



Joint Occupational Health & Safety Committee

Wednesday June 10th, 2026, 2:00 pm to 3:15 pm

Location – Support Services Building 4210

MINUTES

Start Time: 2:12 pm

1. Land Acknowledgement

2. Approval of the Agenda

- Approved.

3. Approval of Minutes from previous meeting (April 22nd , 2026)

- Approved.

4. Business arising from previous meeting.

4.1 Campus Updates

- Director, Health Safety and Well-Being (HSW) reported on campus activities.
- Director, HSW, advised the committee that the Health and Wellness Fair, held on May 20th, 2026 was well attended by 600+ staff and faculty.
- Director, HSW updated on laboratory safety initiatives including fume hood verification and maintenance. This work is continuing with a series of onsite inspections and posting asset management tags.
- Service for Hazardous Waste Disposal is undergoing an RFP bid process to ensure our services in this specialized area continue to service to the needs of waste generators on campus.
- Director, HSW reported to the committee on updates to Worksafe@Western Biological Safety module have now been made live and researcher with Biological permits are now able to use the Worksafe@Western platform to manage these activities.
- Planned updates for Worksafe@Western over the summer include, training records viewing and compliance calendars as part of the “myLab” module. The “myLab” portal is intended to provide research the ability to manage chemical inventories, permits, their personnel rosters and user training in one location. Training records continue to be available to administrative teams using the Western’s Human Resources systems.

5. Review and Assess Trends

5.1 Accident/Injury Report

- Reported incidents year to date thru May 2026, 204 incidents have been reported on campus: 115 First Aid related incidents, 34 Lost Time related incidents, 43 Health Care related incidents and 12 Near miss/Hazard reports.

- The committee reviewed reported incidents that occurred in April and May 2026.
- Monthly incident numbers were compared to incident data from previous years (2024 and 2025) to identify any potential trends for further investigation.
- Section 52 notices were reviewed. A notice of occupational illness was reported to the Ministry of Labour, Immigration, Training and Skill Development.

5.2 Critical injuries

- None to report.

5.3 Workplace Inspections

- A report Inspections completed inspections was presented to the committee.
- Inspections completed in Schulich School of Medicine and Dentistry, University Advancement
- 160 Corrective actions were assigned to units since JOHSC meeting on April 22 2026
- Open actions for completion were reviewed by committee
- Fumehood asset inspections are being completed to verify certification information, working conditions at hoods and maintained and operated safely, air flow monitoring / alarm indicators are functional.

5.4 Work Refusals

- None to report.

5.5 Safety Recommendations Submitted to the JOHSC

- None to report.

5.6 Workplace Violence and Harassment Report (Bill 168)

- The committee was advised on an off campus incident related to convocation activities in down town London.

6. New Business

6.1 Committee Administration

- The committee reviewed the terms of reference. No changes were proposed.

6.2 JOHSC meeting schedule

- A proposed meeting schedule for Fall 2026 and Spring 2027 was discussed.

6.3 Construction

- City of London road works are underway on Western Road and Phillip Aziz Drive.
- Impacts of this work adjoining to campus could have implications for service interruption and traffic flow. Director, Housing Facilities advised that an *ad hoc* committee has been stuck to plan for impacts to campus movements related to summer campus, summer conferences and student move-in for the fall semester.
- Director, Facilities Operations advised the committee related to planned use of open loop geothermal heating for new campus buildings under construction. Some test drilling may result in odors that community members may report as natural gas leak.

7. Adjournment

End Time: 2:58 pm

Upcoming Meeting Dates

2026

Sept 9th , Oct 28th , Dec 9th

2027

Jan 13th , Feb 10th , Mar 24th , May 5th , June 23rd

Worker Representatives (Attendees in bold)

Cleusa De Oliveira, UWOSA

Christina Blancher, CUPE 2692

Christopher Yates, CUPE 2361

Darryl Stanley, CUPE 2361

David Caldorone, CUPE 2692 (Alternate)

Felix Lee, UWOFA

George Dugbartey, PSAC 610

Gurpreet Dhami, PMA

Jeff Van Haarlem, OPSEU

Lesley Oliver, PMA (Alternate)

Lewis Pellar, IUOE

Mike Parker, UWOSA

Peter Chidiac, UWOFA

Stephen Crowe, IUOE (Alternate)

Employer Representatives

Bryan Wakefield

Craig Clifford

Chris Bumbacco

Mike Gaylard

Robert Thompson

Resources

Jane O'Brien

Jean-Claude Aubin

Kyle Pollard

Louise Koza