



Canada Research Chair Tier 2 in Leadership (Internal)

The **Ivey Business School** at Western University seeks candidates for a Tier 2 Canada Research Chair (CRC) in Leadership. The successful candidates will contribute to the school's research on Organizational Behaviour and the goals of the Ian O. Ihnatowycz Institute for Leadership, which features a dynamic group of top researchers in the areas of leadership and character. The Tier 2 CRC opportunity is open to current faculty who hold a probationary (tenure-track) or tenured position in the Ivey Business School. The selected candidate will be nominated by The University of Western Ontario to apply for the Tier 2 CRC in Leadership at the earliest opportunity.

The ideal candidate will be an advanced junior Scholar with an outstanding record conducting and publishing high quality, innovative research on leadership and related topics, such as leader character and leadership processes. Given the Institute's emphasis on the virtues and vices of leader character, we are interested in researchers who address both positive and "dark" aspects of leadership (e.g., transformational vs unethical or abusive behaviors). We encourage applicants who conduct cross-level research and employ multiple research methods. We also seek candidates with a wide, collaborative research network that can contribute to the School's visibility and outreach.

In accordance with the regulations set for Tier 2 Canada Research Chairs (www.chairs-chaire.gc.ca), Tier 2 chairs are intended for exceptional emerging scholars (i.e., candidates must have less than 10 years of experience as an active researcher in their field at the time of nomination). Applicants who are more than 10 years from having earned their highest degree (and where career breaks exist, such as maternity, parental or extended sick leave, clinical training, etc.) may have their eligibility for a Tier 2 Chair assessed through the program's Tier 2 justification process; please contact Research Development at The University of Western Ontario at ResearchWesternCRC@uwo.ca for more information. Please consult the Canada Research Chair website for full information, including further details on eligibility criteria. http://www.chairs-chaire.gc.ca/program-programme/nomination-mise_en_candidature-eng.aspx

Application Procedure: Applicants are encouraged to submit materials online to facultypositions@ivey.ca. Required documentation for application:

- i. CV
- ii. Detailed letter of interest (maximum of 4 pages) describing the Proposed Research Program:
 1. Context, including what makes the research program original, innovative and of high quality how the proposed research relates to the applicant's ongoing work, and the anticipated contribution;
 2. Methodology, including justifying the proposed strategies and key activities;
 3. Engagement with research users and dissemination of results, including how the academic community, public sector, and practitioners will be engaged during various stages of the research program (e.g., conception/design, implementation, communication of results, etc.).
 4. Description of proposed training strategies, including plans to attract excellent students, and their expected roles and responsibilities.
- iii. Names and Contact information of 5 Academic Referees.

Review of applicants will commence on **August 24, 2018**. All materials must be submitted by that date.

For more information about this opportunity please contact Rob Klassen, Associate Dean, Faculty Development and Research at rklassen@ivey.ca.

The University of Western Ontario recognizes the potential impact that legitimate career interruptions can have on a candidate's record of research achievement. Potential candidates are encouraged to explain within their application the impact that career interruptions have had on their record, and to submit a full career or extended CV to a chairholder position in cases where they have had career interruptions.

The **Ivey Business School** is Canada's premier business school and is recognized globally for the quality of its management education and research. The School's major activities include: a highly regarded MBA program and undergraduate program; a well-established doctoral program; a diverse portfolio of executive programs; and a successful and growing set of streams in our MSc degree program. The School is internationally oriented in terms of curricula, research, faculty, and student exchanges, with campuses in London (Canada), Toronto and Hong Kong.

Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups/visible minorities, Aboriginal persons, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact facultypositions@ivey.ca

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