

Enclosed you will find your **2010 Annual Pension Statement**. This personalized statement provides details on the value of your Western pension fund investments and contributions. Western's pension plans (academic and administrative) are 'defined contribution' plans, a form of capital accumulation plan in which contributions are made by the employer and the member. It is your responsibility to make decisions on the investments held within your plan. This statement offers details on the investments you have chosen. It will also provide estimates of the pension income you may anticipate at your normal retirement date. These are estimates only, however, the amount of estimated income shown is not guaranteed. Your actual retirement income will depend on the performance of the investments you choose, and could also change if you increase your voluntary contributions, or if your retirement date is earlier or later.

To gain a greater understanding of the retirement plans, operations and performance and to share your ideas or concerns, we strongly encourage you to attend one of the three information presentations noted at the bottom of this page.

The **Retirement Plans 2010 Investment Performance Review** also contains helpful information about all investments available to you. This annual report is available online at [...] or in print by contacting the HR Communication Centre at 82194. We encourage you to take the time to carefully review this material and keep this information to assist in planning your future investment decisions.

2010 Performance: Equity and bond markets followed the spectacular rebound of 2009 with another good year in 2010, albeit with more moderate returns on the equity side. Fixed income markets were the surprise winner as expected inflationary pressures didn't materialize in 2010 and long-term bond yields went down, generating strong returns for fixed income funds on the Western Retirement Plans. Money market returns were nominal as a result of the Bank of Canada's decision to keep its key interest rate low. For more information about the performance of each individual investment option, please refer to the **Retirement Plans 2010 Investment Performance Review** under *Investment Fund Commentary*. You should regularly review the composition of your portfolio to make sure that the expected return and risk tradeoffs that various asset classes tend to offer are consistent with your goals and objectives.

There were a number of developments with the Western Retirement Plans in 2010, including the removal of the redemption restrictions on the Liquidating Trust in May 2010. This allowed members to sell some or all of their Liquidating Trust units every month, like for any other fund. Other changes included the introduction of a new target-date fund maturing in 2016, the consolidation of the number of Canadian equity managers from four to three and more flexibility for our international equity managers to invest in emerging markets.

Retirement Plans Information Sessions

Thursday, April 28, 2011 and Friday, May 6, 2011

12:00 – 1:30 p.m.

Spencer Engineering Building – Room 2202

Presented by Martin Bélanger (Director, Investments)

Wednesday, April 27, 2011

7:00 – 9:00 p.m.

Spencer Engineering Building – Room 2202

Presented by Martin Bélanger (Director, Investments)

Additional Special Presentation: TBD