

### **Advice for Academic Units hiring International Faculty beginning on or before July 1, 2020**

As the Covid-19 pandemic situation is changing quickly, if you are looking for current information on immigration processes for full time international hires at Western, please contact the Office of Faculty Recruitment and Retention at [facrec@uwo.ca](mailto:facrec@uwo.ca)

### **Advice for faculty members inviting International Academic Visitors**

We are asking all academic units to put a hold on inviting International faculty members to visit Western University at this time. Our request is in a response to the move to an essential services model of operation on campus; the requirement that those who arrive from outside Canada must self-isolate for a period of 14 days; and the fact that faculty, librarians and staff are largely working remotely.

If you have any urgent concerns with respect to an International Academic visitor appointment, please contact [facrec@uwo.ca](mailto:facrec@uwo.ca).

### **Advice for faculty members who are considering engaging or employing International Post-doctoral Fellows**

We are asking faculty members considering engaging or employing International Post-doctoral Fellows to work with [The School of Graduate and Post-Doctoral Studies](#) to assess appropriate timelines and ability to obtain appropriate work and payment authorizations. You are encouraged to visit [Immigration, Refugees and Citizenship Canada](#) for the latest updates regarding COVID-19 and Canada's response. For any immigration inquiries and issues, please contact [mharmos@uwo.ca](mailto:mharmos@uwo.ca)

### **Advice for International Academics and Post-doctoral Fellows who are currently in London with concluding appointments**

Where the federal government has imposed travel restrictions in response to the COVID-19 pandemic, this is impacting foreign nationals in Canada. Travel plans for international visiting faculty and post-doctoral fellows whose appointments and corresponding work permits are concluding may be impacted by these restrictions.

Immigration, Refugee and Citizenship Canada (IRCC) has recommended that foreign nationals who are in Canada and whose temporary resident status (work permit) expires soon should [submit an application](#) to renew their work permits, if applicable, or to change their status to visitor in Canada prior to the expiry of their current work permit. Include information within the application explaining why there is a need to extend the stay within Canada (e.g. flight cancellations)

Individuals applying for renewal of their work permit will have implied status allowing them to continue working in Canada until IRCC has made a decision on their application. Individuals who are not applying for renewal may apply to change their status to visitor in order to stay in Canada until arrangements to return home can be made.

**More Information:**

If you require further information on COVID-19, or you have questions on how the travel restrictions may affect visiting international academics and international postdoctoral fellows, please review the resources below:

- Government of Canada: [How the coronavirus disease \(COVID-19\) is affecting immigration, refugees, citizenship and passport services](#)
- Health Canada: [Coronavirus disease \(COVID-19\)](#)
- Government of Ontario: [Extension of OHIP and Driver's Licenses](#)
- University Health Insurance Plan (UHIP): Please email [hrhelp@uwo.ca](mailto:hrhelp@uwo.ca) for any assistance

If you are unable to find the information you require, please email us your specific immigration-related questions as follows:

**Visiting International Academics** should direct their enquiries to [facrec@uwo.ca](mailto:facrec@uwo.ca)

**International Post-doctoral Fellows** should direct enquiries to [mharmos@uwo.ca](mailto:mharmos@uwo.ca)

**Visiting faculty** should direct their enquiries to [facrec@uwo.ca](mailto:facrec@uwo.ca)

**Postdoctoral fellows** should direct enquiries to [mharmos@uwo.ca](mailto:mharmos@uwo.ca)

For up to date information from Western's Office of Faculty Relations related to COVID-19, please visit their [FAQ page](#).