### MISSION:

Through transformative research and education, we will unleash innovative ideas and opportunities that enable living in health throughout the lifespan.

### VISION:

To be a world leader in research and education in health.

### LEARNERS

- Acquire skills and competencies to analyze health information, and to communicate and apply skills and knowledge in evolving global health environments.
- Collaborate inter-professionally and integrate interdisciplinary knowledge and scholarship (research and teaching) to adapt to emerging health needs.
- Become highly engaged and professional individuals.
- Have pride in achievement and see significant value in the experiences, skills, knowledge and opportunities provided through FHS.
- Are well positioned to provide leadership in health and health care.

### PARTNERS

- Comprise local through global partners across strong, engaged networks including: industry partners, not-for-profit, alumni, practice partners, and campus partners in teaching, research and program design.
- Actively collaborate with FHS scholars to advance research.
- Participate and engage in the education of learners in FHS.
- Enable our learners and research to be workplace relevant.

### FUNDERS

- Enable the development of highly competent, dynamic, well rounded, reflective health professionals that will meet the emerging health care and societal needs of the province.
- Lead research agendas and priorities across Western to have global impact and recognition.
- Support the creation of world leaders in the delivery of innovative, responsive and inclusive education and research.
- Integrate scholarship (research and teaching) activities to solve health care system problems.

### OPERATIONAL EXCELLENCE

<table>
<thead>
<tr>
<th>LEADERSHIP</th>
<th>EXCELLENCE</th>
<th>INNOVATION</th>
<th>COLLABORATION</th>
<th>SUSTAINABILITY</th>
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<tbody>
<tr>
<td>Collaborate with other Schools / Departments to create learning opportunities and programs of relevance. Engage new partners in innovative program design.</td>
<td>Develop 21st century health care professional, leaders and researchers.</td>
<td>Embed social and health equity principles into curricula across Schools</td>
<td>Actively partner, engage and lead campus communities in Western’s areas of priority and excellence</td>
<td>Design purposeful, impactful, inclusive and innovative programs for lifelong learning across the health and health care continuum.</td>
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<td>Create dual degree – combined degree / diploma programs that provide career opportunities especially in undergraduate programs.</td>
<td>Engage partnerships on campus with expertise internal and external to faculty.</td>
<td>Develop collaborative research programs leveraging FHS areas of strength and research centres.</td>
<td>Identify potential partners with common shared goals for enhancing educational and research programs.</td>
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<td>Leverage research centres strengths in our educational programs.</td>
<td>Provide flexibility and course choice (increase ‘slash’ courses) to embed flexibility and grow interdisciplinary and inter-professional studies.</td>
<td>Create and sustain strong alumni relationships focusing on partnerships for fundraising, experiential learning opportunities and job opportunities.</td>
<td>Create and sustain strong international alumni relationships focusing on partnerships to build an international network supporting recruitment, research and scholarship.</td>
<td>Develop and integrate human resource strategy across faculty.</td>
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<td>Share cross-disciplinary resources in curriculum development.</td>
<td>Focus on competency-informed programming and lead in experiential learning.</td>
<td>Grow ‘modular’ design in on-line library specific to needs of schools / disciplines.</td>
<td>Ensure our thesis and research students see opportunities for careers and development.</td>
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<td>Develop integrated human resource strategy across faculty.</td>
<td>Ensure inclusivity is part of core curriculum and competency plans.</td>
<td>Recruit and retain diverse, excellent learners.</td>
<td>Enhance the learner experience.</td>
<td>Develop integrated human resource strategy across faculty.</td>
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<td>We will work to create flexible and dynamic spaces that support research and learning and move to develop more core research facilities that promote collaboration.</td>
<td>We will develop a strategic faculty human resource plan that identifies areas of expertise and strength and leverages strength across the faculty’s programs and research.</td>
<td>We will adopt and embed a culture across FHS that supports integration, partnership and collaboration.</td>
<td>We will strategically support leadership development, create champions of change and leverage momentum for change across the faculty.</td>
<td>Leverage and integrate internal and central resources to support faculty and students and not duplicate investments already provided.</td>
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<td>Leverage expertise across faculty – find ways to share resources and expertise to support common competencies and curriculum development.</td>
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<td>Lead research agenda and priorities across Western to have global impact and recognition.</td>
<td>Support the creation of world leaders in the delivery of innovative, responsive and inclusive education and research.</td>
<td>Integrate scholarship (research and teaching) activities to solve health care system problems.</td>
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### ORGANIZATIONAL CAPACITY

- Develop innovative curriculum that embeds experiential learning, focuses on competencies and critical appraisal and leverages our strengths and expertise.
- We will ensure through our staff resource strategy that roles and resources are aligned to support our strategic priorities and objectives.
- We will develop a strategic faculty human resource plan that identifies areas of expertise and strength and leverages strength across the faculty’s programs and research.
- We will develop strong relationships across our community, campus, and with our partners.
- We will adopt and embed a culture across FHS that supports integration, partnership and collaboration.
- We will strategically support leadership development, create champions of change and leverage momentum for change across the faculty.
- We will work to create flexible and dynamic spaces that support research and learning and move to develop more core research facilities that promote collaboration.
- We will create dynamic communication tools and commit to branding consistency in order to market and promote scholarship, research and programming across FHS.
- We will ensure our research programs are dynamic, inclusive, flexible and meaningful in order to create impact locally to globally.

### SUSTAINABILITY

- Leverage and integrate our research centres to ensure sustainability and open opportunities for research and learning.
- Invest in and integrate efficient tools to support our critical processes.
- Utilize appropriate technology to support processes and create efficiency.
- Recruit students utilizing tools to predict success and measure fit with programs.
- Leverage and integrate internal and central resources to support faculty and students and not duplicate investments already provided.
- Leverage expertise across faculty – find ways to share resources and expertise to support common competencies and curriculum development.
- FHS leaders, faculty and others actively engage in development and fundraising opportunities and plans.