

Promotion & Tenure Extension –Faculty

We are aware that probationary faculty members may be dealing with challenges with respect to their Teaching, Research and Service under the current COVID-19 situation. As a result, probationary faculty members may request a one-year extension to their probationary appointment due to extenuating circumstances related to COVID-19.

Members, who are making a request for their first extension, shall make the request to their Dean(s), in writing, no later than December 31, 2021. Each request received will be approved

Members, who are making a request for their second extension, shall make the request to their Dean(s), in writing with reasons, no later than December 31, 2021. A second extension request will be granted on an exceptional basis only.

Despite the extension granted, should probationary faculty members wish to be considered for promotion and tenure in what would have been the final year of their appointment, this option will remain available to them following the process outlined in clause 16.7.1 of the Article Promotion, Tenure and Continuing Status in the 2018-2022 Faculty Collective Agreement.