

**Western University
Continuing/Probationary Appointments
for
Two Collections & Content Strategies Librarians**

Role Description

Western Libraries invites applications from dynamic and team-oriented candidates to fill two librarian positions within the Collections & Content Strategies (CCS) Team.

Reporting to the Head, Collections & Content Strategies, the Collections & Content Strategies Librarians will be members of the Content Management, Discovery & Access (CMDA) Unit. The CCS Librarians will work collaboratively with Team members to anticipate and ensure proactive provision of access to high-quality content, regardless of format and in alignment with strategic priorities. The CCS team ensures that through strategic user-informed selection and management processes, users will have access to resources that support research, scholarship, and teaching at Western University. Each CCS Librarian supports collections in a broad disciplinary area in addition to other functional responsibilities.

Duties

As members of the CCS team, the successful candidates may be called upon to:

- Participate in the development of strategic policies to guide how collections are developed and maintained
- Provide strategic direction for management of the digital and physical collections for Western Libraries
- Monitor emerging trends in collection development and management and adjust collections strategies when appropriate
- Keep up to date with shifting research, scholarship, and instruction needs of the Institution to ensure the collection remains current and relevant
- Implement new acquisitions programs in response to emerging developments in collaboration with the Acquisitions team
- Develop and maintain positive vendor relationships toward the negotiations of library collections
- Communicate, consult, and collaborate in a timely manner with other CMDA teams, other Western Libraries teams, faculty, and other library users
- Contribute to the responsible stewardship of the acquisitions budget
- Perform collection development duties for both monographs and serial resources, including collection evaluation, selection and deselection, and approval plan maintenance
- Participate in the work of collections and consortial acquisitions as a member of working groups for national and provincial partnerships
- Review and maintain library resource contracts and licenses

Qualifications and Experience**Required:**

- Master's degree from a program accredited by the American Library Association (ALA), or equivalent degree, or a PhD degree in library and information science, or equivalent degree
- Ability to work independently and as a team member respecting equity, diversity, inclusion, and decolonization
- Strong written and verbal communication skills which demonstrates understanding of diverse audiences

- Attention to detail
- Ability to apply critical thinking when planning, prioritizing, and organizing work activities
- Flexibility working with multiple assignments and timelines
- Knowledge of collection development or collection management practices

Preferred:

- A relevant degree or work experience in a STEM discipline, or;
- A relevant degree or work experience in Law
- Experience in the licensing of library resources
- Aptitude for data analysis

Environment

Western Libraries is committed to excellence: anticipating information and service needs related to the University's goals for research and scholarship, teaching and learning, and service to our university community and key partners. The University's strategic plan emphasizes research excellence and internationalization as key priorities. *Engage. Empower. Excel: Western Libraries Strategic Plan 2015-2020* aligns with the University's plan and includes as key outcomes the enhancement of the Libraries' physical and virtual infrastructure, as well as enhancing and expanding access to collections.

Western Libraries has five core user functional teams: Archives & Special Collections, Content Management, Discovery, & Access (CMDA), Research & Scholarly Communication, Student Engagement & User Services, and Teaching & Learning. CMDA comprises three teams: Collections & Content Strategies (CCS); Discovery, Description, & Metadata (DDM); and Acquisitions.

Western Libraries, one of Canada's leading research libraries, is a member of the Ontario Council of University Libraries (OCUL), the Canadian Association of Research Libraries (CARL), the Association of Research Libraries (ARL), the Center for Research Libraries (CRL), and the Canadian Research Knowledge Network (CRKN). Western Libraries is also a proud partner in the [OCUL Collaborative Futures Project](#) and is excited to transition towards a more distributed and shared collaborative approach to print and electronic/digital resource management. Recognized for the quality of its staff, the access and services provided, and its outstanding print and digital collections, Western Libraries supports the University's mission to create, disseminate, and apply knowledge for the benefit of society through excellence in teaching, research, and scholarship.

Librarians at Western are Members of the Librarians and Archivists Bargaining Unit represented by The University of Western Ontario Faculty Association. Librarians and Archivists have responsibilities related to Professional Practice, Academic Activity, and Service to the academy and profession. Terms and conditions of employment, including salary and benefits, are governed by the Librarians and Archivists Collective Agreement. Rank and salary will be commensurate with qualifications and experience. The 2021/22 annual salary minimum floor for each rank is as follows: General Librarian - \$61,335; Assistant Librarian - \$67,502; Associate Librarian - \$78,154; Senior Librarian - \$93,849. Western offers a comprehensive benefit package including but not limited to extended health, dental, vision and pension.

[Learn more about Western University](#)

[Learn more about Western Libraries](#)

[Learn more about the Librarians and Archivists Collective Agreement](#)

[Learn more about the University of Western Ontario Faculty Association](#)

Application Procedures:

Applicants are required to submit a covering letter, a curriculum vitae, and the names and contact information for three professional references, by **July 11, 2021** to:

**Office of the Vice-Provost & Chief Librarian
Western University
Email: libarc@uwo.ca**

**Only applications received by email will be considered.
Please submit your application package as a single electronic file (MS Word or pdf).
Please quote in the subject line reference #: **CCS062021****

***Please ensure that the form available at <https://www.uwo.ca/facultyrelations/pdf/full-time-application-lib-archs.pdf>
is completed and included in your application submission.***

Business Address:

Western University, 1151 Richmond Street N., London, ON N6A 5B8

Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups/visible minorities, Aboriginal persons, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression. To advance equity, candidates may self-identify as members of the preceding groups in their application packages.

In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents.

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact libarc@uwo.ca