

## The GTA-UNION Extended Health Plan

To receive reimbursement from the UWO-GTA Union Health Plan, please [download](#) and complete a health claim form. Please attach original receipts.

### ★ Preamble

The purpose of this plan is to supplement your other health care plan(s) like SOGS Greenshield, UHIP, OHIP, etc. This plan does not replace your other health care plans. For instance, you cannot use this plan to opt out of the SOGS Greenshield insurance plan.

The GTA Union administered Health Reimbursement Plan provides flexible coverage. This plan will continue to operate on a rebate system whereby you pay for your health care related costs and submit them to the Union for a rebate.

### ★ Eligibility

#### Graduate Teaching Assistant

Graduate Teaching Assistants of UWO who have Teaching Assistantship for the Fall 2005, and/or Winter 2006, and/or Summer 2006 are automatically enrolled in the GTA Union's Health Plan.

#### Family (Spouse/Common-law spouse/children) Coverage

Dependents must be covered under a Provincial Health Insurance Plan (example, OHIP/UHIP). Dependents are eligible when TA becomes eligible. TA must be covered in order for dependents to be covered.

### ★ Policy Year

Policy year for Health Plan 2005 – 2006 starts from 1 st September 2005 and ends by 31 st August 2006. Any claims made must be from this period.

### ★ Health Care Coverage

- Covers co-insurance of your other insurance plans like SOGS Greenshield health plan, UHIP, OHIP, etc.
- Covers health care related costs that are not covered by other insurance plans like SOGS Greenshield health plan, UHIP, OHIP, etc.
- Covers alternative form of health care treatments (example, Ayurveda) offered by a registered professional.

### ★ Maximum Amount Reimbursed

The maximum amount of fund available to a Graduate Teaching Assistant is based on the number of hours that TA works during the policy year.

- 50 – 70 TA hours \$150.00
- 71 – 140 TA hours \$250.00
- 141 – 280 TA hours \$400.00

If your Teaching Assistantship is split into two terms, and you can only show proof of employment for the first term. You can either wait until the second term to submit your claim and receive the full amount or submit your claim in the first term (with proof of TA contract) and receive the maximum amount allotted. Re-submit in the second term (with proof of TA contract) and receive the balance.

### ★ Resubmitting

You may submit as many times as you like within the policy year until you have received the maximum amount as determined by your hours.

### ★ Submitting the claim

The claims can be submitted either by campus mail, in person during union office hours, or slid under the office door. When the claims are submitted the date and time of submission is to be indicated by the executive member or office staff on duty.

### ★ Deadline for Submission

Claims can be submitted until September 30th, 2006. However, it should be noted that **this health plan is based on a first come first serve basis.**

Therefore, it is in the member's best interest to get their health-related work done early in the policy year and submit the reimbursement application as soon as possible.

### ★ Reimbursement

Claims will be processed and the status of the claim will be send to you via email. A 3 week turnover rate is anticipated. Please be patient, even insurance plans takes months to reimburse you! Due to administrative work load the GTA union no longer sends the cheques through campus mails. The cheques can be picked up in person during union office hours.

### ★ Health Care Funds

Our annual budget is \$114,705.00. All costs associated with the administration of the Extended Health Rebate Plan are covered under this budget.

### ★ Unused Funds

Any left over funds in the health plan budget will be rolled over to the next policy year.

### ★ Governance

All decisions and policy will be made and reviewed by the Health Plan committee. The committee reserves the right to make changes to the plan from year to year, including rebate amounts, to best serve the membership. Please contact us if you would like to volunteer on this committee.