

School of Physical Therapy Strategic Plan 2016 - 2021

Vision

We will be a global innovator in physical therapy dedicated to enhancing functional mobility for the attainment of health and wellness.

Mission

We develop and promote excellence, leadership, and innovation in physical therapy research, education and clinical practice, with an immediate focus on harnessing and growing our strengths in musculoskeletal health.

Values

- **Evidence-informed practice.** We recognize the importance of research and knowledge translation in physical therapy, including the development and implementation of clinical and cost-effective strategies to enhance the mobility of Canadians.
- **Leadership.** We aspire to be leaders in our teaching, learning, research, and scholarship to a level of excellence and innovation that is recognized internationally. We have high standards for the recruitment and performance of our faculty, staff, and students in a competitive and ever-changing environment.
- **Collaboration.** We recognize that solutions to Canada's most significant and complex health care challenges may be found where disciplines intersect. We promote and support interdisciplinary partnerships through building capacity for collaborative physical therapy research and teaching.
- **Safety and Respect.** We foster a safe and respectful learning and work environment in which all students, staff, and faculty can aspire to excellence and success. Our commitment to social responsibility includes a commitment to improving quality of life and life-long function through ethical and evidence-informed care.
- **Resilience.** We adapt to changes in health care, and research and learning environments with flexibility, transparency and openness. We prepare our students to be critical thinkers and problem solvers in their learning and practice.

STRATEGIC THEMES	STRATEGIC GOALS	STRATEGIC INITIATIVES
Advance research and scholarship.	<ul style="list-style-type: none"> • Grow research capacity, productivity and impact. 	<ul style="list-style-type: none"> • Implement a strategic research plan. • Recruit new faculty in the areas of mobility, exercise and activity. • Actively develop a research culture that encourages collaboration and helps new faculty establish innovative programs of research.
Heighten and enrich the student experience.	<ul style="list-style-type: none"> • Promote excellence and innovation in teaching and learning. • Evolve with health care trends and physiotherapy practice standards. • Strategically explore opportunities to expand enrolment. 	<ul style="list-style-type: none"> • Develop and implement an innovative teaching and learning strategy. • Conduct a rigorous MPT curriculum renewal process and update courses. • Explore and trial novel program delivery models. • Create infrastructure to embed and support ongoing program evaluation and quality improvement. • Develop and implement an expansion plan that considers MPT & MCISc as well as courses open to all Western students.
Increase engagement with our alumni community, institutional and international partners.	<ul style="list-style-type: none"> • Maximize clinic opportunities for students, research and community partnerships. 	<ul style="list-style-type: none"> • Develop business cases for different clinic models for learning and research.
Increase efficiencies and diversity of our resource base.	<ul style="list-style-type: none"> • Enhance academic and research administrative efficiencies. 	<ul style="list-style-type: none"> • Review administrative support structure and functions. • Explore new models of grant and research support.
Ensure that the SPT is a great place to work, study, learn and grow.	<ul style="list-style-type: none"> • Position all faculty for success. • Promote a healthy workplace. 	<ul style="list-style-type: none"> • Develop and implement a human resource plan to support growth and innovation including retention, succession planning, & mentorship for new faculty.