

ACADEMIC POSITION – Clinician Teacher
Department of Medicine, Division of Emergency Medicine
Schulich School of Medicine & Dentistry, Western University

Appointment Type and Rank: The successful candidate will hold a limited term academic appointment at the rank of Assistant Professor, or a continuing academic appointment at the rank of Associate Professor depending on qualifications and experience. Information about the Department of Medicine and Division of Emergency Medicine may be found at: [Division of Emergency Medicine website](#)

Number of Positions: 10

Posting Date: August 26, 2026

Closing Date to Apply: Applications will be accepted until the positions are filled.

Anticipated Start Date: July 1, 2027 or as negotiated

Position Profile:

The Department of Medicine, Division of Emergency Medicine, Schulich School of Medicine & Dentistry, at Western University and London Health Sciences Centre and St. Joseph's Health Care London is seeking physicians for full-time clinical academic appointments to Western University. Applicants should be certified, or eligible for certification, in Emergency Medicine by the Royal College of Physicians and Surgeons of Canada, the College of Family Physicians in Emergency Medicine (CCFP(EM)), or equivalent. Candidates must have an MD, or equivalent, and must be eligible for licensure by the College of Physicians & Surgeons of Ontario (CPSO) in the province of Ontario

Academic and Clinical Expectations: The Division of Emergency Medicine is seeking academic emergency physicians who will provide clinical care in two tertiary care academic emergency departments and an urgent care centre. Opportunities and areas of focused interest include medical education, research, sports medicine, wilderness medicine, point of care ultrasound and simulation. Clinical work includes providing on shift teaching to learners at the undergraduate and postgraduate level. Academic contributions include undergraduate teaching at the Schulich School of Medicine as well as growth in the area of academic interest of the emergency physician.

Qualifications: Applicants for the Clinician Teacher academic positions must demonstrate a strong commitment to excellence in teaching and clinical education. They should have a clear record of involvement in medical education, including experience teaching learners at various stages such as medical students, residents, or fellows. The applicants must show evidence of educational effectiveness through (1) participation in formal training or coursework in medical education or teaching methodology; (2) a track record of high-quality teaching evaluations or demonstrated educational leadership; and (3) the ability to collaborate effectively with colleagues in designing and delivering educational experiences. Engagement in curriculum development, assessment strategies, or innovative educational initiatives in dermatology will be considered an asset

Consideration of applicants will include an assessment of previous performance in Emergency Medicine research and teaching. Candidates with qualifications and or previous experience in Emergency Medicine research and or teaching will be given priority. Consideration of applicants will also include an assessment of previous performance in teaching, research, health care leadership, qualifications (including subspecialty and enhanced training), experience and interpersonal skills.

Compensation Details: Compensation for this position will be commensurate with qualifications and experience and will be primarily composed of the following sources: Fee for service (OHIP billings), Alternative Funding Plan, academic productivity-based compensation.

Affirmation Policy Statement: Western, like many postsecondary institutions in Canada, is moving beyond sole reliance upon Indigenous self-identification in its hiring processes. This is to safeguard against the use of incorrect, incomplete, or misleading information in circumstances in which a candidate has made a declaration of Indigenous citizenship or membership. Candidates who are invited for an interview or who are short-listed, and who have made a declaration of Indigenous citizenship or membership for material advantage at Western, including where required or preferred for the position, will be asked to have their declaration of Indigenous citizenship or membership (First

Nations, Métis, and Inuit) affirmed through a relational accountability process, led by the Office of Indigenous Initiatives (OII), that is consistent with Indigenous ways of knowing, being, and doing. Please contact the OII directly for details on the affirmation processes: <https://indigenous.uwo.ca/>. The policy can be viewed at: [POLICY 1.58 - Affirming Declarations of Indigenous Citizenship or Membership at Western University](#)

Other Supports: The Department of Medicine is proud of our extremely dedicated, caring and diverse group of members who provide outstanding care and support for their patients, families, and each other. We believe in supporting individuals throughout their time here, starting with mentorship and ambassadorship supports, a research supports (Program for Experimental Medicine, Institute for Clinical Evaluative Sciences hub, Centre for Quality Innovation and Safety, Centre for Educational Research and Innovation), a promotion coaching program, Peer-for-Peer support program, a Women in Medicine and Science group, as well as opportunities for professional, research, leadership, and educational development. All full-time active Department of Medicine members participate in the Departmental Practice Plan outlining compensations, secretarial support, and leaves.

Department: The [Department of Medicine](#) is the largest department within the Schulich School of Medicine & Dentistry at the University of Western Ontario. The Department has 270 full-time members representing fifteen academic Divisions and is responsible for more than 30 million dollars in annual research expenditures. The Department engages in undergraduate and postgraduate medical training of approximately 200 trainees in London, Windsor and throughout Southwestern Ontario. Department researchers are active in both clinical and basic research at the hospitals and their affiliated research institutes, including the Lawson Health Research Institute and Robarts Research Institute. The Department has strategically focused on academic excellence in research through the creation of programs such as the Program of Experimental Medicine (POEM), centers of excellence in translational and patient-oriented research, as well in medical education and innovation. Many investigators are world leaders in their respective fields of research.

The Division: The Division of Emergency Medicine currently consists of 80 diverse and progressive academic clinician educators, administrators and researchers. The successful candidates for this position will have a record of proven ability for teaching and will be expected to teach at the undergraduate and graduate levels and to supervise graduate trainees. The expected role includes education of fellows, residents, and medical students in Emergency Department and Urgent Care settings. The successful candidates will have significant experience providing excellent clinical care. The successful candidates will be expected to participate in the academic commitment of the Division and Department.

The Faculty: The Schulich School of Medicine & Dentistry and Western University recognize that our commitment to equity, diversity and inclusion is central to the University's mandate as a research-intensive institution of higher learning and a community leader.

The University: Western University delivers an academic experience second to none. Western challenges the best and brightest faculty, staff and students to commit to the highest global standards. Our research excellence expands knowledge and drives discovery with real-world application. Western attracts individuals with a board worldview, seeking to study, influence and lead in the international community. Since 1878, The Western Experience has combined academic excellence with life-long opportunities for intellectual, social and cultural growth in order to better serve our communities.

The City: London, Ontario. London is Canada's 10th largest city with a growing population of approx. 450,000, a catchment area of 2 million, and is situated in southwestern Ontario between Toronto and Detroit. The region has a diverse economy and excellent educational opportunities. It is a safe and diverse city with a reasonable cost of living; its numerous parks, trails, recreational, cultural and sporting opportunities make it an attractive place to live.

If interested, please submit:

- a letter of interest
- statement of Academic Qualifications
- Curriculum Vitae
- the names and contact information for three (3) references who you have worked with over the last two (2) years and at least one (1) referee must hold a leadership appointment
- a complete application form, located at: <https://www.uwo.ca/facultyrelations/careers/pdf/application-full-time-clinical.pdf%20>

Please submit all documentation electronically to the:

Dr. Vico Dagnone
Interim Chair, Division of Emergency Medicine, Department of Medicine Schulich School of Medicine & Dentistry,
Western University / **Head**, Department of Emergency Medicine
London Health Sciences Centre, St. Joseph's Health Care London
Vico.Dagnone@lhsc.on.ca

Existing Vacancy Disclosure Statement: To fill existing vacancies.

Business Addresses:

Western University, 1151 Richmond Street N., London, Ontario N6A 5B8, www.uwo.ca

London Health Sciences Centre, 800 Commissioners Road E., London, Ontario N6A 5W9, www.lhsc.on.ca

St. Joseph's Health Care London, 268 Grosvenor Street, London, Ontario, N6A 4V2, www.sjhc.london.on.ca

Successful candidates will be required to comply with the policies and protocols of the applicable affiliated institutions.

Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups, Indigenous peoples, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents.

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations, please contact DOMRecruitment@lhsc.on.ca

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