## Internal Allocation of Tier 1 Canada Research Chair

## May 31, 2018

As a component of an emergency retention offer to an outstanding faculty scholar, Western has reserved a Tier 1 CRC slot without competition.

The allocation of this Tier 1 CRC is in support of Western's continuing investment in the priority area of "Gender-based Violence". Western is a national and international leader in the area of gender-based violence research, including its renowned Centre for Research and Education on Violence Against Women and Children. Our CRC nominee is an internationally well-recognized scholar in gender-based violence. The retention of this scholar with a CRC dedicated to this area will provide opportunity for the scholar's continued, and enhanced, leadership in this research area.

*Equity, Diversity and Inclusion Action Plan Considerations.* The Vice-Provost (Academic, Planning and Policy) and Chair, of Western's CRC Equity, Diversity and Inclusion Action Plan Committee was responsible for ensuring equity and diversity considerations were integral factors in the decision to allocate this CRC for retention purposes. Western continues to track and monitor its equity and diversity targets and has a goal of meeting equity targets in all four groups by December 2019. The allocation of a Tier 1 CRC does not alter or disrupt Western's goals or timelines in meeting these equity targets.

Any questions or concerns may be directed to: Connie Zrini, Office of Faculty Recruitment and Retention, Western University t. 519-661-2111 ext 82915 e. czrini@uwo.ca