

# June 2018 - May 2019 Educational Assistance Amounts

(Revised April 2018)

**Important:** The following table represents general guidelines only. For more detailed information, including additional payment flexibility, please review your employee agreement for your employee group.

Unused Educational Assistance funding cannot be carried forward to future years.

| Employee group   | Western Credit Courses (e.g. Main Campus) (funding values limited to equivalent for tuition fees paid for Arts and Humanities programs)            | Western Non- Credit Courses (e.g. Continuing Studies or ITS) Credit or Non-Credit Courses from other Accredited Universities or Colleges   | Text Book Costs                            |
|--|--|--|--|
| <b>Professional and Managerial Association</b> (see note for combined courses) | <ul style="list-style-type: none"> <li>• Unlimited for undergrad courses</li> <li>• \$4600 per year for graduate studies</li> </ul>                | <ul style="list-style-type: none"> <li>• \$2689 per year for Non-Credit Courses (e.g. Continuing Studies or ITS or Fanshawe College Courses) and Non-Western Undergraduate credit courses</li> <li>• \$4600 per year for graduate studies</li> </ul> | May use Professional Expense Reimbursement |
| <b>UWOSA and SAGE</b>  | <ul style="list-style-type: none"> <li>• Unlimited for undergraduate</li> <li>• \$2355 per term for part-time graduate Masters students</li> </ul> | <ul style="list-style-type: none"> <li>• \$2689 per year</li> </ul>  | \$100 per course                           |
| <b>Librarian/Archivists</b>  | \$4000 per year for any type of academic courses   |  | May use Professional Expense Reimbursement |
| <b>CUPE Hospitality</b>  | <ul style="list-style-type: none"> <li>• Unlimited</li> </ul>  | <ul style="list-style-type: none"> <li>• \$2689 per year</li> </ul>  | N/A  |
| <b>CUPE Facilities Management</b>  | <ul style="list-style-type: none"> <li>• Unlimited</li> </ul>  | <ul style="list-style-type: none"> <li>• \$2689 per year</li> </ul>  | \$100 per course                           |
| <b>Operating Engineers</b>   | <ul style="list-style-type: none"> <li>• Unlimited</li> </ul>  | <ul style="list-style-type: none"> <li>• \$2689 per year</li> </ul>  | \$100 per course                           |
| <b>Police Association</b>  | <ul style="list-style-type: none"> <li>• Unlimited</li> <li>• \$4000 per year for graduate studies</li> </ul>                                      | <ul style="list-style-type: none"> <li>• \$2689 per year</li> <li>• \$4000 per year for graduate studies</li> </ul>  | \$100 per course                           |

**Notes:**

Tuition amounts are based on the cost of a 1<sup>st</sup> Year undergraduate Arts & Humanities course at Western (approximately \$1344)

If a PMA staff is enrolled in a combination of graduate courses, undergraduate courses outside Western or non-credit courses, the maximum reimbursement is limited to \$ 4,600 for the year. In these situations, the educational assistance for the year will be applied first to the graduate courses or programs.