

Western University - Facilities Management
2024-25 Labour Charge-Out Rates

Avantis Rates

Job Classification*	July 1, 2024 Rates	
	Regular Time	Over Time
Building Services		
Residence Service Mechanic	\$ 79.34	\$ 119.01
Lead Caretaker	\$ 65.62	\$ 98.43
Caretaker	\$ 58.86	\$ 88.29
Electrical/Controls Shop		
Lead Electrician	\$ 113.59	\$ 170.39
Lead Control Mechanic	\$ 113.59	\$ 170.39
Electrician	\$ 101.78	\$ 152.67
Control Mechanic	\$ 101.78	\$ 152.67
Electromechanical Shop		
Lead Elevator Mechanic	\$ 119.17	\$ 178.76
Lead Motor Mechanic	\$ 113.59	\$ 170.39
Elevator Mechanic	\$ 107.09	\$ 160.64
Motor Mechanic	\$ 101.78	\$ 152.67
Emergency Generator Systems Mechanic	\$ 101.78	\$ 152.67
General Service Mechanic	\$ 86.55	\$ 129.83
Serviceperson Electrical	\$ 73.16	\$ 109.74
ACMF Shop		
Lead HVAC Technician	\$ 119.95	\$ 179.93
Lead Refrigeration Mechanic	\$ 113.59	\$ 170.39
Lead Sheet Metal Mechanic	\$ 112.61	\$ 168.92
HVAC Technician	\$ 108.24	\$ 162.36
Refrigeration Mechanic	\$ 101.78	\$ 152.67
Sheet Metal Mechanic	\$ 100.97	\$ 151.46
Welder I (B)	\$ 96.16	\$ 144.24
Welder II (A)	\$ 100.97	\$ 151.46
Sheet Metal-Service Mechanic	\$ 86.55	\$ 129.83
Refrigeration-Service Mechanic	\$ 86.55	\$ 129.83
Serviceperson Refrigeration	\$ 73.16	\$ 109.74
Plumber/Fitter Shop		
Lead Plumber or Fitter	\$ 113.59	\$ 170.39
Plumber or Fitter	\$ 101.78	\$ 152.67
Plumber Service Mechanic	\$ 86.55	\$ 129.83

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Structural Services		
Lead Carpenter/Asbestos	\$ 102.98	\$ 154.47
Roofing Mechanic	\$ 94.94	\$ 142.41
Carpenter	\$ 92.01	\$ 138.02
Carpenter Service Mechanic	\$ 83.65	\$ 125.48
Lead Locksmith	\$ 102.73	\$ 154.10
Locksmith	\$ 92.01	\$ 138.02
Locksmith Service Mechanic	\$ 83.65	\$ 125.48
Lead Painter	\$ 94.52	\$ 141.78
Painter	\$ 84.66	\$ 126.99
Painter Service Mechanic	\$ 76.13	\$ 114.20
Landscape Services		
Lead Operator	\$ 89.02	\$ 133.53
Operator	\$ 79.62	\$ 119.43
Lead Landscape Technician	\$ 94.05	\$ 141.08
Landscape Technician	\$ 84.20	\$ 126.30
Student	\$ 37.28	\$ 55.92
Vehicles Shop		
Lead Vehicle Mechanic	\$ 109.71	\$ 164.57
Vehicle Mechanic	\$ 98.07	\$ 147.11
Vehicle Service Mechanic	\$ 83.65	\$ 125.48
Power Plant		
Engineer II	\$ 120.80	\$ 181.20
Engineer III	\$ 116.83	\$ 175.25
Western Environmental Systems (WES)		
Designer & Operator	\$ 121.16	\$ 181.74