

Article	Clause(s)	Process	Deadlines	Comments/Suggested Actions
Promotion & Tenure	6-6.3	Probationary Meeting and Annual Report	30-Apr	Meet virtually, if not possible, timelines for meeting will need to be extended.
	18	P&T Dean and Committee Decision - Promotion & Tenure	1-Nov	For Current Year candidates on situational basis: all timelines contingent on ability of candidate to compile dossier; the ability to conduct public solicitation (electronically); ability of committee to be structured and meet (perhaps virtually); solicitation of external referees (done virtually) and ability of external referees to respond; and, continued committee meetings as required (includes request for additional information and responses)
	18	P&T Committee Decision - Promotion	15-Nov	Same as above.
	16, 16.1, 16.2, 16.3	Dean reviews and consults committee on all files for P&T review.	31-Mar	Continue virtually if possible, if not, extend timelines.
	16.4	Member requests early consideration	31-Mar	Continue virtually if possible, if not, extend timelines.
	16.4.2	Member with a Limited-Term Appointment who is an Assistant Professor may apply for consideration for Promotion in the third year of the Appointment.	31-Mar	Continue virtually if possible, if not, extend timelines.
	16.5.1	Dean invites Limited-Term Members to go up for Promotion	31-Mar	Continue virtually if possible, if not, extend timelines.
	19	Provost timelines	November	Timelines to be adjusted/extended as necessary based on process above.