

Western Ontario  
Facilities Management  
Actual and Draft Chargeout rates  
Fiscal 2015 to 2019

July 1st 2016 FM charge out rates -

Job Classification	Actual Rates		Draft Rates		Draft rates		Draft Rates	
	July 1, 2016 Rates		July 1, 2017 Rates		July 1, 2018 Rates		July 1, 2019 Rates	
	Regular Time	Over Time	Regular Time	Over Time	Regular Time	Over Time	Regular Time	Over Time
<b>Caretakers</b>								
Residence Service Mechanic	49.94	64.17	50.44	64.81	50.94	65.46	51.45	66.11
Lead Caretaker	44.37	57.02	44.81	57.59	45.26	58.17	45.71	58.75
Catetaker II	37.46	48.13	37.83	48.61	38.21	49.10	38.59	49.59
Caretaker Intermediate II	37.46	48.13	37.83	48.61	38.21	49.10	38.59	49.59
Caretaker Intermediate I	37.46	48.13	37.83	48.61	38.21	49.10	38.59	49.59
Caretaker I	37.46	48.13	37.83	48.61	38.21	49.10	38.59	49.59
Housekeeper-Spencer Hall	16.74	21.51	16.91	21.73	17.08	21.94	17.25	22.16
Part time caretakers	30.03	38.59	30.33	38.98	30.64	39.37	30.94	39.76
<b>Electrical/Controls Shop</b>								
Lead Electrician	71.79	92.25	72.51	93.17	73.23	94.10	73.97	95.05
Lead Contol Mechanic	71.79	92.25	72.51	93.17	73.23	94.10	73.97	95.05
Electrician	64.58	82.99	65.23	83.82	65.88	84.66	66.54	85.50
Control mechanic	64.58	82.99	65.23	83.82	65.88	84.66	66.54	85.50
<b>Electrical-Mechanical Shop</b>								
Lead Elevator Mechanic	72.45	93.10	73.17	94.03	73.91	94.97	74.65	95.92
Lead Motor Mechanic	71.79	92.25	72.51	93.17	73.23	94.10	73.97	95.05
Elevator Mechanic	65.23	83.82	65.88	84.66	66.54	85.50	67.21	86.36
Motor Mechanic	64.58	82.99	65.23	83.82	65.88	84.66	66.54	85.50
Emergency Generator systems Mech.	64.58	82.99	65.23	83.82	65.88	84.66	66.54	85.50
General Service Mechanic	51.27	65.88	51.78	66.54	52.30	67.20	52.82	67.88
Electrician Service Mechanic	51.27	65.88	51.78	66.54	52.30	67.20	52.82	67.88
Serviceperson Electrical	42.12	54.12	42.54	54.66	42.97	55.21	43.40	55.76
<b>ACMF Shop</b>								
Lead Refrigeration Mechanic	71.79	92.25	72.51	93.17	73.23	94.10	73.97	95.05
Lead Sheet Metal Mechanic	68.06	87.46	68.74	88.33	69.43	89.22	70.12	90.11
Refrigeration Mechanic	64.58	82.99	65.23	83.82	65.88	84.66	66.54	85.50
Sheet Metal Mechanic	61.08	78.49	61.69	79.27	62.31	80.07	62.93	80.87

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Welder A	61.08	78.49	61.69	79.27	62.31	80.07	62.93	80.87	
Welder B	57.81	74.29	58.39	75.03	58.97	75.78	59.56	76.54	
Sheet Metal-Service Mechanic	51.27	65.88	51.78	66.54	52.30	67.20	52.82	67.88	
Refrigeration-Service Mechanic	51.27	65.88	51.78	66.54	52.30	67.20	52.82	67.88	
Serviceperson Refrigeration	42.12	54.12	42.54	54.66	42.97	55.21	43.40	55.76	
<b>Plumber - Fitter Shop</b>									
Lead Plumber or Fitter	71.79	92.25	72.51	93.17	73.23	94.10	73.97	95.05	
Plumber or Fitter	64.58	82.99	65.23	83.82	65.88	84.66	66.54	85.50	
Plumber Service Mechanic	51.27	65.88	51.78	66.54	52.30	67.20	52.82	67.88	
Gas Technician 1	61.63	79.19	62.25	79.98	62.87	80.78	63.50	81.59	
<b>Carpenter Shop</b>									
Lead Carpenter/Asbestos	63.52	81.62	64.16	82.44	64.80	83.26	65.44	84.09	
Roofing Mechanic	58.95	75.75	59.54	76.51	60.13	77.27	60.74	78.05	
Asbestos Worker	57.20	73.50	57.77	74.24	58.35	74.98	58.93	75.73	
Carpenter	56.96	73.19	57.53	73.92	58.10	74.66	58.69	75.41	
Carpenter Service Mechanic	51.27	65.88	51.78	66.54	52.30	67.20	52.82	67.88	
Carpenter/Asbestos Serviceperson	42.14	54.15	42.56	54.69	42.99	55.24	43.42	55.79	
<b>Locksmith Shop</b>									
Lead Locksmith	63.33	81.38	63.96	82.19	64.60	83.02	65.25	83.85	
Locksmith	56.96	73.19	57.53	73.92	58.10	74.66	58.69	75.41	
Locksmith Service Mechanic	51.27	65.88	51.78	66.54	52.30	67.20	52.82	67.88	
<b>Paint Shop</b>									
Lead Painter	57.82	74.30	58.40	75.04	58.98	75.79	59.57	76.55	
Painter	51.96	66.77	52.48	67.44	53.00	68.11	53.53	68.79	
Painter Service Mechanic	46.14	59.29	46.60	59.88	47.07	60.48	47.54	61.09	
<b>Grounds</b>									

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Lead Horticulturist	53.39	68.61	53.92	69.30	54.46	69.99	55.01	70.69	
Horticulturist	47.88	61.53	48.36	62.15	48.84	62.77	49.33	63.39	
Lead Operator	49.08	63.07	49.57	63.70	50.07	64.34	50.57	64.98	
Operator II	43.94	56.46	44.38	57.02	44.82	57.59	45.27	58.17	
Operator Intermediate II	42.85	55.06	43.28	55.61	43.71	56.17	44.15	56.73	
Operator Intermediate I	41.65	53.52	42.07	54.06	42.49	54.60	42.91	55.14	
Operator I	40.51	52.06	40.92	52.58	41.32	53.11	41.74	53.64	
Groundsperson II	42.16	54.18	42.58	54.72	43.01	55.27	43.44	55.82	
Groundsperson Intermediate II	40.88	52.53	41.29	53.06	41.70	53.59	42.12	54.12	
Groundsperson Intermediate I	39.74	51.07	40.14	51.58	40.54	52.10	40.94	52.62	
Groundsperson I	38.52	49.50	38.91	50.00	39.29	50.49	39.69	51.00	
<b>Vehicle Repair</b>									
Lead Vehicle Mechanic	68.06	87.46	68.74	88.33	69.43	89.22	70.12	90.11	
Vehicle Mechanic	61.08	78.49	61.69	79.27	62.31	80.07	62.93	80.87	
<b>Power Plant</b>									
Engineer 2	80.00	102.80	81.60	104.86	83.23	106.95	84.90	109.09	
Engineer 3	76.50	98.30	78.03	100.27	79.59	102.27	81.18	104.32	
Engineer 4	68.75	88.34	70.13	90.11	71.53	91.91	72.96	93.75	