



Vice-Provost (Graduate & Postdoctoral Studies)

London, Ontario

“The Western Experience” is founded on an unwavering commitment to outstanding student engagement across the spectrum of the university student experience, including a deep commitment to equity, diversity, inclusion, and decolonization. Combining academic excellence with life-long opportunities for intellectual, social, and cultural growth, Western has been preparing future leaders to contribute to their communities since 1878. Offering 53 doctoral and 83 master’s programs, Western is a founding member of the U15 group of Canada’s most distinguished research universities – a destination university for high-performing students. The newly released Strategic Plan *Towards Western at 150* outlines a bold vision for the University’s future.

Reporting to the Provost, the VP (SGPS) is the chief academic and administrative officer of the School of Graduate and Postdoctoral Studies. The VP (SGPS) provides senior executive strategic oversight for graduate and postdoctoral education, planning and policy, program development, quality assurance, relevant internal and external relations, and team management – all with an abiding focus on advancing the principles of equity, diversity, inclusion, and decolonization. The VP (SGPS) works with graduate students and postdoctoral scholars, administrative leaders, faculty, and staff across the University to continually strengthen the learning and research environment, foster the development of interdisciplinary programs as well as domestic and international partnerships, and ensure that Western offers optimal education, financial, health, and career supports for graduate students and postdoctoral scholars.

Collaborative, student-centred, and intellectually curious with an interest in all disciplines, the VP (SGPS) will be skilled in influencing, building relationships, and achieving consensus. The role requires a doctoral degree and a respected record of scholarship and teaching, consistent with appointment at the rank of Professor at Western, including substantial experience supervising graduate students. The VP (SGPS) will have a successful record of progressive administrative leadership, including experience with financial / budget oversight, ideally earned in a peer Canadian university as a graduate studies dean, associate dean, and/or chair. Consultative, far-sighted, open to possibilities, and an excellent communicator, the VP (SGPS) will be a trusted and professional team leader. This is an opportunity to work productively with diverse internal and external partners and stakeholders to advance the pursuit of knowledge and original thought across the University, to prepare future leaders for careers of impact both within and beyond academe, and to champion Western’s vision to be “a destination of choice for the world’s brightest minds seeking the best learning experience at a leading Canadian research university.”

Western University is located on the traditional lands of the Anishinaabek, Haudenosaunee, Lūnaapéewak, and Chonnocton (Neutral) peoples. The HuronWendat peoples also have a history of living in this territory. In the London area, there were Treaty 6 London Township, Treaty 7 Sombra Township, and Treaty 21 Longwoods. This land continues to be home to diverse Indigenous Peoples (First Nations, Métis and Inuit) whom we recognize as contemporary stewards of the land and vital contributors to our society. By recognizing First Nations Peoples' relationships to the land, we make explicit Indigenous Peoples' presence and rights to self-determination.

Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups/visible minorities, Indigenous persons, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression. The University provides support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. Candidates requiring accommodation during the recruitment process are asked to advise the search consultants.

This position requires residency in London, Ontario. The VP (SGPS) will be appointed for a five-year term, commencing in July of 2022. To apply, please submit a comprehensive CV along with a cover letter outlining the reasons for your interest in the role and describing the aspects of your experience that are relevant to the required criteria. Please include a statement describing your record of accomplishment with regard to advancing the principles of equity, diversity, inclusion, and decolonization.

Please indicate your interest in Project 210349 at caldwell.thriveapp.ly/job/980. Applications will be reviewed upon receipt; please submit applications as early as possible, and no later than September 24, 2021.