



WORKING TOGETHER TO SHAPE OUR FUTURE

Your expertise, years of experience, and ideas will help 'SHAPE' the future of Building Services. This acronym highlights the key goals of the study. As a team, we want to:



Strengthen our Knowledge

Build on our expertise; breadth and depth of knowledge
Access industry best-practices



Health & Wellness

Focus on health & safety and employee wellness
Improve processes for recruitment, orientation and training



Advance Operational Sustainability

Require data and evidence-based knowledge
Update our technology, equipment, processes, systems and software



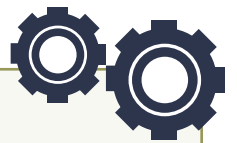
Pride of Ownership

Recognize individual and team successes
Invest in our people and strengthen internal capacity



Excellence (Culture of)

Encourage creativity and innovation
Deliver best-value client service



More information, questions, and comments

If you have questions or comments regarding the study, please connect with whomever you feel most comfortable –that may be your **Building Manager or another member of the leadership team, your union executive or lead hand**. Perhaps you'd rather pass it along as an email to **fm-shape@uwo.ca** and a member of the study team will follow up.