Joint Occupational Health & Safety Committee  
Wednesday, Feb.24th 2021, meeting 1:15pm to 2:30pm, ZOOM virtual meeting  
Meeting Minutes – start time 1:17pm

1. Introduction of Jeffrey Bruyea – new Hospitality Services management representative  
   Round Table introductions of JOHSC members. Welcome to Jeff.

2. Approval of the Agenda – motion for approval from Peter. Second from Rob. Passed.

3. Approval of Minutes from previous full meeting (Jan. 13th) – Motion from Rob. Second from Chris. Passed.

4. Business arising from previous meeting

   4.1 COVID-19 update (M.Mills)
   Matt provided an update via zoom. Shared his computer screen to review a powerpoint that included:
   - MLHU local case numbers & Dashboard
   - Provincial Colour Coded Framework parameters
   - Operational Impact (if moved to Orange)
   - Provincial case numbers, percent positivity, Reproductive Number, Trends
   - COVID-19 Vaccine provincial snapshot / local site info
   - Federal vaccine info & estimated timeline
   - Return to Residence Plan & Paid asymptomatic testing for students
   - Rapid Testing Pilot proposal

Questions and comment from Reza; virtual vs. in-person. In particular for the Faculty of Music, can they be in class? Matt agreed to share the link to the provincial colour coded framework, that identifies restrictions. As per MCU, when we move into the ‘Grey’ zone, we must limit in-person classes to a max. of 10 (distanced) for programs that require hands on training (e.g. Music, Pottery, as a few examples) with the exception of health care supporting programs (e.g. Nursing, Medicine, etc.) that can continue in-person learning with a max. of 50 (distanced).

Comment from Felix that faculty and instructors received an update from the President & Provost that many classes / labs were being moved back to in-person. Some faculty & instructor have already committed to online learning for the remainder of the term.

Comment from Peter that we are still at 1,000+ cases / day provincially. We still need to be very diligent.

Question from Krysta; will communications be shared on a potential move to Orange zone? Matt noted that communications will go out broadly next week.
5. Review and Assess Trends (M.Mills)

5.1. Accident/Injury Report – Matt reviewed details of 2 lost time injuries that occurred in January. Both were trips (Springett Parking Lot & Spencer Eng’g Building).
5.2. Workplace Inspections – forthcoming.
5.3. Work Refusals - none to report for January.
5.5. Safety Recommendations Submitted to the JOHSC - none submitted.

6. New Business

6.1 PSHSA Infection Control Training (M.Mills)
Matt encouraged members to check out this new, free, online training resource that is helpful during this time of COVID-19 and highlights some best practices.

6.2 Snowplowing in the Chemistry Parking Lot (R.Harbottle)
Rob expressed some concern from members around the timing of snow being cleared from the Chemistry parking lot. Bryan explained that when it snows between 4am and 5am, it provides the greatest challenge to get all areas cleared prior to people arriving to campus. There is a plan in place to deploy teams quickly when it snows, and a new hotline has been set up (see link) for reporting snow related hazards. Bryan shared his screen and this new website. This helps client services in being able to quickly action any snow concerns. Members were encouraged to share this new reporting tool with others.

6.3 Electrical Defects (B.Wakefield)
Bryan shared that only electrical equipment that has appropriate approval/certification should be used in environments at Western (labs, offices, classrooms, meeting rooms, etc.). He pointed to Electrical Safety Authority (ESA) Regulation 438/07. He asked all of us to be diligent in looking for appropriate labels/marks. Any modifications made to equipment must conform to CSA standards. Bryan noted that he will share additional info with the committee members from ESA on ‘Approval of Electrical Equipment’.

Meeting end time 2:10pm

2020-2021 Meeting Dates
2020: January 15, February 26, April 29, May 20, July 8, August 19 (extra COVID update), September 16, October 21, November 11 (extra COVID update), December 2
2021: January 13, February 24, March 31, May 12, June 30
Meeting attendees in **bold**

**Worker Representatives**
Cindy Morton-Cesarone, CUPE2692
Peter Chidiac, UWOFA
Felix Lee, UWOFA
Lewis Pellar, IUOE
Stephen Crowe, IUOE Alternate
Tim Goldhawk, PMA
Gurpreet Dhami, PMA Alternate
Darryl Stanley, CUPE 2361
Barry Fletcher, CUPE Alternate
Cleusa De Oliveira, UWOSA
Rob Harbottle UWOSA
Krysta Hart, SAGE
Reza Bahreini, PSAC
Jeff Van Haarlem, OPSEU

**Employer Representatives**
Chris Bumbacco
Mike Gaylard
Bryan Wakefield
Jeff Bruyea

**Resources**
Jane O’Brien
Matt Mills
Jean-Claude Aubin