

Western University - Facilities Management
2023-24 Labour Charge-Out Rates

Avantis Rates

Dec 1, 2023 Rates

Job Classification	Regular Time	Over Time
Building Services		
Residence Service Mechanic	\$ 68.77	\$ 103.16
Lead Caretaker	\$ 56.03	\$ 84.05
Caretaker	\$ 52.90	\$ 79.35
Electrical/Controls Shop		
Lead Electrician	\$ 101.58	\$ 152.37
Lead Control Mechanic	\$ 101.58	\$ 152.37
Electrician	\$ 91.70	\$ 137.55
Control Mechanic	\$ 91.70	\$ 137.55
Electromechanical Shop		
Lead Elevator Mechanic	\$ 106.70	\$ 160.05
Lead Motor Mechanic	\$ 101.58	\$ 152.37
Elevator Mechanic	\$ 96.64	\$ 144.96
Motor Mechanic	\$ 91.70	\$ 137.55
Emergency Generator Systems Mechanic	\$ 91.70	\$ 137.55
General Service Mechanic	\$ 77.54	\$ 116.31
Serviceperson Electrical	\$ 65.08	\$ 97.62
ACMF Shop		
Lead HVAC Technician	\$ 107.43	\$ 161.15
Lead Refrigeration Mechanic	\$ 101.58	\$ 152.37
Lead Sheet Metal Mechanic	\$ 100.68	\$ 151.02
HVAC Technician	\$ 97.72	\$ 146.58
Refrigeration Mechanic	\$ 91.70	\$ 137.55
Sheet Metal Mechanic	\$ 90.96	\$ 136.44
Welder I (B)	\$ 86.48	\$ 129.72
Welder II (A)	\$ 90.96	\$ 136.44
Sheet Metal-Service Mechanic	\$ 77.54	\$ 116.31
Refrigeration-Service Mechanic	\$ 77.54	\$ 116.31
Serviceperson Refrigeration	\$ 65.08	\$ 97.62
Plumber/Fitter Shop		
Lead Plumber or Fitter	\$ 101.58	\$ 152.37
Plumber or Fitter	\$ 91.70	\$ 137.55
Plumber Service Mechanic	\$ 77.54	\$ 116.31

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Structural Services		
Lead Carpenter/Asbestos	\$ 91.66	\$ 137.49
Roofing Mechanic	\$ 85.22	\$ 127.83
Carpenter	\$ 82.49	\$ 123.74
Carpenter Service Mechanic	\$ 74.72	\$ 112.08
Lead Locksmith	\$ 91.44	\$ 137.16
Locksmith	\$ 82.49	\$ 123.74
Locksmith Service Mechanic	\$ 74.72	\$ 112.08
Lead Painter	\$ 83.91	\$ 125.87
Painter	\$ 75.66	\$ 113.49
Painter Service Mechanic	\$ 67.73	\$ 101.60
Landscape Services		
Lead Operator	\$ 79.95	\$ 119.93
Operator	\$ 71.94	\$ 107.91
Lead Landscape Technician	\$ 84.66	\$ 126.99
Landscape Technician	\$ 76.25	\$ 114.38
Student	\$ 34.63	\$ 51.95
Vehicles Shop		
Lead Vehicle Mechanic	\$ 97.86	\$ 146.79
Vehicle Mechanic	\$ 88.14	\$ 132.21
Vehicle Service Mechanic	\$ 74.72	\$ 112.08
Power Plant		
Engineer II	\$ 104.01	\$ 156.02
Engineer III	\$ 100.53	\$ 150.80