctor                       | \$114,000.00 | \$0.00           |
| Simon           | Anne         | Assistant Professor                                      | \$113,406.00 | \$96.00          |
| Simpson         | Bonnie JK    | Assistant Professor                                      | \$119,838.96 | \$96.00          |
| Simpson         | David        | Lecturer   | \$245,687.86 | \$96.00          |
| Simpson         | Erika        | Associate Professor                                      | \$138,651.78 | \$96.00          |
| Simpson         | Peter        | Associate Vice-Provost/Professor                         | \$187,459.40 | \$96.00          |
| Simpson         | Todd W.      | Research Scientist                                       | \$122,170.50 | \$96.00          |
| Sinclair        | Barbara      | Lecturer   | \$130,793.16 | \$96.00          |
| Sinclair        | Brent        | Professor  | \$140,196.30 | \$96.00          |
| Sinel           | Zoe          | Associate Professor                                      | \$122,690.10 | \$96.00          |
| Singer          | Clarke       | Head Coach   | \$115,016.68 | \$96.00          |
| Singh           | Krishna      | Assistant Professor                                      | \$113,023.02 | \$396.00         |
| Singh           | Mahi         | Professor  | \$176,383.02 | \$0.00           |
| Sinnamon        | Gordon       | Professor  | \$168,772.38 | \$96.00          |
| Siqueira        | Walter       | Principal Investigator                                   | \$148,921.85 | \$506.25         |
| Skelton         | Anthony      | Associate Professor                                      | \$132,869.46 | \$96.00          |
| Slivinski       | Alan         | Associate Professor                                      | \$196,627.62 | \$64.50          |
| Sliwinski       | Sharon       | Associate Dean/Professor                                 | \$144,984.13 | \$96.00          |
| Smart           | Charles      | Adjunct Research Professor                               | \$108,046.20 | \$15.30          |
| Smeenck         | Christopher  | Associate Professor                                      | \$141,544.26 | \$96.00          |
| Smeltzer        | Sandra       | Associate Professor                                      | \$130,342.26 | \$896.00         |
| Smith           | David        | Associate Professor                                      | \$107,679.90 | \$96.00          |
| Smith           | Norman       | Associate Professor                                      | \$137,411.10 | \$0.00           |
| Smith Fullerton | Romayne      | Associate Professor                                      | \$137,614.86 | \$1,296.00       |
| Smye            | Victoria     | Associate Professor                                      | \$169,110.36 | \$28.80          |
| Sneppova        | Daniela      | Associate Professor                                      | \$125,612.72 | \$96.00          |
| Soddu           | Andrea       | Associate Professor                                      | \$122,024.58 | \$96.00          |
| Solga           | Kim          | Professor  | \$140,641.32 | \$96.00          |
| Soliman         | Karim        | Director, Facilities and Services (Ivey Business School) | \$111,113.64 | \$8,945.70       |
| Solis-Oba       | Roberto      | Professor  | \$167,588.16 | \$96.00          |
| Song            | Yang         | Professor  | \$112,306.41 | \$96.00          |
| Sooy            | Matthew      | Assistant Professor                                      | \$201,528.80 | \$349.00         |
| Southen         | Jonathon     | Assistant Professor                                      | \$132,323.76 | \$96.00          |
| Specht          | Jacqueline   | Professor  | \$168,307.08 | \$96.00          |
| Speechley       | Kathy N.     | Professor  | \$191,152.50 | \$96.00          |

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| Surname        | Given Name    | Position  | Salary Paid  | Taxable Benefits |
|----------------|---------------|---|--------------|------------------|
| Speechley      | Mark R.       | Professor   | \$168,586.26 | \$96.00          |
| Sposato        | Luciano       | Associate Professor/Medical Doctor  | \$100,611.96 | \$0.00           |
| Sprengler      | Christine     | Associate Professor   | \$131,675.46 | \$96.00          |
| Srivastava     | Prachi        | Associate Professor   | \$155,582.70 | \$96.00          |
| St Lawrence    | Keith         | Associate Professor   | \$142,953.96 | \$96.00          |
| Stahl          | Matthew       | Associate Professor   | \$118,028.88 | \$96.00          |
| Stainton       | Robert        | Professor   | \$163,154.40 | \$96.00          |
| Stanford       | David A.      | Professor   | \$176,370.48 | \$96.00          |
| Stanley        | Meagan        | Assistant Academic Librarian  | \$105,064.65 | \$493.34         |
| Stanton        | Susan         | Associate Professor   | \$102,636.10 | \$96.00          |
| Staples        | James Francis | Professor   | \$141,889.86 | \$96.00          |
| Stapleton      | Christine     | Director, Sport and Recreation Services   | \$156,634.56 | \$96.00          |
| Starling       | Jana          | Associate Professor   | \$106,317.60 | \$96.00          |
| Staroverov     | Viktor        | Professor   | \$125,972.04 | \$96.00          |
| Stathopoulos   | Peter         | Assistant Professor   | \$118,615.92 | \$96.00          |
| Stavraky       | Tom           | Lecturer  | \$144,305.28 | \$96.00          |
| Stechly-Hoover | Diane         | Director, Treasury Investments  | \$111,842.69 | \$96.00          |
| Steeves        | Catherine     | University Librarian/Senior Academic Librarian  | \$227,475.02 | \$96.00          |
| Stein          | Mitchell      | Assistant Professor   | \$202,926.84 | \$96.00          |
| Stein          | Thomas        | Operating Engineer  | \$103,571.48 | \$96.00          |
| Steinbock      | Bernd         | Associate Professor   | \$128,293.32 | \$96.00          |
| Stentoft       | Lars          | Associate Professor   | \$181,166.98 | \$96.00          |
| Stentoft       | Lene          | Assistant Professor   | \$116,425.46 | \$96.00          |
| Stephenson     | Laura         | Professor   | \$135,652.14 | \$96.00          |
| Steven         | David         | Professor/Medical Doctor  | \$160,764.96 | \$0.00           |
| Stevenson      | Ryan          | Assistant Professor   | \$114,133.36 | \$1,188.55       |
| Steward        | Judith        | Associate Director - Services and Application Support   | \$111,281.82 | \$96.00          |
| Stewart        | Nancy         | Senior Facilitator  | \$101,116.50 | \$96.00          |
| Stewart        | Shannon       | Professor   | \$154,342.62 | \$96.00          |
| Steyn          | Elizabeth     | Assistant Professor   | \$111,431.04 | \$96.00          |
| Stillman       | Martin        | Professor   | \$187,715.94 | \$0.00           |
| Stinebrickner  | Todd          | Professor   | \$265,932.68 | \$655.62         |
| Stinson        | Carole L.     | Executive Director - Development Programs   | \$167,745.44 | \$96.00          |
| Stocking       | Charles       | Associate Professor   | \$105,010.80 | \$96.00          |
| Stoiber        | Veronica      | Director - Donor Relations and Stewardship  | \$106,349.98 | \$96.00          |
| Straatman      | Anthony G.    | Professor   | \$184,434.74 | \$96.00          |
| Stranges       | Saverio       | Professor   | \$202,916.09 | \$96.00          |
| Streeter       | Thomas        | Professor   | \$172,815.42 | \$96.00          |
| Streufert      | Peter         | Associate Professor   | \$177,369.24 | \$96.00          |
| Stumpo Bal     | Rosanna       | Director, Administration (Student Experience)   | \$104,078.66 | \$96.00          |
| Sturby         | Chris JP      | Lecturer  | \$130,565.68 | \$96.00          |
| Su             | Ning          | Associate Professor   | \$213,002.60 | \$96.00          |
| Suarez         | Juan-Luis     | Professor   | \$201,248.36 | \$96.00          |
| Suksi          | Aara          | Associate Professor   | \$142,795.38 | \$96.00          |
| Sullivan       | Jacqueline    | Associate Professor   | \$110,366.84 | \$96.00          |
| Summers        | Kelly         | Associate Professor   | \$132,335.64 | \$638.40         |
| Sun            | Xueliang      | Professor   | \$191,118.42 | \$1,854.65       |
| Swartzman      | Leora         | Associate Professor   | \$154,198.86 | \$96.00          |
| Sylvestre      | Stephan       | Associate Professor   | \$132,832.74 | \$389.19         |
| Tajima         | May           | Assistant Professor   | \$140,605.08 | \$96.00          |
| Tang           | Anthony       | Professor/Medical Doctor  | \$249,999.96 | \$28.80          |
| Tarc           | Paul          | Associate Professor   | \$137,698.38 | \$96.00          |
| Tassi          | Ali           | Assistant Professor   | \$186,253.62 | \$96.00          |
| Taylor         | Graeme        | Assistant Professor   | \$114,355.26 | \$96.00          |
| Taylor         | Michael       | Lecturer  | \$246,513.82 | \$96.00          |
| Taylor         | Shelley       | Professor   | \$154,488.84 | \$96.00          |
| Taylor         | Zachary       | Assistant Professor   | \$103,107.90 | \$96.00          |
| Telfer         | Thomas GW     | Professor   | \$163,435.80 | \$96.00          |
| Tennant        | Jeff          | Associate Professor   | \$168,560.16 | \$96.00          |
| Terry          | Amanda        | Associate Professor   | \$135,171.80 | \$96.00          |
| Thind          | Amardeep      | Professor   | \$215,397.06 | \$96.00          |
| Thomas         | Heather       | Executive Director, Alumni Relations and Development<br>(Schulich School of Medicine and Dentistry) | \$153,216.53 | \$96.00          |

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|---------------|-------------------|--|--------------|------------------|
| Thomas-Smith  | Leslie            | Assistant Academic Archivist   | \$107,661.12 | \$96.00          |
| Thompson      | Graham            | Associate Professor  | \$134,798.28 | \$96.00          |
| Thompson      | Kristi            | Senior Academic Librarian  | \$100,796.50 | \$87.00          |
| Thomson       | Matthew           | Associate Professor  | \$224,683.08 | \$96.00          |
| Thorn         | Richard           | Associate Professor  | \$140,084.36 | \$96.00          |
| Thorpe        | Cathy             | Manager, Centre for Studies in Family Medicine                         | \$106,617.24 | \$96.00          |
| Tigert        | Glen              | Registrar  | \$182,265.72 | \$96.00          |
| Timmins       | Peter A           | Assistant Professor  | \$120,523.20 | \$96.00          |
| Timoshenko    | Alexander         | Assistant Professor  | \$108,386.16 | \$96.00          |
| Tippett       | Marisa            | Assistant Academic Librarian   | \$116,356.26 | \$96.00          |
| Tirona        | Rommel            | Associate Professor  | \$142,680.96 | \$96.00          |
| Tithecott     | Gary              | Associate Dean/Associate Professor/Medical Doctor                      | \$246,342.96 | \$0.00           |
| Toft          | Robert            | Professor  | \$163,077.06 | \$28.80          |
| Torchia       | Joseph            | Associate Professor  | \$149,462.16 | \$96.00          |
| Toswell       | M.Jane            | Professor  | \$156,793.92 | \$96.00          |
| Trejos        | Ana Luisa         | Associate Professor  | \$120,310.62 | \$96.00          |
| Tremblay      | Paul              | Assistant Professor  | \$107,491.14 | \$96.00          |
| Trosow        | Samuel            | Associate Professor  | \$159,619.74 | \$28.80          |
| Troyer        | Ryan              | Assistant Professor  | \$106,155.78 | \$96.00          |
| Truscott      | Emily             | Veterinarian   | \$126,488.53 | \$96.00          |
| Tsujita       | Cameron           | Associate Professor  | \$143,162.96 | \$96.00          |
| Tucker        | Trish             | Associate Professor  | \$123,120.24 | \$96.00          |
| Tucker        | William           | Lecturer   | \$101,605.68 | \$66.00          |
| Tudose        | Bogdan            | Assistant Professor  | \$133,884.06 | \$1,012.17       |
| Tumanov       | Vladimir          | Associate Professor  | \$149,459.10 | \$96.00          |
| Turgeon       | Mathieu           | Associate Professor  | \$131,862.98 | \$96.00          |
| Turkel        | William           | Professor  | \$146,208.54 | \$96.00          |
| Tutunea-Fatan | Ovidiu-Remus      | Associate Professor  | \$129,481.68 | \$96.00          |
| Tweddell      | David             | Director, Research Development   | \$106,991.66 | \$96.00          |
| Ulak          | Bev               | Registered Counselling Psychologist                                    | \$101,177.18 | \$96.00          |
| Urquhart      | Brad              | Associate Dean/Associate Professor                                     | \$137,015.90 | \$546.00         |
| Vachon        | Stephan           | Associate Professor  | \$212,627.90 | \$96.00          |
| Vaillancourt  | Daniel            | Professor  | \$136,552.92 | \$88.50          |
| Van Uum       | Stanislaus        | Professor/Medical Doctor   | \$117,699.96 | \$0.00           |
| Vance         | Jonathan          | Professor  | \$172,115.04 | \$96.00          |
| Vandenbosch   | Mark              | Professor  | \$418,662.44 | \$581.82         |
| Varma         | Rajiv             | Professor  | \$168,372.90 | \$96.00          |
| Veldhuizen    | Rudolf A.         | Associate Professor  | \$142,230.78 | \$96.00          |
| Venkatesan    | Shyam             | Assistant Professor  | \$228,621.36 | \$196.00         |
| Vergne        | Jean-Philippe     | Associate Professor  | \$226,320.96 | \$196.00         |
| Vernon        | Richard           | Professor  | \$193,187.10 | \$0.00           |
| Verwaayen     | Kimberly J        | Associate Professor  | \$128,325.06 | \$96.00          |
| Viczko        | Melody            | Assistant Professor  | \$128,438.82 | \$96.00          |
| Viger         | Christopher David | Associate Professor  | \$137,439.06 | \$96.00          |
| Vingilis      | Evelyn            | Professor  | \$196,839.78 | \$0.00           |
| Vogel         | Annette-Barbara   | Professor  | \$115,779.79 | \$96.00          |
| Voogt         | James             | Associate Professor  | \$169,476.06 | \$96.00          |
| Voss          | Jason             | Review Counsel - Community Legal Services / Lecturer                   | \$138,160.84 | \$96.00          |
| Wagler        | Ron               | Director, Administration (School of Graduate and Postdoctoral Studies) | \$107,952.78 | \$96.00          |
| Wahl          | Linda             | Professor  | \$157,485.42 | \$96.00          |
| Wakeham       | Pauline           | Associate Professor  | \$130,516.10 | \$96.00          |
| Walker        | Trista            | Executive Director-Alumni Relations                                    | \$101,062.80 | \$66.00          |
| Walsh         | Andrew            | Associate Professor  | \$140,022.80 | \$96.00          |
| Walton        | David             | Associate Professor  | \$132,564.36 | \$96.00          |
| Walton        | Paul A.           | Associate Professor  | \$158,696.22 | \$96.00          |
| Walzak        | Mary Jane         | Research Scientist   | \$124,171.72 | \$85.50          |
| Wan           | Wankei            | Adjunct Research Professor   | \$169,170.18 | \$0.00           |
| Wang          | Jinfei            | Professor  | \$164,444.40 | \$814.00         |
| Wang          | Jun               | Assistant Professor  | \$115,374.12 | \$96.00          |
| Wang          | Lina              | Director, Marketing and Communications (Housing and Retail Services)   | \$104,393.02 | \$96.00          |
| Wang          | Rennian           | Professor  | \$151,124.04 | \$96.00          |

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| Surname            | Given Name  | Position  | Salary Paid  | Taxable Benefits |
|--------------------|-------------|---|--------------|------------------|
| Wang               | Xianbin     | Professor   | \$179,268.78 | \$96.00          |
| Wang               | Xin         | Assistant Professor   | \$225,025.25 | \$96.00          |
| Ward               | Aaron       | Associate Professor   | \$128,907.48 | \$96.00          |
| Wardhaugh          | Robert      | Professor   | \$144,328.62 | \$96.00          |
| Waters             | Andrea      | Associate Professor   | \$109,590.18 | \$96.00          |
| Wathen             | C. Nadine   | Professor   | \$147,593.16 | \$96.00          |
| Watkins            | Drew        | Senior Physician  | \$174,553.30 | \$96.00          |
| Watkiss            | Lee         | Assistant Professor   | \$147,402.66 | \$88.50          |
| Watling            | Christopher | Professor/Medical Doctor  | \$239,515.02 | \$0.00           |
| Watson             | Andrew J.   | Professor   | \$180,644.76 | \$96.00          |
| Watson             | Kevin       | Associate Professor   | \$104,385.36 | \$96.00          |
| Waugh              | Courtney    | Assistant Academic Librarian                                    | \$102,895.33 | \$96.00          |
| Way                | Danielle    | Associate Professor   | \$114,347.04 | \$96.00          |
| Webb               | Elizabeth   | Associate Professor   | \$133,828.02 | \$96.00          |
| Webb               | Stuart      | Professor   | \$180,534.30 | \$96.00          |
| Webster            | Fiona       | Associate Professor   | \$128,007.54 | \$2,346.00       |
| Weerasinghe-Seijts | Jana        | Lecturer  | \$175,623.90 | \$96.00          |
| Weese              | Jim         | Vice-Provost (International)/Professor                          | \$263,795.52 | \$96.00          |
| Wei                | Sharon      | Associate Professor   | \$104,905.26 | \$96.00          |
| Weijer             | Charles     | Professor   | \$219,352.26 | \$96.00          |
| Weil               | Mary        | Lecturer  | \$192,869.03 | \$96.00          |
| Weis               | Tony        | Associate Professor   | \$130,606.98 | \$96.00          |
| Welsh              | Donald      | Professor   | \$201,012.96 | \$96.00          |
| Weststar           | Johanna     | Associate Professor   | \$140,359.14 | \$96.00          |
| Wetmore            | Stephen J.  | Professor/Medical Doctor  | \$148,500.00 | \$28.80          |
| White              | John        | Lecturer  | \$121,553.12 | \$96.00          |
| White              | Melissa     | Director - Residences   | \$133,065.03 | \$96.00          |
| White              | Peter       | Executive Director, Government Relations                        | \$236,130.84 | \$96.00          |
| Whitehead          | Shawn       | Associate Professor   | \$132,950.52 | \$96.00          |
| Wickman            | Remington   | Director - Financial Services, (Faculty of Engineering Science) | \$112,711.46 | \$96.00          |
| Wiebe              | Thomas      | Associate Professor   | \$144,458.34 | \$96.00          |
| Wieczorek          | Todd        | Assistant Professor   | \$113,081.82 | \$96.00          |
| Wiegert            | Paul        | Professor   | \$131,835.72 | \$96.00          |
| Wiesenthal         | Naomi       | Registered Psychologist   | \$122,187.32 | \$96.00          |
| Wild               | Geoff       | Associate Professor   | \$146,022.18 | \$96.00          |
| Wilk               | Piotr       | Associate Professor   | \$132,538.62 | \$96.00          |
| Williamson         | Peter       | Professor/Medical Doctor  | \$109,999.98 | \$15.30          |
| Williamson         | Stephen     | Professor   | \$433,821.00 | \$96.00          |
| Willing            | Ryan        | Assistant Professor   | \$108,668.58 | \$96.00          |
| Willmore           | Katherine   | Assistant Professor   | \$104,800.14 | \$96.00          |
| Willson            | Andrea      | Associate Professor   | \$125,060.34 | \$96.00          |
| Wilson             | John        | Professor   | \$225,419.46 | \$96.00          |
| Wilson             | Timothy     | Associate Professor   | \$139,851.18 | \$96.00          |
| Winders            | Jason       | Director - Editorial Services                                   | \$110,779.84 | \$96.00          |
| Wisner             | James       | Associate Professor   | \$130,632.78 | \$96.00          |
| Witheford          | Nick        | Associate Professor   | \$149,032.38 | \$28.80          |
| Wlodarz            | Joseph      | Associate Professor   | \$122,521.14 | \$96.00          |
| Wolff              | Victoria    | Associate Professor   | \$115,924.80 | \$96.00          |
| Wong               | Eugene CM   | Professor   | \$154,400.52 | \$96.00          |
| Wood               | David       | Lecturer  | \$207,959.19 | \$96.00          |
| Wood               | Geoffrey    | Professor   | \$159,000.00 | \$45.00          |
| Wood               | Jeffrey     | Associate Dean/Professor  | \$173,749.31 | \$96.00          |
| Wood               | Kelly       | Associate Professor   | \$126,466.62 | \$96.00          |
| Woodford           | Paul G.     | Professor   | \$160,758.78 | \$96.00          |
| Woods              | Anita       | Assistant Professor   | \$129,187.62 | \$96.00          |
| Woods              | Cheryl      | Senior Academic Librarian                                       | \$123,890.95 | \$96.00          |
| Woodward           | Servanne    | Professor   | \$129,038.70 | \$96.00          |
| Woolford           | Douglas     | Associate Professor   | \$145,384.56 | \$1,468.11       |
| Workentin          | Mark        | Professor   | \$174,996.42 | \$96.00          |
| Wren               | Jungsook    | Professor   | \$181,257.36 | \$64.50          |
| Wright             | Ruth        | Professor   | \$146,784.00 | \$96.00          |
| Wright             | Wade        | Assistant Professor   | \$124,919.04 | \$96.00          |

Western University  
2019 Salary Disclosure

| Surname       | Given Name      | Position                             | Salary Paid  | Taxable Benefits |
|---------------|-----------------|--------------------------------------|--------------|------------------|
| Wylie         | Lloy            | Assistant Professor                  | \$117,201.90 | \$999.24         |
| Xie           | Shiyi           | Associate Academic Librarian         | \$100,245.71 | \$96.00          |
| Xu            | Chunbao Charles | Professor                            | \$136,618.86 | \$96.00          |
| Yamashita     | Cory            | Associate Professor/Medical Doctor   | \$119,149.96 | \$0.00           |
| Yanful        | Ernest K.       | Professor                            | \$187,331.16 | \$28.80          |
| Yang          | Homer           | Professor/Medical Doctor             | \$142,550.04 | \$0.00           |
| Yang          | Jun             | Professor                            | \$137,818.20 | \$96.00          |
| Yang          | Kaiping         | Professor                            | \$181,439.82 | \$96.00          |
| Yates         | Adam            | Adjunct Research Professor           | \$109,807.20 | \$96.00          |
| Yee           | Raymond         | Professor/Medical Doctor             | \$221,499.96 | \$13.50          |
| Yeung         | Ken             | Associate Professor                  | \$147,754.56 | \$96.00          |
| Yi            | Grace           | Professor                            | \$103,749.96 | \$45.00          |
| Yoo           | John            | Professor/Medical Doctor             | \$144,680.94 | \$0.00           |
| Young         | Carl            | Associate Professor                  | \$126,839.88 | \$96.00          |
| Young         | Carolyn         | Director, Western Continuing Studies | \$113,919.58 | \$96.00          |
| Younker       | Betty Anne      | Dean/Professor                       | \$215,323.82 | \$96.00          |
| Youssef       | Maged           | Professor                            | \$144,270.24 | \$96.00          |
| Yu            | Hao             | Professor                            | \$157,971.12 | \$296.01         |
| Yu            | Pei             | Professor                            | \$171,151.56 | \$0.00           |
| Zajacova      | Anna            | Associate Professor                  | \$135,401.68 | \$96.00          |
| Zanette       | Liana           | Professor                            | \$135,557.18 | \$96.00          |
| Zarbatany     | Lynne           | Associate Professor                  | \$144,743.28 | \$96.00          |
| Zaric         | Gregory S.      | Professor                            | \$274,910.18 | \$96.00          |
| Zbaracki      | Mark            | Associate Dean/Associate Professor   | \$273,152.28 | \$96.00          |
| Zecevic       | Aleksandra      | Associate Professor                  | \$118,080.43 | \$96.00          |
| Zhang         | Chao            | Professor                            | \$157,427.82 | \$96.00          |
| Zhang         | Hui             | Research Engineer                    | \$117,679.92 | \$96.00          |
| Zhang         | Jin             | Associate Professor                  | \$128,759.94 | \$96.00          |
| Zhang         | Kaizhong        | Professor                            | \$195,476.46 | \$796.00         |
| Zhang         | Zheng           | Assistant Professor                  | \$140,123.04 | \$855.06         |
| Zheng         | Charles         | Professor                            | \$119,269.37 | \$58.50          |
| Zheng         | Ying            | Professor                            | \$169,289.16 | \$96.00          |
| Zhou          | Wenxing         | Associate Professor                  | \$141,815.34 | \$96.00          |
| Zhu           | Jingxu          | Professor                            | \$213,195.48 | \$96.00          |
| Zinke-Allmang | Martin          | Professor                            | \$170,637.66 | \$96.00          |
| Zitikis       | Ricardas        | Associate Professor                  | \$153,321.54 | \$846.00         |
| Zou           | Guangyong       | Professor                            | \$158,072.64 | \$96.00          |
| Zou           | Xingfu          | Professor                            | \$161,169.00 | \$96.00          |
| Zwarenstein   | Merrick         | Professor                            | \$208,600.08 | \$96.00          |
|               | 1396            |                                      |              |                  |