Medical Director
Prevention & Early Intervention Program for Psychosis (PEPP)
Department of Psychiatry
Schulich School of Medicine & Dentistry, Western University

The Department of Psychiatry and Schulich School of Medicine & Dentistry at Western University is inviting applications for a full-time clinical academic faculty position as the Medical Director of PEPP at the London Health Sciences Centre (LHSC). The candidate should be eligible for an Associate Professor or Full Professor academic rank. Candidates must hold an MD or equivalent and be eligible for licensure in the Province of Ontario, with certification in Psychiatry from the Royal College of Physicians and Surgeons of Canada (RCPSC), or be eligible for an academic license from the Royal College.

PEPP is a unique clinical, academic program that is population based and community focused and has the full support of the Mental Health Program at LHSC and the academic Department of Psychiatry, Western University. Further information about the PEPP program can be found at http://www.lhsc.on.ca/Patients_Families_Visitors/MHCP_Adult/Services/PEPP.htm

The role of Medical Director is crucial in enabling clinical and academic activities within PEPP. The Medical Director deals with multifaceted issues which arise when integrating an extra-vote hospital based primarily clinical program (for support staff) with the academic mission of the Department of Psychiatry. Given the unique nature of the program with its clinical, research and education components as outlined below, a significant proportion of the time of the PEPP Program Director is spent in overseeing academic deliverables. As a result, the Medical Director has to have an established track record as a clinician with publications and external grant funding and an expertise in neuroimaging will be a definite asset. The position includes a central role in initiating and facilitating research protocols, financial and administrative support and encouraging staff to participate in research. The individual will be expected to take an active role in further development of the clinical program, as well as the assessment and delivery of clinical care for individuals diagnosed with first episode psychosis.

The specific deliverables are as follows:

- Work as part of the Mental Health Program Medical Leadership Team with associated administrative responsibilities.
- In collaboration with their Coordinator partner, oversee a comprehensive treatment program incorporating medical and psychosocial interventions based on a stress vulnerability model, where new outpatient assessments are initiated within one week of referral. Inpatient and Outreach components of the program exist and are complimentary to the Outpatient service.
- Establish specific evaluation procedures for monitoring the efficiency, efficacy and cost effectiveness of the service; in collaboration with other clinical researchers and basic scientists affiliated with PEPP; to conduct research in early phases of psychosis, especially in reference to predictors, neuroimaging studies and improvement of outcome in multiple dimensions.
- Collaborate with our Neuropsychiatry Division and the neuroscientists at Western, the candidate should have the knowledge and skills to use our world class neuroimaging resources.
- Collaborate with researchers leading our mental health services research and novel practice innovations.
- Ensure/advocate for the availability of funds for research assistants to maintain the central database of the Program.
- Facilitate educational objectives/endeavors to PEPP staff to upgrade their skill and knowledge as well to others in health sciences (nursing, psychology, social work, recreational therapy students, social service support workers, outreach case managers).
- Provide supervision of social work and nursing students from Western University and Fanshawe College, resource and support for training to other early intervention programs in Ontario, and support for continuing education to PEPP staff. The program holds regular seminars, Journal Club, training sessions for using standardized rating scales.
• Provide clinical/education supervision to case managers in new assessments and long-term follow-up. The Medical Director is responsible for the oversight to ensure that these processes are in place.

Remuneration will be based on qualifications and experience.


Interested candidates should submit a letter of intent and accompanying curriculum vitae, along with the names of three references to be contacted, to:

Dr. Paul Links, Chair, Department of Psychiatry,
Schulich School of Medicine and Dentistry, Western University
Chief of London Affiliated Hospitals Mental Health Services
c/o Parkwood Institute – MHC Bldg., Rm. F4-430
550 Wellington Road
London, Ontario   N6C 0A7

The position will remain open until filled; review of applications will begin on May 20, 2015.

Please ensure that the form available at:
http://uwo.ca/facultyrelations/physicians/Application_FullTime_Clinical.pdf is completed and included in your application.

Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. All Qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Western University is committed to employment equity and diversity in the workplace and welcomes applications from all qualified individuals, including women, members of visible minorities, aboriginal persons, persons with disabilities and persons of any sexual orientation or gender identity.