



## Joint Occupational Health & Safety Committee

Wednesday, May 16 2018, meeting 1:15pm to 2:00pm Support Services Building, Room 4220

### Meeting Minutes

1. **Approval of the Agenda** Approved – Cleusa De Oliveira, Seconded – Darryl Stanley
2. **Approval of Minutes** from previous meeting. Approved – John Ciriello, Seconded – Darryl Stanley
3. **Business** arising from previous meeting
  - 3.1 Q-fever update (M.Mills)
    - Matt presented the email from Patrick Callaghan that was shared with ACVS staff, following the panel discussion with experts that was held on April 11<sup>th</sup> in the UCC. Summary is as follows:
    - There is no ongoing workplace source for Q Fever at Western
    - Per the Ontario government's health standards, no rodents tested positive for Q Fever at Western
    - Western goes above-and-beyond our sister institutions at screening staff/faculty for work-related diseases
    - Continue to wear the appropriate PPE while handling animals
    - John C raised a concern about the vagueness of Ontario's standard for classifying Q-fever in rodents, it would be nice to have more detailed guidelines
  - 3.2 Smoking Committee updates (M.Mills)

Update from Matt re: Smoking Cessation / Support – STOP workshop running on May 22<sup>nd</sup> @ Western in partnership with MLHU. 3 participants registered, with a few additional inquiries made. This was communicated to Clinicians (839), Sessional Staff (278) and RF employees (3,791). Global Challenge begins May 23<sup>rd</sup> (152 teams signed up, with 1,064 employees). "Ready to Quit Smoking" added to the smoke-free webpage [https://www.uwo.ca/health/living\\_well/faculty\\_staff/ready\\_to\\_quit.html](https://www.uwo.ca/health/living_well/faculty_staff/ready_to_quit.html)

Designated Smoking Areas – Matt provided a handout of a final map & document with locations listed. Many additional consultations have been held. Overwhelming consensus was that a "less is more" approach would be best. Majority of feedback received was in support of keeping DSA's close to campus perimeter. Met with USC (old & new Exec) 5/10. Based on all feedback, the only suggested revision is to remove the proposed location beside the PowerPlant – this is too close to a central walkway & parking lot. Matt has received feedback via [cleartheair@uwo.ca](mailto:cleartheair@uwo.ca) email address that staff continue to have concerns and serious health effects when walking through areas where there is smoke – in particular, Weldon Library and FIMS. Smoke is a major trigger for asthma. Matt opened the floor to comments / questions.

    - John C expressed concern with the location of area # 4 (University & Sunset Drive) as being very visible when parents drive in the Western front gates for the first time. Matt responded that we will attempt to have this area tucked back, away from the main sidewalk.
    - Cindi T asked whether or not some fencing might eventually be removed (along Western Rd) to allow for easier access to the sidewalk.
    - Question from Chris B regarding signage; what temporary and long-term solutions will direct people to the correct designated smoking areas? Matt responded that he is meeting with Michael McLean, Mike Lunau, Scott May and Ann Hutchison to develop a communications and signage/wayfinding strategy next week.

- Final 6 locations were unanimously endorsed by the JOHSC (through a show of hands).

Awareness Strategy under development (part-time postings will be up soon, for start date prior to September). Teams of 2 will support multiple shifts from the morning until late evening (after evening classes start) and will focus on educating our community about the approved locations to smoke as well as supports that are available for those that request it.

Smoking Policy – under development. Matt met with Indigenous Services 5/2. Amanda Myers is drafting a paragraph for the exemption of Smudging and will review this with IPEC (Indigenous Post-Secondary Education Council).

Smoke-Free Campus update will be provided to campus council at 5/29 meeting.

#### 4. Review and Assess Trends

(M.Mills)

- 4.1. Accident/Injury Report - report handout was reviewed. Matt provided details for the 2 Lost Time injuries in March and 4 lost time injuries for the period of April.
- 4.2. Workplace Inspections: Trend Data, Overdue Orders, Schedule - Matt reviewed handouts for compliance orders written, trends (April; eye wash stations, power bars, clutter)(May; safety showers not tested) and provided a new schedule for upcoming workplace inspections.
- 4.3. Work Refusals – none reported for April.
- 4.4. Critical Injuries – none to report.
- 4.5. Safety Recommendations Submitted to the JOHSC - none to report.
- 4.6. Workplace Violence and Harassment Report (Bill 168) – none to report. Comment from JC Aubin is that crime stats are way down.

#### 5. New Business

- 5.1. Motion to approve proposed JOHSC meeting dates for 2018/2019 academic term. Proposed:
  - July 25, 2018, October 24, 2018, December 5, 2018, January 16, 2019, February 27, 2019, April 10, 2019, May 22, 2019, July 3, 2019 \*Meeting Location SSB, room 4220, start time 1:15pm
 New meeting dates for 2018/2019 were approved.
- 5.2. Worker Reps: Discussion and Voting for a new Worker Rep Co-Chair of the JOHSC. Employer reps left the room, while worker reps discussed and elected a new Co-Chair of the JOHSC, Cleusa DeOliveira.

#### 6. Adjournment Approved - Kim Law, Seconded – Navraj Heer.

Meeting attendees indicated below in bold:

##### Worker Representatives

**Cindy Morton-Cesarone ,CUPE2692**  
**John Ciriello UWOFA**  
**Khadry Galil UWOFA**  
**Thomas Stein, IUOE**  
 Phin Perquin, PMA  
**Kim Law, PMA Alternate**  
**Darryl Stanley, CUPE 2361**  
**Barry Fletcher, CUPE Alternate**

##### Employer Representatives

**Chris Bumbacco**  
 Barry Russell  
 Steve MacKay  
 Mike Gaylard

##### Resources

Jane O'Brien  
**Matt Mills**  
**Jean-Claude Aubin**  
**Michael Dolan**

**Cleusa De Oliveira, UWOSA**

**Rob Harbottle UWOSA**

**Cindi Talbot, SAGE**

**Navraj Heer, PSAC**

Scott Hessel, OPSEU