

Promotion & Tenure Extension –Librarians and Archivists

We are aware that members on a probationary appointment may be dealing with challenges with respect to their Professional Practice, Academic Activity and Service under the current COVID-19 situation. As a result, probationary members may request a one-year extension to their probationary appointment due to extenuating circumstances related to COVID-19.

Members, who are making a request for their first extension, shall make the request to the Chief Librarian, in writing, no later than December 31, 2021. Each request will be approved.

Members, who are making a request for their second extension, shall make the request to their Dean(s), in writing with reasons, no later than December 31, 2021. A second extension request will be granted on an exceptional basis only.

Despite the extension granted, the option to request early consideration in accordance with clause 8 of the Article Promotion and Continuing Appointment in the 2019-2023 Librarians and Archivists Collective Agreement will remain available.