

Western University - Facilities Management  
 Draft Charge-Out Rates  
 July 1, 2020 - June 30, 2022

Job Classification	Actual Rates		Draft Rates	
	July 1, 2020 Rates		July 1, 2021 Rates	
	Regular Time	Over Time	Regular Time	Over Time
<b>Caretakers</b>				
Residence Service Mechanic	55.57	71.41	56.40	72.48
Lead Caretaker	45.13	57.99	45.81	58.86
Caretaker (Caretaker II) - RF	42.46	54.56	43.10	55.38
Caretaker (Caretaker II) - Sessional	35.66	45.82	36.19	46.51
Caretaker Part Time	30.76	39.53	31.22	40.12
<b>Electrical/Controls Shop</b>				
Lead Electrician	75.58	97.12	76.71	98.58
Lead Control Mechanic	75.58	97.12	76.71	98.58
Electrician	71.12	91.39	72.19	92.76
Control mechanic	71.12	91.39	72.19	92.76
<b>Electrical-Mechanical Shop</b>				
Lead Elevator Mechanic	79.56	102.23	80.75	103.77
Lead Motor Mechanic	75.58	97.12	76.71	98.58
Elevator Mechanic	75.14	96.55	76.27	98.00
Motor Mechanic	71.12	91.39	72.19	92.76
Emergency Generator systems Mech.	71.12	91.39	72.19	92.76
General Service Mechanic	59.57	76.55	60.46	77.70
Electrician Service Mechanic	59.57	76.55	60.46	77.70
Serviceperson Electrical	49.39	63.47	50.13	64.42
<b>ACMF Shop</b>				
Lead Refrigeration Mechanic	75.58	97.12	76.71	98.58
Lead Sheet Metal Mechanic	74.88	96.22	76.00	97.66
Refrigeration Mechanic	71.12	91.39	72.19	92.76
Sheet Metal Mechanic	70.52	90.62	71.58	91.98
Welder A	70.52	90.62	71.58	91.98
Welder B	66.86	85.92	67.86	87.20
Sheet Metal-Service Mechanic	59.57	76.55	60.46	77.70
Refrigeration-Service Mechanic	59.57	76.55	60.46	77.70
Serviceperson Refrigeration	49.39	63.47	50.13	64.42
Gas Technician 1	71.12	91.39	72.19	92.76
<b>Plumber - Fitter Shop</b>				
Lead Plumber or Fitter	75.58	97.12	76.71	98.58
Plumber or Fitter	71.12	91.39	72.19	92.76
Plumber Service Mechanic	59.57	76.55	60.46	77.70

Western University - Facilities Management  
 Draft Charge-Out Rates  
 July 1, 2020 - June 30, 2022

Job Classification	Actual Rates		Draft Rates	
	July 1, 2020 Rates		July 1, 2021 Rates	
	Regular Time	Over Time	Regular Time	Over Time
<b>Carpenter Shop</b>				
Lead Carpenter/Asbestos	67.61	86.88	68.62	88.18
Roofing Mechanic	65.71	84.44	66.70	85.70
Asbestos Worker	63.75	81.92	64.71	83.15
Carpenter	63.48	81.57	64.43	82.80
Carpenter Service Mechanic	57.14	73.42	58.00	74.53
Carpenter/Asbestos Serviceperson	46.98	60.37	47.68	61.27
<b>Locksmith Shop</b>				
Lead Locksmith	67.43	86.65	68.44	87.95
Locksmith	63.48	81.57	64.43	82.80
Locksmith Service Mechanic	57.14	73.42	58.00	74.53
<b>Paint Shop</b>				
Lead Painter	61.56	79.10	62.48	80.29
Painter	57.91	74.41	58.78	75.53
Painter Service Mechanic	51.44	66.10	52.21	67.09
<b>Grounds</b>				
Lead Horticulturist	54.19	69.63	55.00	70.68
Horticulturist	50.88	65.38	51.64	66.36
Lead Operator	49.80	63.99	50.55	64.95
Operator II	46.71	60.02	47.41	60.92
Groundsperson II	44.82	57.59	45.49	58.46
<b>Vehicle Repair</b>				
Lead Vehicle Mechanic	72.45	93.10	73.54	94.49
Vehicle Mechanic	68.09	87.50	69.11	88.81
Vehicle Service Mechanic	57.14	73.42	58.00	74.53
<b>Power Plant</b>				
Engineer 2	89.94	115.57	90.84	116.73
Engineer 3	86.78	111.51	87.65	112.63
Engineer 4	78.59	100.99	79.38	102.00