



Western

DAN Department of Management
& Organizational Studies

**THE UNIVERSITY OF WESTERN ONTARIO
FACULTY OF SOCIAL SCIENCE
DAN Department of Management & Organizational Studies**

FULL-TIME PROBATIONARY (TENURE TRACK) APPOINTMENT IN ACCOUNTING

Appointment Type and Rank: Probationary– Assistant Professor

Area/Discipline: Accounting

Faculty: Faculty of Social Science

Number of Positions: One

Posting Date: August 26, 2026

Closing Date to Apply: September 25, 2026

Anticipated Start Date: July 1, 2027

Compensation Details: \$130,000-\$175,000 annually

Position Profile: The DAN Department of Management and Organizational Studies invites applications from exceptional early-career researchers to be appointed at Assistant Professor (probationary). Candidates must have a PhD or near completion in **Accounting**, or a related area and must possess a record of scholarly research and publication in leading refereed journals, and evidence of excellent teaching ability, or evidence of potential in these areas (e.g., a stream of work-in-progress that has the potential to yield publications in quality journals). The successful candidate will be expected to maintain a strong research program, compete successfully for research funding, teach tax, financial accounting and related courses at the undergraduate and/or graduate level, and contribute to ongoing curriculum and program development. Preference will be given to candidates who have earned the Canadian CPA designation or a broadly equivalent international/overseas professional accounting qualification

The DAN Department is an innovative and rapidly growing interdisciplinary unit within the Faculty of Social Science, with over 4,000 students enrolled. We have built a strong research reputation in corporate governance, finance, human resource management and organizational behaviour, and consumer behaviour. Learn more at www.dan.uwo.ca.

Since 1878, Western University has been committed to serving our communities through the pursuit of academic excellence and by providing students, faculty, and community members with life-long opportunities for intellectual, social, and cultural growth. We seek excellent students, faculty, and staff to join us in what has become known as the "Western Experience" - an opportunity to contribute to a better world through the development of new knowledge, new abilities, new connections, and new ways to make a difference.

Academic Expectations when in the Role: The successful candidate will be expected to:

- Establish an active and high-impact research program;

- Compete successfully for external research funding;
- Teach tax, financial reporting and/or related courses at the undergraduate and/or graduate level; and
- Contribute to curriculum and program development

Applicants will be considered for a probationary appointment at the rank of Assistant Professor.

Qualifications, Experience and Skills Required: Applicants must hold a PhD or near completion in Accounting or in a relevant field, and demonstrate scholarly excellence, including publication in leading refereed journals (or papers that are in the R and R stage with good prospects of acceptance). Candidates with strong empirical and analytical expertise are especially encouraged to apply.

Preference will be given to candidates who have earned the Canadian CPA designation or a broadly equivalent international/overseas professional accounting qualification.

Service: DAN Management is a highly collegial working environment, and the successful candidate should be willing to serve on committees and engage in external citizenship (e.g., be willing to review for peer reviewed journals).

Compensation Details: Salary for this position will be \$130,000 to \$175,000 annually, commensurate with qualifications and experience. This position includes a comprehensive benefits package. Further details can be accessed at:

https://www.uwo.ca/hr/benefits/your_benefits/faculty.html

Affirmation Policy Statement:

Western, like many postsecondary institutions in Canada, is moving beyond sole reliance upon Indigenous self-identification in its hiring processes. This is to safeguard against the use of incorrect, incomplete, or misleading information in circumstances in which a candidate has made a declaration of Indigenous citizenship or membership. Candidates who are invited for an interview or who are short-listed, and who have made a declaration of Indigenous citizenship or membership for material advantage at Western, including where required or preferred for the position, will be asked to have their declaration of Indigenous citizenship or membership affirmed through a relational accountability process, led by the Office of Indigenous Initiatives (OII), that is consistent with Indigenous ways of knowing, being, and doing. Please contact the OII directly for details on the affirmation processes:

<https://indigenous.uwo.ca/>. The policy can be viewed at: [POLICY 1.58 - Affirming Declarations of Indigenous Citizenship or Membership at Western University](#).

Application Process:

Applicants are asked to submit a completed Application Package, **as a single PDF File**, containing the following :

- Full-time faculty application (<http://www.uwo.ca/facultyrelations/pdf/careers/Faculty/Application-FullTime-Faculty-Position-Form.pdf>)
- a cover letter;
- a detailed curriculum vitae;
- research statement
- appropriate evidence of teaching performance;
- three academic letters of reference.

Applications should be submitted via email to gwood23@uwo.ca with a copy to **Janice Sutherland** (jsutherl@uwo.ca). Review of applications will begin on tbd and will continue until the position is filled.

Informal inquiries may be directed to:

- **Professor Geoffrey Wood**, Chair, DAN Department of Management and Organizational Studies – gwood23@uwo.ca

This position is an existing vacancy.

Positions are subject to budget approval. Applicants should have fluent written and oral communications skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups, Indigenous peoples, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

In accordance with Canadian Immigration requirements, priority will be given to Canadian citizens and permanent residents.

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact Janice Sutherland at jsutherl@uwo.ca.