Joint Occupational Health & Safety Committee
Wednesday, Dec. 2nd 2020, meeting 1:15pm to 2:30pm, ZOOM virtual meeting

Meeting Minutes

1. Introduction of Lewis Pellar
Lew was unable to attend zoom call – will be introduced at January meeting – he will be taking over for Thomas Stein, as the IUOE 772 representative. Sincere thanks offered to Thomas for his years of service on the committee.

2. Approval of the Agenda – motion by Peter, seconded by Chris. Carried.

3. Approval of Minutes from previous full meeting (Oct. 21st) – motion by Chris, seconded by Rob. Carried.

4. Business arising from previous meeting
   4.1 COVID-19 update
   Matt provided an update via zoom. Shared his computer screen to review a powerpoint that included:
   - COVID-19 overview for Canada, Ontario, and Middlesex/London
   - Framework: Adjusting and Tightening Public Health Measures
     o ‘Orange’ restrict zone
   - Saugeen Maitland Hall & Perth Hall Outbreak Declarations – overview
   - On-site COVID-19 testing centre update
   - Safety Ambassador Program - extended
   - Flu Clinic immunizations to date & future offerings
   - Well-being – return of Living Well @ Western

   4.2 Powerplant – roof work
   Bryan noted that work continues with the external consultant, and in collaboration with the FM Safety Committee. This item will be removed as a JOHSC standing meeting agenda item while the FM Committee reviews the various reports and recommendations.

5. Review and Assess Trends
   5.1 Accident/Injury Report
   Matt reviewed the details of the 1 lost time injury that occurred during October.
   5.2 Workplace Inspections – schedule will be published in the new year.
   5.3 Work Refusals - none to report for October or November.
   5.4 Critical Injuries - none to report for October or November.
   5.5 Safety Recommendations Submitted to the JOHSC - none submitted.
   5.6 Workplace Violence and Harassment Report (Bill 168) – nothing to report.
6. New Business
   6.1 Field Visit Reports from MOL
Matt noted the field visit from our local Ministry inspector in October re: harassment. Inspector was also on-site in November to visit London Hall. In both cases, Darryl Stanley acted as the employee representative.


2020-2021 Meeting Dates
2020: January 15, February 26, April 29, May 20, July 8, September 16, October 21, December 2
2021: January 13, February 24, March 31, May 12, June 30

Meeting attendees in bold

Worker Representatives
Cindy Morton-Cesarone, CUPE2692
Peter Chidiac, UWofA
Felix Lee, UWofA
Lewis Pellar, IUOE
Stephen Crowe, IUOE Alternate
Tim Goldhawk, PMA
Gurpreet Dhami, PMA Alternate
Darryl Stanley, CUPE 2361
Barry Fletcher, CUPE Alternate
Cleusa De Oliveira, UWOSA
Rob Harbottle UWOSA
Krysta Hart, SAGE
Reza Bahreini, PSAC
Jeff Van Haarlem, OPSEU

Employer Representatives
Chris Bumbacco
Mike Gaylard
Bryan Wakefield

Resources
Jane O’Brien
Matt Mills
Jean-Claude Aubin